

Count and Percent

FacStaffSurvey

Count Percent

FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - Equal opportunity and affirmative action principles are applied in recruiting, salary, and promotion decisions at Nicholls.

(Not Answered)	3	1.67 %
Strongly Agree	55	30.56 %
Moderately Agree	42	23.33 %
Neither Agree nor Disagree	59	32.78 %
Moderately Disagree	14	7.78 %
Strongly Disagree	7	3.89 %

Total Responses 180 100 %

FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - My unit's/department's efforts to recruit and retain minority faculty, staff, and students are sufficient.

(Not Answered)	1	0.56 %
Strongly Agree	84	46.67 %
Moderately Agree	38	21.11 %
Neither Agree nor Disagree	52	28.89 %
Moderately Disagree	2	1.11 %
Strongly Disagree	3	1.67 %

Total Responses 180 100 %

FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - My unit's/department's efforts to recruit and retain women faculty and staff are sufficient.

(Not Answered)	1	0.56 %
Strongly Agree	92	51.11 %
Moderately Agree	45	25.00 %
Neither Agree nor Disagree	38	21.11 %
Moderately Disagree	1	0.56 %
Strongly Disagree	3	1.67 %

Total Responses 180 100 %

Count and Percent FacStaffSurvey

	Count	Percent
FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - Nicholls salaries are adequate to maintain qualified faculty and staff.		
Strongly Agree	6	3.33 %
Moderately Agree	24	13.33 %
Neither Agree nor Disagree	21	11.67 %
Moderately Disagree	75	41.67 %
Strongly Disagree	54	30.00 %
Total Responses	180	100 %

FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - Current procedures/criteria for promotion and/or tenure are clearly stated.

(Not Answered)	1	0.56 %
Strongly Agree	38	21.11 %
Moderately Agree	41	22.78 %
Neither Agree nor Disagree	62	34.44 %
Moderately Disagree	22	12.22 %
Strongly Disagree	16	8.89 %
Total Responses	180	100 %

FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - Decisions related to promotion and/or tenure in my unit/department are consistent with established university policy.

Strongly Agree	45	25.00 %
Moderately Agree	42	23.33 %
Neither Agree nor Disagree	73	40.56 %
Moderately Disagree	7	3.89 %
Strongly Disagree	13	7.22 %
Total Responses	180	100 %

FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - Adequate professional development opportunities are provided.

Strongly Agree	35	19.44 %
Moderately Agree	63	35.00 %
Neither Agree nor Disagree	50	27.78 %
Moderately Disagree	20	11.11 %
Strongly Disagree	12	6.67 %
Total Responses	180	100 %

Count and Percent FacStaffSurvey

Count Percent

FACULTY/STAFF EMPLOYMENT (PERSONNEL TOPICS): - Adequate opportunities exist to provide for collaboration among departments on campus.

(Not Answered)	1	0.56 %
Strongly Agree	49	27.22 %
Moderately Agree	70	38.89 %
Neither Agree nor Disagree	41	22.78 %
Moderately Disagree	11	6.11 %
Strongly Disagree	8	4.44 %

Total Responses 180 100 %

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Campus buildings are kept clean.

Strongly Agree	52	28.89 %
Moderately Agree	84	46.67 %
Neither Agree nor Disagree	18	10.00 %
Moderately Disagree	22	12.22 %
Strongly Disagree	4	2.22 %

Total Responses 180 100 %

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Campus buildings are well maintained.

(Not Answered)	1	0.56 %
Strongly Agree	58	32.22 %
Moderately Agree	81	45.00 %
Neither Agree nor Disagree	22	12.22 %
Moderately Disagree	16	8.89 %
Strongly Disagree	2	1.11 %

Total Responses 180 100 %

Count and Percent FacStaffSurvey

	Count	Percent
PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - General maintenance requests are responded to in a timely manner.		
(Not Answered)	3	1.67 %
Strongly Agree	78	43.33 %
Moderately Agree	63	35.00 %
Neither Agree nor Disagree	20	11.11 %
Moderately Disagree	12	6.67 %
Strongly Disagree	4	2.22 %
Total Responses	180	100 %

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Buildings, grounds and parking are adequate for persons with disabilities.		
(Not Answered)	2	1.11 %
Strongly Agree	83	46.11 %
Moderately Agree	57	31.67 %
Neither Agree nor Disagree	32	17.78 %
Moderately Disagree	6	3.33 %
Total Responses	180	100 %

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Nicholls provides a safe and secure environment.		
(Not Answered)	1	0.56 %
Strongly Agree	102	56.67 %
Moderately Agree	62	34.44 %
Neither Agree nor Disagree	14	7.78 %
Moderately Disagree	1	0.56 %
Total Responses	180	100 %

Count and Percent FacStaffSurvey

	Count	Percent
PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Convenient parking space is available on campus.		
Strongly Agree	67	37.22 %
Moderately Agree	63	35.00 %
Neither Agree nor Disagree	24	13.33 %
Moderately Disagree	19	10.56 %
Strongly Disagree	7	3.89 %
Total Responses	180	100 %

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Adequate safety procedures are in place in my workplace.

Strongly Agree	95	52.78 %
Moderately Agree	63	35.00 %
Neither Agree nor Disagree	16	8.89 %
Moderately Disagree	6	3.33 %
Total Responses	180	100 %

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - The campus has adequate outdoor lighting.

(Not Answered)	2	1.11 %
Strongly Agree	73	40.56 %
Moderately Agree	68	37.78 %
Neither Agree nor Disagree	23	12.78 %
Moderately Disagree	12	6.67 %
Strongly Disagree	2	1.11 %
Total Responses	180	100 %

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Night security for my building or department is adequate.

(Not Answered)	1	0.56 %
Strongly Agree	61	33.89 %
Moderately Agree	59	32.78 %
Neither Agree nor Disagree	42	23.33 %
Moderately Disagree	11	6.11 %
Strongly Disagree	6	3.33 %
Total Responses	180	100 %

Count and Percent FacStaffSurvey

	Count	Percent
PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Key control in my building or area is well maintained.		
(Not Answered)	1	0.56 %
Strongly Agree	90	50.00 %
Moderately Agree	62	34.44 %
Neither Agree nor Disagree	23	12.78 %
Moderately Disagree	2	1.11 %
Strongly Disagree	2	1.11 %
Total Responses	180	100%

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Services provided by the campus police, including enforcement of parking regulations, are adequate.

(Not Answered)	1	0.56 %
Strongly Agree	76	42.22 %
Moderately Agree	69	38.33 %
Neither Agree nor Disagree	27	15.00 %
Moderately Disagree	7	3.89 %
Total Responses	180	100%

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Postal services are adequate to meet my needs.

(Not Answered)	1	0.56 %
Strongly Agree	100	55.56 %
Moderately Agree	56	31.11 %
Neither Agree nor Disagree	18	10.00 %
Moderately Disagree	3	1.67 %
Strongly Disagree	2	1.11 %
Total Responses	180	100%

Count and Percent

FacStaffSurvey

	Count	Percent
PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Telephone and telecommunication services are adequate to meet my needs.		
(Not Answered)	2	1.11 %
Strongly Agree	109	60.56 %
Moderately Agree	58	32.22 %
Neither Agree nor Disagree	9	5.00 %
Moderately Disagree	1	0.56 %
Strongly Disagree	1	0.56 %
Total Responses	180	100 %

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Food services on campus are adequate to accommodate my needs.

