

Nicholls State University

Anti-Hazing Policy

As found on pages 42 & 43 of the *Nicholls State University Code of Student Conduct*

Introduction

Students at NSU are expected to be partners in the process of fulfilling the mission of the University by creating and maintaining standards within student groups, team and organizations that are conducive to personal growth and development. If student groups, teams, and organizations are to play an integral part in the University's plan, they must set standards that challenge each individual to achieve his or her greatest potential. Hazing is the antithesis of this goal, in that it attempts to tear down the feelings of individual pride and self-esteem of the individual, supposedly in order to create some **esprit de corps** in the group.

Definition

Hazing is defined here as any activity sponsored by or any method of initiation into a group, team or organization which is likely to cause, or does cause mental or physical discomfort or embarrassment, or places any person into a demeaning or physically dangerous situation. Hazing in state colleges and universities is a violation of the law and is punishable by a fine or imprisonment, as well as by dismissal from the University. (La. R.S. 17:1801). It is also a violation of the NSU **Code of Student Conduct** Article 1.24. Activities or actions which are coerced or required are explicitly prohibited include, **but are not limited to**, the following:

1. Any activity that might bring physical or psychological harm to an individual or animal.
2. Paddling, beating, slapping, branding, burning with a cigarette, or any such activity which is life threatening to the individual or are intended to hurt or to humiliate physically or mentally or otherwise permitting under graduate or alumni members to hit any person.
3. All forms of physical activity not part of an organized, voluntary athletic contest, or not specifically directed toward constructive work.
4. Requiring members to wear any degrading or uncomfortable garments.
5. Depriving members of the opportunity for sufficient sleep (8 hours per day minimum), decent and edible meals, or access to means of maintaining body cleanliness.
6. Activities that interfere in any way with an individual's academic efforts; e.g. – causing excessive fatigue, loss of sleep, or loss of reasonable study time.
7. Activities that interfere with an individual's employment or family obligations.

8. Requiring members to consume alcohol and/or drugs to provoke nausea or inebriation.
9. Forcing, coercing, or permitting students to eat or drink foreign or unusual substances such as raw meat, raw eggs, salt water, onions, etc. which is distasteful or designed to provoke nausea.
10. Having substances such as eggs, paint, honey, etc., thrown at, poured on, or otherwise applied to the body of any person.
11. Morally degrading or humiliating games or any other activities that makes an individual the object of amusement, ridicule, or intimidation.
12. Kidnaps, road trips, etc., which are conducted in a manner that endangers the health or safety of any person.
13. Subjecting an individual to cruel and unusual psychological conditions for any reason.
14. Any requirement which compels an individual to participate in any of the above named types of activities, or in any activity which is illegal, perverse, publicly indecent, contrary to the individual's genuine morals and/or beliefs, excessive fatigue, public profanity, indecent or lewd conduct, or sexual gestures in public.
15. The use of obscenities and vulgarities in dress, language, or action.
16. Any form of verbal harassment, any action or situation which subjugates an individual to a condition where he/she might tend to lose self-respect or suffer injury to personal or religious values.
17. Coercing a member to commit any action which is in violation of the University's **Code of Student Conduct**.

Enforcement

Violations of the Anti-Hazing Policy should be reported to the Student Life Office or University Police for appropriate disciplinary action. Infractions of these regulations will result in disciplinary procedures being initiated according to the regulations prescribed in the University's **Code of Student Conduct**. Violations of law will be handled in accordance with the criminal court system.