

# Creating a Safe Community at Nicholls State University

## Review and Response Team (RRT)

Presenter:

Stacey Guidry, Crisis Intervention Coordinator

## Objectives

- Ψ Crisis Intervention Coordinator-Job Duties
- Ψ RRT—Purpose and Procedures
- Ψ Other Referrals needed

## Crisis Intervention Office Contact Information

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## Crisis Intervention Coordinator (CC) Job Duties

### Ψ Prevention

Ψ Referrals-received by the coordinator via e-mail, walk-in visit, memo, telephone, etc.

Ψ Screen and gather information for RRT.

Ψ Coordinate trainings for faculty, staff, students

Ψ Other efforts needed to assist with campus safety

Ψ Recovery: when needed, coordinate post-incident efforts addressing mental health concerns for the campus.

## RRT Members

- Ψ Stacey Guidry, Crisis Intervention Coordinator
- Ψ Tommy Ponson, Judicial Officer
- Ψ Dr. Monique Boudreaux Asst Professor of  
Psychology/ Counselor Ed
- Ψ University Counseling Center (either one)
  - Ψ Dr. Michele Caruso, Dean of Student Services
  - Ψ Dr. Ernest Ellender, Asst Director of UCC

\*Other professionals may participate in the ex-officio list.

## Mission Statement

To promote the safety and well-being of students, faculty and staff by providing resources to prevent disruptive behavior and minimize or eliminate the threat of violence.

## Important Facts

### Ψ RRT DOES

- Ψ Assess the level of threat

- Ψ Make *recommendations*

- Ψ Operate in a confidential manner to protect those involved

### Ψ RRT Does NOT

- Ψ Mandate or enforce consequences

- Ψ Exploit individuals referred or those making the referral

## Types of Cases

Ψ The Team addresses cases that present behavior(s) indicating a threat to the safety of any or all persons in the Nicholls State University campus community.

Ψ In **situations that pose immediate threats and require first responders**, University Police at 448-4911 or 4-911 should be contacted immediately.

## Where Should I Refer?

Please see *Referral Table Handout*

## General Behavioral Guidelines

### What do I look for?

Although an exhaustive list of problematic behaviors is impossible, below are general guidelines to observe.

- Ψ Change in attendance, mood, academic performance
- Ψ Alcohol/ Drug Abuse
- Ψ Disruptive behavior—yelling, demeaning, threatening statements
- Ψ Isolation/ Depression
- Ψ Trust your “gut” feeling

## Confidentiality Issues

Ψ Most referral sources cannot by law, ethics, professional practice confirm attendance of referred individuals or share any information about the individual as related to that office.

Ψ Advisors should maintain similar standards of confidentiality with anyone outside of the referral source.

Ψ The R&R Team will act prudently in all matters related to confidentiality.

Ψ Limits to confidentiality allow each department/profession to notify appropriate persons at appropriate times.

Please contact the Office of Crisis Management if you would like to discuss or schedule a presentation for your office regarding the CC duties and/or the RRT.