(Not Answered)	1	0.56 %
Strongly Agree	82	45.56 %
Moderately Agree	63	35.00 %
Neither Agree nor Disagree	25	13.89 %
Moderately Disagree	6	3.33 %
Strongly Disagree	3	1.67 %
Total Responses	180	100 %

PHYSICAL RESOURCES / ADMINISTRATIVE SERVICES (FACILITIES / ETC): - Convenient parking space is available on campus.

(Not Answered)	1	0.56 %
Strongly Agree	70	38.89 %
Moderately Agree	65	36.11 %
Neither Agree nor Disagree	24	13.33 %
Moderately Disagree	13	7.22 %
Strongly Disagree	7	3.89 %
Total Responses	180	100 %

Employee Classification:

Staff	180	100.00 %
Total Responses	180	100 %

Count and Percent

FacStaffSurvey

	Count	Percent
Gender/Sex:		
(Not Answered)	1	0.56 %
Male	43	23.89 %
Female	136	75.56 %
Total Responses	180	100 %

Ethnicity/Race:		
(Not Answered)	3	1.67 %
American Indian/Alaska Native	1	0.56 %
Black/Non-Hispanic	10	5.56 %
Hispanic	1	0.56 %
White/Non-Hispanic	164	91.11 %
Other	1	0.56 %
Total Responses	180	100 %

Length of Service:		
5 yrs. or less	50	27.78 %
6 to 10 yrs.	35	19.44 %
11 to 15 yrs.	32	17.78 %
16 to 20 yrs.	18	10.00 %
20 or more yrs.	45	25.00 %
Total Responses	180	100 %

Tenure Status:		
(Not Answered)	180	100.00 %
Total Responses	180	100 %

Educational Status:		
(Not Answered)	180	100.00 %
Total Responses	180	100 %

Current Rank:		
(Not Answered)	180	100.00 %
Total Responses	180	100 %

Count and Percent FacStaffSurvey

	Count	Percent
Employee Classification:		
Unclassified (Non-Civil Service)	92	51.11 %
Classified (Civil Service)	88	48.89 %
Total Responses	180	100%

Level of Education:		
High School diploma/GED or less	28	15.56 %
Some college of Vo-tech training	35	19.44 %
Associate degree	13	7.22 %
Bachelor's degree	46	25.56 %
Some graduate study or graduate degree	58	32.22 %
Total Responses	180	100%

INSTITUTIONAL PURPOSE: - I am aware of Nicholls's statement of institutional mission.

(Not Answered)	1	0.56 %
Strongly Agree	106	58.89 %
Moderately Agree	48	26.67 %
Neither Agree nor Disagree	21	11.67 %
Moderately Disagree	3	1.67 %
Strongly Disagree	1	0.56 %
Total Responses	180	100%

INSTITUTIONAL PURPOSE: - The statement of institutional mission is appropriate for Nicholls.

(Not Answered)	3	1.67 %
Strongly Agree	102	56.67 %
Moderately Agree	41	22.78 %
Neither Agree nor Disagree	32	17.78 %
Moderately Disagree	2	1.11 %
Total Responses	180	100%

Count and Percent FacStaffSurvey

	Count	Percent
INSTITUTIONAL PURPOSE: - Nicholls meets and continues to achieve its stated mission.		
(Not Answered)	2	1.11 %
Strongly Agree	89	49.44 %
Moderately Agree	51	28.33 %
Neither Agree nor Disagree	37	20.56 %
Moderately Disagree	1	0.56 %
Total Responses	180	100 %

INSTITUTIONAL PURPOSE: - The formulation of the institution's mission statement as part of strategic planning represented adequate faculty/staff participation.

(Not Answered)	3	1.67 %
Strongly Agree	68	37.78 %
Moderately Agree	51	28.33 %
Neither Agree nor Disagree	56	31.11 %
Moderately Disagree	1	0.56 %
Strongly Disagree	1	0.56 %
Total Responses	180	100 %

INSTITUTIONAL PURPOSE: - The statement of the institution's mission is compatible with the regional needs of the Nicholls service area.

Strongly Agree	93	51.67 %
Moderately Agree	48	26.67 %
Neither Agree nor Disagree	37	20.56 %
Moderately Disagree	1	0.56 %
Strongly Disagree	1	0.56 %
Total Responses	180	100 %

Count and Percent FacStaffSurvey

	Count	Percent
STAFF EMPLOYMENT (PERSONNEL TOPICS): - My job description is current.		
Strongly Agree	116	64.44 %
Moderately Agree	42	23.33 %
Neither Agree nor Disagree	10	5.56 %
Moderately Disagree	10	5.56 %
Strongly Disagree	2	1.11 %
Total Responses	180	100 %

STAFF EMPLOYMENT (PERSONNEL TOPICS): - I am aware of policies regarding pay and salary increases.

(Not Answered)	1	0.56 %
Strongly Agree	99	55.00 %
Moderately Agree	53	29.44 %
Neither Agree nor Disagree	9	5.00 %
Moderately Disagree	11	6.11 %
Strongly Disagree	7	3.89 %
Total Responses	180	100 %

STAFF EMPLOYMENT (PERSONNEL TOPICS): - The current procedure for personnel evaluation at Nicholls is fair and consistent.

Strongly Agree	71	39.44 %
Moderately Agree	64	35.56 %
Neither Agree nor Disagree	24	13.33 %
Moderately Disagree	13	7.22 %
Strongly Disagree	8	4.44 %
Total Responses	180	100 %

STAFF EMPLOYMENT (PERSONNEL TOPICS): - Grievance procedures are adequate.

Strongly Agree	63	35.00 %
Moderately Agree	52	28.89 %
Neither Agree nor Disagree	53	29.44 %
Moderately Disagree	6	3.33 %
Strongly Disagree	6	3.33 %
Total Responses	180	100 %

Count and Percent

FacStaffSurvey

	Count	Percent
FACULTY / STAFF EMPLOYMENT (WORKING ENVIRONMENT): - Secretarial and clerical support is adequate to meet my current needs.		
(Not Answered)	1	0.56 %
Strongly Agree	69	38.33 %
Moderately Agree	58	32.22 %
Neither Agree nor Disagree	25	13.89 %
Moderately Disagree	18	10.00 %
Strongly Disagree	9	5.00 %
Total Responses	180	100 %

FACULTY / STAFF EMPLOYMENT (WORKING ENVIRONMENT): - My immediate supervisor offers adequate feedback regarding my performance.

Strongly Agree	104	57.78 %
Moderately Agree	42	23.33 %
Neither Agree nor Disagree	23	12.78 %
Moderately Disagree	7	3.89 %
Strongly Disagree	4	2.22 %
Total Responses	180	100 %

STAFF EMPLOYMENT (WORKING ENVIRONMENT): - The number of staff in my office is adequate to meet current needs.

