

Count and Percent

FacStaffSurvey

Count Percent

FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - Equal opportunity and affirmative action principles are applied in recruiting, salary, and promotion decisions at Nicholls.

(Not Answered)	2	2.27 %
Strongly Agree	28	31.82 %
Moderately Agree	30	34.09 %
Neither Agree nor Disagree	17	19.32 %
Moderately Disagree	7	7.95 %
Strongly Disagree	4	4.55 %

Total Responses 88 100 %

FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - My unit's/department's efforts to recruit and retain minority faculty, staff, and students are sufficient.

(Not Answered)	1	1.14 %
Strongly Agree	34	38.64 %
Moderately Agree	23	26.14 %
Neither Agree nor Disagree	17	19.32 %
Moderately Disagree	9	10.23 %
Strongly Disagree	4	4.55 %

Total Responses 88 100 %

FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - My unit's/department's efforts to recruit and retain women faculty and staff are sufficient.

(Not Answered)	1	1.14 %
Strongly Agree	44	50.00 %
Moderately Agree	23	26.14 %
Neither Agree nor Disagree	15	17.05 %
Moderately Disagree	3	3.41 %
Strongly Disagree	2	2.27 %

Total Responses 88 100 %

Count and Percent

FacStaffSurvey

Count Percent

**FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - Nicholls
salaries are adequate to maintain qualified faculty and staff.**

(Not Answered)	1	1.14 %
Strongly Agree	6	6.82 %
Moderately Agree	9	10.23 %
Neither Agree nor Disagree	6	6.82 %
Moderately Disagree	21	23.86 %
Strongly Disagree	45	51.14 %

Total Responses 88 100%

**FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - Current
procedures/criteria for promotion and/or tenure are clearly stated.**

(Not Answered)	2	2.27 %
Strongly Agree	26	29.55 %
Moderately Agree	30	34.09 %
Neither Agree nor Disagree	11	12.50 %
Moderately Disagree	11	12.50 %
Strongly Disagree	8	9.09 %

Total Responses 88 100%

**FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - Decisions
related to promotion and/or tenure in my unit/department are
consistent with established university policy.**

(Not Answered)	3	3.41 %
Strongly Agree	34	38.64 %
Moderately Agree	23	26.14 %
Neither Agree nor Disagree	19	21.59 %
Moderately Disagree	4	4.55 %
Strongly Disagree	5	5.68 %

Total Responses 88 100%

Count and Percent FacStaffSurvey

Count Percent

FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - Adequate professional development opportunities are provided.

(Not Answered)	1	1.14 %
Strongly Agree	21	23.86 %
Moderately Agree	25	28.41 %
Neither Agree nor Disagree	14	15.91 %
Moderately Disagree	14	15.91 %
Strongly Disagree	13	14.77 %

Total Responses 88 100%

FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - Adequate opportunities exist to provide for collaboration among departments on campus.

Strongly Agree	17	19.32 %
Moderately Agree	34	38.64 %
Neither Agree nor Disagree	20	22.73 %
Moderately Disagree	9	10.23 %
Strongly Disagree	8	9.09 %

Total Responses 88 100%

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Campus buildings are kept clean.

(Not Answered)	3	3.41 %
Strongly Agree	27	30.68 %
Moderately Agree	37	42.05 %
Neither Agree nor Disagree	6	6.82 %
Moderately Disagree	9	10.23 %
Strongly Disagree	6	6.82 %

Total Responses 88 100%

Count and Percent

FacStaffSurvey

	Count	Percent
PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Campus buildings are well maintained.		
(Not Answered)	4	4.55 %
Strongly Agree	17	19.32 %
Moderately Agree	40	45.45 %
Neither Agree nor Disagree	7	7.95 %
Moderately Disagree	16	18.18 %
Strongly Disagree	4	4.55 %
Total Responses	88	100%

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - General maintenance requests are responded to in a timely manner.

(Not Answered)	2	2.27 %
Strongly Agree	23	26.14 %
Moderately Agree	40	45.45 %
Neither Agree nor Disagree	12	13.64 %
Moderately Disagree	7	7.95 %
Strongly Disagree	4	4.55 %
Total Responses	88	100%

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Buildings, grounds and parking are adequate for persons with disabilities.

(Not Answered)	2	2.27 %
Strongly Agree	28	31.82 %
Moderately Agree	34	38.64 %
Neither Agree nor Disagree	17	19.32 %
Moderately Disagree	4	4.55 %
Strongly Disagree	3	3.41 %
Total Responses	88	100%

Count and Percent FacStaffSurvey

	Count	Percent
PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Nicholls provides a safe and secure environment.		
(Not Answered)	3	3.41 %
Strongly Agree	51	57.95 %
Moderately Agree	28	31.82 %
Neither Agree nor Disagree	4	4.55 %
Moderately Disagree	1	1.14 %
Strongly Disagree	1	1.14 %
Total Responses	88	100%

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Convenient parking space is available on campus.

(Not Answered)	2	2.27 %
Strongly Agree	34	38.64 %
Moderately Agree	31	35.23 %
Neither Agree nor Disagree	7	7.95 %
Moderately Disagree	10	11.36 %
Strongly Disagree	4	4.55 %
Total Responses	88	100%

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Adequate safety procedures are in place in my workplace.

(Not Answered)	3	3.41 %
Strongly Agree	42	47.73 %
Moderately Agree	34	38.64 %
Neither Agree nor Disagree	7	7.95 %
Moderately Disagree	1	1.14 %
Strongly Disagree	1	1.14 %
Total Responses	88	100%

Count and Percent FacStaffSurvey

	Count	Percent
PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - The campus has adequate outdoor lighting.		
(Not Answered)	4	4.55 %
Strongly Agree	37	42.05 %
Moderately Agree	34	38.64 %
Neither Agree nor Disagree	6	6.82 %
Moderately Disagree	6	6.82 %
Strongly Disagree	1	1.14 %
Total Responses	88	100%

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Night security for my building or department is adequate.		
(Not Answered)	2	2.27 %
Strongly Agree	30	34.09 %
Moderately Agree	28	31.82 %
Neither Agree nor Disagree	16	18.18 %
Moderately Disagree	10	11.36 %
Strongly Disagree	2	2.27 %
Total Responses	88	100%

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Key control in my building or area is well maintained.		
(Not Answered)	3	3.41 %
Strongly Agree	30	34.09 %
Moderately Agree	32	36.36 %
Neither Agree nor Disagree	17	19.32 %
Moderately Disagree	5	5.68 %
Strongly Disagree	1	1.14 %
Total Responses	88	100%

Count and Percent

FacStaffSurvey

Count Percent

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Services provided by the campus police, including enforcement of parking regulations, are adequate.

(Not Answered)	3	3.41 %
Strongly Agree	31	35.23 %
Moderately Agree	30	34.09 %
Neither Agree nor Disagree	10	11.36 %
Moderately Disagree	10	11.36 %
Strongly Disagree	4	4.55 %

Total Responses 88 100 %

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Postal services are adequate to meet my needs.

(Not Answered)	3	3.41 %
Strongly Agree	44	50.00 %
Moderately Agree	27	30.68 %
Neither Agree nor Disagree	12	13.64 %
Moderately Disagree	2	2.27 %

Total Responses 88 100 %

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Telephone and telecommunication services are adequate to meet my needs.

