

# Nicholls State University

## Spring 2007 Faculty Surveys

### Survey Analysis

| No | Avg  |  |  |  |  |  | 1-Tenured | 2-Non-Ten |  |  |  |  |  | Total Resp | No Resp   | Total  | QuestionDescription |               |
|----|------|--|--|--|--|--|-----------|-----------|--|--|--|--|--|------------|-----------|--------|---------------------|---------------|
| 1  | 1.61 |  |  |  |  |  | 64 39.3%  | 99 60.7%  |  |  |  |  |  |            | 163 99.4% | 1 0.6% | 164                 | Tenure Status |

| No | W Avg |  |  |  |  |  | 1-Male   | 2-Female |  |  |  |  |  | Total Resp | No Resp   | Total  | QuestionDescription |        |
|----|-------|--|--|--|--|--|----------|----------|--|--|--|--|--|------------|-----------|--------|---------------------|--------|
| 2  | 1.56  |  |  |  |  |  | 72 44.2% | 91 55.8% |  |  |  |  |  |            | 163 99.4% | 1 0.6% | 164                 | Gender |

| No | W Avg |  |  |  |  |  | 1-Africa Am | 2-Nativ Am | 3-Asi/Hisp | 4-White   | 5-Other | Total Resp | No Resp | Total | QuestionDescription |
|----|-------|--|--|--|--|--|-------------|------------|------------|-----------|---------|------------|---------|-------|---------------------|
| 3  | 3.88  |  |  |  |  |  | 6 3.7%      | 0 0.0%     | 7 4.3%     | 143 88.3% | 6 3.7%  | 162 98.8%  | 2 1.2%  | 164   | Ethnicity           |

| No | W Avg |  |  |  |  |  | 1-Bachelor | 2-Master | 3-Specialist | 4-ABD  | 5-Doctorate | Total Resp | No Resp | Total | QuestionDescription                 |
|----|-------|--|--|--|--|--|------------|----------|--------------|--------|-------------|------------|---------|-------|-------------------------------------|
| 4  | 3.54  |  |  |  |  |  | 5 3.1%     | 70 42.9% | 2 1.2%       | 4 2.5% | 82 50.3%    | 163 99.4%  | 1 0.6%  | 164   | Highest Educational Status Attained |

| No | W Avg |  |  |  |  |  | 1-Lecturer | 2-Instructor | 3-Asst Prof | 4-Asso Prof | 5-Professor | Total Resp | No Resp | Total | QuestionDescription |
|----|-------|--|--|--|--|--|------------|--------------|-------------|-------------|-------------|------------|---------|-------|---------------------|
| 5  | 3.15  |  |  |  |  |  | 3 1.9%     | 39 24.1%     | 69 42.6%    | 33 20.4%    | 18 11.1%    | 162 98.8%  | 2 1.2%  | 164   | Current Rank        |

| No | W Avg | % Agree   |          | % Neutral |           | % Disagr |          | 1-Str Agree | 2-Agree | 3-Neither | 4-Disagree | 5-Str Disagr | Total Resp                                | No Resp | Total | QuestionDescription |
|----|-------|-----------|----------|-----------|-----------|----------|----------|-------------|---------|-----------|------------|--------------|---|---------|-------|---------------------|
| 6  | 1.70  | 143 88.8% | 16 9.9%  | 2 1.2%    | 70 43.5%  | 73 45.3% | 16 9.9%  | 0 0.0%      | 2 1.2%  | 161 98.2% | 3 1.8%     | 164          | NSU Purpose is Appropriate                |         |       |                     |
| 7  | 1.89  | 126 79.7% | 26 16.5% | 6 3.8%    | 59 37.3%  | 67 42.4% | 26 16.5% | 3 1.9%      | 3 1.9%  | 158 96.3% | 6 3.7%     | 164          | Fac Adeq Helped In Purpose Formulation    |         |       |                     |
| 8  | 1.76  | 134 83.8% | 22 13.8% | 4 2.5%    | 69 43.1%  | 65 40.6% | 22 13.8% | 3 1.9%      | 1 0.6%  | 160 97.6% | 4 2.4%     | 164          | Purpose Compatible with Regional Needs    |         |       |                     |
| 9  | 1.86  | 132 82.5% | 21 13.1% | 7 4.4%    | 58 36.3%  | 74 46.3% | 21 13.1% | 6 3.8%      | 1 0.6%  | 160 97.6% | 4 2.4%     | 164          | NSU Meets its Stated Purpose              |         |       |                     |
| 10 | 1.83  | 127 77.9% | 21 12.9% | 15 9.2%   | 83 50.9%  | 44 27.0% | 21 12.9% | 10 6.1%     | 5 3.1%  | 163 99.4% | 1 0.6%     | 164          | NSU's Principal Focus is Education        |         |       |                     |
| 11 | 1.46  | 146 90.1% | 12 7.4%  | 4 2.5%    | 109 67.3% | 37 22.8% | 12 7.4%  | 3 1.9%      | 1 0.6%  | 162 98.8% | 2 1.2%     | 164          | I am Aware of Goals/Objectives of My Unit |         |       |                     |
| 12 | 2.12  | 123 76.4% | 28 17.4% | 10 6.2%   | 31 19.3%  | 92 57.1% | 28 17.4% | 8 5.0%      | 2 1.2%  | 161 98.2% | 3 1.8%     | 164          | NSU Achieving Goals and Objectives        |         |       |                     |
| 13 | 2.41  | 93 57.4%  | 43 26.5% | 26 16.0%  | 34 21.0%  | 59 36.4% | 43 26.5% | 20 12.3%    | 6 3.7%  | 162 98.8% | 2 1.2%     | 164          | Planning and Evaluation are Participatory |         |       |                     |
| 14 | 2.50  | 91 56.5%  | 38 23.6% | 32 19.9%  | 27 16.8%  | 64 39.8% | 38 23.6% | 26 16.1%    | 6 3.7%  | 161 98.2% | 3 1.8%     | 164          | Assessment Improves Effectiveness         |         |       |                     |
| 15 | 2.27  | 104 65.4% | 31 19.5% | 24 15.1%  | 43 27.0%  | 61 38.4% | 31 19.5% | 17 10.7%    | 7 4.4%  | 159 97.0% | 5 3.0%     | 164          | Adequate Assessment is Completed          |         |       |                     |
| 16 | 1.88  | 125 78.1% | 29 18.1% | 6 3.8%    | 62 38.8%  | 63 39.4% | 29 18.1% | 5 3.1%      | 1 0.6%  | 160 97.6% | 4 2.4%     | 164          | IR Provides Adequate Data and Support     |         |       |                     |
| 17 | 1.51  | 149 92.0% | 8 4.9%   | 5 3.1%    | 99 61.1%  | 50 30.9% | 8 4.9%   | 3 1.9%      | 2 1.2%  | 162 98.8% | 2 1.2%     | 164          | Admissions Policies are Available         |         |       |                     |
| 18 | 1.80  | 135 83.9% | 19 11.8% | 7 4.3%    | 67 41.6%  | 68 42.2% | 19 11.8% | 6 3.7%      | 1 0.6%  | 161 98.2% | 3 1.8%     | 164          | Admissions Policy Effective For Mission   |         |       |                     |
| 19 | 2.19  | 104 65.0% | 35 21.9% | 21 13.1%  | 52 32.5%  | 52 32.5% | 35 21.9% | 16 10.0%    | 5 3.1%  | 160 97.6% | 4 2.4%     | 164          | Adeq Efforts To Recruit/Retain Minorities |         |       |                     |
| 20 | 2.20  | 96 60.0%  | 53 33.1% | 11 6.9%   | 46 28.8%  | 50 31.3% | 53 33.1% | 8 5.0%      | 3 1.9%  | 160 97.6% | 4 2.4%     | 164          | Adeq Efforts To Recruit/Retain Disabled   |         |       |                     |
| 21 | 2.26  | 105 65.6% | 30 18.8% | 25 15.6%  | 45 28.1%  | 60 37.5% | 30 18.8% | 18 11.3%    | 7 4.4%  | 160 97.6% | 4 2.4%     | 164          | Satisfactory Recruiting Efforts           |         |       |                     |

