









# COVID-19 SURVEY - Faculty and Staff

## What is your employee classification?

Answer	Bar	Response	%
Faculty		223 	45.14%
Staff		271 	54.86%
Total		494 	100.00%



## Have you experienced any symptoms of COVID-19?

Answer	Bar	Response	%
within the last week		6	1.22%
no symptoms		432	88.16%
within the last two weeks		5	1.02%
within the last month		3	0.61%
within the last two months		27	5.51%
unknown		17	3.47%
Total		490	100.00%

## Have you been tested for COVID-19?

Answer	Bar	Response	%
within the last week		9	1.84%
within the last two weeks		3	0.61%
within the last month		4	0.82%
within the last two months		3	0.61%
never tested		471	96.12%
Total		490	100.00%

## Have you ever test positive for COVID-19?

Answer	Bar	Response	%
Yes		2	10.53%
No		17	89.47%
Total		19	100.00%

### Have you been in close contact with anyone who has exhibited any symptoms of COVID-19:

Answer	Bar	Response	%
within the last week		6	1.23%
within the last two weeks		4	0.82%
within the last month		10	2.05%
within the last two months		29	5.95%
no contact		343	70.43%
unknown		95	19.51%
Total		487	100.00%

### Have you been in contact with anyone who tested positive for COVID-19:

Answer	Bar	Response	%
within the last week		5	1.03%
within the last two weeks		3	0.62%
within the last month		8	1.64%
within the last two months		19	3.90%
no contact		353	72.48%
unknown		99	20.33%
Total		487	100.00%



### Have you recently traveled to a restricted area that is under a Level 2, Level 3, or Level 4 Travel Advisory according to the U.S. State Department?

Answer	Bar	Response	%
within the last week		0	0.00%
within the last two weeks		0	0.00%
within the last month		0	0.00%
within the last two months		0	0.00%
no travel		475	97.74%
unknown		11	2.26%
Total		486	100.00%






### Per the risk factors identified by the Centers for Disease Control and Prevention (CDC), do you have documentation that places you in a high-risk category?

Answer	Bar	Response	%
Yes		94	19.34%
No		392	80.66%
Total		486	100.00%

**Do you have documentation to provide to the University? (Documentation will only be requested in situations where an individual is asked to return to work and indicate that they are not able to due to being in a high-risk category.)**

Answer	Bar	Response	%
Yes		76	80.85%
No		18	19.15%
Total		94	100.00%



**How comfortable are you in returning to work (in the office)?**

Answer	Bar	Response	%
Extremely comfortable		82	17.01%
Comfortable		153	31.74%
Neither comfortable or uncomfortable		119	24.69%
Uncomfortable		99	20.54%
Extremely uncomfortable		29	6.02%
Total		482	100.00%





**What factors would make you feel more comfortable? Please select all that apply:**

Answer	Bar	Response	%
Public health regulations being followed		262	66.33%
Being provided with PPE		213	53.92%
Knowing that body temperature checks are required		157	39.75%
Knowing work spaces are cleaned/sanitized daily		281	71.14%
Cleansing/sanitizing supplies are made readily available		298	75.44%
Maintaining social distancing protocols		285	72.15%
There is nothing that would make me feel more comfortable		39	9.87%
Other		45	11.39%
Total		1580	100.00%

**Do you have a mask/face covering to wear that meets CDC guidelines?**

Answer	Bar	Response	%
Yes		371	76.97%
No		111	23.03%
Total		482	100.00%

**What types of Personal Protection Equipment will you need?**

Answer	Bar	Response	%
Mask		253	52.49%
Gloves		198	41.08%
Other		34	7.05%
None		148	30.71%
Total		633	100.00%

**Do you feel as if the University has taken sufficient measures to prepare the campus for a safe and healthy return?**

Answer	Bar	Response	%
Yes		263	54.56%
No		25	5.19%
Unsure		194	40.25%
Total		482	100.00%