(Not Answered)	3	3.41 %
Strongly Agree	51	57.95 %
Moderately Agree	26	29.55 %
Neither Agree nor Disagree	7	7.95 %
Moderately Disagree	1	1.14 %

Total Responses 88 100 %

Count and Percent

FacStaffSurvey

	Count	Percent
PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Food services on campus are adequate to accommodate my needs.		
(Not Answered)	4	4.55 %
Strongly Agree	28	31.82 %
Moderately Agree	25	28.41 %
Neither Agree nor Disagree	15	17.05 %
Moderately Disagree	11	12.50 %
Strongly Disagree	5	5.68 %
Total Responses	88	100 %
PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Convenient parking space is available on campus.		
(Not Answered)	3	3.41 %
Strongly Agree	31	35.23 %
Moderately Agree	31	35.23 %
Neither Agree nor Disagree	9	10.23 %
Moderately Disagree	8	9.09 %
Strongly Disagree	6	6.82 %
Total Responses	88	100 %
Employee Classification:		
Faculty	88	100.00 %
Total Responses	88	100 %
Gender/Sex:		
Male	41	46.59 %
Female	47	53.41 %
Total Responses	88	100 %

Count and Percent FacStaffSurvey

	Count	Percent
Ethnicity/Race:		
(Not Answered)	1	1.14 %
Asian	2	2.27 %
Black/Non-Hispanic	3	3.41 %
Hispanic	1	1.14 %
White/Non-Hispanic	80	90.91 %
Other	1	1.14 %
Total Responses	88	100 %

Length of Service:		
5 yrs. or less	19	21.59 %
6 to 10 yrs.	21	23.86 %
11 to 15 yrs.	22	25.00 %
16 to 20 yrs.	8	9.09 %
20 or more yrs.	18	20.45 %
Total Responses	88	100 %

Tenure Status:		
(Not Answered)	1	1.14 %
Tenured	47	53.41 %
Non-tenured	40	45.45 %
Total Responses	88	100 %

Educational Status:		
Bachelor's	1	1.14 %
Master's	21	23.86 %
A.B.D.	8	9.09 %
Doctoral	58	65.91 %
Total Responses	88	100 %

Count and Percent FacStaffSurvey

	Count	Percent
Current Rank:		
(Not Answered)	2	2.27 %
Instructor	14	15.91 %
Assistant Professor	28	31.82 %
Associate Professor	29	32.95 %
Professor	15	17.05 %
Total Responses	88	100 %
Employee Classification:		
(Not Answered)	88	100.00 %
Total Responses	88	100 %
Level of Education:		
(Not Answered)	88	100.00 %
Total Responses	88	100 %
INSTITUTIONAL PURPOSE: - I am aware of Nicholls's statement of institutional mission.		
Strongly Agree	51	57.95 %
Moderately Agree	28	31.82 %
Neither Agree nor Disagree	4	4.55 %
Moderately Disagree	3	3.41 %
Strongly Disagree	2	2.27 %
Total Responses	88	100 %
INSTITUTIONAL PURPOSE: - The statement of institutional mission is appropriate for Nicholls.		
Strongly Agree	48	54.55 %
Moderately Agree	26	29.55 %
Neither Agree nor Disagree	11	12.50 %
Moderately Disagree	2	2.27 %
Strongly Disagree	1	1.14 %
Total Responses	88	100 %

Count and Percent

FacStaffSurvey

	Count	Percent
INSTITUTIONAL PURPOSE: - Nicholls meets and continues to achieve its stated mission.		
(Not Answered)	1	1.14 %
Strongly Agree	40	45.45 %
Moderately Agree	26	29.55 %
Neither Agree nor Disagree	16	18.18 %
Moderately Disagree	5	5.68 %
Total Responses	88	100 %

INSTITUTIONAL PURPOSE: - The formulation of the institution's mission statement as part of strategic planning represented adequate faculty/staff participation.

(Not Answered)	2	2.27 %
Strongly Agree	35	39.77 %
Moderately Agree	17	19.32 %
Neither Agree nor Disagree	27	30.68 %
Moderately Disagree	4	4.55 %
Strongly Disagree	3	3.41 %
Total Responses	88	100 %

INSTITUTIONAL PURPOSE: - The statement of the institution's mission is compatible with the regional needs of the Nicholls service area.

Strongly Agree	50	56.82 %
Moderately Agree	19	21.59 %
Neither Agree nor Disagree	17	19.32 %
Moderately Disagree	1	1.14 %
Strongly Disagree	1	1.14 %
Total Responses	88	100 %

STAFF EMPLOYMENT (PERSONNEL TOPICS): - My job description is current.

(Not Answered)	88	100.00 %
Total Responses	88	100 %

Count and Percent

FacStaffSurvey

	Count	Percent
STAFF EMPLOYMENT (PERSONNEL TOPICS): - I am aware of policies regarding pay and salary increases.		
(Not Answered)	88	100.00 %
Total Responses	88	100 %
STAFF EMPLOYMENT (PERSONNEL TOPICS): - The current procedure for personnel evaluation at Nicholls is fair and consistent.		
(Not Answered)	88	100.00 %
Total Responses	88	100 %
STAFF EMPLOYMENT (PERSONNEL TOPICS): - Grievance procedures are adequate.		
(Not Answered)	88	100.00 %
Total Responses	88	100 %
FACULTY / STAFF EMPLOYMENT (WORKING ENVIRONMENT): - Secretarial and clerical support is adequate to meet my current needs.		
Strongly Agree	44	50.00 %
Moderately Agree	20	22.73 %
Neither Agree nor Disagree	4	4.55 %
Moderately Disagree	9	10.23 %
Strongly Disagree	11	12.50 %
Total Responses	88	100 %
FACULTY / STAFF EMPLOYMENT (WORKING ENVIRONMENT): - My immediate supervisor offers adequate feedback regarding my performance.		
Strongly Agree	47	53.41 %
Moderately Agree	19	21.59 %
Neither Agree nor Disagree	11	12.50 %
Moderately Disagree	7	7.95 %
Strongly Disagree	4	4.55 %
Total Responses	88	100 %

Count and Percent

FacStaffSurvey

	Count	Percent
STAFF EMPLOYMENT (WORKING ENVIRONMENT): - The number of staff in my office is adequate to meet current needs.		
(Not Answered)	88	100.00 %
Total Responses	88	100 %
STAFF EMPLOYMENT (WORKING ENVIRONMENT): - My office or unit provides efficient service.		
(Not Answered)	88	100.00 %
Total Responses	88	100 %
STAFF EMPLOYMENT (WORKING ENVIRONMENT): - Staff in my office or unit is oriented to serving Nicholls students.		
(Not Answered)	88	100.00 %
Total Responses	88	100 %
STAFF EMPLOYMENT (WORKING ENVIRONMENT): - My immediate supervisor takes prompt and fair action with staff who are not doing a good job or who fail to follow established policies or procedures.		
(Not Answered)	88	100.00 %
Total Responses	88	100 %
STAFF EMPLOYMENT (WORKING ENVIRONMENT): - Before changes that concern me and my job are put into effect, they are discussed with me, when appropriate.		
(Not Answered)	88	100.00 %
Total Responses	88	100 %
STAFF EMPLOYMENT (WORKING ENVIRONMENT): - I have adequate opportunities for advancement.		
(Not Answered)	88	100.00 %
Total Responses	88	100 %
STAFF EMPLOYMENT (WORKING ENVIRONMENT): - In general, I am satisfied with my current job.		
(Not Answered)	88	100.00 %
Total Responses	88	100 %

Count and Percent FacStaffSurvey

	Count	Percent
FINANCIAL RESOURCES: - Budget preparation reflects sound planning.		
(Not Answered)	3	3.41 %
Strongly Agree	20	22.73 %
Moderately Agree	25	28.41 %
Neither Agree nor Disagree	22	25.00 %
Moderately Disagree	12	13.64 %
Strongly Disagree	6	6.82 %
Total Responses	88	100%

FINANCIAL RESOURCES: - When conditions require budget revisions, the institution communicates the nature of changes to those affected.

(Not Answered)	5	5.68 %
Strongly Agree	26	29.55 %
Moderately Agree	31	35.23 %
Neither Agree nor Disagree	19	21.59 %
Moderately Disagree	5	5.68 %
Strongly Disagree	2	2.27 %
Total Responses	88	100%

FINANCIAL RESOURCES: - My office or unit receives a fair share of resources.

(Not Answered)	4	4.55 %
Strongly Agree	19	21.59 %
Moderately Agree	23	26.14 %
Neither Agree nor Disagree	15	17.05 %
Moderately Disagree	15	17.05 %
Strongly Disagree	12	13.64 %
Total Responses	88	100%

Count and Percent FacStaffSurvey

	Count	Percent
FINANCIAL RESOURCES: - The institution allocates resources effectively in order to accomplish institutional goals.		
(Not Answered)	5	5.68 %
Strongly Agree	16	18.18 %
Moderately Agree	22	25.00 %
Neither Agree nor Disagree	23	26.14 %
Moderately Disagree	14	15.91 %
Strongly Disagree	8	9.09 %
Total Responses	88	100%

FINANCIAL RESOURCES: - Human, physical, financial, and equipment resources on the basis of predetermined needs are provided.