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### Survey Analysis

| No | Avg  | % Agree |       | % Neutral |       | % Disagr |       | 1-Str Agree |       | 2-Agree |       | 3-Neither |       | 4-Disagree |       | 5-Str Disagr |       | Total Resp |        | No Resp |      | Total | QuestionDescription                       |
|----|------|---------|-------|-----------|-------|----------|-------|-------------|-------|---------|-------|-----------|-------|------------|-------|--------------|-------|------------|--------|---------|------|-------|---|
| 22 | 2.24 | 110     | 68.3% | 26        | 16.1% | 25       | 15.5% | 46          | 28.6% | 64      | 39.8% | 26        | 16.1% | 16         | 9.9%  | 9            | 5.6%  | 161        | 98.2%  | 3       | 1.8% | 164   | Satisfactory Registration Procedures      |
| 23 | 1.97 | 132     | 82.0% | 14        | 8.7%  | 15       | 9.3%  | 53          | 32.9% | 79      | 49.1% | 14        | 8.7%  | 11         | 6.8%  | 4            | 2.5%  | 161        | 98.2%  | 3       | 1.8% | 164   | Core Course Requirements are Adequate     |
| 24 | 2.21 | 102     | 63.4% | 45        | 28.0% | 14       | 8.7%  | 41          | 25.5% | 61      | 37.9% | 45        | 28.0% | 12         | 7.5%  | 2            | 1.2%  | 161        | 98.2%  | 3       | 1.8% | 164   | Effective Process for Eval/Plan Core Req  |
| 25 | 1.85 | 138     | 85.2% | 14        | 8.6%  | 10       | 6.2%  | 58          | 35.8% | 80      | 49.4% | 14        | 8.6%  | 10         | 6.2%  | 0            | 0.0%  | 162        | 98.8%  | 2       | 1.2% | 164   | Catalog is Clear and Accurate             |
| 26 | 1.96 | 116     | 73.4% | 20        | 12.7% | 22       | 13.9% | 71          | 44.9% | 45      | 28.5% | 20        | 12.7% | 21         | 13.3% | 1            | 0.6%  | 158        | 96.3%  | 6       | 3.7% | 164   | Sufficient Upper-Level Courses in Unit    |
| 27 | 2.06 | 120     | 74.1% | 17        | 10.5% | 25       | 15.4% | 70          | 43.2% | 50      | 30.9% | 17        | 10.5% | 13         | 8.0%  | 12           | 7.4%  | 162        | 98.8%  | 2       | 1.2% | 164   | Effective Instruction Facilitated         |
| 28 | 1.43 | 154     | 93.9% | 6         | 3.7%  | 4        | 2.4%  | 110         | 67.1% | 44      | 26.8% | 6         | 3.7%  | 1          | 0.6%  | 3            | 1.8%  | 164        | 100.0% | 0       | 0.0% | 164   | Generally, Faculty Provide Good Syllabi   |
| 29 | 2.38 | 105     | 65.2% | 19        | 11.8% | 37       | 23.0% | 43          | 26.7% | 62      | 38.5% | 19        | 11.8% | 26         | 16.1% | 11           | 6.8%  | 161        | 98.2%  | 3       | 1.8% | 164   | Environment Conducive To Achievement      |
| 30 | 2.27 | 111     | 68.5% | 26        | 16.0% | 25       | 15.4% | 42          | 25.9% | 69      | 42.6% | 26        | 16.0% | 16         | 9.9%  | 9            | 5.6%  | 162        | 98.8%  | 2       | 1.2% | 164   | Faculty Control the Curriculum            |
| 31 | 2.25 | 88      | 56.8% | 53        | 34.2% | 14       | 9.0%  | 46          | 29.7% | 42      | 27.1% | 53        | 34.2% | 10         | 6.5%  | 4            | 2.6%  | 155        | 94.5%  | 9       | 5.5% | 164   | Continuing Ed Offers an Adequate Variety  |
| 32 | 2.15 | 104     | 65.0% | 39        | 24.4% | 17       | 10.6% | 53          | 33.1% | 51      | 31.9% | 39        | 24.4% | 13         | 8.1%  | 4            | 2.5%  | 160        | 97.6%  | 4       | 2.4% | 164   | Appropriate Developmental Prog Offered    |
| 33 | 2.29 | 86      | 56.2% | 47        | 30.7% | 20       | 13.1% | 47          | 30.7% | 39      | 25.5% | 47        | 30.7% | 15         | 9.8%  | 5            | 3.3%  | 153        | 93.3%  | 11      | 6.7% | 164   | Equal Opport/Affirmative Action Applied   |
| 34 | 2.20 | 96      | 61.9% | 39        | 25.2% | 20       | 12.9% | 53          | 34.2% | 43      | 27.7% | 39        | 25.2% | 15         | 9.7%  | 5            | 3.2%  | 155        | 94.5%  | 9       | 5.5% | 164   | NSU Supportive of Minorities              |