**What tools and/or resources will you need to effectively transition back into the workplace?**

Answer	Bar	Response	%
PPE		223	46.27%
IT Support		75	15.56%
Childcare		60	12.45%
Summer Camps		14	2.90%
Other		39	8.09%
None		187	38.80%
Total		598	100.00%

**If you have to divide your face-to-face classes in half in the fall due to social distancing, which of the following two options would you choose for the half of the class that is not present in the physical classroom?**

Answer	Bar	Response	%
Live stream the face-to-face lecture		114	54.55%
Provide an asynchronous lecture on Moodle		95	45.45%
Total		209	100.00%

**Which platform do you prefer for live streaming?**

Answer	Bar	Response	%
Google Meet		28	13.46%
Zoom		163	78.37%
Other		17	8.17%
Total		208	100.00%

# Appendix A

**University Response to Survey. Below are each factor and the response rate, and the university's way of addressing each.**

**1. Public Health Regulations Being Followed (66.33%)**

Brian Clausen, Director of Environmental Health and Safety, has been keeping up with the state and federal level regulations. All regulations are being monitored and recommendations taken seriously. Operations are affected by these recommendations.

**2. Being Provided with PPE (52.92%)**

Brian Clausen has secured face masks and gloves, as well as cleaning supplies, for each department on campus. Supplies were distributed over the Memorial Day weekend for the campus return on Tuesday, May 26<sup>th</sup>. Signage is up to remind everyone of hygiene, wellness and distancing.

**3. Knowing that Body Temperature Checks are Being Required (39.75%)**

Thermometers have been received for checkpoints. Going forward, each person will be screened daily for risk factors and any identified risk will be dealt with promptly. Employees are asked to self-check their temperature and screen their own symptoms prior to coming to campus to alleviate the need for action to be taken once they arrive. Anyone with a temperature over 100.4 degrees will be sent home.

**4. Knowing Work Spaces are Cleaned/Sanitized Daily (71.14%)**

Brian Clausen has secure sanitizing wipes. Custodial staff have been working on cleaning the campus. Efforts will be made to minimize traffic and minimize the chance of contamination. Departments will be given door stops to eliminate multiple touches on surfaces unless necessary.

Wipes have been supplied in every classroom this summer. Students will be asked to wipe down their area when they leave a classroom. This has been completed for summer classes and general departments.

## **5. Maintaining Social Distancing Protocols (72.15%)**

Common areas, like kitchen and “coffee” areas should not be used. Employees should continue meeting in a virtual environment if social distancing is not possible in a large enough meeting space.

Academic areas are being examined and restructured to ensure social distancing of the students and the protection of the faculty member. A small number of classes will be on campus this summer, and we will be vigilant in monitoring student, faculty, and staff traffic flow. This will help us to better prepare for a larger return in the Fall semester.

Signage is up to remind everyone of hygiene, wellness and distancing. Faculty office hours with students will be virtual throughout the summer.

Admissions is doing tours of campus on an individual basis and only with an appointment.

## **6. Others**

### **a. Concerns about Children at Summer Camps**

The Office of Continuing Education will be holding summer camps with a reduced number of children, to help meet the needs of the community. Children attending camp this summer will undergo the same checkpoint screen as other visitors to campus. Efforts are being made to keep the children out of the spaces used by academics for the summer. Sanitizing of those spaces will be a high priority to ensure those children are not infected AND to reduce risks to campus employees.

### **b. Contact Tracing on Campus**

Efforts are being made to increase our ability to trace contacts if a person should present symptoms of COVID-19. Faculty will be taking attendance. Students who attend classes on campus will be sitting in classrooms with desks placed a safe distance apart, or some desks marked as unusable to maintain distance. This practice is in place for summer classes. If a student or faculty member does

become infected, we can identify which courses they attended and who they were in contact.

### **c. COVID-19 Testing**

Testing efforts have remained inconsistent at this time. Brian Clausen is in constant contact with local officials regarding availability of tests.

### **d. COVID-19 Vaccine**

While waiting for a vaccine to be developed, the university will act on the side of caution in all matters and continue to follow CDC guidelines. Everyone is asked to follow guidelines to minimize the spread of the virus.

