

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|                        | Count      | Percent     |
|------------------------|------------|-------------|
| <b>Tenure Status:</b>  |            |             |
| Tenured                | 54         | 36.73 %     |
| Non-tenured            | 93         | 63.27 %     |
| <b>Total Responses</b> | <b>147</b> | <b>100%</b> |

|                        |            |             |
|------------------------|------------|-------------|
| <b>Gender/Sex:</b>     |            |             |
| (Not Answered)         | 3          | 2.04 %      |
| Male                   | 62         | 42.18 %     |
| Female                 | 82         | 55.78 %     |
| <b>Total Responses</b> | <b>147</b> | <b>100%</b> |

|                        |            |             |
|------------------------|------------|-------------|
| <b>Ethnicity/Race:</b> |            |             |
| (Not Answered)         | 5          | 3.40 %      |
| African American       | 8          | 5.44 %      |
| Asian or Hispanic      | 3          | 2.04 %      |
| White                  | 129        | 87.76 %     |
| Other                  | 2          | 1.36 %      |
| <b>Total Responses</b> | <b>147</b> | <b>100%</b> |

|                            |            |             |
|----------------------------|------------|-------------|
| <b>Educational Status:</b> |            |             |
| (Not Answered)             | 1          | 0.68 %      |
| Bachelor's                 | 6          | 4.08 %      |
| Master's                   | 55         | 37.41 %     |
| A.B.D.                     | 6          | 4.08 %      |
| Doctoral                   | 79         | 53.74 %     |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

|                        |            |             |
|------------------------|------------|-------------|
| <b>Current Rank:</b>   |            |             |
| (Not Answered)         | 2          | 1.36 %      |
| Lecturer               | 1          | 0.68 %      |
| Instructor             | 38         | 25.85 %     |
| Assistant Professor    | 60         | 40.82 %     |
| Associate Professor    | 29         | 19.73 %     |
| Professor              | 17         | 11.56 %     |
| <b>Total Responses</b> | <b>147</b> | <b>100%</b> |

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## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>The statement of institutional purpose is appropriate for Nicholls.</b> |            |              |
| Strongly Agree   | 77         | 52.38 %      |
| Moderately Agree   | 55         | 37.41 %      |
| Neither Agree nor Disagree   | 15         | 10.20 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |

**The formulation of the institution's statement of purpose as part of strategic planning represented adequate faculty participation.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 1          | 0.68 %       |
| Strongly Agree             | 65         | 44.22 %      |
| Moderately Agree           | 50         | 34.01 %      |
| Neither Agree nor Disagree | 26         | 17.69 %      |
| Moderately Disagree        | 4          | 2.72 %       |
| Strongly Disagree          | 1          | 0.68 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

**The statement of the institution's purpose is compatible with the regional needs of the Nicholls service area.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 2          | 1.36 %       |
| Strongly Agree             | 73         | 49.66 %      |
| Moderately Agree           | 56         | 38.10 %      |
| Neither Agree nor Disagree | 14         | 9.52 %       |
| Moderately Disagree        | 2          | 1.36 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

**Nicholls meets its stated purpose.**

|                            |            |              |
|----------------------------|------------|--------------|
| Strongly Agree             | 68         | 46.26 %      |
| Moderately Agree           | 49         | 33.33 %      |
| Neither Agree nor Disagree | 17         | 11.56 %      |
| Moderately Disagree        | 13         | 8.84 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

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## Overall Count and Percent

|   | Count      | Percent      |
|---|------------|--------------|
| <b>The principal focus of Nicholls is the education of its students.</b>                  |            |              |
| (Not Answered)  | 1          | 0.68 %       |
| Strongly Agree  | 80         | 54.42 %      |
| Moderately Agree  | 43         | 29.25 %      |
| Neither Agree nor Disagree  | 11         | 7.48 %       |
| Moderately Disagree   | 11         | 7.48 %       |
| Strongly Disagree   | 1          | 0.68 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |
| <b>I am aware of the goals and objectives of my department or unit.</b>                   |            |              |
| (Not Answered)  | 3          | 2.04 %       |
| Strongly Agree  | 92         | 62.59 %      |
| Moderately Agree  | 39         | 26.53 %      |
| Neither Agree nor Disagree  | 8          | 5.44 %       |
| Moderately Disagree   | 2          | 1.36 %       |
| Strongly Disagree   | 3          | 2.04 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |
| <b>Nicholls is achieving its various goals and objectives.</b>                            |            |              |
| (Not Answered)  | 1          | 0.68 %       |
| Strongly Agree  | 50         | 34.01 %      |
| Moderately Agree  | 65         | 44.22 %      |
| Neither Agree nor Disagree  | 20         | 13.61 %      |
| Moderately Disagree   | 10         | 6.80 %       |
| Strongly Disagree   | 1          | 0.68 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |
| <b>Planning and evaluation at all levels of the University are broadly participatory.</b> |            |              |
| (Not Answered)  | 1          | 0.68 %       |
| Strongly Agree  | 44         | 29.93 %      |
| Moderately Agree  | 57         | 38.78 %      |
| Neither Agree nor Disagree  | 24         | 16.33 %      |
| Moderately Disagree   | 15         | 10.20 %      |
| Strongly Disagree   | 6          | 4.08 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |

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## Overall Count and Percent

|   | Count      | Percent     |
|---|------------|-------------|
| <b>The results of the assessment process are used to improve educational effectiveness.</b> |            |             |
| (Not Answered)  | 2          | 1.36 %      |
| Strongly Agree  | 38         | 25.85 %     |
| Moderately Agree  | 57         | 38.78 %     |
| Neither Agree nor Disagree  | 27         | 18.37 %     |
| Moderately Disagree   | 17         | 11.56 %     |
| Strongly Disagree   | 6          | 4.08 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |

**Adequate assessment or evaluation is completed to determine if department of unit goals and objectives have been achieved.**

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 1          | 0.68 %      |
| Strongly Agree             | 42         | 28.57 %     |
| Moderately Agree           | 61         | 41.50 %     |
| Neither Agree nor Disagree | 29         | 19.73 %     |
| Moderately Disagree        | 8          | 5.44 %      |
| Strongly Disagree          | 6          | 4.08 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

