

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
Employee Classification:		
(Not Answered)	9	3.06 %
Unclassified (Non-Civil Service)	125	42.52 %
Classified (Civil Service)	160	54.42 %
Total Responses	294	100 %

Age:		
(Not Answered)	12	4.08 %
25 yrs. or less	12	4.08 %
26 to 35 yrs.	55	18.71 %
36 to 45 yrs.	73	24.83 %
46 to 55 yrs.	81	27.55 %
56 yrs. and over	61	20.75 %
Total Responses	294	100 %

Gender/Sex:		
(Not Answered)	10	3.40 %
Male	85	28.91 %
Female	199	67.69 %
Total Responses	294	100 %

Ethnicity/Race:		
(Not Answered)	9	3.06 %
African American	30	10.20 %
Native American	4	1.36 %
Asian or Hispanic	3	1.02 %
White	246	83.67 %
Other	2	0.68 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
Length of Service:		
(Not Answered)	10	3.40 %
5 yrs. or less	104	35.37 %
6 to 10 yrs.	64	21.77 %
11 to 15 yrs.	38	12.93 %
16 to 20 yrs.	30	10.20 %
20 or more yrs.	48	16.33 %
Total Responses	294	100 %

Salary at Nicholls:

(Not Answered)	18	6.12 %
Less than \$10, 000	6	2.04 %
\$10,000 to \$19,999	44	14.97 %
\$20,000 to \$29,999	85	28.91 %
\$30,000 to \$39,999	63	21.43 %
\$40,000 or above	78	26.53 %
Total Responses	294	100 %

Level of Education:

(Not Answered)	7	2.38 %
High School diploma/GED or less	69	23.47 %
Some college or Vo-tech training	57	19.39 %
Associate degree	26	8.84 %
Bachelor's degree	58	19.73 %
Some graduate study or graduate degree	77	26.19 %
Total Responses	294	100 %

INSTITUTIONAL PURPOSE: - I am aware of Nicholls's statement of institutional purpose.

(Not Answered)	10	3.40 %
Strongly Agree	132	44.90 %
Moderately Agree	100	34.01 %
Neither Agree nor Disagree	38	12.93 %
Moderately Disagree	5	1.70 %
Strongly Disagree	9	3.06 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL PURPOSE: - I think the statement of institutional purpose is appropriate for Nicholls.		
(Not Answered)	11	3.74 %
Strongly Agree	131	44.56 %
Moderately Agree	95	32.31 %
Neither Agree nor Disagree	49	16.67 %
Moderately Disagree	5	1.70 %
Strongly Disagree	3	1.02 %
Total Responses	294	100 %

INSTITUTIONAL PURPOSE: - Nicholls meets and continues to achieve its stated purpose.

(Not Answered)	8	2.72 %
Strongly Agree	121	41.16 %
Moderately Agree	101	34.35 %
Neither Agree nor Disagree	54	18.37 %
Moderately Disagree	5	1.70 %
Strongly Disagree	5	1.70 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - Orientation of new employees provides adequate information regarding policies affecting salary, conduct, grievance procedures, leave & benefits.

(Not Answered)	6	2.04 %
Strongly Agree	73	24.83 %
Moderately Agree	137	46.60 %
Neither Agree nor Disagree	54	18.37 %
Moderately Disagree	16	5.44 %
Strongly Disagree	8	2.72 %
Total Responses	294	100 %

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Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - Equal opportunity and affirmative action principles are applied in recruiting, salary, and promotion decisions at Nicholls.		
(Not Answered)	6	2.04 %
Strongly Agree	72	24.49 %
Moderately Agree	102	34.69 %
Neither Agree nor Disagree	70	23.81 %
Moderately Disagree	35	11.90 %
Strongly Disagree	9	3.06 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - Nicholls is supportive of minority faculty, staff, and students.

(Not Answered)	7	2.38 %
Strongly Agree	110	37.41 %
Moderately Agree	101	34.35 %
Neither Agree nor Disagree	63	21.43 %
Moderately Disagree	8	2.72 %
Strongly Disagree	5	1.70 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - Efforts to recruit and retain minority faculty, staff, and students are sufficient.

(Not Answered)	10	3.40 %
Strongly Agree	90	30.61 %
Moderately Agree	91	30.95 %
Neither Agree nor Disagree	89	30.27 %
Moderately Disagree	9	3.06 %
Strongly Disagree	5	1.70 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - Efforts to recruit and retain women faculty are sufficient.		
(Not Answered)	6	2.04 %
Strongly Agree	90	30.61 %
Moderately Agree	93	31.63 %
Neither Agree nor Disagree	92	31.29 %
Moderately Disagree	9	3.06 %
Strongly Disagree	4	1.36 %
Total Responses	294	100%

INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - There is an orderly process for establishing and classifying positions.

(Not Answered)	6	2.04 %
Strongly Agree	74	25.17 %
Moderately Agree	93	31.63 %
Neither Agree nor Disagree	71	24.15 %
Moderately Disagree	38	12.93 %
Strongly Disagree	12	4.08 %
Total Responses	294	100%

INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - I find my salary paid by the university sufficient to meet my needs.