(Not Answered)	4	4.55 %
Strongly Agree	13	14.77 %
Moderately Agree	21	23.86 %
Neither Agree nor Disagree	33	37.50 %
Moderately Disagree	14	15.91 %
Strongly Disagree	3	3.41 %
Total Responses	88	100%

FINANCIAL RESOURCES: - I am satisfied with the overall quality of service provided by the Purchasing Office.

(Not Answered)	4	4.55 %
Strongly Agree	16	18.18 %
Moderately Agree	25	28.41 %
Neither Agree nor Disagree	22	25.00 %
Moderately Disagree	14	15.91 %
Strongly Disagree	7	7.95 %
Total Responses	88	100%

Count and Percent FacStaffSurvey

Count Percent

FINANCIAL RESOURCES: - I am satisfied with the overall quality of service provided by the Controller's Office.

(Not Answered)	3	3.41 %
Strongly Agree	20	22.73 %
Moderately Agree	27	30.68 %
Neither Agree nor Disagree	30	34.09 %
Moderately Disagree	6	6.82 %
Strongly Disagree	2	2.27 %

Total Responses 88 100%

FINANCIAL RESOURCES: - I am satisfied with the overall quality of service provided by the Human Resources' Office.

(Not Answered)	4	4.55 %
Strongly Agree	30	34.09 %
Moderately Agree	29	32.95 %
Neither Agree nor Disagree	20	22.73 %
Moderately Disagree	3	3.41 %
Strongly Disagree	2	2.27 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - Nicholls academic programs have quality.

Strongly Agree	43	48.86 %
Moderately Agree	28	31.82 %
Neither Agree nor Disagree	12	13.64 %
Moderately Disagree	5	5.68 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - The academic standards at Nicholls are appropriate for a regional University.

Strongly Agree	40	45.45 %
Moderately Agree	33	37.50 %
Neither Agree nor Disagree	8	9.09 %
Moderately Disagree	7	7.95 %

Total Responses 88 100%

Count and Percent FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - Faculty members are sensitive to the interests, needs, and concerns of students.

(Not Answered)	1	1.14 %
Strongly Agree	42	47.73 %
Moderately Agree	34	38.64 %
Neither Agree nor Disagree	7	7.95 %
Moderately Disagree	3	3.41 %
Strongly Disagree	1	1.14 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - The administration supports the academic freedom of the faculty.

(Not Answered)	2	2.27 %
Strongly Agree	30	34.09 %
Moderately Agree	33	37.50 %
Neither Agree nor Disagree	13	14.77 %
Moderately Disagree	7	7.95 %
Strongly Disagree	3	3.41 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - Nicholls students have ready access to academic advising.

(Not Answered)	1	1.14 %
Strongly Agree	45	51.14 %
Moderately Agree	27	30.68 %
Neither Agree nor Disagree	11	12.50 %
Moderately Disagree	4	4.55 %

Total Responses 88 100%

Count and Percent

FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - Academic advising of students is adequate.

(Not Answered)	1	1.14 %
Strongly Agree	32	36.36 %
Moderately Agree	29	32.95 %
Neither Agree nor Disagree	11	12.50 %
Moderately Disagree	12	13.64 %
Strongly Disagree	3	3.41 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - Prospective students have ready access to academic advising at Nicholls.

(Not Answered)	3	3.41 %
Strongly Agree	33	37.50 %
Moderately Agree	27	30.68 %
Neither Agree nor Disagree	20	22.73 %
Moderately Disagree	4	4.55 %
Strongly Disagree	1	1.14 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - Opportunities for students to interact with faculty and staff on an informal, out-of-class basis are adequate.

(Not Answered)	1	1.14 %
Strongly Agree	41	46.59 %
Moderately Agree	32	36.36 %
Neither Agree nor Disagree	11	12.50 %
Moderately Disagree	3	3.41 %

Total Responses 88 100%

Count and Percent

FacStaffSurvey

	Count	Percent
--	-------	---------

PERCEPTION OF UNIVERSITY: - Nicholls prepares its graduates to understand life in an advanced technological society.

Strongly Agree	27	30.68 %
Moderately Agree	35	39.77 %
Neither Agree nor Disagree	16	18.18 %
Moderately Disagree	9	10.23 %
Strongly Disagree	1	1.14 %

Total Responses	88	100 %
------------------------	-----------	--------------

PERCEPTION OF UNIVERSITY: - There are ample opportunities for student involvement in campus life through campus events and student organizations.

(Not Answered)	1	1.14 %
Strongly Agree	41	46.59 %
Moderately Agree	31	35.23 %
Neither Agree nor Disagree	12	13.64 %
Moderately Disagree	3	3.41 %

Total Responses	88	100 %
------------------------	-----------	--------------

PERCEPTION OF UNIVERSITY: - There is a strong sense of community, a feeling of shared interests and purposes on this campus.

Strongly Agree	26	29.55 %
Moderately Agree	27	30.68 %
Neither Agree nor Disagree	18	20.45 %
Moderately Disagree	12	13.64 %
Strongly Disagree	5	5.68 %

Total Responses	88	100 %
------------------------	-----------	--------------

Count and Percent

FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - Registration procedures are satisfactory for students.

(Not Answered)	3	3.41 %
Strongly Agree	22	25.00 %
Moderately Agree	29	32.95 %
Neither Agree nor Disagree	23	26.14 %
Moderately Disagree	9	10.23 %
Strongly Disagree	2	2.27 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - Attention is given to maintaining fairly close relationships with business, industry, and organizations in the local area.

(Not Answered)	3	3.41 %
Strongly Agree	24	27.27 %
Moderately Agree	33	37.50 %
Neither Agree nor Disagree	22	25.00 %
Moderately Disagree	3	3.41 %
Strongly Disagree	3	3.41 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - Community support for Nicholls is good.

(Not Answered)	2	2.27 %
Strongly Agree	19	21.59 %
Moderately Agree	36	40.91 %
Neither Agree nor Disagree	15	17.05 %
Moderately Disagree	10	11.36 %
Strongly Disagree	6	6.82 %

Total Responses 88 100%

Count and Percent

FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - The intercollegiate athletics program adheres to a stated philosophy and purpose which is in harmony with the institutional purpose.

(Not Answered)	3	3.41 %
Strongly Agree	19	21.59 %
Moderately Agree	28	31.82 %
Neither Agree nor Disagree	30	34.09 %
Moderately Disagree	6	6.82 %
Strongly Disagree	2	2.27 %

Total Responses 88 100 %

PERCEPTION OF UNIVERSITY: - Communications about Continuing Education programs are adequate.

(Not Answered)	1	1.14 %
Strongly Agree	22	25.00 %
Moderately Agree	29	32.95 %
Neither Agree nor Disagree	24	27.27 %
Moderately Disagree	7	7.95 %
Strongly Disagree	5	5.68 %

Total Responses 88 100 %

PERCEPTION OF UNIVERSITY: - I have participated in Continuing Education programs.

(Not Answered)	2	2.27 %
Strongly Agree	24	27.27 %
Moderately Agree	18	20.45 %
Neither Agree nor Disagree	22	25.00 %
Moderately Disagree	3	3.41 %
Strongly Disagree	19	21.59 %

Total Responses 88 100 %

Count and Percent

FacStaffSurvey

	Count	Percent
PERCEPTION OF UNIVERSITY: - Continuing Education offers an adequate variety of programs and courses.		
(Not Answered)	2	2.27 %
Strongly Agree	22	25.00 %
Moderately Agree	25	28.41 %
Neither Agree nor Disagree	26	29.55 %
Moderately Disagree	10	11.36 %
Strongly Disagree	3	3.41 %
Total Responses	88	100 %
PERCEPTION OF UNIVERSITY: - Admissions policies at Nicholls are published, clearly stated, and available to all constituents.		
(Not Answered)	1	1.14 %
Strongly Agree	44	50.00 %
Moderately Agree	25	28.41 %
Neither Agree nor Disagree	15	17.05 %
Moderately Disagree	3	3.41 %
Total Responses	88	100 %
PERCEPTION OF UNIVERSITY: - Nicholls' admissions policy is effective in meeting the mission of the University.		
(Not Answered)	2	2.27 %
Strongly Agree	41	46.59 %
Moderately Agree	28	31.82 %
Neither Agree nor Disagree	14	15.91 %
Moderately Disagree	3	3.41 %
Total Responses	88	100 %
PERCEPTION OF UNIVERSITY: - The overall efforts of Nicholls to recruit students are satisfactory.		
(Not Answered)	3	3.41 %
Strongly Agree	24	27.27 %
Moderately Agree	30	34.09 %
Neither Agree nor Disagree	21	23.86 %
Moderately Disagree	5	5.68 %
Strongly Disagree	5	5.68 %
Total Responses	88	100 %

Count and Percent

FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - Equal opportunity and affirmative action principles are applied in recruiting, salary, and promotion decisions at Nicholls.