**The Office of Assessment and Institutional Research provides data and support adequate for planning and evaluating.**

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 2          | 1.36 %      |
| Strongly Agree             | 65         | 44.22 %     |
| Moderately Agree           | 51         | 34.69 %     |
| Neither Agree nor Disagree | 25         | 17.01 %     |
| Moderately Disagree        | 3          | 2.04 %      |
| Strongly Disagree          | 1          | 0.68 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>Admissions policies at Nicholls are published, clearly stated, and available to all constituents.</b> |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 86         | 58.50 %      |
| Moderately Agree   | 45         | 30.61 %      |
| Neither Agree nor Disagree   | 11         | 7.48 %       |
| Moderately Disagree  | 4          | 2.72 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |

### **Nicholls' admissions policy is effective in meeting the mission of the University.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 2          | 1.36 %       |
| Strongly Agree             | 74         | 50.34 %      |
| Moderately Agree           | 52         | 35.37 %      |
| Neither Agree nor Disagree | 16         | 10.88 %      |
| Moderately Disagree        | 3          | 2.04 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### **The University's efforts to recruit and retain minority students are adequate.**

|                            |            |              |
|----------------------------|------------|--------------|
| Strongly Agree             | 54         | 36.73 %      |
| Moderately Agree           | 49         | 33.33 %      |
| Neither Agree nor Disagree | 31         | 21.09 %      |
| Moderately Disagree        | 10         | 6.80 %       |
| Strongly Disagree          | 3          | 2.04 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### **The University's efforts to recruit and retain students with disabilities are adequate.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 2          | 1.36 %       |
| Strongly Agree             | 51         | 34.69 %      |
| Moderately Agree           | 44         | 29.93 %      |
| Neither Agree nor Disagree | 46         | 31.29 %      |
| Moderately Disagree        | 3          | 2.04 %       |
| Strongly Disagree          | 1          | 0.68 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|   | Count      | Percent     |
|---|------------|-------------|
| <b>The efforts of Nicholls to recruit students are satisfactory.</b>  |            |             |
| Strongly Agree  | 54         | 36.73 %     |
| Moderately Agree  | 53         | 36.05 %     |
| Neither Agree nor Disagree  | 18         | 12.24 %     |
| Moderately Disagree   | 18         | 12.24 %     |
| Strongly Disagree   | 4          | 2.72 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |
| <b>Registration procedures are satisfactory as they concern the faculty.</b>  |            |             |
| (Not Answered)  | 1          | 0.68 %      |
| Strongly Agree  | 54         | 36.73 %     |
| Moderately Agree  | 57         | 38.78 %     |
| Neither Agree nor Disagree  | 18         | 12.24 %     |
| Moderately Disagree   | 15         | 10.20 %     |
| Strongly Disagree   | 2          | 1.36 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |
| <b>Core course requirements at Nicholls are adequate to insure that all students receive a broad-based education.</b> |            |             |
| (Not Answered)  | 1          | 0.68 %      |
| Strongly Agree  | 62         | 42.18 %     |
| Moderately Agree  | 60         | 40.82 %     |
| Neither Agree nor Disagree  | 6          | 4.08 %      |
| Moderately Disagree   | 15         | 10.20 %     |
| Strongly Disagree   | 3          | 2.04 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |
| <b>The Nicholls process for planning and evaluating core course requirements is effective.</b>                        |            |             |
| (Not Answered)  | 2          | 1.36 %      |
| Strongly Agree  | 44         | 29.93 %     |
| Moderately Agree  | 59         | 40.14 %     |
| Neither Agree nor Disagree  | 30         | 20.41 %     |
| Moderately Disagree   | 11         | 7.48 %      |
| Strongly Disagree   | 1          | 0.68 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent     |
|--|------------|-------------|
| <b>The Nicholls catalog or bulletin describes programs and courses clearly and accurately.</b> |            |             |
| (Not Answered)   | 3          | 2.04 %      |
| Strongly Agree   | 63         | 42.86 %     |
| Moderately Agree   | 52         | 35.37 %     |
| Neither Agree nor Disagree   | 17         | 11.56 %     |
| Moderately Disagree  | 9          | 6.12 %      |
| Strongly Disagree  | 3          | 2.04 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100%</b> |

**The degree program(s) in my department offer(s) a sufficient number of 300- and 400-level courses to give students specialization in the major.**

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 1          | 0.68 %      |
| Strongly Agree             | 78         | 53.06 %     |
| Moderately Agree           | 30         | 20.41 %     |
| Neither Agree nor Disagree | 16         | 10.88 %     |
| Moderately Disagree        | 16         | 10.88 %     |
| Strongly Disagree          | 6          | 4.08 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

**To facilitate effective instruction in my department, the department head and others involved in planning generally consider class size, teaching load, and faculty expertise.**

|                            |            |             |
|----------------------------|------------|-------------|
| Strongly Agree             | 77         | 52.38 %     |
| Moderately Agree           | 34         | 23.13 %     |
| Neither Agree nor Disagree | 12         | 8.16 %      |
| Moderately Disagree        | 14         | 9.52 %      |
| Strongly Disagree          | 10         | 6.80 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>Generally, faculty provide students with course syllabi that give them a clear understanding of course goals, requirements, content and grading method.</b> |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 97         | 65.99 %      |
| Moderately Agree   | 41         | 27.89 %      |
| Neither Agree nor Disagree   | 6          | 4.08 %       |
| Moderately Disagree  | 1          | 0.68 %       |
| Strongly Disagree  | 1          | 0.68 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>Nicholls provides a setting that is conducive to scholarly and creative achievement.</b>  |            |              |
| Strongly Agree   | 55         | 37.41 %      |
| Moderately Agree   | 45         | 30.61 %      |
| Neither Agree nor Disagree   | 16         | 10.88 %      |
| Moderately Disagree  | 21         | 14.29 %      |
| Strongly Disagree  | 10         | 6.80 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>Faculty control the curriculum.</b>   |            |              |
| Strongly Agree   | 48         | 32.65 %      |
| Moderately Agree   | 60         | 40.82 %      |
| Neither Agree nor Disagree   | 20         | 13.61 %      |
| Moderately Disagree  | 15         | 10.20 %      |
| Strongly Disagree  | 4          | 2.72 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>Continuing Education-Credit Programs offers an adequate variety of programs and courses.</b>  |            |              |
| (Not Answered)   | 3          | 2.04 %       |
| Strongly Agree   | 47         | 31.97 %      |
| Moderately Agree   | 47         | 31.97 %      |
| Neither Agree nor Disagree   | 43         | 29.25 %      |
| Moderately Disagree  | 5          | 3.40 %       |
| Strongly Disagree  | 2          | 1.36 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |



# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>Nicholls offers an appropriate developmental program to assist students with academic deficiencies.</b> |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 59         | 40.14 %      |
| Moderately Agree   | 44         | 29.93 %      |
| Neither Agree nor Disagree   | 34         | 23.13 %      |
| Moderately Disagree  | 7          | 4.76 %       |
| Strongly Disagree  | 2          | 1.36 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |

**Equal opportunity and affirmative action principles are applied in recruiting, salary, and promotion decisions at Nicholls.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 2          | 1.36 %       |
| Strongly Agree             | 49         | 33.33 %      |
| Moderately Agree           | 29         | 19.73 %      |
| Neither Agree nor Disagree | 45         | 30.61 %      |
| Moderately Disagree        | 13         | 8.84 %       |
| Strongly Disagree          | 9          | 6.12 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

**Nicholls is supportive of minority faculty, staff, and students.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 1          | 0.68 %       |
| Strongly Agree             | 58         | 39.46 %      |
| Moderately Agree           | 43         | 29.25 %      |
| Neither Agree nor Disagree | 32         | 21.77 %      |
| Moderately Disagree        | 10         | 6.80 %       |
| Strongly Disagree          | 3          | 2.04 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

**Efforts to recruit and retain minority faculty, staff, and students are sufficient.**

|                            |            |              |
|----------------------------|------------|--------------|
| Strongly Agree             | 45         | 30.61 %      |
| Moderately Agree           | 39         | 26.53 %      |
| Neither Agree nor Disagree | 40         | 27.21 %      |
| Moderately Disagree        | 18         | 12.24 %      |
| Strongly Disagree          | 5          | 3.40 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>Efforts to recruit and retain women faculty are sufficient.</b> |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 56         | 38.10 %      |
| Moderately Agree   | 41         | 27.89 %      |
| Neither Agree nor Disagree   | 31         | 21.09 %      |
| Moderately Disagree  | 14         | 9.52 %       |
| Strongly Disagree  | 4          | 2.72 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |

### Criteria for granting tenure and promotion are clearly stated.

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 3          | 2.04 %       |
| Strongly Agree             | 55         | 37.41 %      |
| Moderately Agree           | 46         | 31.29 %      |
| Neither Agree nor Disagree | 18         | 12.24 %      |
| Moderately Disagree        | 17         | 11.56 %      |
| Strongly Disagree          | 8          | 5.44 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### Decisions related to tenure and promotion in my department are consistent with established policy.

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 1          | 0.68 %       |
| Strongly Agree             | 71         | 48.30 %      |
| Moderately Agree           | 36         | 24.49 %      |
| Neither Agree nor Disagree | 21         | 14.29 %      |
| Moderately Disagree        | 8          | 5.44 %       |
| Strongly Disagree          | 10         | 6.80 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### I am satisfied with the way summer teaching opportunities are allocated in my department.

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 3          | 2.04 %       |
| Strongly Agree             | 63         | 42.86 %      |
| Moderately Agree           | 31         | 21.09 %      |
| Neither Agree nor Disagree | 25         | 17.01 %      |
| Moderately Disagree        | 13         | 8.84 %       |
| Strongly Disagree          | 12         | 8.16 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>Salaries are adequate to maintain a qualified faculty in my department.</b> |            |              |
| Strongly Agree   | 8          | 5.44 %       |
| Moderately Agree   | 22         | 14.97 %      |
| Neither Agree nor Disagree   | 20         | 13.61 %      |
| Moderately Disagree  | 39         | 26.53 %      |
| Strongly Disagree  | 58         | 39.46 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |

### **Retirement, insurance, and similar benefits are adequate to maintain a qualified faculty.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 1          | 0.68 %       |
| Strongly Agree             | 28         | 19.05 %      |
| Moderately Agree           | 46         | 31.29 %      |
| Neither Agree nor Disagree | 28         | 19.05 %      |
| Moderately Disagree        | 32         | 21.77 %      |
| Strongly Disagree          | 12         | 8.16 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### **Compensation for adjunct teaching is adequate.**

|                            |            |              |
|----------------------------|------------|--------------|
| Strongly Agree             | 9          | 6.12 %       |
| Moderately Agree           | 13         | 8.84 %       |
| Neither Agree nor Disagree | 19         | 12.93 %      |
| Moderately Disagree        | 36         | 24.49 %      |
| Strongly Disagree          | 70         | 47.62 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### **I am satisfied with the level of academic freedom at Nicholls.**

|                            |            |              |
|----------------------------|------------|--------------|
| Strongly Agree             | 51         | 34.69 %      |
| Moderately Agree           | 56         | 38.10 %      |
| Neither Agree nor Disagree | 19         | 12.93 %      |
| Moderately Disagree        | 15         | 10.20 %      |
| Strongly Disagree          | 6          | 4.08 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent     |
|--|------------|-------------|
| <b>I feel free to discuss in my class controversial issues that are related to the subject matter.</b> |            |             |
| (Not Answered)   | 1          | 0.68 %      |
| Strongly Agree   | 55         | 37.41 %     |
| Moderately Agree   | 49         | 33.33 %     |
| Neither Agree nor Disagree   | 26         | 17.69 %     |
| Moderately Disagree  | 12         | 8.16 %      |
| Strongly Disagree  | 4          | 2.72 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100%</b> |

**The Faculty Handbook adequately describes the policies and procedures of the University.**

|                            |            |             |
|----------------------------|------------|-------------|
| Strongly Agree             | 60         | 40.82 %     |
| Moderately Agree           | 57         | 38.78 %     |
| Neither Agree nor Disagree | 20         | 13.61 %     |
| Moderately Disagree        | 5          | 3.40 %      |
| Strongly Disagree          | 5          | 3.40 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