(Not Answered)	7	2.38 %
Strongly Agree	27	9.18 %
Moderately Agree	69	23.47 %
Neither Agree nor Disagree	47	15.99 %
Moderately Disagree	77	26.19 %
Strongly Disagree	67	22.79 %
Total Responses	294	100%

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - Nicholls salaries are adequate to maintain a qualified staff.		
(Not Answered)	7	2.38 %
Strongly Agree	16	5.44 %
Moderately Agree	61	20.75 %
Neither Agree nor Disagree	54	18.37 %
Moderately Disagree	95	32.31 %
Strongly Disagree	61	20.75 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - Nicholls benefits, in regard to retirement and insurance, are adequate to attract and maintain a qualified staff.

(Not Answered)	5	1.70 %
Strongly Agree	65	22.11 %
Moderately Agree	111	37.76 %
Neither Agree nor Disagree	55	18.71 %
Moderately Disagree	41	13.95 %
Strongly Disagree	17	5.78 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - My job description is current and accurately defines my job responsibilities.

(Not Answered)	5	1.70 %
Strongly Agree	104	35.37 %
Moderately Agree	113	38.44 %
Neither Agree nor Disagree	26	8.84 %
Moderately Disagree	33	11.22 %
Strongly Disagree	13	4.42 %
Total Responses	294	100 %

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Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - I clearly understand merit and step pay policies.		
(Not Answered)	10	3.40 %
Strongly Agree	96	32.65 %
Moderately Agree	96	32.65 %
Neither Agree nor Disagree	40	13.61 %
Moderately Disagree	31	10.54 %
Strongly Disagree	21	7.14 %
Total Responses	294	100%

INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - I clearly understand promotion policies.

(Not Answered)	7	2.38 %
Strongly Agree	74	25.17 %
Moderately Agree	96	32.65 %
Neither Agree nor Disagree	58	19.73 %
Moderately Disagree	34	11.56 %
Strongly Disagree	25	8.50 %
Total Responses	294	100%

INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - The current procedure for personnel evaluation at NSU is fair.

(Not Answered)	5	1.70 %
Strongly Agree	64	21.77 %
Moderately Agree	105	35.71 %
Neither Agree nor Disagree	62	21.09 %
Moderately Disagree	37	12.59 %
Strongly Disagree	21	7.14 %
Total Responses	294	100%

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - Grievance procedures are adequate.		
(Not Answered)	7	2.38 %
Strongly Agree	64	21.77 %
Moderately Agree	104	35.37 %
Neither Agree nor Disagree	95	32.31 %
Moderately Disagree	14	4.76 %
Strongly Disagree	10	3.40 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - Adequate staff development is provided through in-service training and other means.

(Not Answered)	10	3.40 %
Strongly Agree	60	20.41 %
Moderately Agree	110	37.41 %
Neither Agree nor Disagree	72	24.49 %
Moderately Disagree	28	9.52 %
Strongly Disagree	14	4.76 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - Adequate opportunities for career involvement in professional organizations and meetings are provided.

(Not Answered)	6	2.04 %
Strongly Agree	64	21.77 %
Moderately Agree	105	35.71 %
Neither Agree nor Disagree	88	29.93 %
Moderately Disagree	20	6.80 %
Strongly Disagree	11	3.74 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - Adequate release time to take courses for career development is provided.		
(Not Answered)	5	1.70 %
Strongly Agree	96	32.65 %
Moderately Agree	101	34.35 %
Neither Agree nor Disagree	76	25.85 %
Moderately Disagree	8	2.72 %
Strongly Disagree	8	2.72 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERSONNEL ISSUES): - Nicholls provides adequate opportunity to interact with colleagues in other departments on campus.

(Not Answered)	7	2.38 %
Strongly Agree	84	28.57 %
Moderately Agree	110	37.41 %
Neither Agree nor Disagree	67	22.79 %
Moderately Disagree	19	6.46 %
Strongly Disagree	7	2.38 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - Secretarial and clerical support is adequate to meet my current needs.

(Not Answered)	12	4.08 %
Strongly Agree	100	34.01 %
Moderately Agree	94	31.97 %
Neither Agree nor Disagree	46	15.65 %
Moderately Disagree	25	8.50 %
Strongly Disagree	17	5.78 %
Total Responses	294	100 %

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Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - The number of full- and part-time staff in my office is adequate to meet current needs.		
(Not Answered)	13	4.42 %
Strongly Agree	74	25.17 %
Moderately Agree	84	28.57 %
Neither Agree nor Disagree	31	10.54 %
Moderately Disagree	55	18.71 %
Strongly Disagree	37	12.59 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - Staff turnover here appears to be low.

(Not Answered)	10	3.40 %
Strongly Agree	80	27.21 %
Moderately Agree	79	26.87 %
Neither Agree nor Disagree	59	20.07 %
Moderately Disagree	42	14.29 %
Strongly Disagree	24	8.16 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - Pay differences among my co-workers make sense in terms of job responsibilities.

(Not Answered)	11	3.74 %
Strongly Agree	30	10.20 %
Moderately Agree	81	27.55 %
Neither Agree nor Disagree	63	21.43 %
Moderately Disagree	68	23.13 %
Strongly Disagree	41	13.95 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - In general, staff morale is high in my office or unit.		
(Not Answered)	13	4.42 %
Strongly Agree	80	27.21 %
Moderately Agree	89	30.27 %
Neither Agree nor Disagree	42	14.29 %
Moderately Disagree	42	14.29 %
Strongly Disagree	28	9.52 %
Total Responses	294	100%

INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - Staff in my office or unit is committed to providing efficient service.

