

Degree Plan: **Management Human Resources Concentration**
(MNGH)
2026-2027 Catalog

	Course	Hrs.	Semester	Grade	*	Prerequisites
University Core Courses (45 Hours)						
Natural Science (9 Hrs.) ¹	BIOL	3				
		3				
		3				
BSAD	BSAD 101	3				No JR or SR in CBA
English Comp	ENGL 101	3			*	
	ENGL 102	3			*	ENGL 101
University Studies	UNIV 101	1				
Humanities ^{2,6}		3				
		3				
		3				
Math	MATH 100/101	5/3			*	
	MATH 106	3			*	MATH 100/101
Oral Communications	SPCH 101	3				
Computer Literacy	OIS 200	2			*	MATH 100/101
Social Science Elect ³		3				
Fine Arts Elective ⁴		3				
Business Core Courses (42 Hours)						
Accounting	ACCT 205	3			*	MATH 100/101; SO
	ACCT 206 or 306	3			*	ACCT 205
Legal Environment	BSAD 221	3			*	
Business Communication	BSAD 310	3			*	ENGL 102, 54 hrs
Management Info Systems	CIS 231	3			*	OIS 200
Economics	ECON 211	3			*	ENGL 101, MATH 100/101
	ECON 212	3			*	ECON 211
Finance	FINC 302	3			*	ACCT 206, 306 or 321, ECON 211 or 255 & 212, QBA 282
Marketing	MKTG 300	3			*	ENGL 102, 54 hrs.
Management	MNGT 301	3			*	ENGL 102, 54 hrs.
	MNGT 368	3			*	QBA 283
Quantitative Analysis	QBA 282	3			*	MATH 106, OIS 200
	QBA 283	3			*	OIS 200, QBA 282
Capstone ⁵	BSAD 490	3			*	
Required Business Courses/Electives						
Business Elective 300+ ⁶		3			*	
Economics	ECON 325	3			*	ECON 211, 212; MATH 106, 54 hrs
Management	MNGT 367	3			*	54 hrs
	MNGT 420	3			*	MNGT 301
	MNGT 425	3			*	C or better in MNGT 367, QBA 282, QBA 283
	MNGT 440	3			*	MNGT 367 or Permit
	MNGT 450	3			*	MNGT 367
	MNGT 470	3			*	MNGT 301, SR
	MNGT 475	3			*	MNGT 367
Approved Elective ^{6,7}		3			*	
Approved Elective ^{6,7}		3			*	
TOTAL		120				

NAME		
ID#		
PHONE		
MINOR		CERTIFICATE

¹ **Natural Science:** Must include both Physical and Biological Sciences. Six hours shall be earned in a single biological or physical science. Must earn 9 hours total. No sequence required.

- Biological Science: BIOL
- Physical Sciences: ASTR, CHEM, GEOL, PHSC, PHYS

² **Humanities:** 9 hours shall be earned from any of the Humanities courses listed with no more than 6 hours from any one discipline (e.g., literature, history, philosophy, etc.).

Go to the following website for a list of Humanities. <https://www.nicholls.edu/general-education/>

³ **Social Science Elective** selected from: ECON, GEOG, GOVT, PSYC, SOCI

⁴ **Fine Arts Elective:** Go to the following website for a list of approved Fine Arts Electives. <https://www.nicholls.edu/general-education/>

⁵ **Must be taken in last 18 hours.** Prereqs are MKTG 300, MNGT 301, FINC 302, and BSAD 310

⁶ **Pre-requisites:** See Catalog for a complete description of course pre-requisites

⁷ Choose one from:

- FINC 403
MKTG 320, 420
MNGT 370, 469, 486

Choose one from:

- FINC 403
MKTG 320, 420
MNGT 370, 469, 486
PSET 301, 302
PSYC 207
SATC 101, 112, 220, 230, 240
SOCI 204

Note: All 300-400 level COB courses require completion of 54 hours of **non-remedial** coursework. ACCT 306 may NOT serve as a business elective.

*** Must complete with a C or better**

% - Transfer credit from other universities

Advisor Signature	Date	Notes
Extra Courses	Sem.	Grade