(Not Answered)	2	2.27 %
Strongly Agree	29	32.95 %
Moderately Agree	21	23.86 %
Neither Agree nor Disagree	27	30.68 %
Moderately Disagree	3	3.41 %
Strongly Disagree	6	6.82 %

Total Responses 88 100 %

PERCEPTION OF UNIVERSITY: - Nicholls is supportive of minority faculty, staff, and students.

(Not Answered)	3	3.41 %
Strongly Agree	35	39.77 %
Moderately Agree	20	22.73 %
Neither Agree nor Disagree	20	22.73 %
Moderately Disagree	8	9.09 %
Strongly Disagree	2	2.27 %

Total Responses 88 100 %

PERCEPTION OF UNIVERSITY: - Efforts to recruit and retain minority faculty, staff, and students are sufficient.

(Not Answered)	5	5.68 %
Strongly Agree	31	35.23 %
Moderately Agree	19	21.59 %
Neither Agree nor Disagree	22	25.00 %
Moderately Disagree	8	9.09 %
Strongly Disagree	3	3.41 %

Total Responses 88 100 %

Count and Percent FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - Efforts to recruit and retain women faculty are sufficient.

(Not Answered)	4	4.55 %
Strongly Agree	33	37.50 %
Moderately Agree	24	27.27 %
Neither Agree nor Disagree	23	26.14 %
Moderately Disagree	2	2.27 %
Strongly Disagree	2	2.27 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - The roles and responsibilities of University-wide committees are well defined and understood.

(Not Answered)	3	3.41 %
Strongly Agree	23	26.14 %
Moderately Agree	29	32.95 %
Neither Agree nor Disagree	19	21.59 %
Moderately Disagree	12	13.64 %
Strongly Disagree	2	2.27 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - The programs and services of the Library are consistent with the mission of the Library.

(Not Answered)	2	2.27 %
Strongly Agree	30	34.09 %
Moderately Agree	32	36.36 %
Neither Agree nor Disagree	22	25.00 %
Moderately Disagree	1	1.14 %
Strongly Disagree	1	1.14 %

Total Responses 88 100%

Count and Percent

FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - The Library staff generally has technical expertise to assist patrons.

(Not Answered)	1	1.14 %
Strongly Agree	37	42.05 %
Moderately Agree	34	38.64 %
Neither Agree nor Disagree	13	14.77 %
Moderately Disagree	1	1.14 %
Strongly Disagree	2	2.27 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - The Library maintains adequate hours for its users.

(Not Answered)	3	3.41 %
Strongly Agree	25	28.41 %
Moderately Agree	29	32.95 %
Neither Agree nor Disagree	21	23.86 %
Moderately Disagree	8	9.09 %
Strongly Disagree	2	2.27 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - Library policies concerning acquisitions and services are based on user needs.

(Not Answered)	3	3.41 %
Strongly Agree	33	37.50 %
Moderately Agree	25	28.41 %
Neither Agree nor Disagree	26	29.55 %
Moderately Disagree	1	1.14 %

Total Responses 88 100%

Count and Percent

FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - The Library's physical facilities are adequate to house, service, and make the collections easily available.

(Not Answered)	3	3.41 %
Strongly Agree	31	35.23 %
Moderately Agree	28	31.82 %
Neither Agree nor Disagree	20	22.73 %
Moderately Disagree	5	5.68 %
Strongly Disagree	1	1.14 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - Professional assistance is available to Library users at convenient locations.

(Not Answered)	3	3.41 %
Strongly Agree	33	37.50 %
Moderately Agree	31	35.23 %
Neither Agree nor Disagree	19	21.59 %
Moderately Disagree	2	2.27 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - Administrative computing services are adequate to accommodate the current needs of my department or unit.

(Not Answered)	2	2.27 %
Strongly Agree	21	23.86 %
Moderately Agree	29	32.95 %
Neither Agree nor Disagree	17	19.32 %
Moderately Disagree	12	13.64 %
Strongly Disagree	7	7.95 %

Total Responses 88 100%

Count and Percent

FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - Policies exist for allocating computer resources and services.

(Not Answered)	2	2.27 %
Strongly Agree	21	23.86 %
Moderately Agree	21	23.86 %
Neither Agree nor Disagree	33	37.50 %
Moderately Disagree	8	9.09 %
Strongly Disagree	3	3.41 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - Computer support and repair services on campus are adequate.

(Not Answered)	2	2.27 %
Strongly Agree	26	29.55 %
Moderately Agree	35	39.77 %
Neither Agree nor Disagree	9	10.23 %
Moderately Disagree	12	13.64 %
Strongly Disagree	4	4.55 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - Opportunities for computer training are adequate.

(Not Answered)	2	2.27 %
Strongly Agree	28	31.82 %
Moderately Agree	34	38.64 %
Neither Agree nor Disagree	16	18.18 %
Moderately Disagree	6	6.82 %
Strongly Disagree	2	2.27 %

Total Responses 88 100%

Count and Percent

FacStaffSurvey

	Count	Percent
PERCEPTION OF UNIVERSITY: - I am aware of the various services offered on campus (e.g., counseling, advising, career development, financial aid, etc.) and can advise students of their availability.		
(Not Answered)	1	1.14 %
Strongly Agree	47	53.41 %
Moderately Agree	27	30.68 %
Neither Agree nor Disagree	8	9.09 %
Moderately Disagree	5	5.68 %
Total Responses	88	100 %

PERCEPTION OF UNIVERSITY: - Student development services are adequate in regard to off-campus programs.

(Not Answered)	4	4.55 %
Strongly Agree	14	15.91 %
Moderately Agree	27	30.68 %
Neither Agree nor Disagree	42	47.73 %
Moderately Disagree	1	1.14 %
Total Responses	88	100 %

PERCEPTION OF UNIVERSITY: - Personal counseling services provided for students are adequate.

(Not Answered)	4	4.55 %
Strongly Agree	27	30.68 %
Moderately Agree	28	31.82 %
Neither Agree nor Disagree	27	30.68 %
Moderately Disagree	2	2.27 %
Total Responses	88	100 %

PERCEPTION OF UNIVERSITY: - The services offered to students by Career Services are adequate.

(Not Answered)	2	2.27 %
Strongly Agree	17	19.32 %
Moderately Agree	12	13.64 %
Neither Agree nor Disagree	40	45.45 %
Moderately Disagree	8	9.09 %
Strongly Disagree	9	10.23 %
Total Responses	88	100 %

Count and Percent FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - The SGA Senate is an effective voice for students.

(Not Answered)	2	2.27 %
Strongly Agree	14	15.91 %
Moderately Agree	22	25.00 %
Neither Agree nor Disagree	38	43.18 %
Moderately Disagree	7	7.95 %
Strongly Disagree	5	5.68 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - I attend activities or events sponsored by student organizations.

(Not Answered)	1	1.14 %
Strongly Agree	27	30.68 %
Moderately Agree	35	39.77 %
Neither Agree nor Disagree	15	17.05 %
Moderately Disagree	8	9.09 %
Strongly Disagree	2	2.27 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - Campus student media at Nicholls adequately inform, entertain, and/or stimulate audiences.

(Not Answered)	3	3.41 %
Strongly Agree	17	19.32 %
Moderately Agree	38	43.18 %
Neither Agree nor Disagree	21	23.86 %
Moderately Disagree	5	5.68 %
Strongly Disagree	4	4.55 %

Total Responses 88 100%

Count and Percent

FacStaffSurvey

	Count	Percent
PERCEPTION OF UNIVERSITY: - Student behavior and disciplinary policies are fair.		
(Not Answered)	3	3.41 %
Strongly Agree	25	28.41 %
Moderately Agree	38	43.18 %
Neither Agree nor Disagree	21	23.86 %
Moderately Disagree	1	1.14 %
Total Responses	88	100 %

PERCEPTION OF UNIVERSITY: - I am aware of student grievance procedures.