Strongly Agree	47	26.11 %
Moderately Agree	54	30.00 %
Neither Agree nor Disagree	14	7.78 %
Moderately Disagree	41	22.78 %
Strongly Disagree	24	13.33 %
Total Responses	180	100 %

Count and Percent FacStaffSurvey

	Count	Percent
STAFF EMPLOYMENT (WORKING ENVIRONMENT): - My office or unit provides efficient service.		
(Not Answered)	1	0.56 %
Strongly Agree	121	67.22 %
Moderately Agree	46	25.56 %
Neither Agree nor Disagree	10	5.56 %
Moderately Disagree	2	1.11 %
Total Responses	180	100 %

STAFF EMPLOYMENT (WORKING ENVIRONMENT): - Staff in my office or unit is oriented to serving Nicholls students.

(Not Answered)	1	0.56 %
Strongly Agree	118	65.56 %
Moderately Agree	38	21.11 %
Neither Agree nor Disagree	19	10.56 %
Moderately Disagree	2	1.11 %
Strongly Disagree	2	1.11 %
Total Responses	180	100 %

STAFF EMPLOYMENT (WORKING ENVIRONMENT): - My immediate supervisor takes prompt and fair action with staff who are not doing a good job or who fail to follow established policies or procedures.

(Not Answered)	1	0.56 %
Strongly Agree	75	41.67 %
Moderately Agree	44	24.44 %
Neither Agree nor Disagree	36	20.00 %
Moderately Disagree	17	9.44 %
Strongly Disagree	7	3.89 %
Total Responses	180	100 %

Count and Percent

FacStaffSurvey

Count Percent

STAFF EMPLOYMENT (WORKING ENVIRONMENT): - Before changes that concern me and my job are put into effect, they are discussed with me, when appropriate.

(Not Answered)	4	2.22 %
Strongly Agree	72	40.00 %
Moderately Agree	49	27.22 %
Neither Agree nor Disagree	27	15.00 %
Moderately Disagree	16	8.89 %
Strongly Disagree	12	6.67 %

Total Responses 180 100 %

STAFF EMPLOYMENT (WORKING ENVIRONMENT): - I have adequate opportunities for advancement.

(Not Answered)	1	0.56 %
Strongly Agree	27	15.00 %
Moderately Agree	40	22.22 %
Neither Agree nor Disagree	49	27.22 %
Moderately Disagree	34	18.89 %
Strongly Disagree	29	16.11 %

Total Responses 180 100 %

STAFF EMPLOYMENT (WORKING ENVIRONMENT): - In general, I am satisfied with my current job.

Strongly Agree	82	45.56 %
Moderately Agree	63	35.00 %
Neither Agree nor Disagree	18	10.00 %
Moderately Disagree	9	5.00 %
Strongly Disagree	8	4.44 %

Total Responses 180 100 %

Count and Percent

FacStaffSurvey

Count Percent

FINANCIAL RESOURCES: - Budget preparation reflects sound planning.

Strongly Agree	52	28.89 %
Moderately Agree	58	32.22 %
Neither Agree nor Disagree	51	28.33 %
Moderately Disagree	15	8.33 %
Strongly Disagree	4	2.22 %

Total Responses 180 100 %

FINANCIAL RESOURCES: - When conditions require budget revisions, the institution communicates the nature of changes to those affected.

(Not Answered)	1	0.56 %
Strongly Agree	67	37.22 %
Moderately Agree	64	35.56 %
Neither Agree nor Disagree	30	16.67 %
Moderately Disagree	13	7.22 %
Strongly Disagree	5	2.78 %

Total Responses 180 100 %

FINANCIAL RESOURCES: - My office or unit receives a fair share of resources.

Strongly Agree	45	25.00 %
Moderately Agree	64	35.56 %
Neither Agree nor Disagree	40	22.22 %
Moderately Disagree	23	12.78 %
Strongly Disagree	8	4.44 %

Total Responses 180 100 %

Count and Percent FacStaffSurvey

	Count	Percent
FINANCIAL RESOURCES: - The institution allocates resources effectively in order to accomplish institutional goals.		
(Not Answered)	1	0.56 %
Strongly Agree	44	24.44 %
Moderately Agree	64	35.56 %
Neither Agree nor Disagree	59	32.78 %
Moderately Disagree	6	3.33 %
Strongly Disagree	6	3.33 %
Total Responses	180	100%

FINANCIAL RESOURCES: - Human, physical, financial, and equipment resources on the basis of predetermined needs are provided.

(Not Answered)	3	1.67 %
Strongly Agree	39	21.67 %
Moderately Agree	61	33.89 %
Neither Agree nor Disagree	56	31.11 %
Moderately Disagree	15	8.33 %
Strongly Disagree	6	3.33 %
Total Responses	180	100%

FINANCIAL RESOURCES: - I am satisfied with the overall quality of service provided by the Purchasing Office.

(Not Answered)	1	0.56 %
Strongly Agree	55	30.56 %
Moderately Agree	61	33.89 %
Neither Agree nor Disagree	41	22.78 %
Moderately Disagree	18	10.00 %
Strongly Disagree	4	2.22 %
Total Responses	180	100%

Count and Percent FacStaffSurvey

Count Percent

FINANCIAL RESOURCES: - I am satisfied with the overall quality of service provided by the Controller's Office.

Strongly Agree	53	29.44 %
Moderately Agree	66	36.67 %
Neither Agree nor Disagree	34	18.89 %
Moderately Disagree	19	10.56 %
Strongly Disagree	8	4.44 %

Total Responses 180 100 %

FINANCIAL RESOURCES: - I am satisfied with the overall quality of service provided by the Human Resources' Office.

(Not Answered)	2	1.11 %
Strongly Agree	66	36.67 %
Moderately Agree	64	35.56 %
Neither Agree nor Disagree	26	14.44 %
Moderately Disagree	12	6.67 %
Strongly Disagree	10	5.56 %

Total Responses 180 100 %

PERCEPTION OF UNIVERSITY: - Nicholls academic programs have quality.

Strongly Agree	111	61.67 %
Moderately Agree	49	27.22 %
Neither Agree nor Disagree	19	10.56 %
Strongly Disagree	1	0.56 %

Total Responses 180 100 %

PERCEPTION OF UNIVERSITY: - The academic standards at Nicholls are appropriate for a regional University.

(Not Answered)	1	0.56 %
Strongly Agree	110	61.11 %
Moderately Agree	51	28.33 %
Neither Agree nor Disagree	15	8.33 %
Moderately Disagree	3	1.67 %

Total Responses 180 100 %

Count and Percent

FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - Faculty members are sensitive to the interests, needs, and concerns of students.

(Not Answered)	2	1.11 %
Strongly Agree	54	30.00 %
Moderately Agree	74	41.11 %
Neither Agree nor Disagree	41	22.78 %
Moderately Disagree	9	5.00 %

Total Responses 180 100 %

PERCEPTION OF UNIVERSITY: - The administration supports the academic freedom of the faculty.

(Not Answered)	1	0.56 %
Strongly Agree	68	37.78 %
Moderately Agree	39	21.67 %
Neither Agree nor Disagree	70	38.89 %
Moderately Disagree	2	1.11 %

Total Responses 180 100 %

PERCEPTION OF UNIVERSITY: - Nicholls students have ready access to academic advising.