**Within reasonable limits, I have personal control over my syllabi and course requirements.**

|                            |            |             |
|----------------------------|------------|-------------|
| Strongly Agree             | 75         | 51.02 %     |
| Moderately Agree           | 51         | 34.69 %     |
| Neither Agree nor Disagree | 9          | 6.12 %      |
| Moderately Disagree        | 9          | 6.12 %      |
| Strongly Disagree          | 3          | 2.04 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

**Faculty grievance procedures are adequate.**

|                            |            |             |
|----------------------------|------------|-------------|
| Strongly Agree             | 48         | 32.65 %     |
| Moderately Agree           | 38         | 25.85 %     |
| Neither Agree nor Disagree | 43         | 29.25 %     |
| Moderately Disagree        | 10         | 6.80 %      |
| Strongly Disagree          | 8          | 5.44 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>The differential importance of teaching, research, and service is clearly defined for faculty in my department.</b> |            |              |
| Strongly Agree   | 55         | 37.41 %      |
| Moderately Agree   | 41         | 27.89 %      |
| Neither Agree nor Disagree   | 26         | 17.69 %      |
| Moderately Disagree  | 15         | 10.20 %      |
| Strongly Disagree  | 10         | 6.80 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |

**Nicholls provides adequate opportunities for career involvement in professional organizations and meetings.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 4          | 2.72 %       |
| Strongly Agree             | 37         | 25.17 %      |
| Moderately Agree           | 32         | 21.77 %      |
| Neither Agree nor Disagree | 14         | 9.52 %       |
| Moderately Disagree        | 28         | 19.05 %      |
| Strongly Disagree          | 32         | 21.77 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

**Nicholls provides adequate support (funding, physical plant, personnel, etc.) for research.**

|                            |            |              |
|----------------------------|------------|--------------|
| Strongly Agree             | 14         | 9.52 %       |
| Moderately Agree           | 24         | 16.33 %      |
| Neither Agree nor Disagree | 39         | 26.53 %      |
| Moderately Disagree        | 27         | 18.37 %      |
| Strongly Disagree          | 43         | 29.25 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

**Library facilities and services at Nicholls are adequate for my research needs.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 1          | 0.68 %       |
| Strongly Agree             | 47         | 31.97 %      |
| Moderately Agree           | 40         | 27.21 %      |
| Neither Agree nor Disagree | 33         | 22.45 %      |
| Moderately Disagree        | 11         | 7.48 %       |
| Strongly Disagree          | 15         | 10.20 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|   | Count      | Percent     |
|---|------------|-------------|
| <b>Present policies and procedures provide for adequate faculty input into University governance.</b> |            |             |
| (Not Answered)  | 1          | 0.68 %      |
| Strongly Agree  | 42         | 28.57 %     |
| Moderately Agree  | 51         | 34.69 %     |
| Neither Agree nor Disagree  | 28         | 19.05 %     |
| Moderately Disagree   | 18         | 12.24 %     |
| Strongly Disagree   | 7          | 4.76 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |

**The Faculty Senate adequately reflects the interests of the faculty at large.**

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 1          | 0.68 %      |
| Strongly Agree             | 47         | 31.97 %     |
| Moderately Agree           | 55         | 37.41 %     |
| Neither Agree nor Disagree | 21         | 14.29 %     |
| Moderately Disagree        | 15         | 10.20 %     |
| Strongly Disagree          | 8          | 5.44 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

**The roles and responsibilities of University-wide committees are well defined and understood.**

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 3          | 2.04 %      |
| Strongly Agree             | 44         | 29.93 %     |
| Moderately Agree           | 50         | 34.01 %     |
| Neither Agree nor Disagree | 32         | 21.77 %     |
| Moderately Disagree        | 13         | 8.84 %      |
| Strongly Disagree          | 5          | 3.40 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>The number of full-time faculty in my department is adequate to meet current program needs.</b> |            |              |
| Strongly Agree   | 28         | 19.05 %      |
| Moderately Agree   | 36         | 24.49 %      |
| Neither Agree nor Disagree   | 15         | 10.20 %      |
| Moderately Disagree  | 35         | 23.81 %      |
| Strongly Disagree  | 33         | 22.45 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |

**I am satisfied with my level of involvement in the process that determines my teaching load.**

|                            |            |              |
|----------------------------|------------|--------------|
| Strongly Agree             | 46         | 31.29 %      |
| Moderately Agree           | 44         | 29.93 %      |
| Neither Agree nor Disagree | 23         | 15.65 %      |
| Moderately Disagree        | 19         | 12.93 %      |
| Strongly Disagree          | 15         | 10.20 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

**Considering my teaching load, I have adequate time for University service and research.**

|                            |            |              |
|----------------------------|------------|--------------|
| Strongly Agree             | 22         | 14.97 %      |
| Moderately Agree           | 31         | 21.09 %      |
| Neither Agree nor Disagree | 24         | 16.33 %      |
| Moderately Disagree        | 40         | 27.21 %      |
| Strongly Disagree          | 30         | 20.41 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

**The evaluation by students of my teaching effectiveness is fair.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 2          | 1.36 %       |
| Strongly Agree             | 22         | 14.97 %      |
| Moderately Agree           | 59         | 40.14 %      |
| Neither Agree nor Disagree | 23         | 15.65 %      |
| Moderately Disagree        | 25         | 17.01 %      |
| Strongly Disagree          | 16         | 10.88 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>Student evaluations are useful in making decisions regarding my teaching methods.</b> |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 33         | 22.45 %      |
| Moderately Agree   | 56         | 38.10 %      |
| Neither Agree nor Disagree   | 19         | 12.93 %      |
| Moderately Disagree  | 20         | 13.61 %      |
| Strongly Disagree  | 18         | 12.24 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |

### Faculty evaluation procedures are comprehensive and equitable.

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 1          | 0.68 %       |
| Strongly Agree             | 32         | 21.77 %      |
| Moderately Agree           | 41         | 27.89 %      |
| Neither Agree nor Disagree | 22         | 14.97 %      |
| Moderately Disagree        | 36         | 24.49 %      |
| Strongly Disagree          | 15         | 10.20 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### The evaluation by my superior of my teaching effectiveness is fair.

|                            |            |              |
|----------------------------|------------|--------------|
| Strongly Agree             | 65         | 44.22 %      |
| Moderately Agree           | 47         | 31.97 %      |
| Neither Agree nor Disagree | 19         | 12.93 %      |
| Moderately Disagree        | 11         | 7.48 %       |
| Strongly Disagree          | 5          | 3.40 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### My immediate supervisor offers adequate feedback regarding my performance.