(Not Answered)	2	2.27 %
Strongly Agree	40	45.45 %
Moderately Agree	38	43.18 %
Neither Agree nor Disagree	6	6.82 %
Moderately Disagree	2	2.27 %
Total Responses	88	100 %

PERCEPTION OF UNIVERSITY: - The security and confidentiality of student records are maintained.

(Not Answered)	2	2.27 %
Strongly Agree	38	43.18 %
Moderately Agree	29	32.95 %
Neither Agree nor Disagree	15	17.05 %
Moderately Disagree	4	4.55 %
Total Responses	88	100 %

PERCEPTION OF UNIVERSITY: - I am aware of the health services available to me on campus.

(Not Answered)	2	2.27 %
Strongly Agree	30	34.09 %
Moderately Agree	28	31.82 %
Neither Agree nor Disagree	19	21.59 %
Moderately Disagree	7	7.95 %
Strongly Disagree	2	2.27 %
Total Responses	88	100 %

Count and Percent

FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - The intercollegiate athletic program promotes student development.

(Not Answered)	3	3.41 %
Strongly Agree	23	26.14 %
Moderately Agree	29	32.95 %
Neither Agree nor Disagree	25	28.41 %
Moderately Disagree	6	6.82 %
Strongly Disagree	2	2.27 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - University fund-raising is directly related to the goals and purpose of the University.

(Not Answered)	2	2.27 %
Strongly Agree	19	21.59 %
Moderately Agree	24	27.27 %
Neither Agree nor Disagree	36	40.91 %
Moderately Disagree	4	4.55 %
Strongly Disagree	3	3.41 %

Total Responses 88 100%

PERCEPTION OF UNIVERSITY: - The interests and suggestions of various segments of the University are well represented in the fund-raising efforts of Nicholls.

(Not Answered)	5	5.68 %
Strongly Agree	12	13.64 %
Moderately Agree	21	23.86 %
Neither Agree nor Disagree	33	37.50 %
Moderately Disagree	9	10.23 %
Strongly Disagree	8	9.09 %

Total Responses 88 100%

Count and Percent FacStaffSurvey

	Count	Percent
--	-------	---------

PERCEPTION OF UNIVERSITY: - University publications are effective in communicating with faculty and staff.

(Not Answered)	2	2.27 %
Strongly Agree	24	27.27 %
Moderately Agree	44	50.00 %
Neither Agree nor Disagree	11	12.50 %
Moderately Disagree	5	5.68 %
Strongly Disagree	2	2.27 %

Total Responses	88	100%
------------------------	-----------	-------------

COMPUTER RESOURCES & SERVICES: - I have adequate equipment and materials (non-computing) to perform my job.

(Not Answered)	2	2.27 %
Strongly Agree	30	34.09 %
Moderately Agree	31	35.23 %
Neither Agree nor Disagree	9	10.23 %
Moderately Disagree	16	18.18 %

Total Responses	88	100%
------------------------	-----------	-------------

COMPUTER RESOURCES & SERVICES: - The computer hardware (computer, printer, etc.) in my office or unit is adequate for my job.

(Not Answered)	3	3.41 %
Strongly Agree	27	30.68 %
Moderately Agree	35	39.77 %
Neither Agree nor Disagree	7	7.95 %
Moderately Disagree	7	7.95 %
Strongly Disagree	9	10.23 %

Total Responses	88	100%
------------------------	-----------	-------------

Count and Percent

FacStaffSurvey

Count Percent

COMPUTER RESOURCES & SERVICES: - The computer software is adequate to handle the tasks assigned to me.

(Not Answered)	3	3.41 %
Strongly Agree	29	32.95 %
Moderately Agree	32	36.36 %
Neither Agree nor Disagree	10	11.36 %
Moderately Disagree	9	10.23 %
Strongly Disagree	5	5.68 %

Total Responses 88 100%

COMPUTER RESOURCES & SERVICES: - Administrative computing services are adequate to accommodate the current needs of my department or unit.

(Not Answered)	3	3.41 %
Strongly Agree	26	29.55 %
Moderately Agree	27	30.68 %
Neither Agree nor Disagree	18	20.45 %
Moderately Disagree	9	10.23 %
Strongly Disagree	5	5.68 %

Total Responses 88 100%

COMPUTER RESOURCES & SERVICES: - There are policies for allocating computer resources and services.

(Not Answered)	4	4.55 %
Strongly Agree	19	21.59 %
Moderately Agree	21	23.86 %
Neither Agree nor Disagree	34	38.64 %
Moderately Disagree	5	5.68 %
Strongly Disagree	5	5.68 %

Total Responses 88 100%

Count and Percent

FacStaffSurvey

Count Percent

COMPUTER RESOURCES & SERVICES: - Computer support services on campus are adequate.

(Not Answered)	3	3.41 %
Strongly Agree	29	32.95 %
Moderately Agree	30	34.09 %
Neither Agree nor Disagree	10	11.36 %
Moderately Disagree	11	12.50 %
Strongly Disagree	5	5.68 %

Total Responses 88 100%

COMPUTER RESOURCES & SERVICES: - Computer repair services on campus are adequate.

(Not Answered)	4	4.55 %
Strongly Agree	27	30.68 %
Moderately Agree	33	37.50 %
Neither Agree nor Disagree	14	15.91 %
Moderately Disagree	4	4.55 %
Strongly Disagree	6	6.82 %

Total Responses 88 100%

COMPUTER RESOURCES & SERVICES: - Opportunities for computer training are adequate.

(Not Answered)	3	3.41 %
Strongly Agree	32	36.36 %
Moderately Agree	33	37.50 %
Neither Agree nor Disagree	13	14.77 %
Moderately Disagree	5	5.68 %
Strongly Disagree	2	2.27 %

Total Responses 88 100%

Count and Percent

FacStaffSurvey

Count Percent

ORGANIZATION & ADMINISTRATION: - I am generally aware of the lines of authority within the university (its organizational structure).

(Not Answered)	2	2.27 %
Strongly Agree	56	63.64 %
Moderately Agree	24	27.27 %
Neither Agree nor Disagree	3	3.41 %
Moderately Disagree	2	2.27 %
Strongly Disagree	1	1.14 %

Total Responses 88 100%

ORGANIZATION & ADMINISTRATION: - The principal focus of Nicholls is the education of its students.

(Not Answered)	2	2.27 %
Strongly Agree	48	54.55 %
Moderately Agree	28	31.82 %
Neither Agree nor Disagree	2	2.27 %
Moderately Disagree	7	7.95 %
Strongly Disagree	1	1.14 %

Total Responses 88 100%

ORGANIZATION & ADMINISTRATION: - Adequate communication between the administration and staff is provided for effective conduct of institutional policy.

(Not Answered)	3	3.41 %
Strongly Agree	30	34.09 %
Moderately Agree	30	34.09 %
Neither Agree nor Disagree	14	15.91 %
Moderately Disagree	8	9.09 %
Strongly Disagree	3	3.41 %

Total Responses 88 100%

Count and Percent

FacStaffSurvey

Count Percent

ORGANIZATION & ADMINISTRATION: - Adequate formal channels of communication between the staff and the administration are provided.

(Not Answered)	3	3.41 %
Strongly Agree	36	40.91 %
Moderately Agree	27	30.68 %
Neither Agree nor Disagree	14	15.91 %
Moderately Disagree	8	9.09 %

Total Responses 88 100 %

ORGANIZATION & ADMINISTRATION: - The organizational structure is well defined and is reflected in the organizational chart.

(Not Answered)	4	4.55 %
Strongly Agree	38	43.18 %
Moderately Agree	30	34.09 %
Neither Agree nor Disagree	9	10.23 %
Moderately Disagree	5	5.68 %
Strongly Disagree	2	2.27 %

Total Responses 88 100 %

ORGANIZATION & ADMINISTRATION: - The administrative processes are well defined and available to the University community.

(Not Answered)	4	4.55 %
Strongly Agree	33	37.50 %
Moderately Agree	26	29.55 %
Neither Agree nor Disagree	15	17.05 %
Moderately Disagree	8	9.09 %
Strongly Disagree	2	2.27 %

Total Responses 88 100 %

Count and Percent

FacStaffSurvey

Count Percent

ORGANIZATION & ADMINISTRATION: - The administrative organization enables each functional unit to perform its responsibilities as defined by the stated purpose of Nicholls.

