

NICHOLLS STATE UNIVERSITY
Faculty Merit Ratings Summary Form

College: _____ **Evaluation Year** _____

Department/Unit: _____

Evaluator: _____

Dean: _____

Performance ratings will range from a high of nine (9.00) to a low of zero (0.00), as follows:
 8.50 – 9.00 = Exemplary Performance (Dept Head must submit documented evidence of exemplary performance to Dean.)
 7.00 – 8.49 = High Performance
 5.00 – 6.99 = Adequate/Satisfactory Performance
 3.00 – 4.99 = Inadequate/Needs Improvement on Performance
 0.00 – 2.99 = Unsatisfactory/Poor Performance (Dept Head must submit documented evidence of poor performance to Dean.)

| FACULTY | (Y or N) Both Semesters | Teaching | Research | Service | Administration (Associate/Assistant Deans, Dept. Heads, Directors, Coordinators) | (0-9) TOTAL |
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