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 1          | 0.68 %       |
| Strongly Agree             | 72         | 48.98 %      |
| Moderately Agree           | 40         | 27.21 %      |
| Neither Agree nor Disagree | 21         | 14.29 %      |
| Moderately Disagree        | 7          | 4.76 %       |
| Strongly Disagree          | 6          | 4.08 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |



# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent     |
|--|------------|-------------|
| <b>The method used to assign weights to teaching, service and research in my department is fair.</b> |            |             |
| (Not Answered)   | 1          | 0.68 %      |
| Strongly Agree   | 46         | 31.29 %     |
| Moderately Agree   | 41         | 27.89 %     |
| Neither Agree nor Disagree   | 20         | 13.61 %     |
| Moderately Disagree  | 23         | 15.65 %     |
| Strongly Disagree  | 16         | 10.88 %     |
| <b>Total Responses</b>   | <b>147</b> | <b>100%</b> |

**Secretarial support in my department is adequate to meet office needs.**

|                            |            |             |
|----------------------------|------------|-------------|
| Strongly Agree             | 73         | 49.66 %     |
| Moderately Agree           | 40         | 27.21 %     |
| Neither Agree nor Disagree | 9          | 6.12 %      |
| Moderately Disagree        | 12         | 8.16 %      |
| Strongly Disagree          | 13         | 8.84 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

**The programs and services of the Library are consistent with the mission of the Library.**

|                            |            |             |
|----------------------------|------------|-------------|
| Strongly Agree             | 57         | 38.78 %     |
| Moderately Agree           | 53         | 36.05 %     |
| Neither Agree nor Disagree | 22         | 14.97 %     |
| Moderately Disagree        | 10         | 6.80 %      |
| Strongly Disagree          | 5          | 3.40 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

**The Library staff generally has technical expertise to assist patrons.**

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 1          | 0.68 %      |
| Strongly Agree             | 64         | 43.54 %     |
| Moderately Agree           | 40         | 27.21 %     |
| Neither Agree nor Disagree | 35         | 23.81 %     |
| Moderately Disagree        | 4          | 2.72 %      |
| Strongly Disagree          | 3          | 2.04 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

---

|  | Count      | Percent      |
|--|------------|--------------|
| <b>The Library maintains adequate hours for its users.</b> |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 39         | 26.53 %      |
| Moderately Agree   | 44         | 29.93 %      |
| Neither Agree nor Disagree                                 | 35         | 23.81 %      |
| Moderately Disagree  | 18         | 12.24 %      |
| Strongly Disagree  | 10         | 6.80 %       |
| <b>Total Responses</b>                                     | <b>147</b> | <b>100 %</b> |

**Library policies concerning acquisitions and services are based on user needs.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 5          | 3.40 %       |
| Strongly Agree             | 49         | 33.33 %      |
| Moderately Agree           | 41         | 27.89 %      |
| Neither Agree nor Disagree | 44         | 29.93 %      |
| Moderately Disagree        | 4          | 2.72 %       |
| Strongly Disagree          | 4          | 2.72 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

**The Library's physical facilities are adequate to house, service, and make the collections easily available.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 2          | 1.36 %       |
| Strongly Agree             | 52         | 35.37 %      |
| Moderately Agree           | 48         | 32.65 %      |
| Neither Agree nor Disagree | 34         | 23.13 %      |
| Moderately Disagree        | 7          | 4.76 %       |
| Strongly Disagree          | 4          | 2.72 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|   | Count      | Percent      |
|---|------------|--------------|
| <b>Professional assistance is available to Library users at convenient locations.</b> |            |              |
| (Not Answered)  | 1          | 0.68 %       |
| Strongly Agree  | 61         | 41.50 %      |
| Moderately Agree  | 41         | 27.89 %      |
| Neither Agree nor Disagree  | 38         | 25.85 %      |
| Moderately Disagree   | 2          | 1.36 %       |
| Strongly Disagree   | 4          | 2.72 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |

**Library collections and databases are sufficient to support the educational and research programs of the University.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 1          | 0.68 %       |
| Strongly Agree             | 47         | 31.97 %      |
| Moderately Agree           | 43         | 29.25 %      |
| Neither Agree nor Disagree | 35         | 23.81 %      |
| Moderately Disagree        | 10         | 6.80 %       |
| Strongly Disagree          | 11         | 7.48 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

**I have adequate office space to do my job effectively.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 3          | 2.04 %       |
| Strongly Agree             | 77         | 52.38 %      |
| Moderately Agree           | 43         | 29.25 %      |
| Neither Agree nor Disagree | 9          | 6.12 %       |
| Moderately Disagree        | 10         | 6.80 %       |
| Strongly Disagree          | 5          | 3.40 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

**Classrooms and laboratories in which I teach are adequate.**

|                            |            |              |
|----------------------------|------------|--------------|
| Strongly Agree             | 42         | 28.57 %      |
| Moderately Agree           | 42         | 28.57 %      |
| Neither Agree nor Disagree | 14         | 9.52 %       |
| Moderately Disagree        | 33         | 22.45 %      |
| Strongly Disagree          | 16         | 10.88 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|   | Count      | Percent      |
|---|------------|--------------|
| <b>I am generally aware of the instructional support services (educational equipment and specialized facilities) offered by the University.</b> |            |              |
| (Not Answered)  | 1          | 0.68 %       |
| Strongly Agree  | 46         | 31.29 %      |
| Moderately Agree  | 71         | 48.30 %      |
| Neither Agree nor Disagree  | 18         | 12.24 %      |
| Moderately Disagree   | 7          | 4.76 %       |
| Strongly Disagree   | 4          | 2.72 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |

### **The instructional support services (educational equipment and specialized facilities) available are adequate to meet my needs.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 1          | 0.68 %       |
| Strongly Agree             | 38         | 25.85 %      |
| Moderately Agree           | 57         | 38.78 %      |
| Neither Agree nor Disagree | 26         | 17.69 %      |
| Moderately Disagree        | 19         | 12.93 %      |
| Strongly Disagree          | 6          | 4.08 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### **I have adequate equipment and supplies to do my job effectively.**

|                            |            |              |
|----------------------------|------------|--------------|
| Strongly Agree             | 36         | 24.49 %      |
| Moderately Agree           | 50         | 34.01 %      |
| Neither Agree nor Disagree | 20         | 13.61 %      |
| Moderately Disagree        | 28         | 19.05 %      |
| Strongly Disagree          | 13         | 8.84 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### **Computer hardware in my office or unit is adequate for my job.**

|                            |            |              |
|----------------------------|------------|--------------|
| Strongly Agree             | 54         | 36.73 %      |
| Moderately Agree           | 51         | 34.69 %      |
| Neither Agree nor Disagree | 11         | 7.48 %       |
| Moderately Disagree        | 18         | 12.24 %      |
| Strongly Disagree          | 13         | 8.84 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>Computer software in my office or unit is adequate to handle the task assigned to me.</b>                     |            |              |
| Strongly Agree   | 55         | 37.41 %      |
| Moderately Agree   | 60         | 40.82 %      |
| Neither Agree nor Disagree   | 9          | 6.12 %       |
| Moderately Disagree  | 15         | 10.20 %      |
| Strongly Disagree  | 8          | 5.44 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>Administrative computing services are adequate to accommodate the current needs of my department or unit.</b> |            |              |
| Strongly Agree   | 47         | 31.97 %      |
| Moderately Agree   | 58         | 39.46 %      |
| Neither Agree nor Disagree   | 21         | 14.29 %      |
| Moderately Disagree  | 13         | 8.84 %       |
| Strongly Disagree  | 8          | 5.44 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>Policies exist for allocating computer resources and services.</b>  |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 38         | 25.85 %      |
| Moderately Agree   | 42         | 28.57 %      |
| Neither Agree nor Disagree   | 44         | 29.93 %      |
| Moderately Disagree  | 11         | 7.48 %       |
| Strongly Disagree  | 11         | 7.48 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>Computer support services on campus are adequate.</b>   |            |              |
| Strongly Agree   | 46         | 31.29 %      |
| Moderately Agree   | 61         | 41.50 %      |
| Neither Agree nor Disagree   | 20         | 13.61 %      |
| Moderately Disagree  | 14         | 9.52 %       |
| Strongly Disagree  | 6          | 4.08 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|   | Count      | Percent     |
|---|------------|-------------|
| <b>Computer repair services on campus are adequate.</b> |            |             |
| Strongly Agree  | 41         | 27.89 %     |
| Moderately Agree  | 66         | 44.90 %     |
| Neither Agree nor Disagree                              | 19         | 12.93 %     |
| Moderately Disagree                                     | 12         | 8.16 %      |
| Strongly Disagree                                       | 9          | 6.12 %      |
| <b>Total Responses</b>                                  | <b>147</b> | <b>100%</b> |

### Opportunities for computer training are adequate.

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 3          | 2.04 %      |
| Strongly Agree             | 40         | 27.21 %     |
| Moderately Agree           | 66         | 44.90 %     |
| Neither Agree nor Disagree | 27         | 18.37 %     |
| Moderately Disagree        | 9          | 6.12 %      |
| Strongly Disagree          | 2          | 1.36 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

### I am aware of the various services offered on campus (e.g., counseling, advising, career development, financial aid, etc.) and can advise students of their availability.

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 1          | 0.68 %      |
| Strongly Agree             | 69         | 46.94 %     |
| Moderately Agree           | 67         | 45.58 %     |
| Neither Agree nor Disagree | 9          | 6.12 %      |
| Moderately Disagree        | 1          | 0.68 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

### Student development services are adequate in regard to off-campus programs.

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 4          | 2.72 %      |
| Strongly Agree             | 37         | 25.17 %     |
| Moderately Agree           | 43         | 29.25 %     |
| Neither Agree nor Disagree | 59         | 40.14 %     |
| Moderately Disagree        | 3          | 2.04 %      |
| Strongly Disagree          | 1          | 0.68 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|   | Count      | Percent      |
|---|------------|--------------|
| <b>The orientation program for students is adequate.</b>                  |            |              |
| (Not Answered)  | 2          | 1.36 %       |
| Strongly Agree  | 43         | 29.25 %      |
| Moderately Agree  | 47         | 31.97 %      |
| Neither Agree nor Disagree  | 42         | 28.57 %      |
| Moderately Disagree   | 12         | 8.16 %       |
| Strongly Disagree   | 1          | 0.68 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |
| <b>Advising in my department or unit adequately serves student needs.</b> |            |              |
| (Not Answered)  | 2          | 1.36 %       |
| Strongly Agree  | 72         | 48.98 %      |
| Moderately Agree  | 51         | 34.69 %      |
| Neither Agree nor Disagree  | 16         | 10.88 %      |
| Moderately Disagree   | 5          | 3.40 %       |
| Strongly Disagree   | 1          | 0.68 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |
| <b>Personal counseling services provided for students are adequate.</b>   |            |              |
| (Not Answered)  | 3          | 2.04 %       |
| Strongly Agree  | 49         | 33.33 %      |
| Moderately Agree  | 50         | 34.01 %      |
| Neither Agree nor Disagree  | 43         | 29.25 %      |
| Moderately Disagree   | 2          | 1.36 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |
| <b>The services offered to students by Career Services are adequate.</b>  |            |              |
| (Not Answered)  | 4          | 2.72 %       |
| Strongly Agree  | 35         | 23.81 %      |
| Moderately Agree  | 45         | 30.61 %      |
| Neither Agree nor Disagree  | 51         | 34.69 %      |
| Moderately Disagree   | 9          | 6.12 %       |
| Strongly Disagree   | 3          | 2.04 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>The SGA Senate is an effective voice for the students.</b>                                      |            |              |
| (Not Answered)   | 2          | 1.36 %       |
| Strongly Agree   | 28         | 19.05 %      |
| Moderately Agree   | 38         | 25.85 %      |
| Neither Agree nor Disagree   | 55         | 37.41 %      |
| Moderately Disagree  | 13         | 8.84 %       |
| Strongly Disagree  | 11         | 7.48 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>I attend activities or events sponsored by a student organization.</b>                          |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 45         | 30.61 %      |
| Moderately Agree   | 66         | 44.90 %      |
| Neither Agree nor Disagree   | 18         | 12.24 %      |
| Moderately Disagree  | 13         | 8.84 %       |
| Strongly Disagree  | 4          | 2.72 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>Campus student media at Nicholls adequately inform, entertain or stimulate their audiences.</b> |            |              |
| (Not Answered)   | 2          | 1.36 %       |
| Strongly Agree   | 33         | 22.45 %      |
| Moderately Agree   | 61         | 41.50 %      |
| Neither Agree nor Disagree   | 35         | 23.81 %      |
| Moderately Disagree  | 11         | 7.48 %       |
| Strongly Disagree  | 5          | 3.40 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>Student behavior and disciplinary policies are fair.</b>  |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 43         | 29.25 %      |
| Moderately Agree   | 72         | 48.98 %      |
| Neither Agree nor Disagree   | 23         | 15.65 %      |
| Moderately Disagree  | 6          | 4.08 %       |
| Strongly Disagree  | 2          | 1.36 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |



# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent     |
|--|------------|-------------|
| <b>I am aware of student grievance procedures.</b>                         |            |             |
| (Not Answered)   | 1          | 0.68 %      |
| Strongly Agree   | 69         | 46.94 %     |
| Moderately Agree   | 63         | 42.86 %     |
| Neither Agree nor Disagree   | 12         | 8.16 %      |
| Moderately Disagree  | 2          | 1.36 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100%</b> |
| <b>The security and confidentiality of student records are maintained.</b> |            |             |
| Strongly Agree   | 76         | 51.70 %     |
| Moderately Agree   | 53         | 36.05 %     |
| Neither Agree nor Disagree   | 11         | 7.48 %      |
| Moderately Disagree  | 3          | 2.04 %      |
| Strongly Disagree  | 4          | 2.72 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100%</b> |
| <b>I am aware of the health services available to me on campus.</b>        |            |             |
| (Not Answered)   | 1          | 0.68 %      |
| Strongly Agree   | 54         | 36.73 %     |
| Moderately Agree   | 59         | 40.14 %     |
| Neither Agree nor Disagree   | 14         | 9.52 %      |
| Moderately Disagree  | 13         | 8.84 %      |
| Strongly Disagree  | 6          | 4.08 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100%</b> |
| <b>The intercollegiate athletic program promotes student development.</b>  |            |             |
| (Not Answered)   | 1          | 0.68 %      |
| Strongly Agree   | 37         | 25.17 %     |
| Moderately Agree   | 51         | 34.69 %     |
| Neither Agree nor Disagree   | 38         | 25.85 %     |
| Moderately Disagree  | 14         | 9.52 %      |
| Strongly Disagree  | 6          | 4.08 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100%</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|   | Count      | Percent     |
|---|------------|-------------|
| <b>I am generally aware of the lines of authority within the University (its organizational structure).</b> |            |             |
| (Not Answered)  | 2          | 1.36 %      |
| Strongly Agree  | 72         | 48.98 %     |
| Moderately Agree  | 65         | 44.22 %     |
| Neither Agree nor Disagree  | 6          | 4.08 %      |
| Moderately Disagree   | 1          | 0.68 %      |
| Strongly Disagree   | 1          | 0.68 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |

**Adequate communication between the administration and faculty provides for effective conduct of institutional policy.**

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 2          | 1.36 %      |
| Strongly Agree             | 39         | 26.53 %     |
| Moderately Agree           | 60         | 40.82 %     |
| Neither Agree nor Disagree | 15         | 10.20 %     |
| Moderately Disagree        | 20         | 13.61 %     |
| Strongly Disagree          | 11         | 7.48 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

**The organizational structure is well defined and is reflected in the organizational chart.**

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 1          | 0.68 %      |
| Strongly Agree             | 60         | 40.82 %     |
| Moderately Agree           | 60         | 40.82 %     |
| Neither Agree nor Disagree | 18         | 12.24 %     |
| Moderately Disagree        | 5          | 3.40 %      |
| Strongly Disagree          | 3          | 2.04 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|   | Count      | Percent     |
|---|------------|-------------|
| <b>Administrative processes are well defined and available to the University community.</b> |            |             |
| (Not Answered)  | 1          | 0.68 %      |
| Strongly Agree  | 42         | 28.57 %     |
| Moderately Agree  | 63         | 42.86 %     |
| Neither Agree nor Disagree  | 27         | 18.37 %     |
| Moderately Disagree   | 11         | 7.48 %      |
| Strongly Disagree   | 3          | 2.04 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |

**The administrative organization enables each functional unit to perform its responsibilities as defined by the University.**

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 1          | 0.68 %      |
| Strongly Agree             | 41         | 27.89 %     |
| Moderately Agree           | 56         | 38.10 %     |
| Neither Agree nor Disagree | 26         | 17.69 %     |
| Moderately Disagree        | 18         | 12.24 %     |
| Strongly Disagree          | 5          | 3.40 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

**Issues important to Nicholls are well represented to the University of Louisiana System and the Louisiana Board of Regents.**