(Not Answered)	1	0.56 %
Strongly Agree	70	38.89 %
Moderately Agree	56	31.11 %
Neither Agree nor Disagree	49	27.22 %
Moderately Disagree	3	1.67 %
Strongly Disagree	1	0.56 %

Total Responses 180 100 %

PERCEPTION OF UNIVERSITY: - Academic advising of students is adequate.

Strongly Agree	61	33.89 %
Moderately Agree	55	30.56 %
Neither Agree nor Disagree	52	28.89 %
Moderately Disagree	10	5.56 %
Strongly Disagree	2	1.11 %

Total Responses 180 100 %

Count and Percent FacStaffSurvey

	Count	Percent
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PERCEPTION OF UNIVERSITY: - Prospective students have ready access to academic advising at Nicholls.

Strongly Agree	63	35.00 %
Moderately Agree	54	30.00 %
Neither Agree nor Disagree	54	30.00 %
Moderately Disagree	7	3.89 %
Strongly Disagree	2	1.11 %

Total Responses	180	100 %
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PERCEPTION OF UNIVERSITY: - Opportunities for students to interact with faculty and staff on an informal, out-of-class basis are adequate.

(Not Answered)	2	1.11 %
Strongly Agree	48	26.67 %
Moderately Agree	59	32.78 %
Neither Agree nor Disagree	60	33.33 %
Moderately Disagree	10	5.56 %
Strongly Disagree	1	0.56 %

Total Responses	180	100 %
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PERCEPTION OF UNIVERSITY: - Nicholls prepares its graduates to understand life in an advanced technological society.

(Not Answered)	2	1.11 %
Strongly Agree	61	33.89 %
Moderately Agree	63	35.00 %
Neither Agree nor Disagree	49	27.22 %
Moderately Disagree	5	2.78 %

Total Responses	180	100 %
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Count and Percent

FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - There are ample opportunities for student involvement in campus life through campus events and student organizations.

(Not Answered)	2	1.11 %
Strongly Agree	92	51.11 %
Moderately Agree	62	34.44 %
Neither Agree nor Disagree	23	12.78 %
Moderately Disagree	1	0.56 %

Total Responses 180 100 %

PERCEPTION OF UNIVERSITY: - There is a strong sense of community, a feeling of shared interests and purposes on this campus.

(Not Answered)	1	0.56 %
Strongly Agree	71	39.44 %
Moderately Agree	60	33.33 %
Neither Agree nor Disagree	35	19.44 %
Moderately Disagree	10	5.56 %
Strongly Disagree	3	1.67 %

Total Responses 180 100 %

PERCEPTION OF UNIVERSITY: - Registration procedures are satisfactory for students.

Strongly Agree	63	35.00 %
Moderately Agree	61	33.89 %
Neither Agree nor Disagree	48	26.67 %
Moderately Disagree	6	3.33 %
Strongly Disagree	2	1.11 %

Total Responses 180 100 %

Count and Percent

FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - Attention is given to maintaining fairly close relationships with business, industry, and organizations in the local area.

(Not Answered)	2	1.11 %
Strongly Agree	67	37.22 %
Moderately Agree	59	32.78 %
Neither Agree nor Disagree	39	21.67 %
Moderately Disagree	12	6.67 %
Strongly Disagree	1	0.56 %

Total Responses 180 100 %

PERCEPTION OF UNIVERSITY: - Community support for Nicholls is good.

(Not Answered)	2	1.11 %
Strongly Agree	58	32.22 %
Moderately Agree	77	42.78 %
Neither Agree nor Disagree	23	12.78 %
Moderately Disagree	15	8.33 %
Strongly Disagree	5	2.78 %

Total Responses 180 100 %

PERCEPTION OF UNIVERSITY: - The intercollegiate athletics program adheres to a stated philosophy and purpose which is in harmony with the institutional purpose.

(Not Answered)	5	2.78 %
Strongly Agree	41	22.78 %
Moderately Agree	56	31.11 %
Neither Agree nor Disagree	68	37.78 %
Moderately Disagree	6	3.33 %
Strongly Disagree	4	2.22 %

Total Responses 180 100 %

Count and Percent

FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - Communications about Continuing Education programs are adequate.

(Not Answered)	1	0.56 %
Strongly Agree	62	34.44 %
Moderately Agree	68	37.78 %
Neither Agree nor Disagree	42	23.33 %
Moderately Disagree	6	3.33 %
Strongly Disagree	1	0.56 %

Total Responses 180 100%

PERCEPTION OF UNIVERSITY: - I have participated in Continuing Education programs.

(Not Answered)	1	0.56 %
Strongly Agree	65	36.11 %
Moderately Agree	29	16.11 %
Neither Agree nor Disagree	50	27.78 %
Moderately Disagree	9	5.00 %
Strongly Disagree	26	14.44 %

Total Responses 180 100%

PERCEPTION OF UNIVERSITY: - Continuing Education offers an adequate variety of programs and courses.

(Not Answered)	1	0.56 %
Strongly Agree	62	34.44 %
Moderately Agree	61	33.89 %
Neither Agree nor Disagree	47	26.11 %
Moderately Disagree	8	4.44 %
Strongly Disagree	1	0.56 %

Total Responses 180 100%

Count and Percent FacStaffSurvey

	Count	Percent
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PERCEPTION OF UNIVERSITY: - Admissions policies at Nicholls are published, clearly stated, and available to all constituents.

(Not Answered)	1	0.56 %
Strongly Agree	88	48.89 %
Moderately Agree	59	32.78 %
Neither Agree nor Disagree	29	16.11 %
Moderately Disagree	2	1.11 %
Strongly Disagree	1	0.56 %

Total Responses	180	100%
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PERCEPTION OF UNIVERSITY: - Nicholls' admissions policy is effective in meeting the mission of the University.

(Not Answered)	1	0.56 %
Strongly Agree	88	48.89 %
Moderately Agree	54	30.00 %
Neither Agree nor Disagree	35	19.44 %
Moderately Disagree	2	1.11 %

Total Responses	180	100%
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PERCEPTION OF UNIVERSITY: - The overall efforts of Nicholls to recruit students are satisfactory.

(Not Answered)	3	1.67 %
Strongly Agree	72	40.00 %
Moderately Agree	57	31.67 %
Neither Agree nor Disagree	42	23.33 %
Moderately Disagree	6	3.33 %

Total Responses	180	100%
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Count and Percent

FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - Equal opportunity and affirmative action principles are applied in recruiting, salary, and promotion decisions at Nicholls.

(Not Answered)	3	1.67 %
Strongly Agree	53	29.44 %
Moderately Agree	47	26.11 %
Neither Agree nor Disagree	60	33.33 %
Moderately Disagree	10	5.56 %
Strongly Disagree	7	3.89 %

Total Responses 180 100 %

PERCEPTION OF UNIVERSITY: - Nicholls is supportive of minority faculty, staff, and students.

(Not Answered)	3	1.67 %
Strongly Agree	70	38.89 %
Moderately Agree	47	26.11 %
Neither Agree nor Disagree	53	29.44 %
Moderately Disagree	4	2.22 %
Strongly Disagree	3	1.67 %

Total Responses 180 100 %

PERCEPTION OF UNIVERSITY: - Efforts to recruit and retain minority faculty, staff, and students are sufficient.