| 35 | 2.34 | 85      | 54.5% | 49        | 31.4% | 22       | 14.1% | 45          | 28.8% | 40      | 25.6% | 49        | 31.4% | 17         | 10.9% | 5            | 3.2%  | 156        | 95.1%  | 8       | 4.9% | 164   | Suff Efforts To Recruit/Retain Minorities |
| 36 | 2.19 | 100     | 64.5% | 37        | 23.9% | 18       | 11.6% | 50          | 32.3% | 50      | 32.3% | 37        | 23.9% | 11         | 7.1%  | 7            | 4.5%  | 155        | 94.5%  | 9       | 5.5% | 164   | Suff Efforts To Recruit/Retain Women      |
| 37 | 2.27 | 107     | 66.5% | 24        | 14.9% | 30       | 18.6% | 54          | 33.5% | 53      | 32.9% | 24        | 14.9% | 17         | 10.6% | 13           | 8.1%  | 161        | 98.2%  | 3       | 1.8% | 164   | Clear Policies for Tenure and Promotion   |
| 38 | 2.30 | 102     | 64.2% | 29        | 18.2% | 28       | 17.6% | 51          | 32.1% | 51      | 32.1% | 29        | 18.2% | 14         | 8.8%  | 14           | 8.8%  | 159        | 97.0%  | 5       | 3.0% | 164   | Tenure/Promotion Decisions Follow Policy  |
| 39 | 2.44 | 92      | 58.6% | 32        | 20.4% | 33       | 21.0% | 48          | 30.6% | 44      | 28.0% | 32        | 20.4% | 14         | 8.9%  | 19           | 12.1% | 157        | 95.7%  | 7       | 4.3% | 164   | Satisfied with Alloc of Summer Teachers   |
| 40 | 3.94 | 24      | 14.6% | 21        | 12.8% | 119      | 72.6% | 8           | 4.9%  | 16      | 9.8%  | 21        | 12.8% | 52         | 31.7% | 67           | 40.9% | 164        | 100.0% | 0       | 0.0% | 164   | Adequate Salaries For Qualified Faculty   |
| 41 | 2.95 | 71      | 43.8% | 35        | 21.6% | 56       | 34.6% | 18          | 11.1% | 53      | 32.7% | 35        | 21.6% | 31         | 19.1% | 25           | 15.4% | 162        | 98.8%  | 2       | 1.2% | 164   | Adequate Benefits For Qualified Faculty   |
| 42 | 4.08 | 20      | 12.6% | 25        | 15.7% | 114      | 71.7% | 9           | 5.7%  | 11      | 6.9%  | 25        | 15.7% | 28         | 17.6% | 86           | 54.1% | 159        | 97.0%  | 5       | 3.0% | 164   | Adequate Adjunct Teaching Compensation    |
| 43 | 2.13 | 119     | 72.6% | 23        | 14.0% | 22       | 13.4% | 51          | 31.1% | 68      | 41.5% | 23        | 14.0% | 16         | 9.8%  | 6            | 3.7%  | 164        | 100.0% | 0       | 0.0% | 164   | Satisfied with Level of Academic Freedom  |
| 44 | 1.90 | 125     | 78.1% | 20        | 12.5% | 15       | 9.4%  | 69          | 43.1% | 56      | 35.0% | 20        | 12.5% | 12         | 7.5%  | 3            | 1.9%  | 160        | 97.6%  | 4       | 2.4% | 164   | Free To Discuss Controversial Issues      |
| 45 | 1.93 | 127     | 79.4% | 21        | 13.1% | 12       | 7.5%  | 58          | 36.3% | 69      | 43.1% | 21        | 13.1% | 10         | 6.3%  | 2            | 1.3%  | 160        | 97.6%  | 4       | 2.4% | 164   | Faculty Handbook Adeq Desc Pol/Proc       |
| 46 | 1.90 | 126     | 77.8% | 21        | 13.0% | 15       | 9.3%  | 72          | 44.4% | 54      | 33.3% | 21        | 13.0% | 10         | 6.2%  | 5            | 3.1%  | 162        | 98.8%  | 2       | 1.2% | 164   | I have Control over Syllabi/Crs Req       |
| 47 | 2.34 | 84      | 53.5% | 57        | 36.3% | 16       | 10.2% | 39          | 24.8% | 45      | 28.7% | 57        | 36.3% | 13         | 8.3%  | 3            | 1.9%  | 157        | 95.7%  | 7       | 4.3% | 164   | Adequate Faculty Grievance Procedures     |
| 48 | 2.35 | 100     | 62.9% | 22        | 13.8% | 37       | 23.3% | 53          | 33.3% | 47      | 29.6% | 22        | 13.8% | 24         | 15.1% | 13           | 8.2%  | 159        | 97.0%  | 5       | 3.0% | 164   | Importance of Teach/Res/Service Defined   |
| 49 | 2.72 | 80      | 50.6% | 30        | 19.0% | 48       | 30.4% | 31          | 19.6% | 49      | 31.0% | 30        | 19.0% | 29         | 18.4% | 19           | 12.0% | 158        | 96.3%  | 6       | 3.7% | 164   | Adeq Opportunities for Career Involvement |

