

CAEP Standard 4

Advanced Program Completer Data; MEASURE 4

Nicholls State University

CAEP 2025 Annual Report

Measure 4: Advanced: Ability of completers to be hired

Across the fall 2023, spring 2024, and summer 2024 semesters, the Educational Leadership program graduated 4 candidates. There were no graduates during the summer 2024 semester. The EPP sends out program completer surveys, employer surveys and tracks the employment of program completers. Of the 4 graduates in EDLE, no graduate has obtained employment in an educational leadership capacity. Although there was a 50% response rate from candidates across all semesters, communication with candidates through school district-provided emails indicated that 100% of graduates are employed within school systems. Program completers must have three successful years of teaching to add leadership to their certification and many of these candidates pursued this degree immediately following their Bachelor's degree. In addition, the school districts listed below have started leadership talent development programs that many of the graduates are seeking to join. The EPP will continue to track the employment of program completers over time to ensure successful attainment of leadership positions.

Fall 2023				
Name	Certification Area	School District	Current Position Held	Serving in Leadership Area
	Ed Leadership K-12	Terrebonne Parish	4th grade teacher	<input type="checkbox"/>
	Ed Leadership K-12	Lafourche Parish	1st grade teacher	<input type="checkbox"/>
Spring 2024				
	Ed Leadership K-12	Terrebonne Parish	5th grade teacher	<input type="checkbox"/>
	Ed Leadership K-12	Terrebonne Parish	Inclusion teacher	<input type="checkbox"/>