(Not Answered)	2	1.11 %
Strongly Agree	62	34.44 %
Moderately Agree	42	23.33 %
Neither Agree nor Disagree	67	37.22 %
Moderately Disagree	6	3.33 %
Strongly Disagree	1	0.56 %

Total Responses 180 100 %

Count and Percent FacStaffSurvey

	Count	Percent
PERCEPTION OF UNIVERSITY: - Efforts to recruit and retain women faculty are sufficient.		
(Not Answered)	2	1.11 %
Strongly Agree	60	33.33 %
Moderately Agree	48	26.67 %
Neither Agree nor Disagree	66	36.67 %
Moderately Disagree	4	2.22 %
Total Responses	180	100 %

PERCEPTION OF UNIVERSITY: - The roles and responsibilities of University-wide committees are well defined and understood.		
(Not Answered)	1	0.56 %
Strongly Agree	48	26.67 %
Moderately Agree	62	34.44 %
Neither Agree nor Disagree	61	33.89 %
Moderately Disagree	6	3.33 %
Strongly Disagree	2	1.11 %
Total Responses	180	100 %

PERCEPTION OF UNIVERSITY: - The programs and services of the Library are consistent with the mission of the Library.		
(Not Answered)	1	0.56 %
Strongly Agree	52	28.89 %
Moderately Agree	49	27.22 %
Neither Agree nor Disagree	77	42.78 %
Strongly Disagree	1	0.56 %
Total Responses	180	100 %

PERCEPTION OF UNIVERSITY: - The Library staff generally has technical expertise to assist patrons.		
(Not Answered)	2	1.11 %
Strongly Agree	50	27.78 %
Moderately Agree	48	26.67 %
Neither Agree nor Disagree	76	42.22 %
Moderately Disagree	3	1.67 %
Strongly Disagree	1	0.56 %
Total Responses	180	100 %

Count and Percent FacStaffSurvey

	Count	Percent
PERCEPTION OF UNIVERSITY: - The Library maintains adequate hours for its users.		
(Not Answered)	1	0.56 %
Strongly Agree	63	35.00 %
Moderately Agree	46	25.56 %
Neither Agree nor Disagree	62	34.44 %
Moderately Disagree	3	1.67 %
Strongly Disagree	5	2.78 %
Total Responses	180	100%

PERCEPTION OF UNIVERSITY: - Library policies concerning acquisitions and services are based on user needs.

(Not Answered)	1	0.56 %
Strongly Agree	41	22.78 %
Moderately Agree	42	23.33 %
Neither Agree nor Disagree	92	51.11 %
Moderately Disagree	2	1.11 %
Strongly Disagree	2	1.11 %
Total Responses	180	100%

PERCEPTION OF UNIVERSITY: - The Library's physical facilities are adequate to house, service, and make the collections easily available.

(Not Answered)	2	1.11 %
Strongly Agree	56	31.11 %
Moderately Agree	56	31.11 %
Neither Agree nor Disagree	58	32.22 %
Moderately Disagree	4	2.22 %
Strongly Disagree	4	2.22 %
Total Responses	180	100%

Count and Percent FacStaffSurvey

	Count	Percent
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PERCEPTION OF UNIVERSITY: - Professional assistance is available to Library users at convenient locations.

(Not Answered)	5	2.78 %
Strongly Agree	47	26.11 %
Moderately Agree	48	26.67 %
Neither Agree nor Disagree	76	42.22 %
Moderately Disagree	1	0.56 %
Strongly Disagree	3	1.67 %

Total Responses	180	100%
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PERCEPTION OF UNIVERSITY: - Administrative computing services are adequate to accommodate the current needs of my department or unit.

Strongly Agree	68	37.78 %
Moderately Agree	69	38.33 %
Neither Agree nor Disagree	27	15.00 %
Moderately Disagree	13	7.22 %
Strongly Disagree	3	1.67 %

Total Responses	180	100%
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PERCEPTION OF UNIVERSITY: - Policies exist for allocating computer resources and services.

Strongly Agree	56	31.11 %
Moderately Agree	58	32.22 %
Neither Agree nor Disagree	56	31.11 %
Moderately Disagree	8	4.44 %
Strongly Disagree	2	1.11 %

Total Responses	180	100%
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Count and Percent FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - Computer support and repair services on campus are adequate.

(Not Answered)	1	0.56 %
Strongly Agree	75	41.67 %
Moderately Agree	66	36.67 %
Neither Agree nor Disagree	21	11.67 %
Moderately Disagree	14	7.78 %
Strongly Disagree	3	1.67 %

Total Responses 180 100%

PERCEPTION OF UNIVERSITY: - Opportunities for computer training are adequate.

(Not Answered)	1	0.56 %
Strongly Agree	46	25.56 %
Moderately Agree	70	38.89 %
Neither Agree nor Disagree	34	18.89 %
Moderately Disagree	24	13.33 %
Strongly Disagree	5	2.78 %

Total Responses 180 100%

PERCEPTION OF UNIVERSITY: - I am aware of the various services offered on campus (e.g., counseling, advising, career development, financial aid, etc.) and can advise students of their availability.

Strongly Agree	99	55.00 %
Moderately Agree	56	31.11 %
Neither Agree nor Disagree	16	8.89 %
Moderately Disagree	6	3.33 %
Strongly Disagree	3	1.67 %

Total Responses 180 100%

Count and Percent

FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - Student development services are adequate in regard to off-campus programs.

(Not Answered)	4	2.22 %
Strongly Agree	45	25.00 %
Moderately Agree	45	25.00 %
Neither Agree nor Disagree	78	43.33 %
Moderately Disagree	7	3.89 %
Strongly Disagree	1	0.56 %

Total Responses 180 100%

PERCEPTION OF UNIVERSITY: - Personal counseling services provided for students are adequate.

(Not Answered)	2	1.11 %
Strongly Agree	77	42.78 %
Moderately Agree	48	26.67 %
Neither Agree nor Disagree	50	27.78 %
Moderately Disagree	2	1.11 %
Strongly Disagree	1	0.56 %

Total Responses 180 100%

PERCEPTION OF UNIVERSITY: - The services offered to students by Career Services are adequate.

(Not Answered)	2	1.11 %
Strongly Agree	45	25.00 %
Moderately Agree	38	21.11 %
Neither Agree nor Disagree	77	42.78 %
Moderately Disagree	11	6.11 %
Strongly Disagree	7	3.89 %

Total Responses 180 100%

Count and Percent FacStaffSurvey

	Count	Percent
PERCEPTION OF UNIVERSITY: - The SGA Senate is an effective voice for students.		
(Not Answered)	9	5.00 %
Strongly Agree	39	21.67 %
Moderately Agree	48	26.67 %
Neither Agree nor Disagree	72	40.00 %
Moderately Disagree	10	5.56 %
Strongly Disagree	2	1.11 %
Total Responses	180	100%
PERCEPTION OF UNIVERSITY: - I attend activities or events sponsored by student organizations.		
Strongly Agree	46	25.56 %
Moderately Agree	48	26.67 %
Neither Agree nor Disagree	54	30.00 %
Moderately Disagree	17	9.44 %
Strongly Disagree	15	8.33 %
Total Responses	180	100%
PERCEPTION OF UNIVERSITY: - Campus student media at Nicholls adequately inform, entertain, and/or stimulate audiences.		
(Not Answered)	2	1.11 %
Strongly Agree	48	26.67 %
Moderately Agree	66	36.67 %
Neither Agree nor Disagree	55	30.56 %
Moderately Disagree	7	3.89 %
Strongly Disagree	2	1.11 %
Total Responses	180	100%
PERCEPTION OF UNIVERSITY: - Student behavior and disciplinary policies are fair.		
Strongly Agree	61	33.89 %
Moderately Agree	66	36.67 %
Neither Agree nor Disagree	48	26.67 %
Moderately Disagree	3	1.67 %
Strongly Disagree	2	1.11 %
Total Responses	180	100%

Count and Percent FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - I am aware of student grievance procedures.