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### Survey Analysis

| No | Avg  | % Agree |       | % Neutral |       | % Disagr |       | 1-Str Agree |       | 2-Agree |       | 3-Neither |       | 4-Disagree |       | 5-Str Disagr |       | Total Resp |        | No Resp |      | Total | QuestionDescription                        |
|----|------|---------|-------|-----------|-------|----------|-------|-------------|-------|---------|-------|-----------|-------|------------|-------|--------------|-------|------------|--------|---------|------|-------|--|
| 50 | 3.47 | 39      | 24.8% | 34        | 21.7% | 84       | 53.5% | 12          | 7.6%  | 27      | 17.2% | 34        | 21.7% | 43         | 27.4% | 41           | 26.1% | 157        | 95.7%  | 7       | 4.3% | 164   | NSU Provides Adeq Support for Research     |
| 51 | 2.64 | 85      | 54.1% | 25        | 15.9% | 47       | 29.9% | 39          | 24.8% | 46      | 29.3% | 25        | 15.9% | 26         | 16.6% | 21           | 13.4% | 157        | 95.7%  | 7       | 4.3% | 164   | Library Facilities/Svcs Adeq for Res Needs |
| 52 | 2.32 | 97      | 61.4% | 42        | 26.6% | 19       | 12.0% | 36          | 22.8% | 61      | 38.6% | 42        | 26.6% | 12         | 7.6%  | 7            | 4.4%  | 158        | 96.3%  | 6       | 3.7% | 164   | Policies/Procs Provide Adeq Faculty Input  |
| 53 | 2.20 | 110     | 69.2% | 31        | 19.5% | 18       | 11.3% | 41          | 25.8% | 69      | 43.4% | 31        | 19.5% | 12         | 7.5%  | 6            | 3.8%  | 159        | 97.0%  | 5       | 3.0% | 164   | Faculty Senate Adeq Reflects Entire Fac    |
| 54 | 2.29 | 101     | 63.9% | 36        | 22.8% | 21       | 13.3% | 37          | 23.4% | 64      | 40.5% | 36        | 22.8% | 16         | 10.1% | 5            | 3.2%  | 158        | 96.3%  | 6       | 3.7% | 164   | Roles of Committees are Well Defined       |
| 55 | 3.05 | 74      | 45.7% | 17        | 10.5% | 71       | 43.8% | 25          | 15.4% | 49      | 30.2% | 17        | 10.5% | 35         | 21.6% | 36           | 22.2% | 162        | 98.8%  | 2       | 1.2% | 164   | Adeq FT Faculty for Curr Program Needs     |
| 56 | 2.29 | 107     | 66.5% | 22        | 13.7% | 32       | 19.9% | 54          | 33.5% | 53      | 32.9% | 22        | 13.7% | 18         | 11.2% | 14           | 8.7%  | 161        | 98.2%  | 3       | 1.8% | 164   | Satis w/Involvement in Det Teaching Load   |
| 57 | 3.15 | 67      | 41.4% | 24        | 14.8% | 71       | 43.8% | 20          | 12.3% | 47      | 29.0% | 24        | 14.8% | 31         | 19.1% | 40           | 24.7% | 162        | 98.8%  | 2       | 1.2% | 164   | Teaching Load Leaves Time for Svc/Res      |
| 58 | 2.64 | 90      | 55.6% | 28        | 17.3% | 44       | 27.2% | 26          | 16.0% | 64      | 39.5% | 28        | 17.3% | 30         | 18.5% | 14           | 8.6%  | 162        | 98.8%  | 2       | 1.2% | 164   | Evaluation by Students of Teaching is Fair |
| 59 | 2.58 | 94      | 58.4% | 24        | 14.9% | 43       | 26.7% | 28          | 17.4% | 66      | 41.0% | 24        | 14.9% | 31         | 19.3% | 12           | 7.5%  | 161        | 98.2%  | 3       | 1.8% | 164   | Std Eval Useful To Teaching Decisions      |
| 60 | 2.64 | 77      | 48.1% | 42        | 26.3% | 41       | 25.6% | 35          | 21.9% | 42      | 26.3% | 42        | 26.3% | 28         | 17.5% | 13           | 8.1%  | 160        | 97.6%  | 4       | 2.4% | 164   | Eval Procs are Comprehensive/Equitable     |
| 61 | 1.96 | 119     | 73.5% | 25        | 15.4% | 18       | 11.1% | 73          | 45.1% | 46      | 28.4% | 25        | 15.4% | 13         | 8.0%  | 5            | 3.1%  | 162        | 98.8%  | 2       | 1.2% | 164   | Eval of Teaching Effectiveness is Fair     |
| 62 | 2.03 | 114     | 71.3% | 29        | 18.1% | 17       | 10.6% | 64          | 40.0% | 50      | 31.3% | 29        | 18.1% | 12         | 7.5%  | 5            | 3.1%  | 160        | 97.6%  | 4       | 2.4% | 164   | Supervisor Offers Adeq Feedback            |