(Not Answered)	11	3.74 %
Strongly Agree	152	51.70 %
Moderately Agree	78	26.53 %
Neither Agree nor Disagree	26	8.84 %
Moderately Disagree	16	5.44 %
Strongly Disagree	11	3.74 %
Total Responses	294	100%

INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - Staff in my office or unit is oriented to serving Nicholls students.

(Not Answered)	14	4.76 %
Strongly Agree	155	52.72 %
Moderately Agree	66	22.45 %
Neither Agree nor Disagree	41	13.95 %
Moderately Disagree	11	3.74 %
Strongly Disagree	7	2.38 %
Total Responses	294	100%

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - My immediate supervisor lets me know when I have done a good job.		
(Not Answered)	10	3.40 %
Strongly Agree	138	46.94 %
Moderately Agree	73	24.83 %
Neither Agree nor Disagree	31	10.54 %
Moderately Disagree	22	7.48 %
Strongly Disagree	20	6.80 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - My immediate supervisor takes prompt and fair action with staff who are not doing a good job or who fail to follow established policies or procedures.

(Not Answered)	10	3.40 %
Strongly Agree	100	34.01 %
Moderately Agree	85	28.91 %
Neither Agree nor Disagree	39	13.27 %
Moderately Disagree	33	11.22 %
Strongly Disagree	27	9.18 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - Faculty, staff, and administrators should be evaluated regularly by their employees.

(Not Answered)	10	3.40 %
Strongly Agree	133	45.24 %
Moderately Agree	91	30.95 %
Neither Agree nor Disagree	49	16.67 %
Moderately Disagree	5	1.70 %
Strongly Disagree	6	2.04 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - Before changes that concern me and my job are put into effect, they are discussed with me, when appropriate.		
(Not Answered)	9	3.06 %
Strongly Agree	97	32.99 %
Moderately Agree	89	30.27 %
Neither Agree nor Disagree	44	14.97 %
Moderately Disagree	37	12.59 %
Strongly Disagree	18	6.12 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - I have adequate opportunities for advancement.

(Not Answered)	11	3.74 %
Strongly Agree	40	13.61 %
Moderately Agree	74	25.17 %
Neither Agree nor Disagree	75	25.51 %
Moderately Disagree	63	21.43 %
Strongly Disagree	31	10.54 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - In general, I am satisfied with my current job.

(Not Answered)	11	3.74 %
Strongly Agree	115	39.12 %
Moderately Agree	106	36.05 %
Neither Agree nor Disagree	30	10.20 %
Moderately Disagree	22	7.48 %
Strongly Disagree	10	3.40 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - I am aware of the goals and objectives of my office or unit.		
(Not Answered)	9	3.06 %
Strongly Agree	156	53.06 %
Moderately Agree	84	28.57 %
Neither Agree nor Disagree	29	9.86 %
Moderately Disagree	8	2.72 %
Strongly Disagree	8	2.72 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - My department or unit has a plan for providing services and activities.

(Not Answered)	10	3.40 %
Strongly Agree	129	43.88 %
Moderately Agree	84	28.57 %
Neither Agree nor Disagree	49	16.67 %
Moderately Disagree	14	4.76 %
Strongly Disagree	8	2.72 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - Adequate assessment or evaluation is completed to determine if department or unit goals and objectives have been achieved.

(Not Answered)	14	4.76 %
Strongly Agree	94	31.97 %
Moderately Agree	83	28.23 %
Neither Agree nor Disagree	69	23.47 %
Moderately Disagree	21	7.14 %
Strongly Disagree	13	4.42 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - My department or unit uses evaluation results to plan for improvement of programs and services.		
(Not Answered)	10	3.40 %
Strongly Agree	95	32.31 %
Moderately Agree	72	24.49 %
Neither Agree nor Disagree	83	28.23 %
Moderately Disagree	22	7.48 %
Strongly Disagree	12	4.08 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - Staff members participate in planning for my department or unit.

(Not Answered)	10	3.40 %
Strongly Agree	84	28.57 %
Moderately Agree	94	31.97 %
Neither Agree nor Disagree	63	21.43 %
Moderately Disagree	21	7.14 %
Strongly Disagree	22	7.48 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - My department or unit is provided sufficient information and resources to effectively plan.

(Not Answered)	13	4.42 %
Strongly Agree	72	24.49 %
Moderately Agree	96	32.65 %
Neither Agree nor Disagree	60	20.41 %
Moderately Disagree	35	11.90 %
Strongly Disagree	18	6.12 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - I support the goals and objectives of my office or unit.		
(Not Answered)	11	3.74 %
Strongly Agree	161	54.76 %
Moderately Agree	80	27.21 %
Neither Agree nor Disagree	30	10.20 %
Moderately Disagree	6	2.04 %
Strongly Disagree	6	2.04 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (WORKING CONDITIONS): - A good faith effort is being made by most personnel to accomplish the goals and objectives of my office or unit.

(Not Answered)	12	4.08 %
Strongly Agree	148	50.34 %
Moderately Agree	82	27.89 %
Neither Agree nor Disagree	34	11.56 %
Moderately Disagree	11	3.74 %
Strongly Disagree	7	2.38 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): - Nicholls academic programs have quality.

(Not Answered)	13	4.42 %
Strongly Agree	142	48.30 %
Moderately Agree	96	32.65 %
Neither Agree nor Disagree	34	11.56 %
Moderately Disagree	5	1.70 %
Strongly Disagree	4	1.36 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): -		
The academic standards at Nicholls are appropriate for a regional University.		
(Not Answered)	14	4.76 %
Strongly Agree	144	48.98 %
Moderately Agree	95	32.31 %
Neither Agree nor Disagree	35	11.90 %
Moderately Disagree	3	1.02 %
Strongly Disagree	3	1.02 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): -
Most faculty members seem to be sensitive to the interests, needs, and concerns of students.

