

Come Join the Nicholls State University Summer Camp Team!



2026 SEASONAL CAMP STAFF EMPLOYMENT APPLICATION

Nicholls State University is an Equal Opportunity/ADA/AAP Employer. We recruit, select, employ and promote without regard to race, sex, religion, age, disability, national origin, or any other protected class.

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law.

Opportunities to serve as a member of a seasonal camp staff are available to outstanding applicants. Competition for employment is keen; the jobs demanding; the experience exhilarating!

- In order to be considered for employment, both new and returning staff members are required to submit a completed Staff Application each year. Additionally, all applicants shall go through the interview process. Important Note: If you do not indicate a minimum availability of 5 weeks on your application, you should not expect to be hired for summer employment.
- The minimum staff member age is 17.
- The target dates for Nicholls State University Summer employment are **late May until end of July**. Your Seasonal Employment Agreement, when completed, will give the exact dates of your service.
- Salary is based on position responsibility with consideration to the individual's experience.
- References are important! Letters of recommendation are encouraged but not required.
- Review the list of jobs in the various departments and indicate three preferences on the application. A brief resume of your experience for each of your choices is suggested.
- Send or hand deliver your completed application to: **Deadline (April 17, 2026)**

**Office of Camps & Special Programs
PO Box 2119/Student Union, Suite 6
Thibodaux, LA 70310
Attention: Summer Camp Staff**

email: liz.mccurry@nicholls.edu

Availability:

Please circle all weeks available. Please put notes for dates not able to work in corresponding week. Special Note: Candidates who can work the entire summer or at least 5 continuous weeks are given priority for open positions.

(2026 Camp Season) Please circle all weeks available - add notes if necessary, please be accurate.

Staff Training: TBA	_____	Week #5: 6/22 – 6/26	_____
Week #1: 5/26 – 5/29	_____	Week #6: 6/29 – 7/2	_____
Week #2: 6/1 – 6/5	_____	Week #7: 7/6 – 7/10	_____
Week #3: 6/8 – 6/12	_____	Week #8: 7/13 – 7/17	_____
Week #4: 6/15 – 6/18	_____	Week #9: 7/20 – 7/24	_____

Name & Location	# Years Attended	Major Degree
High School _____		
College / Other _____		
Scholastic Honors _____		
Sports / Activities _____		

Experience:

List current certifications (Life Guard, First aid, CPR, AED, WFA, EMT etc.):

List your hobbies and special interests: (omit any which reflect your race, color, religion, age, sex, sexual orientation, marital status or disabilities.)

What leadership roles have you held in clubs and the community?

What experiences have you had that would enable you to be a good camp counselor?

Why do you want to work for Nicholls State University's Summer Programs?

What are two qualities about yourself that you can provide that will benefit campers, peer counselors and the camp as a whole?

Employment:

Present or most recent employer _____

May we contact: Yes No

Address _____ Phone # _____

From _____ To _____ Job Title _____

Supervisor's Name _____

Reference:

Give names and addresses of 3 people (not relatives) that have knowledge of your character, experience and ability.

Name	Address, City & Zip	Telephone #
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Please read carefully before signing:

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Nicholls State University to verify their accuracy and to obtain reference information on my work performance. I also understand that all employees are subject to post offer, pre-employment criminal background checks. I hereby release Nicholls State University from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of Nicholls State University. However, I further understand that neither the policies, rules, regulations of employment, nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

The Immigration Reform and Control Act of 1986 requires Nicholls State University to inform applicants that the University can employ only U.S. citizens and aliens lawfully authorized to work in the U.S. Each new employee is required to present documentation verifying his/her identity and right to accept employment.

Persons needing reasonable accommodations as provided by the Americans with Disabilities Act (ADA), should contact Nicholls State University's ADA Coordinator, Phone (985-448-4783)

Signature _____ **Date** _____

Signature _____ **Date** _____

(Parent signature is required, if applicant is under 18)