Strongly Agree	62	34.44 %
Moderately Agree	64	35.56 %
Neither Agree nor Disagree	45	25.00 %
Moderately Disagree	4	2.22 %
Strongly Disagree	5	2.78 %

Total Responses 180 100 %

PERCEPTION OF UNIVERSITY: - The security and confidentiality of student records are maintained.

(Not Answered)	1	0.56 %
Strongly Agree	102	56.67 %
Moderately Agree	46	25.56 %
Neither Agree nor Disagree	30	16.67 %
Moderately Disagree	1	0.56 %

Total Responses 180 100 %

PERCEPTION OF UNIVERSITY: - I am aware of the health services available to me on campus.

(Not Answered)	3	1.67 %
Strongly Agree	92	51.11 %
Moderately Agree	53	29.44 %
Neither Agree nor Disagree	18	10.00 %
Moderately Disagree	12	6.67 %
Strongly Disagree	2	1.11 %

Total Responses 180 100 %

PERCEPTION OF UNIVERSITY: - The intercollegiate athletic program promotes student development.

Strongly Agree	58	32.22 %
Moderately Agree	50	27.78 %
Neither Agree nor Disagree	63	35.00 %
Moderately Disagree	6	3.33 %
Strongly Disagree	3	1.67 %

Total Responses 180 100 %

Count and Percent FacStaffSurvey

Count Percent

PERCEPTION OF UNIVERSITY: - University fund-raising is directly related to the goals and purpose of the University.

(Not Answered)	3	1.67 %
Strongly Agree	48	26.67 %
Moderately Agree	57	31.67 %
Neither Agree nor Disagree	63	35.00 %
Moderately Disagree	5	2.78 %
Strongly Disagree	4	2.22 %

Total Responses 180 100%

PERCEPTION OF UNIVERSITY: - The interests and suggestions of various segments of the University are well represented in the fund-raising efforts of Nicholls.

(Not Answered)	3	1.67 %
Strongly Agree	45	25.00 %
Moderately Agree	46	25.56 %
Neither Agree nor Disagree	73	40.56 %
Moderately Disagree	8	4.44 %
Strongly Disagree	5	2.78 %

Total Responses 180 100%

PERCEPTION OF UNIVERSITY: - University publications are effective in communicating with faculty and staff.

(Not Answered)	1	0.56 %
Strongly Agree	67	37.22 %
Moderately Agree	79	43.89 %
Neither Agree nor Disagree	26	14.44 %
Moderately Disagree	2	1.11 %
Strongly Disagree	5	2.78 %

Total Responses 180 100%

Count and Percent

FacStaffSurvey

	Count	Percent
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COMPUTER RESOURCES & SERVICES: - I have adequate equipment and materials (non-computing) to perform my job.

(Not Answered)	2	1.11 %
Strongly Agree	85	47.22 %
Moderately Agree	64	35.56 %
Neither Agree nor Disagree	9	5.00 %
Moderately Disagree	15	8.33 %
Strongly Disagree	5	2.78 %

Total Responses	180	100%
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COMPUTER RESOURCES & SERVICES: - The computer hardware (computer, printer, etc.) in my office or unit is adequate for my job.

(Not Answered)	2	1.11 %
Strongly Agree	92	51.11 %
Moderately Agree	57	31.67 %
Neither Agree nor Disagree	11	6.11 %
Moderately Disagree	13	7.22 %
Strongly Disagree	5	2.78 %

Total Responses	180	100%
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COMPUTER RESOURCES & SERVICES: - The computer software is adequate to handle the tasks assigned to me.

(Not Answered)	2	1.11 %
Strongly Agree	91	50.56 %
Moderately Agree	61	33.89 %
Neither Agree nor Disagree	14	7.78 %
Moderately Disagree	8	4.44 %
Strongly Disagree	4	2.22 %

Total Responses	180	100%
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Count and Percent

FacStaffSurvey

Count Percent

COMPUTER RESOURCES & SERVICES: - Administrative computing services are adequate to accommodate the current needs of my department or unit.

(Not Answered)	1	0.56 %
Strongly Agree	90	50.00 %
Moderately Agree	55	30.56 %
Neither Agree nor Disagree	23	12.78 %
Moderately Disagree	8	4.44 %
Strongly Disagree	3	1.67 %

Total Responses 180 100 %

COMPUTER RESOURCES & SERVICES: - There are policies for allocating computer resources and services.

Strongly Agree	72	40.00 %
Moderately Agree	48	26.67 %
Neither Agree nor Disagree	54	30.00 %
Moderately Disagree	3	1.67 %
Strongly Disagree	3	1.67 %

Total Responses 180 100 %

COMPUTER RESOURCES & SERVICES: - Computer support services on campus are adequate.

Strongly Agree	86	47.78 %
Moderately Agree	68	37.78 %
Neither Agree nor Disagree	16	8.89 %
Moderately Disagree	6	3.33 %
Strongly Disagree	4	2.22 %

Total Responses 180 100 %

Count and Percent FacStaffSurvey

	Count	Percent
COMPUTER RESOURCES & SERVICES: - Computer repair services on campus are adequate.		
(Not Answered)	3	1.67 %
Strongly Agree	90	50.00 %
Moderately Agree	57	31.67 %
Neither Agree nor Disagree	19	10.56 %
Moderately Disagree	8	4.44 %
Strongly Disagree	3	1.67 %
Total Responses	180	100%

COMPUTER RESOURCES & SERVICES: - Opportunities for computer training are adequate.

Strongly Agree	53	29.44 %
Moderately Agree	62	34.44 %
Neither Agree nor Disagree	38	21.11 %
Moderately Disagree	22	12.22 %
Strongly Disagree	5	2.78 %
Total Responses	180	100%

ORGANIZATION & ADMINISTRATION: - I am generally aware of the lines of authority within the university (its organizational structure).

(Not Answered)	2	1.11 %
Strongly Agree	114	63.33 %
Moderately Agree	53	29.44 %
Neither Agree nor Disagree	6	3.33 %
Moderately Disagree	5	2.78 %
Total Responses	180	100%

ORGANIZATION & ADMINISTRATION: - The principal focus of Nicholls is the education of its students.

