

**College of Education**  
**Employer Survey Fall 2014 Graduates**

<b>When filling a position in your organization, how important are each of the following factors?</b>							
<b>#</b>	<b>Question</b>	<b>Extremely Important</b>	<b>Very Important</b>	<b>Important</b>	<b>Somewhat important</b>	<b>Unimportant</b>	<b>Total Responses</b>
1	Knowledge of skills specific to the employment position?	33%	67%	0%	0%	0%	3
2	Some actual work experience?	0%	33%	0%	67%	0%	3
3	Speaking and writing correct standard English?	100%	0%	0%	0%	0%	3
4	Ability to relate to others in a positive manner?	67%	33%	0%	0%	0%	3
5	The application of professional ethics in decision-making?	33%	67%	0%	0%	0%	3
6	Basic work habits (honest, promptness, diligence, neatness, accuracy, dependability, etc.)?	100%	0%	0%	0%	0%	3
7	Work attitudes (cooperation, loyalty, support, initiative, etc.)?	67%	33%	0%	0%	0%	3
8	Knowledge of the principles associated with operational activities of your organization?	33%	33%	0%	33%	0%	3
9	Professional demeanor?	33%	67%	0%	0%	0%	3
10	General academic preparation?	33%	67%	0%	0%	0%	3
11	Familiarity with advanced technology?	33%	0%	33%	33%	0%	3

Prepared by the Office of Assessment & Institutional Research

10/2/2015

**In evaluating employees, how would you rate Nicholls State University graduates in each of the following areas?**

#	Question	Excellent	Good	Satisfactory	Needs Improvement	Poor	Total Responses
12	Knowledge of skills specific to the employment position?	67%	33%	0%	0%	0%	3
13	Some actual work experience?	33%	33%	33%	0%	0%	3
14	Speaking and writing correct standard English?	67%	33%	0%	0%	0%	3
15	Ability to relate to others in a positive manner?	100%	0%	0%	0%	0%	3
16	The application of professional ethics in decision-making?	67%	33%	0%	0%	0%	3
17	Basic work habits (honest, promptness, diligence, neatness, accuracy, dependability, etc.)?	67%	33%	0%	0%	0%	3
18	Work attitudes (cooperation, loyalty, support, initiative, etc.)?	67%	33%	0%	0%	0%	3
19	Knowledge of the principles associated with operational activities of your organization?	33%	0%	67%	0%	0%	3
20	Professional demeanor?	100%	0%	0%	0%	0%	3
21	General academic preparation?	67%	33%	0%	0%	0%	3
22	Familiarity with advanced technology?	33%	67%	0%	0%	0%	3

Prepared by the Office of Assessment & Institutional Research

10/2/2015

In evaluating your employees, how would you rate Nicholls State University graduates in each of the following areas?							
#	Question	Outstanding (mastered attribute consistently)	Above Average (proficient, but not yet mastered)	Average (satisfactory, basic, acceptable)	Improvement (approaching basic)	Unsatisfactory (not acceptable)	Total Responses
23	Demonstrates enthusiasm for teaching and learning.	67%	33%	0%	0%	0%	3
24	Demonstrates initiative.	67%	33%	0%	0%	0%	3
25	Conveys confidence and professionalism when interacting with students, peers, and/or professionals in small and large group situations.	67%	0%	33%	0%	0%	3
26	Meets assignment due dates.	67%	33%	0%	0%	0%	3
27	Dress and grooming are appropriate.	67%	0%	33%	0%	0%	3
28	Is punctual and attends regularly.	67%	0%	33%	0%	0%	3
29	Demonstrates good judgment and discretion when interacting with peers and professionals.	67%	33%	0%	0%	0%	3
30	Interacts positively with learners, including those from diverse backgrounds.	67%	0%	33%	0%	0%	3

Prepared by the Office of Assessment & Institutional Research

10/2/2015

**32. If you listed any positions in the question above, why do you think you are having difficulty filling those positions? (choose one)**

#	Answer	Response	Percent	Cumulation
1	Not enough applicants	1	33%	33%
2	Qualifications of applicants	2	67%	100%
3	Applicants display bad work attitudes / no ambition	-	0%	100%
4	Not sure	-	0%	100%
5	Other	-	0%	100%
	Total	3	100%	100%

**33. If your organization had a job opening, would you consider hiring a Nicholls graduate?**

#	Answer	Response	Percent	Cumulation
1	Yes	3	100%	100%
2	No	-	0%	100%
	Total	3	100%	100%

**35. May we include your institution in a list of organizations responding to this survey, to be used internally by Nicholls State University only?**

#	Answer	Response	Percent	Cumulation
1	Yes	3	100%	100%
2	No	-	0%	100%
	Total	3	100%	100%

**31. Please list the two positions in your organization which are most difficult to fill:**

**Math and Science Teachers**

**English Language Arts teachers- grades 7 and 8**

**Middle School Math and Science Teacher and Middle Schoole ELA teacher**

Prepared by the Office of Assessment & Institutional Research

10/2/2015