(Not Answered)	3	3.41 %
Strongly Agree	31	35.23 %
Moderately Agree	27	30.68 %
Neither Agree nor Disagree	17	19.32 %
Moderately Disagree	9	10.23 %
Strongly Disagree	1	1.14 %

Total Responses 88 100 %

ORGANIZATION & ADMINISTRATION: - The publications produced and distributed by the institution accurately reflect the institutional purpose.

(Not Answered)	4	4.55 %
Strongly Agree	35	39.77 %
Moderately Agree	33	37.50 %
Neither Agree nor Disagree	13	14.77 %
Moderately Disagree	3	3.41 %

Total Responses 88 100 %

ORGANIZATION & ADMINISTRATION: - Issues important to Nicholls are well represented to the University of Louisiana System and the Louisiana Board of Regents.

(Not Answered)	3	3.41 %
Strongly Agree	41	46.59 %
Moderately Agree	17	19.32 %
Neither Agree nor Disagree	17	19.32 %
Moderately Disagree	7	7.95 %
Strongly Disagree	3	3.41 %

Total Responses 88 100 %

Count and Percent

FacStaffSurvey

Count Percent

ORGANIZATION & ADMINISTRATION: - Issues important to Nicholls are well represented to state legislative bodies and government agencies.

(Not Answered)	3	3.41 %
Strongly Agree	38	43.18 %
Moderately Agree	20	22.73 %
Neither Agree nor Disagree	13	14.77 %
Moderately Disagree	10	11.36 %
Strongly Disagree	4	4.55 %

Total Responses 88 100 %

INSTITUTIONAL EFFECTIVENESS: - I am aware of the goals and objectives in my unit or office.

Strongly Agree	52	59.09 %
Moderately Agree	25	28.41 %
Neither Agree nor Disagree	3	3.41 %
Moderately Disagree	6	6.82 %
Strongly Disagree	2	2.27 %

Total Responses 88 100 %

INSTITUTIONAL EFFECTIVENESS: - Adequate assessment and evaluation is completed to determine if department and/or unit goals and objectives have been achieved.

Strongly Agree	39	44.32 %
Moderately Agree	30	34.09 %
Neither Agree nor Disagree	9	10.23 %
Moderately Disagree	7	7.95 %
Strongly Disagree	3	3.41 %

Total Responses 88 100 %

Count and Percent FacStaffSurvey

	Count	Percent
INSTITUTIONAL EFFECTIVENESS: - My department or unit uses evaluation results results to plan for improvement of programs and/or services.		
(Not Answered)	2	2.27 %
Strongly Agree	37	42.05 %
Moderately Agree	25	28.41 %
Neither Agree nor Disagree	13	14.77 %
Moderately Disagree	6	6.82 %
Strongly Disagree	5	5.68 %
Total Responses	88	100 %

INSTITUTIONAL EFFECTIVENESS: - Staff members participate in planning for my department or unit.

(Not Answered)	1	1.14 %
Strongly Agree	32	36.36 %
Moderately Agree	25	28.41 %
Neither Agree nor Disagree	20	22.73 %
Moderately Disagree	6	6.82 %
Strongly Disagree	4	4.55 %
Total Responses	88	100 %

INSTITUTIONAL EFFECTIVENESS: - My department or unit is provided sufficient information and resources to effectively plan.

Strongly Agree	31	35.23 %
Moderately Agree	28	31.82 %
Neither Agree nor Disagree	15	17.05 %
Moderately Disagree	12	13.64 %
Strongly Disagree	2	2.27 %
Total Responses	88	100 %

INSTITUTIONAL EFFECTIVENESS: - I support the goals and objectives of my office or unit.

Strongly Agree	56	63.64 %
Moderately Agree	23	26.14 %
Neither Agree nor Disagree	8	9.09 %
Moderately Disagree	1	1.14 %
Total Responses	88	100 %

Count and Percent FacStaffSurvey

	Count	Percent
INSTITUTIONAL EFFECTIVENESS: - A good faith effort is being made by most personnel to accomplish the goals and objectives of my office or unit.		
Strongly Agree	44	50.00 %
Moderately Agree	25	28.41 %
Neither Agree nor Disagree	14	15.91 %
Moderately Disagree	5	5.68 %
Total Responses	88	100 %

INSTITUTIONAL EFFECTIVENESS: - Nicholls is achieving its various goals and objectives.

Strongly Agree	32	36.36 %
Moderately Agree	34	38.64 %
Neither Agree nor Disagree	18	20.45 %
Moderately Disagree	3	3.41 %
Strongly Disagree	1	1.14 %
Total Responses	88	100 %

INSTITUTIONAL EFFECTIVENESS: - Planning and evaluation at all levels of the University are broadly participatory.

(Not Answered)	1	1.14 %
Strongly Agree	21	23.86 %
Moderately Agree	26	29.55 %
Neither Agree nor Disagree	16	18.18 %
Moderately Disagree	18	20.45 %
Strongly Disagree	6	6.82 %
Total Responses	88	100 %

INSTITUTIONAL EFFECTIVENESS: - The results of the assessment process are evaluated and used to improve educational effectiveness.

(Not Answered)	2	2.27 %
Strongly Agree	20	22.73 %
Moderately Agree	40	45.45 %
Neither Agree nor Disagree	17	19.32 %
Moderately Disagree	6	6.82 %
Strongly Disagree	3	3.41 %
Total Responses	88	100 %

Count and Percent

FacStaffSurvey

Count Percent

INSTITUTIONAL EFFECTIVENESS: - The Office of Assessment and Institutional Research publishes assessment results in one central location that is easily accessible and used for planning and evaluating in my department or unit.

(Not Answered)	3	3.41 %
Strongly Agree	30	34.09 %
Moderately Agree	25	28.41 %
Neither Agree nor Disagree	26	29.55 %
Moderately Disagree	3	3.41 %
Strongly Disagree	1	1.14 %

Total Responses 88 100 %

FACULTY (TEACHING AND LEARNING): - Registration procedures are satisfactory a they concern the faculty.

(Not Answered)	1	1.14 %
Strongly Agree	19	21.59 %
Moderately Agree	39	44.32 %
Neither Agree nor Disagree	18	20.45 %
Moderately Disagree	10	11.36 %
Strongly Disagree	1	1.14 %

Total Responses 88 100 %

FACULTY (TEACHING AND LEARNING): - Core course requirements at Nicholls are adequate to insure that all students receive a broad-based education.

(Not Answered)	1	1.14 %
Strongly Agree	32	36.36 %
Moderately Agree	34	38.64 %
Neither Agree nor Disagree	13	14.77 %
Moderately Disagree	8	9.09 %

Total Responses 88 100 %

Count and Percent FacStaffSurvey

Count Percent

FACULTY (TEACHING AND LEARNING): - The Nicholls process for planning and evaluating core course requirements is effective.

(Not Answered)	1	1.14 %
Strongly Agree	24	27.27 %
Moderately Agree	27	30.68 %
Neither Agree nor Disagree	26	29.55 %
Moderately Disagree	10	11.36 %

Total Responses	88	100 %
------------------------	-----------	--------------

FACULTY (TEACHING AND LEARNING): - The Nicholls catalog and bulletin describes programs and courses clearly and accurately.

(Not Answered)	1	1.14 %
Strongly Agree	34	38.64 %
Moderately Agree	37	42.05 %
Neither Agree nor Disagree	8	9.09 %
Moderately Disagree	7	7.95 %
Strongly Disagree	1	1.14 %

Total Responses	88	100 %
------------------------	-----------	--------------

FACULTY (TEACHING AND LEARNING): - To facilitate effective instruction in my department, the department head and others involved in planning generally consider class size, teaching load, and faculty expertise.

(Not Answered)	1	1.14 %
Strongly Agree	47	53.41 %
Moderately Agree	17	19.32 %
Neither Agree nor Disagree	8	9.09 %
Moderately Disagree	12	13.64 %
Strongly Disagree	3	3.41 %

Total Responses	88	100 %
------------------------	-----------	--------------

Count and Percent

FacStaffSurvey

Count Percent

FACULTY (TEACHING AND LEARNING): - Generally, faculty provide students with course syllabi that give them a clear understanding of course goals, requirements, content, and grading method.

(Not Answered)	1	1.14 %
Strongly Agree	56	63.64 %
Moderately Agree	27	30.68 %
Neither Agree nor Disagree	3	3.41 %
Moderately Disagree	1	1.14 %

Total Responses 88 100 %

FACULTY (TEACHING AND LEARNING): - Nicholls provides a setting that is conducive to scholarly and creative achievement.