(Not Answered)	3	1.67 %
Strongly Agree	117	65.00 %
Moderately Agree	46	25.56 %
Neither Agree nor Disagree	11	6.11 %
Moderately Disagree	3	1.67 %
Total Responses	180	100%

Count and Percent

FacStaffSurvey

	Count	Percent
ORGANIZATION & ADMINISTRATION: - Adequate communication between the administration and staff is provided for effective conduct of institutional policy.		
(Not Answered)	2	1.11 %
Strongly Agree	73	40.56 %
Moderately Agree	56	31.11 %
Neither Agree nor Disagree	41	22.78 %
Moderately Disagree	6	3.33 %
Strongly Disagree	2	1.11 %
Total Responses	180	100 %

ORGANIZATION & ADMINISTRATION: - Adequate formal channels of communication between the staff and the administration are provided.

(Not Answered)	3	1.67 %
Strongly Agree	73	40.56 %
Moderately Agree	56	31.11 %
Neither Agree nor Disagree	41	22.78 %
Moderately Disagree	4	2.22 %
Strongly Disagree	3	1.67 %
Total Responses	180	100 %

ORGANIZATION & ADMINISTRATION: - The organizational structure is well defined and is reflected in the organizational chart.

(Not Answered)	3	1.67 %
Strongly Agree	86	47.78 %
Moderately Agree	55	30.56 %
Neither Agree nor Disagree	25	13.89 %
Moderately Disagree	6	3.33 %
Strongly Disagree	5	2.78 %
Total Responses	180	100 %

Count and Percent

FacStaffSurvey

Count Percent

ORGANIZATION & ADMINISTRATION: - The administrative processes are well defined and available to the University community.

(Not Answered)	4	2.22 %
Strongly Agree	69	38.33 %
Moderately Agree	64	35.56 %
Neither Agree nor Disagree	34	18.89 %
Moderately Disagree	5	2.78 %
Strongly Disagree	4	2.22 %

Total Responses 180 100%

ORGANIZATION & ADMINISTRATION: - The administrative organization enables each functional unit to perform its responsibilities as defined by the stated purpose of Nicholls.

(Not Answered)	3	1.67 %
Strongly Agree	67	37.22 %
Moderately Agree	66	36.67 %
Neither Agree nor Disagree	36	20.00 %
Moderately Disagree	6	3.33 %
Strongly Disagree	2	1.11 %

Total Responses 180 100%

ORGANIZATION & ADMINISTRATION: - The publications produced and distributed by the institution accurately reflect the institutional purpose.

(Not Answered)	3	1.67 %
Strongly Agree	75	41.67 %
Moderately Agree	62	34.44 %
Neither Agree nor Disagree	38	21.11 %
Moderately Disagree	2	1.11 %

Total Responses 180 100%

Count and Percent

FacStaffSurvey

Count Percent

ORGANIZATION & ADMINISTRATION: - Issues important to Nicholls are well represented to the University of Louisiana System and the Louisiana Board of Regents.

(Not Answered)	1	0.56 %
Strongly Agree	77	42.78 %
Moderately Agree	48	26.67 %
Neither Agree nor Disagree	43	23.89 %
Moderately Disagree	7	3.89 %
Strongly Disagree	4	2.22 %

Total Responses 180 100 %

ORGANIZATION & ADMINISTRATION: - Issues important to Nicholls are well represented to state legislative bodies and government agencies.

(Not Answered)	2	1.11 %
Strongly Agree	76	42.22 %
Moderately Agree	48	26.67 %
Neither Agree nor Disagree	39	21.67 %
Moderately Disagree	8	4.44 %
Strongly Disagree	7	3.89 %

Total Responses 180 100 %

INSTITUTIONAL EFFECTIVENESS: - I am aware of the goals and objectives in my unit or office.

(Not Answered)	1	0.56 %
Strongly Agree	125	69.44 %
Moderately Agree	42	23.33 %
Neither Agree nor Disagree	10	5.56 %
Moderately Disagree	1	0.56 %
Strongly Disagree	1	0.56 %

Total Responses 180 100 %

Count and Percent FacStaffSurvey

Count Percent

INSTITUTIONAL EFFECTIVENESS: - Adequate assessment and evaluation is completed to determine if department and/or unit goals and objectives have been achieved.

(Not Answered)	1	0.56 %
Strongly Agree	76	42.22 %
Moderately Agree	55	30.56 %
Neither Agree nor Disagree	37	20.56 %
Moderately Disagree	6	3.33 %
Strongly Disagree	5	2.78 %

Total Responses 180 100 %

INSTITUTIONAL EFFECTIVENESS: - My department or unit uses evaluation results results to plan for improvement of programs and/or services.

(Not Answered)	2	1.11 %
Strongly Agree	71	39.44 %
Moderately Agree	47	26.11 %
Neither Agree nor Disagree	45	25.00 %
Moderately Disagree	11	6.11 %
Strongly Disagree	4	2.22 %

Total Responses 180 100 %

INSTITUTIONAL EFFECTIVENESS: - Staff members participate in planning for my department or unit.

Strongly Agree	84	46.67 %
Moderately Agree	41	22.78 %
Neither Agree nor Disagree	28	15.56 %
Moderately Disagree	18	10.00 %
Strongly Disagree	9	5.00 %

Total Responses 180 100 %

Count and Percent FacStaffSurvey

Count Percent

INSTITUTIONAL EFFECTIVENESS: - My department or unit is provided sufficient information and resources to effectively plan.

Strongly Agree	67	37.22 %
Moderately Agree	55	30.56 %
Neither Agree nor Disagree	39	21.67 %
Moderately Disagree	15	8.33 %
Strongly Disagree	4	2.22 %

Total Responses 180 100 %

INSTITUTIONAL EFFECTIVENESS: - I support the goals and objectives of my office or unit.

(Not Answered)	1	0.56 %
Strongly Agree	128	71.11 %
Moderately Agree	35	19.44 %
Neither Agree nor Disagree	13	7.22 %
Moderately Disagree	3	1.67 %

Total Responses 180 100 %

INSTITUTIONAL EFFECTIVENESS: - A good faith effort is being made by most personnel to accomplish the goals and objectives of my office or unit.

(Not Answered)	2	1.11 %
Strongly Agree	113	62.78 %
Moderately Agree	40	22.22 %
Neither Agree nor Disagree	16	8.89 %
Moderately Disagree	7	3.89 %
Strongly Disagree	2	1.11 %

Total Responses 180 100 %

INSTITUTIONAL EFFECTIVENESS: - Nicholls is achieving its various goals and objectives.