| 63 | 2.25 | 107     | 66.0% | 27        | 16.7% | 28       | 17.3% | 59          | 36.4% | 48      | 29.6% | 27        | 16.7% | 12         | 7.4%  | 16           | 9.9%  | 162        | 98.8%  | 2       | 1.2% | 164   | Teach/Service/Research Weighed Fairly      |
| 64 | 2.18 | 109     | 66.9% | 22        | 13.5% | 32       | 19.6% | 73          | 44.8% | 36      | 22.1% | 22        | 13.5% | 15         | 9.2%  | 17           | 10.4% | 163        | 99.4%  | 1       | 0.6% | 164   | Adequate Secretarial Support in Unit       |
| 65 | 2.08 | 108     | 68.8% | 43        | 27.4% | 6        | 3.8%  | 47          | 29.9% | 61      | 38.9% | 43        | 27.4% | 2          | 1.3%  | 4            | 2.5%  | 157        | 95.7%  | 7       | 4.3% | 164   | Progs and Svcs of Library Meets Mission    |
| 66 | 1.89 | 124     | 78.5% | 25        | 15.8% | 9        | 5.7%  | 65          | 41.1% | 59      | 37.3% | 25        | 15.8% | 5          | 3.2%  | 4            | 2.5%  | 158        | 96.3%  | 6       | 3.7% | 164   | Library Staff has Tech Expertise to Help   |
| 67 | 1.92 | 123     | 77.4% | 26        | 16.4% | 10       | 6.3%  | 60          | 37.7% | 63      | 39.6% | 26        | 16.4% | 9          | 5.7%  | 1            | 0.6%  | 159        | 97.0%  | 5       | 3.0% | 164   | Library Maintains Adequate Hours           |
| 68 | 2.04 | 109     | 70.3% | 39        | 25.2% | 7        | 4.5%  | 49          | 31.6% | 60      | 38.7% | 39        | 25.2% | 5          | 3.2%  | 2            | 1.3%  | 155        | 94.5%  | 9       | 5.5% | 164   | Library Policies Reflect User Needs        |
| 69 | 2.08 | 112     | 70.9% | 33        | 20.9% | 13       | 8.2%  | 50          | 31.6% | 62      | 39.2% | 33        | 20.9% | 10         | 6.3%  | 3            | 1.9%  | 158        | 96.3%  | 6       | 3.7% | 164   | Adequate Physical Library Facilities       |
| 70 | 1.92 | 112     | 74.7% | 34        | 22.7% | 4        | 2.7%  | 56          | 37.3% | 56      | 37.3% | 34        | 22.7% | 2          | 1.3%  | 2            | 1.3%  | 150        | 91.5%  | 14      | 8.5% | 164   | Prof Assistance Avail at Conv Locations    |
| 71 | 2.46 | 89      | 57.4% | 30        | 19.4% | 36       | 23.2% | 36          | 23.2% | 53      | 34.2% | 30        | 19.4% | 30         | 19.4% | 6            | 3.9%  | 155        | 94.5%  | 9       | 5.5% | 164   | Libr Collections/DB Suff for Ed and Res    |
| 72 | 1.89 | 134     | 82.2% | 9         | 5.5%  | 20       | 12.3% | 74          | 45.4% | 60      | 36.8% | 9         | 5.5%  | 13         | 8.0%  | 7            | 4.3%  | 163        | 99.4%  | 1       | 0.6% | 164   | I have Adequate Office Space               |
| 73 | 2.48 | 95      | 58.3% | 25        | 15.3% | 43       | 26.4% | 49          | 30.1% | 46      | 28.2% | 25        | 15.3% | 26         | 16.0% | 17           | 10.4% | 163        | 99.4%  | 1       | 0.6% | 164   | I Teach in Class and Labs that are Adeq    |
| 74 | 2.07 | 121     | 75.2% | 24        | 14.9% | 16       | 9.9%  | 47          | 29.2% | 74      | 46.0% | 24        | 14.9% | 13         | 8.1%  | 3            | 1.9%  | 161        | 98.2%  | 3       | 1.8% | 164   | I am Aware of Instruct Support Services    |
| 75 | 2.43 | 98      | 60.9% | 28        | 17.4% | 35       | 21.7% | 37          | 23.0% | 61      | 37.9% | 28        | 17.4% | 26         | 16.1% | 9            | 5.6%  | 161        | 98.2%  | 3       | 1.8% | 164   | Instruct Support Services are Adequate     |
| 76 | 2.37 | 107     | 65.2% | 21        | 12.8% | 36       | 22.0% | 43          | 26.2% | 64      | 39.0% | 21        | 12.8% | 26         | 15.9% | 10           | 6.1%  | 164        | 100.0% | 0       | 0.0% | 164   | I have Adeq Equipment/Supplies For Job     |
| 77 | 2.18 | 119     | 73.0% | 17        | 10.4% | 27       | 16.6% | 56          | 34.4% | 63      | 38.7% | 17        | 10.4% | 13         | 8.0%  | 14           | 8.6%  | 163        | 99.4%  | 1       | 0.6% | 164   | Computer Hardware in Unit is Adequate      |