(Not Answered)	12	4.08 %
Strongly Agree	93	31.63 %
Moderately Agree	120	40.82 %
Neither Agree nor Disagree	58	19.73 %
Moderately Disagree	10	3.40 %
Strongly Disagree	1	0.34 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): -
The administration supports the academic freedom of the faculty.

(Not Answered)	11	3.74 %
Strongly Agree	87	29.59 %
Moderately Agree	105	35.71 %
Neither Agree nor Disagree	85	28.91 %
Moderately Disagree	5	1.70 %
Strongly Disagree	1	0.34 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): -		
Nicholls students have ready access to academic advising.		
(Not Answered)	11	3.74 %
Strongly Agree	109	37.07 %
Moderately Agree	103	35.03 %
Neither Agree nor Disagree	60	20.41 %
Moderately Disagree	11	3.74 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): -
Academic advising of students is adequate.

(Not Answered)	11	3.74 %
Strongly Agree	88	29.93 %
Moderately Agree	100	34.01 %
Neither Agree nor Disagree	81	27.55 %
Moderately Disagree	10	3.40 %
Strongly Disagree	4	1.36 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): -
Prospective students have ready access to academic advising at Nicholls.

(Not Answered)	13	4.42 %
Strongly Agree	97	32.99 %
Moderately Agree	77	26.19 %
Neither Agree nor Disagree	91	30.95 %
Moderately Disagree	14	4.76 %
Strongly Disagree	2	0.68 %
Total Responses	294	100 %

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Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): -		
Opportunities for students to interact with faculty and staff on an informal, out-of-class basis are adequate.		
(Not Answered)	11	3.74 %
Strongly Agree	70	23.81 %
Moderately Agree	100	34.01 %
Neither Agree nor Disagree	96	32.65 %
Moderately Disagree	14	4.76 %
Strongly Disagree	3	1.02 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): -
Nicholls prepares its graduates to understand life in an advanced technological society.

(Not Answered)	13	4.42 %
Strongly Agree	85	28.91 %
Moderately Agree	107	36.39 %
Neither Agree nor Disagree	80	27.21 %
Moderately Disagree	5	1.70 %
Strongly Disagree	4	1.36 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): -
There are ample opportunities for student involvement in campus life through campus events and student organizations.

(Not Answered)	13	4.42 %
Strongly Agree	122	41.50 %
Moderately Agree	109	37.07 %
Neither Agree nor Disagree	43	14.63 %
Moderately Disagree	3	1.02 %
Strongly Disagree	4	1.36 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): -		
Registration procedures are satisfactory for students.		
(Not Answered)	13	4.42 %
Strongly Agree	97	32.99 %
Moderately Agree	103	35.03 %
Neither Agree nor Disagree	71	24.15 %
Moderately Disagree	7	2.38 %
Strongly Disagree	3	1.02 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): -
Attention is given to maintaining fairly close relationships with
business, industry, and organizations in the local area.

(Not Answered)	15	5.10 %
Strongly Agree	89	30.27 %
Moderately Agree	99	33.67 %
Neither Agree nor Disagree	78	26.53 %
Moderately Disagree	11	3.74 %
Strongly Disagree	2	0.68 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): -
Community support for Nicholls is good.

(Not Answered)	14	4.76 %
Strongly Agree	87	29.59 %
Moderately Agree	111	37.76 %
Neither Agree nor Disagree	41	13.95 %
Moderately Disagree	29	9.86 %
Strongly Disagree	12	4.08 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): -		
The intercollegiate athletics program adheres to a stated philosophy and purpose which is in harmony with the institutional purpose.		
(Not Answered)	11	3.74 %
Strongly Agree	64	21.77 %
Moderately Agree	90	30.61 %
Neither Agree nor Disagree	111	37.76 %
Moderately Disagree	10	3.40 %
Strongly Disagree	8	2.72 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): -
Communications about Continuing Education programs are adequate.

(Not Answered)	13	4.42 %
Strongly Agree	99	33.67 %
Moderately Agree	115	39.12 %
Neither Agree nor Disagree	52	17.69 %
Moderately Disagree	9	3.06 %
Strongly Disagree	6	2.04 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): - I
have participated in Continuing Education programs.

(Not Answered)	19	6.46 %
Strongly Agree	65	22.11 %
Moderately Agree	56	19.05 %
Neither Agree nor Disagree	88	29.93 %
Moderately Disagree	17	5.78 %
Strongly Disagree	49	16.67 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (PERCEPTION OF UNIVERSITY): -		
Continuing Education offers an adequate variety of programs and courses.		
(Not Answered)	16	5.44 %
Strongly Agree	97	32.99 %
Moderately Agree	104	35.37 %
Neither Agree nor Disagree	64	21.77 %
Moderately Disagree	7	2.38 %
Strongly Disagree	6	2.04 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (COMPUTER RESOURCES & SERVICES): - I have adequate equipment and materials (non-computing) to perform my job.

(Not Answered)	14	4.76 %
Strongly Agree	127	43.20 %
Moderately Agree	99	33.67 %
Neither Agree nor Disagree	17	5.78 %
Moderately Disagree	21	7.14 %
Strongly Disagree	16	5.44 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (COMPUTER RESOURCES & SERVICES): - The computer hardware (computer, printer, etc.) in my office or unit is adequate for my job.