Strongly Agree	33	37.50 %
Moderately Agree	31	35.23 %
Neither Agree nor Disagree	9	10.23 %
Moderately Disagree	14	15.91 %
Strongly Disagree	1	1.14 %

Total Responses 88 100 %

FACULTY (TEACHING AND LEARNING): - Faculty control the curriculum.

(Not Answered)	1	1.14 %
Strongly Agree	22	25.00 %
Moderately Agree	37	42.05 %
Neither Agree nor Disagree	11	12.50 %
Moderately Disagree	14	15.91 %
Strongly Disagree	3	3.41 %

Total Responses 88 100 %

Count and Percent

FacStaffSurvey

	Count	Percent
FACULTY (TEACHING AND LEARNING): - I am satisfied with the way summer teaching opportunities are allocated in my department.		
(Not Answered)	1	1.14 %
Strongly Agree	39	44.32 %
Moderately Agree	22	25.00 %
Neither Agree nor Disagree	16	18.18 %
Moderately Disagree	5	5.68 %
Strongly Disagree	5	5.68 %
Total Responses	88	100 %

FACULTY (TEACHING AND LEARNING): - Compensation for adjunct teaching is adequate.

(Not Answered)	3	3.41 %
Strongly Agree	1	1.14 %
Moderately Agree	6	6.82 %
Neither Agree nor Disagree	16	18.18 %
Moderately Disagree	19	21.59 %
Strongly Disagree	43	48.86 %
Total Responses	88	100 %

FACULTY (TEACHING AND LEARNING): - I feel free to discuss controversial issues in my class that are related to the subject matter.

(Not Answered)	1	1.14 %
Strongly Agree	38	43.18 %
Moderately Agree	31	35.23 %
Neither Agree nor Disagree	11	12.50 %
Moderately Disagree	6	6.82 %
Strongly Disagree	1	1.14 %
Total Responses	88	100 %

FACULTY (TEACHING AND LEARNING): - The Faculty Handbook adequately describes the policies and procedures of the University.

Strongly Agree	35	39.77 %
Moderately Agree	34	38.64 %
Neither Agree nor Disagree	15	17.05 %
Moderately Disagree	4	4.55 %
Total Responses	88	100 %

Count and Percent FacStaffSurvey

Count Percent

FACULTY (TEACHING AND LEARNING): - Within reasonable limits, I have personal control over my syllabi and course requirements.

(Not Answered)	2	2.27 %
Strongly Agree	40	45.45 %
Moderately Agree	33	37.50 %
Neither Agree nor Disagree	5	5.68 %
Moderately Disagree	7	7.95 %
Strongly Disagree	1	1.14 %

Total Responses 88 100%

FACULTY (TEACHING AND LEARNING): - Faculty grievance procedures are adequate.

(Not Answered)	2	2.27 %
Strongly Agree	30	34.09 %
Moderately Agree	31	35.23 %
Neither Agree nor Disagree	24	27.27 %
Moderately Disagree	1	1.14 %

Total Responses 88 100%

FACULTY (TEACHING AND LEARNING): - The differential importance of teaching, research, and service is clearly defined for faculty in my department.

Strongly Agree	34	38.64 %
Moderately Agree	24	27.27 %
Neither Agree nor Disagree	13	14.77 %
Moderately Disagree	13	14.77 %
Strongly Disagree	4	4.55 %

Total Responses 88 100%

Count and Percent

FacStaffSurvey

Count Percent

FACULTY (TEACHING AND LEARNING): - Nicholls provides adequate opportunities for career involvement in professional organizations and meetings.

(Not Answered)	1	1.14 %
Strongly Agree	18	20.45 %
Moderately Agree	32	36.36 %
Neither Agree nor Disagree	7	7.95 %
Moderately Disagree	16	18.18 %
Strongly Disagree	14	15.91 %

Total Responses 88 100 %

FACULTY (TEACHING AND LEARNING): - Library facilities and services at Nicholls are adequate for my research needs.

(Not Answered)	1	1.14 %
Strongly Agree	26	29.55 %
Moderately Agree	27	30.68 %
Neither Agree nor Disagree	15	17.05 %
Moderately Disagree	10	11.36 %
Strongly Disagree	9	10.23 %

Total Responses 88 100 %

FACULTY (TEACHING AND LEARNING): - Present policies and procedures provide for adequate faculty input into University governance.

Strongly Agree	25	28.41 %
Moderately Agree	31	35.23 %
Neither Agree nor Disagree	16	18.18 %
Moderately Disagree	10	11.36 %
Strongly Disagree	6	6.82 %

Total Responses 88 100 %

Count and Percent FacStaffSurvey

Count Percent

FACULTY (TEACHING AND LEARNING): - The Faculty Senate adequately reflects the interests of the faculty at large.

(Not Answered)	2	2.27 %
Strongly Agree	22	25.00 %
Moderately Agree	39	44.32 %
Neither Agree nor Disagree	11	12.50 %
Moderately Disagree	11	12.50 %
Strongly Disagree	3	3.41 %

Total Responses 88 100%

FACULTY (TEACHING AND LEARNING): - The number of full-time faculty in my department is adequate to meet my teaching load.

(Not Answered)	2	2.27 %
Strongly Agree	17	19.32 %
Moderately Agree	24	27.27 %
Neither Agree nor Disagree	10	11.36 %
Moderately Disagree	21	23.86 %
Strongly Disagree	14	15.91 %

Total Responses 88 100%

FACULTY (TEACHING AND LEARNING): - I am satisfied with my level of involvement in the process of determines my teaching load.

(Not Answered)	1	1.14 %
Strongly Agree	29	32.95 %
Moderately Agree	26	29.55 %
Neither Agree nor Disagree	14	15.91 %
Moderately Disagree	11	12.50 %
Strongly Disagree	7	7.95 %

Total Responses 88 100%

Count and Percent

FacStaffSurvey

	Count	Percent
FACULTY (TEACHING AND LEARNING): - Considering my teaching load, I have adequate time for University service and research.		
Strongly Agree	10	11.36 %
Moderately Agree	26	29.55 %
Neither Agree nor Disagree	10	11.36 %
Moderately Disagree	22	25.00 %
Strongly Disagree	20	22.73 %
Total Responses	88	100 %
FACULTY (TEACHING AND LEARNING): - The evaluation by students of my teaching effectiveness is fair.		
(Not Answered)	2	2.27 %
Strongly Agree	12	13.64 %
Moderately Agree	36	40.91 %
Neither Agree nor Disagree	11	12.50 %
Moderately Disagree	16	18.18 %
Strongly Disagree	11	12.50 %
Total Responses	88	100 %
FACULTY (TEACHING AND LEARNING): - Student evaluations are useful in making decisions regarding my teaching methods.		
(Not Answered)	1	1.14 %
Strongly Agree	14	15.91 %
Moderately Agree	33	37.50 %
Neither Agree nor Disagree	16	18.18 %
Moderately Disagree	15	17.05 %
Strongly Disagree	9	10.23 %
Total Responses	88	100 %
FACULTY (TEACHING AND LEARNING): - Faculty evaluation procedures are comprehensive and equitable.		
Strongly Agree	14	15.91 %
Moderately Agree	30	34.09 %
Neither Agree nor Disagree	21	23.86 %
Moderately Disagree	15	17.05 %
Strongly Disagree	8	9.09 %
Total Responses	88	100 %

Count and Percent

FacStaffSurvey

Count Percent

FACULTY (TEACHING AND LEARNING): - The evaluation of my teaching by my superior is fair.

(Not Answered)	1	1.14 %
Strongly Agree	31	35.23 %
Moderately Agree	37	42.05 %
Neither Agree nor Disagree	15	17.05 %
Moderately Disagree	2	2.27 %
Strongly Disagree	2	2.27 %

Total Responses 88 100%

FACULTY (TEACHING AND LEARNING): - The method used to assign weights to teaching, service, and research in my department is fair.

(Not Answered)	1	1.14 %
Strongly Agree	20	22.73 %
Moderately Agree	36	40.91 %
Neither Agree nor Disagree	15	17.05 %
Moderately Disagree	10	11.36 %
Strongly Disagree	6	6.82 %

Total Responses 88 100%

FACULTY (TEACHING AND LEARNING): - Classrooms and laboratories in which I teach are adequate.