# Nicholls State University

## Spring 2007 Faculty Surveys

### Survey Analysis

| No  | Avg  | % Agree |       | % Neutral |       | % Disagr |       | 1-Str Agree |       | 2-Agree |       | 3-Neither |       | 4-Disagree |       | 5-Str Disagr |      | Total Resp |       | No Resp | Total | QuestionDescription |   |
|-----|------|---------|-------|-----------|-------|----------|-------|-------------|-------|---------|-------|-----------|-------|------------|-------|--------------|------|------------|-------|---------|-------|---------------------|---|
| 78  | 2.10 | 119     | 73.5% | 20        | 12.3% | 23       | 14.2% | 58          | 35.8% | 61      | 37.7% | 20        | 12.3% | 14         | 8.6%  | 9            | 5.6% | 162        | 98.8% | 2       | 1.2%  | 164                 | Computer Software in Unit is Adequate     |
| 79  | 2.19 | 111     | 69.8% | 28        | 17.6% | 20       | 12.6% | 46          | 28.9% | 65      | 40.9% | 28        | 17.6% | 11         | 6.9%  | 9            | 5.7% | 159        | 97.0% | 5       | 3.0%  | 164                 | Administrative Comp Services are Adeq     |
| 80  | 2.48 | 75      | 49.0% | 57        | 37.3% | 21       | 13.7% | 33          | 21.6% | 42      | 27.5% | 57        | 37.3% | 14         | 9.2%  | 7            | 4.6% | 153        | 93.3% | 11      | 6.7%  | 164                 | Policies Exist for Alloc Comp Res/Svcs    |
| 81  | 2.42 | 98      | 60.5% | 34        | 21.0% | 30       | 18.5% | 38          | 23.5% | 60      | 37.0% | 34        | 21.0% | 18         | 11.1% | 12           | 7.4% | 162        | 98.8% | 2       | 1.2%  | 164                 | Computer Support Services are Adequate    |
| 82  | 2.39 | 96      | 59.3% | 40        | 24.7% | 26       | 16.0% | 38          | 23.5% | 58      | 35.8% | 40        | 24.7% | 17         | 10.5% | 9            | 5.6% | 162        | 98.8% | 2       | 1.2%  | 164                 | Computer Repair Services are Adequate     |
| 83  | 2.05 | 119     | 73.9% | 34        | 21.1% | 8        | 5.0%  | 46          | 28.6% | 73      | 45.3% | 34        | 21.1% | 4          | 2.5%  | 4            | 2.5% | 161        | 98.2% | 3       | 1.8%  | 164                 | Opportunities for Comp Training are Adeq  |
| 84  | 1.79 | 141     | 88.1% | 13        | 8.1%  | 6        | 3.8%  | 59          | 36.9% | 82      | 51.3% | 13        | 8.1%  | 5          | 3.1%  | 1            | 0.6% | 160        | 97.6% | 4       | 2.4%  | 164                 | Aware of Svcs Offered and Can Advise      |
| 85  | 2.46 | 67      | 45.0% | 69        | 46.3% | 13       | 8.7%  | 29          | 19.5% | 38      | 25.5% | 69        | 46.3% | 10         | 6.7%  | 3            | 2.0% | 149        | 90.9% | 15      | 9.1%  | 164                 | Std Dev Svcs Adeq in Off-Campus Progs     |
| 86  | 2.22 | 98      | 62.8% | 44        | 28.2% | 14       | 9.0%  | 44          | 28.2% | 54      | 34.6% | 44        | 28.2% | 7          | 4.5%  | 7            | 4.5% | 156        | 95.1% | 8       | 4.9%  | 164                 | Student Orientation is Adequate           |
| 87  | 1.87 | 129     | 82.2% | 20        | 12.7% | 8        | 5.1%  | 60          | 38.2% | 69      | 43.9% | 20        | 12.7% | 5          | 3.2%  | 3            | 1.9% | 157        | 95.7% | 7       | 4.3%  | 164                 | Advising in Unit Adeq Serves Stud Needs   |
| 88  | 2.16 | 97      | 63.0% | 52        | 33.8% | 5        | 3.2%  | 41          | 26.6% | 56      | 36.4% | 52        | 33.8% | 2          | 1.3%  | 3            | 1.9% | 154        | 93.9% | 10      | 6.1%  | 164                 | Personal Counseling for Studs is Adeq     |
| 89  | 2.48 | 75      | 49.7% | 56        | 37.1% | 20       | 13.2% | 32          | 21.2% | 43      | 28.5% | 56        | 37.1% | 12         | 7.9%  | 8            | 5.3% | 151        | 92.1% | 13      | 7.9%  | 164                 | Placement Center Services are Adequate    |
| 90  | 2.43 | 81      | 52.3% | 55        | 35.5% | 19       | 12.3% | 33          | 21.3% | 48      | 31.0% | 55        | 35.5% | 13         | 8.4%  | 6            | 3.9% | 155        | 94.5% | 9       | 5.5%  | 164                 | SGA is an Effective Voice for Students    |
| 91  | 2.01 | 118     | 75.2% | 27        | 17.2% | 12       | 7.6%  | 51          | 32.5% | 67      | 42.7% | 27        | 17.2% | 10         | 6.4%  | 2            | 1.3% | 157        | 95.7% | 7       | 4.3%  | 164                 | I attend Events Sponsored by Student Org  |
| 92  | 2.40 | 95      | 60.9% | 37        | 23.7% | 24       | 15.4% | 31          | 19.9% | 64      | 41.0% | 37        | 23.7% | 15         | 9.6%  | 9            | 5.8% | 156        | 95.1% | 8       | 4.9%  | 164                 | Student Media is Adequate                 |
| 93  | 2.01 | 119     | 74.8% | 33        | 20.8% | 7        | 4.4%  | 49          | 30.8% | 70      | 44.0% | 33        | 20.8% | 4          | 2.5%  | 3            | 1.9% | 159        | 97.0% | 5       | 3.0%  | 164                 | Student Behavior/Disc Proc are Fair       |
| 94  | 2.04 | 120     | 74.5% | 29        | 18.0% | 12       | 7.5%  | 53          | 32.9% | 67      | 41.6% | 29        | 18.0% | 5          | 3.1%  | 7            | 4.3% | 161        | 98.2% | 3       | 1.8%  | 164                 | I am aware of Student Grievance Proc      |
| 95  | 1.78 | 126     | 80.8% | 24        | 15.4% | 6        | 3.8%  | 71          | 45.5% | 55      | 35.3% | 24        | 15.4% | 5          | 3.2%  | 1            | 0.6% | 156        | 95.1% | 8       | 4.9%  | 164                 | Student Records are Secure and Confid     |
| 96  | 2.29 | 97      | 61.4% | 33        | 20.9% | 28       | 17.7% | 57          | 36.1% | 40      | 25.3% | 33        | 20.9% | 14         | 8.9%  | 14           | 8.9% | 158        | 96.3% | 6       | 3.7%  | 164                 | I am aware of Health Services Available   |
| 97  | 2.35 | 86      | 56.2% | 50        | 32.7% | 17       | 11.1% | 37          | 24.2% | 49      | 32.0% | 50        | 32.7% | 11         | 7.2%  | 6            | 3.9% | 153        | 93.3% | 11      | 6.7%  | 164                 | Athletic Program Promotes Student Dev     |
| 98  | 1.82 | 134     | 83.2% | 20        | 12.4% | 7        | 4.3%  | 65          | 40.4% | 69      | 42.9% | 20        | 12.4% | 5          | 3.1%  | 2            | 1.2% | 161        | 98.2% | 3       | 1.8%  | 164                 | I am aware of Organizational Structure    |
| 99  | 2.40 | 103     | 64.4% | 23        | 14.4% | 34       | 21.3% | 40          | 25.0% | 63      | 39.4% | 23        | 14.4% | 21         | 13.1% | 13           | 8.1% | 160        | 97.6% | 4       | 2.4%  | 164                 | Adeq Admin/Faculty Communication          |
| 100 | 2.03 | 119     | 75.3% | 25        | 15.8% | 14       | 8.9%  | 54          | 34.2% | 65      | 41.1% | 25        | 15.8% | 9          | 5.7%  | 5            | 3.2% | 158        | 96.3% | 6       | 3.7%  | 164                 | Organizational Structure is Well Defined  |
| 101 | 2.26 | 95      | 61.3% | 44        | 28.4% | 16       | 10.3% | 44          | 28.4% | 51      | 32.9% | 44        | 28.4% | 7          | 4.5%  | 9            | 5.8% | 155        | 94.5% | 9       | 5.5%  | 164                 | Administrative Processes are Well Defined |
| 102 | 2.28 | 97      | 63.0% | 39        | 25.3% | 18       | 11.7% | 37          | 24.0% | 60      | 39.0% | 39        | 25.3% | 13         | 8.4%  | 5            | 3.2% | 154        | 93.9% | 10      | 6.1%  | 164                 | Admin Organization Enables Unit Perform   |
| 103 | 2.46 | 76      | 50.3% | 54        | 35.8% | 21       | 13.9% | 31          | 20.5% | 45      | 29.8% | 54        | 35.8% | 16         | 10.6% | 5            | 3.3% | 151        | 92.1% | 13      | 7.9%  | 164                 | Important Issues Represented To Boards    |
| 104 | 2.57 | 68      | 44.7% | 59        | 38.8% | 25       | 16.4% | 30          | 19.7% | 38      | 25.0% | 59        | 38.8% | 18         | 11.8% | 7            | 4.6% | 152        | 92.7% | 12      | 7.3%  | 164                 | Important Issues Represented To Govt      |
| 105 | 2.51 | 71      | 46.7% | 59        | 38.8% | 22       | 14.5% | 30          | 19.7% | 41      | 27.0% | 59        | 38.8% | 18         | 11.8% | 4            | 2.6% | 152        | 92.7% | 12      | 7.3%  | 164                 | Fund-Raising Directly Related to Goals    |