(Not Answered)	17	5.78 %
Strongly Agree	116	39.46 %
Moderately Agree	97	32.99 %
Neither Agree nor Disagree	21	7.14 %
Moderately Disagree	26	8.84 %
Strongly Disagree	17	5.78 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (COMPUTER RESOURCES & SERVICES): - The computer software is adequate to handle the tasks assigned to me.		
(Not Answered)	16	5.44 %
Strongly Agree	123	41.84 %
Moderately Agree	97	32.99 %
Neither Agree nor Disagree	26	8.84 %
Moderately Disagree	17	5.78 %
Strongly Disagree	15	5.10 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (COMPUTER RESOURCES & SERVICES): - Administrative computing services are adequate to accommodate the current needs of my department or unit.

(Not Answered)	15	5.10 %
Strongly Agree	115	39.12 %
Moderately Agree	108	36.73 %
Neither Agree nor Disagree	36	12.24 %
Moderately Disagree	11	3.74 %
Strongly Disagree	9	3.06 %
Total Responses	294	100 %

INSTITUTIONAL EFFECTIVENESS (COMPUTER RESOURCES & SERVICES): - There are policies for allocating computer resources and services.

(Not Answered)	15	5.10 %
Strongly Agree	93	31.63 %
Moderately Agree	93	31.63 %
Neither Agree nor Disagree	74	25.17 %
Moderately Disagree	13	4.42 %
Strongly Disagree	6	2.04 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
INSTITUTIONAL EFFECTIVENESS (COMPUTER RESOURCES & SERVICES): - Computer support services on campus are adequate.		
(Not Answered)	18	6.12 %
Strongly Agree	121	41.16 %
Moderately Agree	100	34.01 %
Neither Agree nor Disagree	32	10.88 %
Moderately Disagree	16	5.44 %
Strongly Disagree	7	2.38 %
Total Responses	294	100%

INSTITUTIONAL EFFECTIVENESS (COMPUTER RESOURCES & SERVICES): - Computer repair services on campus are adequate.		
(Not Answered)	18	6.12 %
Strongly Agree	118	40.14 %
Moderately Agree	98	33.33 %
Neither Agree nor Disagree	34	11.56 %
Moderately Disagree	16	5.44 %
Strongly Disagree	10	3.40 %
Total Responses	294	100%

INSTITUTIONAL EFFECTIVENESS (COMPUTER RESOURCES & SERVICES): - Opportunities for computer training are adequate.		
(Not Answered)	13	4.42 %
Strongly Agree	97	32.99 %
Moderately Agree	107	36.39 %
Neither Agree nor Disagree	50	17.01 %
Moderately Disagree	21	7.14 %
Strongly Disagree	6	2.04 %
Total Responses	294	100%

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
ADMINISTRATIVE PROCESSES: (ORGANIZATION & ADMIN): - I am generally aware of the lines of authority within the university (its organizational structure).		
(Not Answered)	16	5.44 %
Strongly Agree	166	56.46 %
Moderately Agree	85	28.91 %
Neither Agree nor Disagree	18	6.12 %
Moderately Disagree	6	2.04 %
Strongly Disagree	3	1.02 %
Total Responses	294	100 %

ADMINISTRATIVE PROCESSES: (ORGANIZATION & ADMIN): - The principal focus of Nicholls is the education of its students.

(Not Answered)	16	5.44 %
Strongly Agree	157	53.40 %
Moderately Agree	95	32.31 %
Neither Agree nor Disagree	16	5.44 %
Moderately Disagree	7	2.38 %
Strongly Disagree	3	1.02 %
Total Responses	294	100 %

ADMINISTRATIVE PROCESSES: (ORGANIZATION & ADMIN): - Adequate communication between the administration and staff is provided for effective conduct of institutional policy.

(Not Answered)	18	6.12 %
Strongly Agree	99	33.67 %
Moderately Agree	108	36.73 %
Neither Agree nor Disagree	49	16.67 %
Moderately Disagree	13	4.42 %
Strongly Disagree	7	2.38 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
ADMINISTRATIVE PROCESSES: (ORGANIZATION & ADMIN): - Adequate formal channels of communication between the staff and the administration are provided.		
(Not Answered)	12	4.08 %
Strongly Agree	95	32.31 %
Moderately Agree	115	39.12 %
Neither Agree nor Disagree	46	15.65 %
Moderately Disagree	20	6.80 %
Strongly Disagree	6	2.04 %
Total Responses	294	100 %

ADMINISTRATIVE PROCESSES: (ORGANIZATION & ADMIN): - The organizational structure is well defined and is reflected in the organizational chart.

(Not Answered)	19	6.46 %
Strongly Agree	123	41.84 %
Moderately Agree	91	30.95 %
Neither Agree nor Disagree	51	17.35 %
Moderately Disagree	4	1.36 %
Strongly Disagree	6	2.04 %
Total Responses	294	100 %

ADMINISTRATIVE PROCESSES: (ORGANIZATION & ADMIN): - The administrative processes are well defined and available to the University community.