(Not Answered)	1	0.56 %
Strongly Agree	79	43.89 %
Moderately Agree	66	36.67 %
Neither Agree nor Disagree	31	17.22 %
Moderately Disagree	3	1.67 %

Total Responses 180 100 %

Count and Percent

FacStaffSurvey

	Count	Percent
INSTITUTIONAL EFFECTIVENESS: - Planning and evaluation at all levels of the University are broadly participatory.		
(Not Answered)	4	2.22 %
Strongly Agree	43	23.89 %
Moderately Agree	58	32.22 %
Neither Agree nor Disagree	65	36.11 %
Moderately Disagree	7	3.89 %
Strongly Disagree	3	1.67 %
Total Responses	180	100 %
INSTITUTIONAL EFFECTIVENESS: - The results of the assessment process are evaluated and used to improve educational effectiveness.		
(Not Answered)	5	2.78 %
Strongly Agree	58	32.22 %
Moderately Agree	55	30.56 %
Neither Agree nor Disagree	54	30.00 %
Moderately Disagree	6	3.33 %
Strongly Disagree	2	1.11 %
Total Responses	180	100 %
INSTITUTIONAL EFFECTIVENESS: - The Office of Assessment and Institutional Research publishes assessment results in one central location that is easily accessible and used for planning and evaluating in my department or unit.		
(Not Answered)	2	1.11 %
Strongly Agree	76	42.22 %
Moderately Agree	41	22.78 %
Neither Agree nor Disagree	59	32.78 %
Strongly Disagree	2	1.11 %
Total Responses	180	100 %
FACULTY (TEACHING AND LEARNING): - Registration procedures are satisfactory a they concern the faculty.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %

Count and Percent

FacStaffSurvey

	Count	Percent
FACULTY (TEACHING AND LEARNING): - Core course requirements at Nicholls are adequate to insure that all students receive a broad-based education.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (TEACHING AND LEARNING): - The Nicholls process for planning and evaluating core course requirements is effective.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (TEACHING AND LEARNING): - The Nicholls catalog and bulletin describes programs and courses clearly and accurately.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (TEACHING AND LEARNING): - To facilitate effective instruction in my department, the department head and others involved in planning generally consider class size, teaching load, and faculty expertise.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (TEACHING AND LEARNING): - Generally, faculty provide students with course syllabi that give them a clear understanding of course goals, requirements, content, and grading method.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (TEACHING AND LEARNING): - Nicholls provides a setting that is conducive to scholarly and creative achievement.		
(Not Answered)	180	100.00 %
Total Responses	180	100%

Count and Percent

FacStaffSurvey

	Count	Percent
FACULTY (TEACHING AND LEARNING): - Faculty control the curriculum.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (TEACHING AND LEARNING): - I am satisfied with the way summer teaching opportunities are allocated in my department.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (TEACHING AND LEARNING): - Compensation for adjunct teaching is adequate.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (TEACHING AND LEARNING): - I feel free to discuss controversial issues in my class that are related to the subject matter.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (TEACHING AND LEARNING): - The Faculty Handbook adequately describes the policies and procedures of the University.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (TEACHING AND LEARNING): - Within reasonable limits, I have personal control over my syllabi and course requirements.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (TEACHING AND LEARNING): - Faculty grievance procedures are adequate.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %

Count and Percent

FacStaffSurvey

	Count	Percent
FACULTY (TEACHING AND LEARNING): - The differential importance of teaching, research, and service is clearly defined for faculty in my department.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (TEACHING AND LEARNING): - Nicholls provides adequate opportunities for career involvement in professional organizations and meetings.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (TEACHING AND LEARNING): - Library facilities and services at Nicholls are adequate for my research needs.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (TEACHING AND LEARNING): - Present policies and procedures provide for adequate faculty input into University governance.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (TEACHING AND LEARNING): - The Faculty Senate adequately reflects the interests of the faculty at large.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (TEACHING AND LEARNING): - The number of full-time faculty in my department is adequate to meet my teaching load.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (TEACHING AND LEARNING): - I am satisfied with my level of involvement in the process of determines my teaching load.		
(Not Answered)	180	100.00 %
Total Responses	180	100%

Count and Percent

FacStaffSurvey

	Count	Percent
FACULTY (TEACHING AND LEARNING): - Considering my teaching load, I have adequate time for University service and research.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (TEACHING AND LEARNING): - The evaluation by students of my teaching effectiveness is fair.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (TEACHING AND LEARNING): - Student evaluations are useful in making decisions regarding my teaching methods.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (TEACHING AND LEARNING): - Faculty evaluation procedures are comprehensive and equitable.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (TEACHING AND LEARNING): - The evaluation of my teaching by my superior is fair.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (TEACHING AND LEARNING): - The method used to assign weights to teaching, service, and research in my department is fair.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (TEACHING AND LEARNING): - Classrooms and laboratories in which I teach are adequate.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %

Count and Percent

FacStaffSurvey

	Count	Percent
FACULTY (TEACHING AND LEARNING): - Advising in my department or unit adequately serves the students.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %

FACULTY (TEACHING AND LEARNING): - The Office of Research and Sponsored Programs adequately identifies sources of outside funding.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %

FACULTY (TEACHING AND LEARNING): - The Office of Research and Sponsored Programs adequately assists faculty interested in grants and programs.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %

FACULTY (TEACHING AND LEARNING): - The Nicholls Research Council awards faculty grants with fairness.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %

FACULTY (GRADUATE TEACHING AND LEARNING): - Graduate admissions policies for my program are consistently applied.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %

FACULTY (GRADUATE TEACHING AND LEARNING): - Graduate admissions criteria for my program are generally predictive of student success.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %

FACULTY (GRADUATE TEACHING AND LEARNING): - Current admissions procedures for my program are adequate.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %

Count and Percent

FacStaffSurvey

	Count	Percent
FACULTY (GRADUATE TEACHING AND LEARNING): - Sufficient graduate assistantships are available to students making application to my program.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (GRADUATE TEACHING AND LEARNING): - Curricula for graduate students in my department are reviewed regularly and evaluated according to clear guidelines.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (GRADUATE TEACHING AND LEARNING): - Courses and curricula offered in the graduate program in my department compare favorably with those offered elsewhere.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (GRADUATE TEACHING AND LEARNING): - Graduate students are required to perform at an enhanced level in courses taken by both graduate and undergraduate students.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (GRADUATE TEACHING AND LEARNING): - The graduate curriculum in my department prepares students to analyze, explore, question, reconsider and synthesize knowledge and skills.		
(Not Answered)	180	100.00 %
Total Responses	180	100%
FACULTY (GRADUATE TEACHING AND LEARNING): - The graduate curriculum in my department adequately prepares students for a profession or field of scholarship.		
(Not Answered)	180	100.00 %
Total Responses	180	100%

Count and Percent

FacStaffSurvey

	Count	Percent
FACULTY (GRADUATE TEACHING AND LEARNING): - The graduate curriculum in my department integrates research and instruction.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (GRADUATE TEACHING AND LEARNING): - Criteria for graduate faculty membership are reasonable.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (GRADUATE TEACHING AND LEARNING): - The University Graduate Council contributes positively to the graduate program.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (GRADUATE TEACHING AND LEARNING): - Graduate course syllabi in my department explain goals, content, course requirements, and method of evaluation.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (GRADUATE TEACHING AND LEARNING): - The instructional process in my department is reviewed on a regular basis and revised when necessary.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %
FACULTY (GRADUATE TEACHING AND LEARNING): - Nicholls provides an environment which supports and encourages scholarly activity among faculty and graduate students.		
(Not Answered)	180	100.00 %
Total Responses	180	100 %

Count and Percent

FacStaffSurvey

	Count	Percent
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FACULTY (GRADUATE TEACHING AND LEARNING): - The Library's existing collection and resources adequately serve the special needs of the graduate program.

(Not Answered)	180	100.00 %
Total Responses	180	100%

Do you usually teach graduate courses in a department that offers a graduate degree program?

(Not Answered)	180	100.00 %
Total Responses	180	100%