### **e. Population Infection Rates are Minimal**

Dr. Anna Falcon has been a big part of the planning of the return to campus and keeps the administration informed of threats to population infection rates. The biggest threat is for us to let our guard down and not follow the appropriate precautions.

### **f. Minimizing Foot Traffic, Contact in All Areas. Managing Public Spaces.**

Certain areas of the university will be deemed as public spaces and others will be locked and the general public will not be allowed. For the summer, the library will be open to students only, not the general public. Most areas will require an appointment be made and doors will be locked.

Campus mail should be utilized in all circumstances that paper needs to change hands. This will minimize university employee traffic as well. Until it is safe to do so, university meetings will continue to be held virtually and large gatherings will be avoided, when possible.

### **g. Working Remotely**

Nicholls has developed a Telecommuting Policy under the guidance and leadership of Steven Kenney, AVP for Human Resources and Chief Diversity & Inclusion



Officer. Each area has developed a Return to Work plan, trying to ensure the health and wellness of all employees, especially those who are considered high risk.

#### **h. Rushing to Reopen**

Nicholls is going to follow the guidance of the Governor of the State of Louisiana and the leadership of the Louisiana Board of Regents and the University of Louisiana System in making decisions about reopening the campus. The summer reopening will allow a staggered approach which has been recommended by many federal and state authorities.

#### **i. Child Care Concerns**

Nicholls will continue to monitor the decisions made by the local school systems and the day care situation. Some are operating at a limited capacity due to their guidelines, including Little Colonels Academy. Concessions are being made where possible and the situation will be monitored going forward.

#### **j. Plexiglas Partitions**

Scott Williams and his team are cutting Plexiglass partitions and installing them in areas that have identified a need.

#### **k. Requiring PPE and Following CDC guidelines**

Masks in common areas or around others is required. Disposable masks have been distributed to each department. They should be discarded at the end of the day. Cloth face coverings should be used for a single day and laundered before reuse.

Individuals should maintain at least 6-foot distance between each other. Entering the work spaces of others should only be done when absolutely necessary. Campus mail should be utilized to circulate items between departments to avoid contact.

#### **l. Fewer Students per Class**

The summer and fall schedules are being closely examined and locations are being scrutinized to ensure that social distancing is possible in every class. Auditoriums

and larger public spaces may be converted into learning spaces. Some classes might be arranged with one half of the students in one classroom with the faculty, while the other half are located in a second classroom watching the class remotely. Those watching remotely will have the capacity to interact with the faculty, ask questions, and fully participate in the class. Every option is being examined by deans and department heads with the safety of faculty and students in the forefront.

### **m. Hot Water to Wash Hands**

CDC guidelines on hand washing are available at through their website.

<https://www.cdc.gov/handwashing/when-how-handwashing.html>

Follow these five steps every time.

1. **Wet** your hands with clean, running water (warm or cold), turn off the tap, and apply soap.
2. **Lather** your hands by rubbing them together with the soap. Lather the backs of your hands, between your fingers, and under your nails.
3. **Scrub** your hands for at least 20 seconds. Need a timer? Hum the “Happy Birthday” song from beginning to end twice.
4. **Rinse** your hands well under clean, running water.
5. **Dry** your hands using a clean towel or air dry them.

There is additional information about the Science behind hand washing through the link below.

<https://www.cdc.gov/handwashing/show-me-the-science-handwashing.html>

Specifically, it states that “The temperature of the water does not appear to affect microbe removal; however, warmer water may cause more skin irritation and is more environmentally costly.”

Hand sanitizer was made available through the supply boxes distributed for additional cleaning.

### **Anxiety**

Please remember that your reactions and feelings, including anxiety, are normal. Most of us have no frame of reference for the current global situation and working through all of the impacts on our lives can feel overwhelming. The University Counseling Center remains open for faculty and staff (at no charge) for in-office sessions as well as tele-mental health sessions. Check on each other, be patient with each other, laugh together, and don't forget to breathe.