# Nicholls State University

## Spring 2007 Faculty Surveys

### Survey Analysis

| No  | Avg  | % Agree |       | % Neutral |       | % Disagr |       | 1-Str Agree |       | 2-Agree |       | 3-Neither |       | 4-Disagree |       | 5-Str Disagr |       | Total Resp |       | No Resp |      | Total | QuestionDescription                         |
|-----|------|---------|-------|-----------|-------|----------|-------|-------------|-------|---------|-------|-----------|-------|------------|-------|--------------|-------|------------|-------|---------|------|-------|---|
| 106 | 2.63 | 62      | 41.3% | 68        | 45.3% | 20       | 13.3% | 23          | 15.3% | 39      | 26.0% | 68        | 45.3% | 11         | 7.3%  | 9            | 6.0%  | 150        | 91.5% | 14      | 8.5% | 164   | Fund-Raising Efforts Rep Various Interests  |
| 107 | 2.11 | 117     | 73.6% | 27        | 17.0% | 15       | 9.4%  | 42          | 26.4% | 75      | 47.2% | 27        | 17.0% | 12         | 7.5%  | 3            | 1.9%  | 159        | 97.0% | 5       | 3.0% | 164   | Publications Communicate Effectively        |
| 108 | 2.41 | 101     | 63.5% | 26        | 16.4% | 32       | 20.1% | 34          | 21.4% | 67      | 42.1% | 26        | 16.4% | 23         | 14.5% | 9            | 5.7%  | 159        | 97.0% | 5       | 3.0% | 164   | Community Support for NSU is Good           |
| 109 | 3.58 | 33      | 21.2% | 31        | 19.9% | 92       | 59.0% | 11          | 7.1%  | 22      | 14.1% | 31        | 19.9% | 50         | 32.1% | 42           | 26.9% | 156        | 95.1% | 8       | 4.9% | 164   | NSU has Sufficient Financial Resources      |
| 110 | 2.73 | 61      | 39.9% | 60        | 39.2% | 32       | 20.9% | 22          | 14.4% | 39      | 25.5% | 60        | 39.2% | 22         | 14.4% | 10           | 6.5%  | 153        | 93.3% | 11      | 6.7% | 164   | Budget Prep Reflects Sound Planning         |
| 111 | 2.59 | 74      | 47.4% | 50        | 32.1% | 32       | 20.5% | 31          | 19.9% | 43      | 27.6% | 50        | 32.1% | 23         | 14.7% | 9            | 5.8%  | 156        | 95.1% | 8       | 4.9% | 164   | I Understand Budget as it Affects Me        |
| 112 | 2.43 | 87      | 56.1% | 43        | 27.7% | 25       | 16.1% | 32          | 20.6% | 55      | 35.5% | 43        | 27.7% | 20         | 12.9% | 5            | 3.2%  | 155        | 94.5% | 9       | 5.5% | 164   | Budget Revisions are Communicated           |
| 113 | 3.22 | 55      | 34.0% | 31        | 19.1% | 76       | 46.9% | 17          | 10.5% | 38      | 23.5% | 31        | 19.1% | 44         | 27.2% | 32           | 19.8% | 162        | 98.8% | 2       | 1.2% | 164   | My Unit Receives a Fair Share of Res        |
| 114 | 2.99 | 49      | 31.4% | 58        | 37.2% | 49       | 31.4% | 15          | 9.6%  | 34      | 21.8% | 58        | 37.2% | 36         | 23.1% | 13           | 8.3%  | 156        | 95.1% | 8       | 4.9% | 164   | Resources Allocated Fairly                  |
| 115 | 2.74 | 65      | 42.5% | 54        | 35.3% | 34       | 22.2% | 21          | 13.7% | 44      | 28.8% | 54        | 35.3% | 22         | 14.4% | 12           | 7.8%  | 153        | 93.3% | 11      | 6.7% | 164   | Purchasing Office is Effective              |
| 116 | 2.66 | 70      | 46.1% | 51        | 33.6% | 31       | 20.4% | 24          | 15.8% | 46      | 30.3% | 51        | 33.6% | 19         | 12.5% | 12           | 7.9%  | 152        | 92.7% | 12      | 7.3% | 164   | Purchasing Office Service is Satisfactory   |
| 117 | 2.42 | 85      | 55.2% | 52        | 33.8% | 17       | 11.0% | 26          | 16.9% | 59      | 38.3% | 52        | 33.8% | 13         | 8.4%  | 4            | 2.6%  | 154        | 93.9% | 10      | 6.1% | 164   | Controller's Office is Effective            |
| 118 | 2.44 | 80      | 53.3% | 51        | 34.0% | 19       | 12.7% | 28          | 18.7% | 52      | 34.7% | 51        | 34.0% | 14         | 9.3%  | 5            | 3.3%  | 150        | 91.5% | 14      | 8.5% | 164   | Controller's Office Service is Satisfactory |
| 119 | 2.22 | 101     | 64.7% | 42        | 26.9% | 13       | 8.3%  | 38          | 24.4% | 63      | 40.4% | 42        | 26.9% | 9          | 5.8%  | 4            | 2.6%  | 156        | 95.1% | 8       | 4.9% | 164   | Human Resources' Office is Effective        |
| 120 | 2.21 | 103     | 66.0% | 40        | 25.6% | 13       | 8.3%  | 37          | 23.7% | 66      | 42.3% | 40        | 25.6% | 10         | 6.4%  | 3            | 1.9%  | 156        | 95.1% | 8       | 4.9% | 164   | Human Resources' Office Service is Satisf   |
| 121 | 2.69 | 91      | 57.2% | 19        | 11.9% | 49       | 30.8% | 29          | 18.2% | 62      | 39.0% | 19        | 11.9% | 27         | 17.0% | 22           | 13.8% | 159        | 97.0% | 5       | 3.0% | 164   | Heating/Cooling in my Office is Adequate    |
| 122 | 2.03 | 127     | 79.4% | 11        | 6.9%  | 22       | 13.8% | 56          | 35.0% | 71      | 44.4% | 11        | 6.9%  | 16         | 10.0% | 6            | 3.8%  | 160        | 97.6% | 4       | 2.4% | 164   | Lighting in my Office is Adequate           |
| 123 | 2.54 | 96      | 59.6% | 25        | 15.5% | 40       | 24.8% | 31          | 19.3% | 65      | 40.4% | 25        | 15.5% | 27         | 16.8% | 13           | 8.1%  | 161        | 98.2% | 3       | 1.8% | 164   | Buildings are Clean and Well Maintained     |
| 124 | 2.24 | 110     | 68.8% | 25        | 15.6% | 25       | 15.6% | 44          | 27.5% | 66      | 41.3% | 25        | 15.6% | 18         | 11.3% | 7            | 4.4%  | 160        | 97.6% | 4       | 2.4% | 164   | Good Effort Made to Beautify Campus         |
| 125 | 2.22 | 107     | 69.0% | 26        | 16.8% | 22       | 14.2% | 41          | 26.5% | 66      | 42.6% | 26        | 16.8% | 17         | 11.0% | 5            | 3.2%  | 155        | 94.5% | 9       | 5.5% | 164   | Maintenance Responds Timely                 |
| 126 | 2.08 | 122     | 76.7% | 17        | 10.7% | 20       | 12.6% | 48          | 30.2% | 74      | 46.5% | 17        | 10.7% | 16         | 10.1% | 4            | 2.5%  | 159        | 97.0% | 5       | 3.0% | 164   | Grounds are Well Maintained                 |
| 127 | 2.30 | 111     | 69.4% | 21        | 13.1% | 28       | 17.5% | 41          | 25.6% | 70      | 43.8% | 21        | 13.1% | 16         | 10.0% | 12           | 7.5%  | 160        | 97.6% | 4       | 2.4% | 164   | Restrooms are Well Maintained               |
| 128 | 2.35 | 91      | 61.5% | 31        | 20.9% | 26       | 17.6% | 42          | 28.4% | 49      | 33.1% | 31        | 20.9% | 15         | 10.1% | 11           | 7.4%  | 148        | 90.2% | 16      | 9.8% | 164   | Adequate Disabled Access                    |
| 129 | 1.83 | 133     | 83.6% | 20        | 12.6% | 6        | 3.8%  | 61          | 38.4% | 72      | 45.3% | 20        | 12.6% | 4          | 2.5%  | 2            | 1.3%  | 159        | 97.0% | 5       | 3.0% | 164   | NSU Provides a Safe/Secure Environment      |
| 130 | 1.84 | 128     | 80.5% | 25        | 15.7% | 6        | 3.8%  | 65          | 40.9% | 63      | 39.6% | 25        | 15.7% | 4          | 2.5%  | 2            | 1.3%  | 159        | 97.0% | 5       | 3.0% | 164   | Adequate Safety Procedures are in Place     |
| 131 | 2.24 | 100     | 64.1% | 33        | 21.2% | 23       | 14.7% | 48          | 30.8% | 52      | 33.3% | 33        | 21.2% | 16         | 10.3% | 7            | 4.5%  | 156        | 95.1% | 8       | 4.9% | 164   | Adequate Outdoor Lighting                   |
| 132 | 2.48 | 83      | 54.2% | 38        | 24.8% | 32       | 20.9% | 38          | 24.8% | 45      | 29.4% | 38        | 24.8% | 22         | 14.4% | 10           | 6.5%  | 153        | 93.3% | 11      | 6.7% | 164   | Night Security for My Building is Adeq      |
| 133 | 2.13 | 109     | 69.9% | 32        | 20.5% | 15       | 9.6%  | 48          | 30.8% | 61      | 39.1% | 32        | 20.5% | 8          | 5.1%  | 7            | 4.5%  | 156        | 95.1% | 8       | 4.9% | 164   | Key Control in my Building is Effective     |

