# Teacher Education Employer Satisfaction Survey

The leadership team in the Department of Teacher Education at Nicholls State University would like to hear your feedback on our 2019 program completers who teach under your supervision. The data collected from this survey will be used for program improvement and in reporting employer satisfaction to our CAEP accreditors (CAEP 4.3).

A 2019 graduate from Nicholls State University was indicated in the subject line of the email containing this survey. Title II data indicate that this graduate is currently employed under your supervision. We would be most appreciative if you would take about 3-5 minutes to complete this survey. When results are analyzed and shared, your name will be removed as well as the name of the graduate. Data will remain confidential. Thank you in advance for your time and input. (If the individual listed in the email is no longer employed with your school, you may simply close the survey and respond to the email so we may update our records.)

* Required

1. Email address *

2. First Name of Supervisor Completing Survey *

3. Last Name of Supervisor Completing Survey *

4. Current Position of Supervisor Completing Survey

5.  School

    _____

6.  District

    _____

Employee Information

Please reference the 2019 graduate stated in the accompanying email.

7.  First Name of Employee *

    _____

8.  Last Name of Employee *

    _____

9.  Grade level / Content Area of Employee *

    _____

Please select your agreement level with the following statements pertaining to the Nicholls alumnus under your supervision.

Using a Likert scale ranging from "strongly disagree" to "strongly agree," please evaluate the following InTASC criteria in regard to the employee listed in section 2.

10. The teacher collaborates with learners, families, and colleagues to build a safe, positive learning climate of openness, mutual respect, support, and inquiry. (InTASC 3a, CAEP R1.1, NIET-GS, NIET-MSB, NIET-E, & NIET-RC) *

*Mark only one oval per row.*

|  | Strongly disagree | Disagree | Neutral | Agree | Strongly agree |
|---|---|---|---|---|---|
| Please respond | ○ | ○ | ○ | ○ | ○ |

11. The teacher varies learning activities to involve whole group, small group and individual work, to develop a range of learner skills. (InTASC 3p, CAEP R1.1, NIET-GS, NIET-MSB, NIET-E, & NIET-RC)

*Mark only one oval per row.*

|  | Strongly disagree | Disagree | Neutral | Agree | Strongly agree |
|---|---|---|---|---|---|
| Please respond | ○ | ○ | ○ | ○ | ○ |

12. The teacher effectively uses multiple representations and explanations that capture key ideas in the discipline, guide learners through learning progressions, and promote each learner's achievement of content standards. (InTASC 4a, CAEP R1.2, NIET-SO, NIET-MS, & NIET-TCK)

*Mark only one oval per row.*

|  | Strongly disagree | Disagree | Neutral | Agree | Strongly agree |
|---|---|---|---|---|---|
| Please respond | ○ | ○ | ○ | ○ | ○ |

13. The teacher understands major concepts, assumptions, debates, processes of inquiry, and ways of knowing that are central to the discipline(s) s/he teaches. (InTASC 4j, CAEP R1.2, NIET-SO, NIET-MS, & NIET-TCK)

*Mark only one oval per row.*

|  | Strongly disagree | Disagree | Neutral | Agree | Strongly agree |
|---|---|---|---|---|---|
| Please respond | ○ | ○ | ○ | ○ | ○ |

14. The teacher plans collaboratively with professionals who have specialized expertise (e.g., special educators, related service providers, language learning specialists, librarians, media specialists)to design and jointly deliver as appropriate effective learning experiences to meet unique learning needs. (InTASC 7e, CAEP R1.3, NIET-LSP, NIET-IP, NIET-SW, & NIET-A)

*Mark only one oval per row.*

|  | Strongly disagree | Disagree | Neutral | Agree | Strongly agree |
|---|---|---|---|---|---|
| Please respond | ◯ | ◯ | ◯ | ◯ | ◯ |

15. The teacher works with learners to identify pathways to goal achievement using a range of resources, learning experiences, and ways of demonstrating progress toward the learning goal.(InTASC7b; 7n, CAEP R1.3, NIET-LSP, NIET-IP, NIET-SW, & NIET-A)

*Mark only one oval per row.*

|  | Strongly disagree | Disagree | Neutral | Agree | Strongly agree |
|---|---|---|---|---|---|
| Please respond | ◯ | ◯ | ◯ | ◯ | ◯ |

16. The teacher engages learners in using a range of learning skills and technology tools to access, interpret, evaluate, and apply information. (InTASC 8g, CAEP R.1.3, NIET-AM, NIET-Q, NIET-AF, NIET-TCK, NIET-T, NIET-PS, NIET-IP, NIET-SW, & NIET-A)

*Mark only one oval per row.*

|  | Strongly disagree | Disagree | Neutral | Agree | Strongly agree |
|---|---|---|---|---|---|
| Please respond | ◯ | ◯ | ◯ | ◯ | ◯ |

17. The teacher engages in ongoing learning opportunities to develop knowledge and skills in order to provide all learners with engaging curriculum and learning experiences based on local and state standards. (InTASC 9a, CAEP R1.4)

*Mark only one oval per row.*

|  | Strongly disagree | Disagree | Neutral | Agree | Strongly agree |
|---|---|---|---|---|---|
| Please respond | ⬭ | ⬭ | ⬭ | ⬭ | ⬭ |

18. The teacher seeks appropriate leadership roles and opportunities to take responsibility for student learning, to collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth, and to advance the profession. (InTASC 10, CAEP R1.4)

*Mark only one oval per row.*

|  | Strongly disagree | Disagree | Neutral | Agree | Strongly agree |
|---|---|---|---|---|---|
| Please respond | ⬭ | ⬭ | ⬭ | ⬭ | ⬭ |

19. Please rate this statement: As the supervisor / employer, I would hire this teacher again.

*Mark only one oval per row.*

|  | Strongly disagree | Disagree | Neutral | Agree | Strongly agree |
|---|---|---|---|---|---|
| Please respond | ⬭ | ⬭ | ⬭ | ⬭ | ⬭ |

20. Please rate this statement: Based on performance evaluations, I would rate this teacher as having a positive impact on his / her students. (CAEP R4.1, R4.2)

*Mark only one oval per row.*

|  | Strongly disagree | Disagree | Neutral | Agree | Strongly agree |
|---|---|---|---|---|---|
| Please respond | ⬭ | ⬭ | ⬭ | ⬭ | ⬭ |

21. Additional comments about this teacher (optional).

_____

_____

_____

_____

_____

22. If applicable, please provide information on the teacher's employment milestones (CAEP R4.3) (optional).

_____

_____

_____

_____

_____

23. Please rate this statement: I prefer to recruit / hire Nicholls' Teacher Education graduates over graduates from other programs.

*Mark only one oval per row.*

|  | Strongly disagree | Disagree | Neutral | Agree | Strongly agree |
|---|---|---|---|---|---|
| Please respond | ⬭ | ⬭ | ⬭ | ⬭ | ⬭ |

Thank you for taking the time to complete this survey. Your feedback is invaluable in our program improvement.

If you have any additional comments or questions, please feel free to reach out to Elizabeth Block (elizabeth.block@nicholls.edu).

Google Forms