(Not Answered)	17	5.78 %
Strongly Agree	96	32.65 %
Moderately Agree	109	37.07 %
Neither Agree nor Disagree	57	19.39 %
Moderately Disagree	9	3.06 %
Strongly Disagree	6	2.04 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
ADMINISTRATIVE PROCESSES: (ORGANIZATION & ADMIN): - The administrative organization enables each functional unit to perform its responsibilities as defined by the stated purpose of Nicholls.		
(Not Answered)	17	5.78 %
Strongly Agree	100	34.01 %
Moderately Agree	100	34.01 %
Neither Agree nor Disagree	66	22.45 %
Moderately Disagree	7	2.38 %
Strongly Disagree	4	1.36 %
Total Responses	294	100 %

ADMINISTRATIVE PROCESSES: (ORGANIZATION & ADMIN): - The publications produced and distributed by the institution accurately reflect the institutional purpose.

(Not Answered)	15	5.10 %
Strongly Agree	109	37.07 %
Moderately Agree	96	32.65 %
Neither Agree nor Disagree	67	22.79 %
Moderately Disagree	4	1.36 %
Strongly Disagree	3	1.02 %
Total Responses	294	100 %

ADMINISTRATIVE PROCESSES: (ORGANIZATION & ADMIN): - Issues important to Nicholls are well represented to the University of Louisiana System and the Louisiana Board of Regents.

(Not Answered)	17	5.78 %
Strongly Agree	89	30.27 %
Moderately Agree	82	27.89 %
Neither Agree nor Disagree	83	28.23 %
Moderately Disagree	16	5.44 %
Strongly Disagree	7	2.38 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
ADMINISTRATIVE PROCESSES: (ORGANIZATION & ADMIN): - Issues important to Nicholls are well represented to state legislative bodies and government agencies.		
(Not Answered)	17	5.78 %
Strongly Agree	81	27.55 %
Moderately Agree	82	27.89 %
Neither Agree nor Disagree	77	26.19 %
Moderately Disagree	24	8.16 %
Strongly Disagree	13	4.42 %
Total Responses	294	100 %

ADMINISTRATIVE PROCESSES: (FINANCIAL RESOURCES): - Nicholls has sufficient financial resources to support its programs.

(Not Answered)	17	5.78 %
Strongly Agree	7	2.38 %
Moderately Agree	50	17.01 %
Neither Agree nor Disagree	48	16.33 %
Moderately Disagree	87	29.59 %
Strongly Disagree	85	28.91 %
Total Responses	294	100 %

ADMINISTRATIVE PROCESSES: (FINANCIAL RESOURCES): - Budget preparation reflects sound planning.

(Not Answered)	16	5.44 %
Strongly Agree	60	20.41 %
Moderately Agree	100	34.01 %
Neither Agree nor Disagree	69	23.47 %
Moderately Disagree	31	10.54 %
Strongly Disagree	18	6.12 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
ADMINISTRATIVE PROCESSES: (FINANCIAL RESOURCES): - I understand the budgetary process as it affects me and my office/unit.		
(Not Answered)	19	6.46 %
Strongly Agree	69	23.47 %
Moderately Agree	109	37.07 %
Neither Agree nor Disagree	45	15.31 %
Moderately Disagree	36	12.24 %
Strongly Disagree	16	5.44 %
Total Responses	294	100%

ADMINISTRATIVE PROCESSES: (FINANCIAL RESOURCES): - Nicholls has an appropriately detailed annual budget.

(Not Answered)	17	5.78 %
Strongly Agree	70	23.81 %
Moderately Agree	88	29.93 %
Neither Agree nor Disagree	86	29.25 %
Moderately Disagree	18	6.12 %
Strongly Disagree	15	5.10 %
Total Responses	294	100%

ADMINISTRATIVE PROCESSES: (FINANCIAL RESOURCES): - When conditions require budget revisions, the institution communicates the nature of changes to those affected.

(Not Answered)	17	5.78 %
Strongly Agree	90	30.61 %
Moderately Agree	105	35.71 %
Neither Agree nor Disagree	54	18.37 %
Moderately Disagree	21	7.14 %
Strongly Disagree	7	2.38 %
Total Responses	294	100%

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
ADMINISTRATIVE PROCESSES: (FINANCIAL RESOURCES): - My office or unit receives a fair share of resources.		
(Not Answered)	17	5.78 %
Strongly Agree	56	19.05 %
Moderately Agree	91	30.95 %
Neither Agree nor Disagree	61	20.75 %
Moderately Disagree	45	15.31 %
Strongly Disagree	24	8.16 %
Total Responses	294	100 %

ADMINISTRATIVE PROCESSES: (FINANCIAL RESOURCES): - The institution allocates resources effectively in order to accomplish institutional goals.

(Not Answered)	19	6.46 %
Strongly Agree	52	17.69 %
Moderately Agree	92	31.29 %
Neither Agree nor Disagree	85	28.91 %
Moderately Disagree	31	10.54 %
Strongly Disagree	15	5.10 %
Total Responses	294	100 %

ADMINISTRATIVE PROCESSES: (FINANCIAL RESOURCES): - Human, physical, financial, and equipment resources on the basis of predetermined needs are provided.

(Not Answered)	18	6.12 %
Strongly Agree	51	17.35 %
Moderately Agree	97	32.99 %
Neither Agree nor Disagree	92	31.29 %
Moderately Disagree	23	7.82 %
Strongly Disagree	13	4.42 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
ADMINISTRATIVE PROCESSES: (FINANCIAL RESOURCES): - The Purchasing Office is effective.		
(Not Answered)	19	6.46 %
Strongly Agree	80	27.21 %
Moderately Agree	99	33.67 %
Neither Agree nor Disagree	67	22.79 %
Moderately Disagree	16	5.44 %
Strongly Disagree	13	4.42 %
Total Responses	294	100 %

ADMINISTRATIVE PROCESSES: (FINANCIAL RESOURCES): - I am satisfied with the overall quality of service provided by the Purchasing Office.