# Nicholls State University

## Spring 2007 Faculty Surveys

### Survey Analysis

| No  | Avg  | % Agree |       | % Neutral |       | % Disagr |       | 1-Str Agree |       | 2-Agree |       | 3-Neither |       | 4-Disagree |       | 5-Str Disagr |      | Total Resp |       | No Resp |       | Total | QuestionDescription                     |
|-----|------|---------|-------|-----------|-------|----------|-------|-------------|-------|---------|-------|-----------|-------|------------|-------|--------------|------|------------|-------|---------|-------|-------|---|
| 134 | 2.57 | 81      | 51.6% | 41        | 26.1% | 35       | 22.3% | 34          | 21.7% | 47      | 29.9% | 41        | 26.1% | 22         | 14.0% | 13           | 8.3% | 157        | 95.7% | 7       | 4.3%  | 164   | University Police Services are Adequate |
| 135 | 2.12 | 114     | 73.1% | 27        | 17.3% | 15       | 9.6%  | 43          | 27.6% | 71      | 45.5% | 27        | 17.3% | 11         | 7.1%  | 4            | 2.6% | 156        | 95.1% | 8       | 4.9%  | 164   | Staff Adeq Prepared for Assignments     |
| 136 | 1.77 | 136     | 86.6% | 14        | 8.9%  | 7        | 4.5%  | 67          | 42.7% | 69      | 43.9% | 14        | 8.9%  | 4          | 2.5%  | 3            | 1.9% | 157        | 95.7% | 7       | 4.3%  | 164   | Adeq Telephone/Telecommunication Svcs   |
| 137 | 2.55 | 91      | 58.3% | 30        | 19.2% | 35       | 22.4% | 28          | 17.9% | 63      | 40.4% | 30        | 19.2% | 21         | 13.5% | 14           | 9.0% | 156        | 95.1% | 8       | 4.9%  | 164   | Food Services are Adequate              |
| 138 | 2.42 | 99      | 63.1% | 27        | 17.2% | 31       | 19.7% | 37          | 23.6% | 62      | 39.5% | 27        | 17.2% | 17         | 10.8% | 14           | 8.9% | 157        | 95.7% | 7       | 4.3%  | 164   | Convenient Parking Space is Available   |
| 139 | 2.33 | 79      | 53.7% | 51        | 34.7% | 17       | 11.6% | 38          | 25.9% | 41      | 27.9% | 51        | 34.7% | 16         | 10.9% | 1            | 0.7% | 147        | 89.6% | 17      | 10.4% | 164   | RSP Adeq Identifies Sources of Funding  |
| 140 | 2.24 | 86      | 57.7% | 49        | 32.9% | 14       | 9.4%  | 44          | 29.5% | 42      | 28.2% | 49        | 32.9% | 11         | 7.4%  | 3            | 2.0% | 149        | 90.9% | 15      | 9.1%  | 164   | RSP Adequately Assists Faculty          |
| 141 | 2.36 | 67      | 48.2% | 63        | 45.3% | 9        | 6.5%  | 32          | 23.0% | 35      | 25.2% | 63        | 45.3% | 8          | 5.8%  | 1            | 0.7% | 139        | 84.8% | 25      | 15.2% | 164   | Research Council Awards Grants Fairly   |