(Not Answered)	1	1.14 %
Strongly Agree	23	26.14 %
Moderately Agree	29	32.95 %
Neither Agree nor Disagree	11	12.50 %
Moderately Disagree	21	23.86 %
Strongly Disagree	3	3.41 %

Total Responses 88 100%

Count and Percent FacStaffSurvey

	Count	Percent
FACULTY (TEACHING AND LEARNING): - Advising in my department or unit adequately serves the students.		
(Not Answered)	2	2.27 %
Strongly Agree	36	40.91 %
Moderately Agree	26	29.55 %
Neither Agree nor Disagree	14	15.91 %
Moderately Disagree	6	6.82 %
Strongly Disagree	4	4.55 %
Total Responses	88	100 %

FACULTY (TEACHING AND LEARNING): - The Office of Research and Sponsored Programs adequately identifies sources of outside funding.

(Not Answered)	2	2.27 %
Strongly Agree	17	19.32 %
Moderately Agree	27	30.68 %
Neither Agree nor Disagree	26	29.55 %
Moderately Disagree	11	12.50 %
Strongly Disagree	5	5.68 %
Total Responses	88	100 %

FACULTY (TEACHING AND LEARNING): - The Office of Research and Sponsored Programs adequately assists faculty interested in grants and programs.

(Not Answered)	2	2.27 %
Strongly Agree	23	26.14 %
Moderately Agree	25	28.41 %
Neither Agree nor Disagree	26	29.55 %
Moderately Disagree	10	11.36 %
Strongly Disagree	2	2.27 %
Total Responses	88	100 %

Count and Percent

FacStaffSurvey

	Count	Percent
FACULTY (TEACHING AND LEARNING): - The Nicholls Research Council awards faculty grants with fairness.		
(Not Answered)	3	3.41 %
Strongly Agree	16	18.18 %
Moderately Agree	21	23.86 %
Neither Agree nor Disagree	44	50.00 %
Moderately Disagree	3	3.41 %
Strongly Disagree	1	1.14 %
Total Responses	88	100 %

FACULTY (GRADUATE TEACHING AND LEARNING): - Graduate admissions policies for my program are consistently applied.

(Not Answered)	64	72.73 %
Strongly Agree	14	15.91 %
Moderately Agree	6	6.82 %
Neither Agree nor Disagree	2	2.27 %
Moderately Disagree	2	2.27 %
Total Responses	88	100 %

FACULTY (GRADUATE TEACHING AND LEARNING): - Graduate admissions criteria for my program are generally predictive of student success.

(Not Answered)	63	71.59 %
Strongly Agree	7	7.95 %
Moderately Agree	14	15.91 %
Moderately Disagree	4	4.55 %
Total Responses	88	100 %

FACULTY (GRADUATE TEACHING AND LEARNING): - Current admissions procedures for my program are adequate.

(Not Answered)	63	71.59 %
Strongly Agree	11	12.50 %
Moderately Agree	12	13.64 %
Moderately Disagree	2	2.27 %
Total Responses	88	100 %

Count and Percent FacStaffSurvey

	Count	Percent
FACULTY (GRADUATE TEACHING AND LEARNING): - Sufficient graduate assistantships are available to students making application to my program.		
(Not Answered)	63	71.59 %
Strongly Agree	6	6.82 %
Moderately Agree	8	9.09 %
Neither Agree nor Disagree	3	3.41 %
Moderately Disagree	6	6.82 %
Strongly Disagree	2	2.27 %
Total Responses	88	100 %

FACULTY (GRADUATE TEACHING AND LEARNING): - Curricula for graduate students in my department are reviewed regularly and evaluated according to clear guidelines.

(Not Answered)	63	71.59 %
Strongly Agree	15	17.05 %
Moderately Agree	6	6.82 %
Neither Agree nor Disagree	3	3.41 %
Moderately Disagree	1	1.14 %
Total Responses	88	100 %

FACULTY (GRADUATE TEACHING AND LEARNING): - Courses and curricula offered in the graduate program in my department compare favorably with those offered elsewhere.

(Not Answered)	64	72.73 %
Strongly Agree	12	13.64 %
Moderately Agree	11	12.50 %
Moderately Disagree	1	1.14 %
Total Responses	88	100 %

Count and Percent

FacStaffSurvey

	Count	Percent
FACULTY (GRADUATE TEACHING AND LEARNING): - Graduate students are required to perform at an enhanced level in courses taken by both graduate and undergraduate students.		
(Not Answered)	64	72.73 %
Strongly Agree	13	14.77 %
Moderately Agree	6	6.82 %
Neither Agree nor Disagree	4	4.55 %
Moderately Disagree	1	1.14 %
Total Responses	88	100 %

FACULTY (GRADUATE TEACHING AND LEARNING): - The graduate curriculum in my department prepares students to analyze, explore, question, reconsider and synthesize knowledge and skills.

(Not Answered)	63	71.59 %
Strongly Agree	17	19.32 %
Moderately Agree	5	5.68 %
Neither Agree nor Disagree	3	3.41 %
Total Responses	88	100 %

FACULTY (GRADUATE TEACHING AND LEARNING): - The graduate curriculum in my department adequately prepares students for a profession or field of scholarship.

(Not Answered)	63	71.59 %
Strongly Agree	16	18.18 %
Moderately Agree	6	6.82 %
Neither Agree nor Disagree	1	1.14 %
Moderately Disagree	2	2.27 %
Total Responses	88	100 %

Count and Percent

FacStaffSurvey

	Count	Percent
FACULTY (GRADUATE TEACHING AND LEARNING): - The graduate curriculum in my department integrates research and instruction.		
(Not Answered)	63	71.59 %
Strongly Agree	12	13.64 %
Moderately Agree	7	7.95 %
Neither Agree nor Disagree	3	3.41 %
Moderately Disagree	2	2.27 %
Strongly Disagree	1	1.14 %
Total Responses	88	100 %

FACULTY (GRADUATE TEACHING AND LEARNING): - Criteria for graduate faculty membership are reasonable.

(Not Answered)	63	71.59 %
Strongly Agree	12	13.64 %
Moderately Agree	9	10.23 %
Neither Agree nor Disagree	2	2.27 %
Moderately Disagree	2	2.27 %
Total Responses	88	100 %

FACULTY (GRADUATE TEACHING AND LEARNING): - The University Graduate Council contributes positively to the graduate program.

(Not Answered)	64	72.73 %
Strongly Agree	11	12.50 %
Moderately Agree	7	7.95 %
Neither Agree nor Disagree	1	1.14 %
Moderately Disagree	5	5.68 %
Total Responses	88	100 %

FACULTY (GRADUATE TEACHING AND LEARNING): - Graduate course syllabi in my department explain goals, content, course requirements, and method of evaluation.

(Not Answered)	63	71.59 %
Strongly Agree	18	20.45 %
Moderately Agree	6	6.82 %
Neither Agree nor Disagree	1	1.14 %
Total Responses	88	100 %

Count and Percent

FacStaffSurvey

	Count	Percent
FACULTY (GRADUATE TEACHING AND LEARNING): - The instructional process in my department is reviewed on a regular basis and revised when necessary.		
(Not Answered)	63	71.59 %
Strongly Agree	11	12.50 %
Moderately Agree	9	10.23 %
Neither Agree nor Disagree	3	3.41 %
Moderately Disagree	2	2.27 %
Total Responses	88	100 %

FACULTY (GRADUATE TEACHING AND LEARNING): - Nicholls provides an environment which supports and encourages scholarly activity among faculty and graduate students.

(Not Answered)	64	72.73 %
Strongly Agree	8	9.09 %
Moderately Agree	8	9.09 %
Neither Agree nor Disagree	1	1.14 %
Moderately Disagree	2	2.27 %
Strongly Disagree	5	5.68 %
Total Responses	88	100 %

FACULTY (GRADUATE TEACHING AND LEARNING): - The Library's existing collection and resources adequately serve the special needs of the graduate program.

(Not Answered)	63	71.59 %
Strongly Agree	8	9.09 %
Moderately Agree	8	9.09 %
Neither Agree nor Disagree	2	2.27 %
Moderately Disagree	4	4.55 %
Strongly Disagree	3	3.41 %
Total Responses	88	100 %

Do you usually teach graduate courses in a department that offers a graduate degree program?

Yes	25	28.41 %
No	63	71.59 %
Total Responses	88	100 %