(Not Answered)	18	6.12 %
Strongly Agree	82	27.89 %
Moderately Agree	94	31.97 %
Neither Agree nor Disagree	75	25.51 %
Moderately Disagree	14	4.76 %
Strongly Disagree	11	3.74 %
Total Responses	294	100 %

ADMINISTRATIVE PROCESSES: (FINANCIAL RESOURCES): - The Controller's Office is effective.

(Not Answered)	17	5.78 %
Strongly Agree	75	25.51 %
Moderately Agree	113	38.44 %
Neither Agree nor Disagree	64	21.77 %
Moderately Disagree	17	5.78 %
Strongly Disagree	8	2.72 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
ADMINISTRATIVE PROCESSES: (FINANCIAL RESOURCES): - I am satisfied with the overall quality of service provided by the Controller's Office.		
(Not Answered)	18	6.12 %
Strongly Agree	74	25.17 %
Moderately Agree	118	40.14 %
Neither Agree nor Disagree	60	20.41 %
Moderately Disagree	16	5.44 %
Strongly Disagree	8	2.72 %
Total Responses	294	100 %

ADMINISTRATIVE PROCESSES: (FINANCIAL RESOURCES): - The Human Resources' Office is effective.

(Not Answered)	16	5.44 %
Strongly Agree	106	36.05 %
Moderately Agree	117	39.80 %
Neither Agree nor Disagree	34	11.56 %
Moderately Disagree	13	4.42 %
Strongly Disagree	8	2.72 %
Total Responses	294	100 %

ADMINISTRATIVE PROCESSES: (FINANCIAL RESOURCES): - I am satisfied with the overall quality of service provided by the Human Resources' Office.

(Not Answered)	12	4.08 %
Strongly Agree	105	35.71 %
Moderately Agree	120	40.82 %
Neither Agree nor Disagree	35	11.90 %
Moderately Disagree	13	4.42 %
Strongly Disagree	9	3.06 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
PHYSICAL RESOURCES & ADMIN SVCS: (BUILDINGS & GROUNDS):		
- The heating and cooling in my office is adequate.		
(Not Answered)	16	5.44 %
Strongly Agree	86	29.25 %
Moderately Agree	99	33.67 %
Neither Agree nor Disagree	21	7.14 %
Moderately Disagree	43	14.63 %
Strongly Disagree	29	9.86 %
Total Responses	294	100%

PHYSICAL RESOURCES & ADMIN SVCS: (BUILDINGS & GROUNDS):

- The lighting in my office or work area is adequate.

(Not Answered)	13	4.42 %
Strongly Agree	130	44.22 %
Moderately Agree	106	36.05 %
Neither Agree nor Disagree	22	7.48 %
Moderately Disagree	13	4.42 %
Strongly Disagree	10	3.40 %
Total Responses	294	100%

PHYSICAL RESOURCES & ADMIN SVCS: (BUILDINGS & GROUNDS):

- My work space or area is adequate.

(Not Answered)	9	3.06 %
Strongly Agree	121	41.16 %
Moderately Agree	98	33.33 %
Neither Agree nor Disagree	27	9.18 %
Moderately Disagree	20	6.80 %
Strongly Disagree	19	6.46 %
Total Responses	294	100%

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
PHYSICAL RESOURCES & ADMIN SVCS: (BUILDINGS & GROUNDS):		
- Campus buildings are kept clean and are well maintained.		
(Not Answered)	8	2.72 %
Strongly Agree	102	34.69 %
Moderately Agree	98	33.33 %
Neither Agree nor Disagree	25	8.50 %
Moderately Disagree	37	12.59 %
Strongly Disagree	24	8.16 %
Total Responses	294	100 %

PHYSICAL RESOURCES & ADMIN SVCS: (BUILDINGS & GROUNDS):
- Nicholls makes an adequate effort to beautify campus buildings and grounds.

(Not Answered)	7	2.38 %
Strongly Agree	186	63.27 %
Moderately Agree	79	26.87 %
Neither Agree nor Disagree	14	4.76 %
Moderately Disagree	4	1.36 %
Strongly Disagree	4	1.36 %
Total Responses	294	100 %

PHYSICAL RESOURCES & ADMIN SVCS: (BUILDINGS & GROUNDS):
- General maintenance requests are acted upon within a reasonable time period.

(Not Answered)	8	2.72 %
Strongly Agree	124	42.18 %
Moderately Agree	100	34.01 %
Neither Agree nor Disagree	29	9.86 %
Moderately Disagree	20	6.80 %
Strongly Disagree	13	4.42 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
PHYSICAL RESOURCES & ADMIN SVCS: (BUILDINGS & GROUNDS):		
- Campus grounds are well maintained.		
(Not Answered)	9	3.06 %
Strongly Agree	186	63.27 %
Moderately Agree	81	27.55 %
Neither Agree nor Disagree	10	3.40 %
Moderately Disagree	4	1.36 %
Strongly Disagree	4	1.36 %
Total Responses	294	100 %

PHYSICAL RESOURCES & ADMIN SVCS: (BUILDINGS & GROUNDS):

- Rest rooms are well maintained.

