

Degree Plan: **Management Human Resources Concentration**  
(MNGH)  
**2022-2023 Catalog**

	Course	Hrs	Semester	Grade	*	Prerequisites
<b>University Core Courses (45 Hours)</b>						
Natural Science (9 Hrs) <sup>1</sup>	BIOL _____	3				
		3				
		3				
BSAD	BSAD 101	3				No JR or SR in CBA
English Comp	ENGL 101	3			*	
	ENGL 102	3			*	ENGL 101
University Studies	UNIV 101	1				
Humanities <sup>2, 6</sup>		3				
		3				
		3				
Math	MATH 100/101	5/3			*	
	MATH 106	3			*	MATH 100/101
Oral Communications	SPCH 101	3				
Computer Literacy	OIS 200	2			*	MATH 100/101
Social Science Elect <sup>3</sup>		3				
Fine Arts Elective <sup>4</sup>		3				
<b>Business Core Courses (42 Hours)</b>						
Accounting	ACCT 205	3			*	MATH 100/101; SO
	ACCT 206 or 306	3			*	ACCT 205
Legal Environment	BSAD 221	3			*	
Business Communication	BSAD or ENGL 310	3			*	ENGL 102
Management Info Systems	CIS 231	3			*	OIS 200
Economics	ECON 211	3			*	ENGL 101, MATH 100/101
	ECON 212	3			*	ECON 211
Finance	FINC 302	3			*	ACCT 206 or 321, ECON 211 or 255 & 212, QBA 282
Marketing	MKTG 300	3			*	ENGL 102
Management	MNGT 301	3			*	ENGL 102
	MNGT 368	3			*	QBA 283
Quantitative Analysis	QBA 282	3			*	MATH 106, OIS 200
	QBA 283	3			*	OIS 200, QBA 282
Capstone <sup>5</sup>	BSAD 490	3			*	
<b>Required Business Courses/Electives</b>						
Business Elective 300+ <sup>6</sup>		3			*	
Economics	ECON 325	3			*	ECON 211, 212; MATH 106, 54 hr
Management	MNGT 367	3			*	JR
	MNGT 420	3			*	MNGT 301
	MNGT 425	3			*	C or better in MNGT 367, QBA 282, QBA 283
	MNGT 440	3			*	MNGT 367 or Permit
	MNGT 450	3			*	MNGT 367
	MNGT 470	3			*	MNGT 301, SR
	MNGT 475	3			*	MNGT 367
Approved Elective <sup>6, 7</sup>		3			*	
Approved Elective <sup>6, 7</sup>		3			*	
<b>TOTAL</b>		<b>120</b>				

<b>NAME</b>			
<b>ID#</b>			
<b>PHONE</b>			
<b>BULLETIN</b>			
<b>EXPECTED GRADUATION DATE</b>		<b>LAST SEMESTER GPA</b>	

<b>Career Ready Courses<sup>8</sup></b>					
	Course	Hrs	Semester	Grade <sup>7</sup>	Prerequisites
Management	MNGT 151	0			
	MNGT 251	0			MNGT 151
	MNGT 252	0			MNGT 151
	MNGT 351	0			MNGT 151

<sup>1</sup> **Natural Science:** Must include both Physical and Biological Sciences. Six hours shall be earned in a single biological or physical science. Must earn 9 hours total. No sequence required.

- Biological Science: BIOL
- Physical Sciences: ASTR, CHEM, GEOL, PHSC, PHYS

<sup>2</sup> **Humanities:** 9 hours shall be earned from any of the Humanities courses listed with no more than 6 hours from any one discipline (e.g., literature, history, philosophy, etc.). Go to the following website for a list of Humanities. <https://www.nicholls.edu/general-education/>

<sup>3</sup> **Social Science Elective** selected from: ECON, GEOG, GOVT, PSYC, SOCI

<sup>4</sup> **Fine Arts Elective:** Go to the following website for a list of approved Fine Arts Electives. <https://www.nicholls.edu/general-education/>

<sup>5</sup> **Must be taken in last 18 hours.** Prereqs are MKTG 300, MNGT 301, FINC 302, and BSAD 310

<sup>6</sup> **Pre-requisites:** See Catalog for a complete description of course pre-requisites

<sup>7</sup> Choose 2 (two) from approved list (6 Hours):

- MKTG 320, 420
- MNGT 469, 486
- PSET 301, 302
- PSYC 207
- SATC Elective; SOCI 204, 404, 405

<sup>8</sup> **Career Ready U I-IV,** required for all CBA majors. S or U (Satisfactory or Unsatisfactory) grade given.

**Note:** All 300-400 level COB courses require completion of 54 hours of **non-remedial** coursework. ACCT 306 may NOT serve as a business elective.

**\* Must complete with a C or better**  
**% - Transfer credit from other universities**

Advisor Signature	Date	Notes

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