(Not Answered)	8	2.72 %
Strongly Agree	101	34.35 %
Moderately Agree	104	35.37 %
Neither Agree nor Disagree	29	9.86 %
Moderately Disagree	32	10.88 %
Strongly Disagree	20	6.80 %
Total Responses	294	100 %

PHYSICAL RESOURCES & ADMIN SVCS: (BUILDINGS & GROUNDS):

- Buildings, grounds and parking are adequate for persons with disabilities.

(Not Answered)	10	3.40 %
Strongly Agree	118	40.14 %
Moderately Agree	88	29.93 %
Neither Agree nor Disagree	51	17.35 %
Moderately Disagree	24	8.16 %
Strongly Disagree	3	1.02 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
PHYSICAL RESOURCES & ADMIN SVCS: (SAFETY & SECURITY): -		
Nicholls provides a safe and secure environment.		
(Not Answered)	11	3.74 %
Strongly Agree	147	50.00 %
Moderately Agree	109	37.07 %
Neither Agree nor Disagree	15	5.10 %
Moderately Disagree	9	3.06 %
Strongly Disagree	3	1.02 %
Total Responses	294	100%

PHYSICAL RESOURCES & ADMIN SVCS: (SAFETY & SECURITY): -
Adequate safety procedures are in place in my workplace.

(Not Answered)	10	3.40 %
Strongly Agree	152	51.70 %
Moderately Agree	103	35.03 %
Neither Agree nor Disagree	17	5.78 %
Moderately Disagree	10	3.40 %
Strongly Disagree	2	0.68 %
Total Responses	294	100%

PHYSICAL RESOURCES & ADMIN SVCS: (SAFETY & SECURITY): -
The campus has adequate outdoor lighting.

(Not Answered)	10	3.40 %
Strongly Agree	119	40.48 %
Moderately Agree	110	37.41 %
Neither Agree nor Disagree	25	8.50 %
Moderately Disagree	21	7.14 %
Strongly Disagree	9	3.06 %
Total Responses	294	100%

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
PHYSICAL RESOURCES & ADMIN SVCS: (SAFETY & SECURITY): -		
Night security for my building or department is adequate.		
(Not Answered)	13	4.42 %
Strongly Agree	89	30.27 %
Moderately Agree	97	32.99 %
Neither Agree nor Disagree	53	18.03 %
Moderately Disagree	30	10.20 %
Strongly Disagree	12	4.08 %
Total Responses	294	100 %

PHYSICAL RESOURCES & ADMIN SVCS: (SAFETY & SECURITY): -
Key control in my building or area is well maintained.

(Not Answered)	12	4.08 %
Strongly Agree	129	43.88 %
Moderately Agree	92	31.29 %
Neither Agree nor Disagree	40	13.61 %
Moderately Disagree	15	5.10 %
Strongly Disagree	6	2.04 %
Total Responses	294	100 %

PHYSICAL RESOURCES & ADMIN SVCS: (SAFETY & SECURITY): -
Services provided by the campus police, including enforcement of parking regulations, are adequate.

(Not Answered)	13	4.42 %
Strongly Agree	99	33.67 %
Moderately Agree	107	36.39 %
Neither Agree nor Disagree	42	14.29 %
Moderately Disagree	18	6.12 %
Strongly Disagree	15	5.10 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
PHYSICAL RESOURCES & ADMIN SVCS: (OTHER FACILITIES & SVCS): - Staff members are adequately prepared to carry out assignments.		
(Not Answered)	9	3.06 %
Strongly Agree	115	39.12 %
Moderately Agree	120	40.82 %
Neither Agree nor Disagree	35	11.90 %
Moderately Disagree	12	4.08 %
Strongly Disagree	3	1.02 %
Total Responses	294	100 %

PHYSICAL RESOURCES & ADMIN SVCS: (OTHER FACILITIES & SVCS): - Postal services are adequate to meet my needs.

(Not Answered)	10	3.40 %
Strongly Agree	148	50.34 %
Moderately Agree	93	31.63 %
Neither Agree nor Disagree	36	12.24 %
Moderately Disagree	4	1.36 %
Strongly Disagree	3	1.02 %
Total Responses	294	100 %

PHYSICAL RESOURCES & ADMIN SVCS: (OTHER FACILITIES & SVCS): - Telephone and telecommunication services are adequate to meet my needs.

(Not Answered)	8	2.72 %
Strongly Agree	174	59.18 %
Moderately Agree	92	31.29 %
Neither Agree nor Disagree	15	5.10 %
Moderately Disagree	2	0.68 %
Strongly Disagree	3	1.02 %
Total Responses	294	100 %

Nicholls State University Staff Survey 2009

Overall Count and Percent

	Count	Percent
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PHYSICAL RESOURCES & ADMIN SVCS: (OTHER FACILITIES & SVCS): - Food services on campus are adequate to accommodate my needs.

(Not Answered)	8	2.72 %
Strongly Agree	120	40.82 %
Moderately Agree	102	34.69 %
Neither Agree nor Disagree	33	11.22 %
Moderately Disagree	20	6.80 %
Strongly Disagree	11	3.74 %

Total Responses	294	100 %
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PHYSICAL RESOURCES & ADMIN SVCS: (OTHER FACILITIES & SVCS): - Convenient parking space is available on campus.

(Not Answered)	8	2.72 %
Strongly Agree	73	24.83 %
Moderately Agree	99	33.67 %
Neither Agree nor Disagree	27	9.18 %
Moderately Disagree	56	19.05 %
Strongly Disagree	31	10.54 %

Total Responses	294	100 %
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