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 4          | 2.72 %      |
| Strongly Agree             | 36         | 24.49 %     |
| Moderately Agree           | 42         | 28.57 %     |
| Neither Agree nor Disagree | 31         | 21.09 %     |
| Moderately Disagree        | 17         | 11.56 %     |
| Strongly Disagree          | 17         | 11.56 %     |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>Issues important to Nicholls are well represented to state legislative units and government agencies.</b>                             |            |              |
| (Not Answered)   | 3          | 2.04 %       |
| Strongly Agree   | 39         | 26.53 %      |
| Moderately Agree   | 36         | 24.49 %      |
| Neither Agree nor Disagree   | 28         | 19.05 %      |
| Moderately Disagree  | 19         | 12.93 %      |
| Strongly Disagree  | 22         | 14.97 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>University fund-raising is directly related to the goals and purposes of the University.</b>  |            |              |
| Strongly Agree   | 42         | 28.57 %      |
| Moderately Agree   | 35         | 23.81 %      |
| Neither Agree nor Disagree   | 49         | 33.33 %      |
| Moderately Disagree  | 13         | 8.84 %       |
| Strongly Disagree  | 8          | 5.44 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>The interests and suggestions of various segments of the University are well represented in the fund-raising efforts of Nicholls.</b> |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 31         | 21.09 %      |
| Moderately Agree   | 38         | 25.85 %      |
| Neither Agree nor Disagree   | 54         | 36.73 %      |
| Moderately Disagree  | 14         | 9.52 %       |
| Strongly Disagree  | 9          | 6.12 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>University publications are effective in communicating with faculty and staff.</b>  |            |              |
| Strongly Agree   | 49         | 33.33 %      |
| Moderately Agree   | 65         | 44.22 %      |
| Neither Agree nor Disagree   | 24         | 16.33 %      |
| Moderately Disagree  | 6          | 4.08 %       |
| Strongly Disagree  | 3          | 2.04 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|   | Count      | Percent      |
|---|------------|--------------|
| <b>Community support for the University is good.</b>                              |            |              |
| (Not Answered)  | 1          | 0.68 %       |
| Strongly Agree  | 39         | 26.53 %      |
| Moderately Agree  | 55         | 37.41 %      |
| Neither Agree nor Disagree  | 25         | 17.01 %      |
| Moderately Disagree   | 19         | 12.93 %      |
| Strongly Disagree   | 8          | 5.44 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |
| <b>Nicholls has sufficient financial resources to support its programs.</b>       |            |              |
| (Not Answered)  | 1          | 0.68 %       |
| Strongly Agree  | 8          | 5.44 %       |
| Moderately Agree  | 15         | 10.20 %      |
| Neither Agree nor Disagree  | 12         | 8.16 %       |
| Moderately Disagree   | 33         | 22.45 %      |
| Strongly Disagree   | 78         | 53.06 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |
| <b>Budget preparation reflects sound planning.</b>                                |            |              |
| Strongly Agree  | 25         | 17.01 %      |
| Moderately Agree  | 37         | 25.17 %      |
| Neither Agree nor Disagree  | 41         | 27.89 %      |
| Moderately Disagree   | 27         | 18.37 %      |
| Strongly Disagree   | 17         | 11.56 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |
| <b>I understand the budgetary process as it affects me and my office or unit.</b> |            |              |
| (Not Answered)  | 1          | 0.68 %       |
| Strongly Agree  | 20         | 13.61 %      |
| Moderately Agree  | 55         | 37.41 %      |
| Neither Agree nor Disagree  | 30         | 20.41 %      |
| Moderately Disagree   | 29         | 19.73 %      |
| Strongly Disagree   | 12         | 8.16 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>When conditions require budget revisions, the institution communicates the nature of the changes to those affected.</b> |            |              |
| (Not Answered)   | 3          | 2.04 %       |
| Strongly Agree   | 43         | 29.25 %      |
| Moderately Agree   | 52         | 35.37 %      |
| Neither Agree nor Disagree   | 17         | 11.56 %      |
| Moderately Disagree  | 27         | 18.37 %      |
| Strongly Disagree  | 5          | 3.40 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>My department or unit receives a fair share of University resources.</b>  |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 15         | 10.20 %      |
| Moderately Agree   | 35         | 23.81 %      |
| Neither Agree nor Disagree   | 30         | 20.41 %      |
| Moderately Disagree  | 37         | 25.17 %      |
| Strongly Disagree  | 29         | 19.73 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>The institution allocates resources effectively in order to accomplish institutional goals.</b>                         |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 22         | 14.97 %      |
| Moderately Agree   | 40         | 27.21 %      |
| Neither Agree nor Disagree   | 35         | 23.81 %      |
| Moderately Disagree  | 31         | 21.09 %      |
| Strongly Disagree  | 18         | 12.24 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>The Purchasing Office is effective.</b>   |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 26         | 17.69 %      |
| Moderately Agree   | 38         | 25.85 %      |
| Neither Agree nor Disagree   | 54         | 36.73 %      |
| Moderately Disagree  | 16         | 10.88 %      |
| Strongly Disagree  | 12         | 8.16 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>I am satisfied with the overall quality of service provided by the Purchasing Office.</b> |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 25         | 17.01 %      |
| Moderately Agree   | 41         | 27.89 %      |
| Neither Agree nor Disagree   | 58         | 39.46 %      |
| Moderately Disagree  | 13         | 8.84 %       |
| Strongly Disagree  | 9          | 6.12 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |

### The Controller's Office is effective.

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 3          | 2.04 %       |
| Strongly Agree             | 29         | 19.73 %      |
| Moderately Agree           | 43         | 29.25 %      |
| Neither Agree nor Disagree | 52         | 35.37 %      |
| Moderately Disagree        | 14         | 9.52 %       |
| Strongly Disagree          | 6          | 4.08 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### I am satisfied with the overall quality of service provided by the Controller's Office.

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 2          | 1.36 %       |
| Strongly Agree             | 30         | 20.41 %      |
| Moderately Agree           | 42         | 28.57 %      |
| Neither Agree nor Disagree | 52         | 35.37 %      |
| Moderately Disagree        | 14         | 9.52 %       |
| Strongly Disagree          | 7          | 4.76 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### The Human Resources Office is effective.

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 2          | 1.36 %       |
| Strongly Agree             | 42         | 28.57 %      |
| Moderately Agree           | 58         | 39.46 %      |
| Neither Agree nor Disagree | 28         | 19.05 %      |
| Moderately Disagree        | 13         | 8.84 %       |
| Strongly Disagree          | 4          | 2.72 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|   | Count      | Percent     |
|---|------------|-------------|
| <b>I am satisfied with the overall quality of service provided by the Human Resources Office.</b> |            |             |
| (Not Answered)  | 3          | 2.04 %      |
| Strongly Agree  | 48         | 32.65 %     |
| Moderately Agree  | 54         | 36.73 %     |
| Neither Agree nor Disagree  | 26         | 17.69 %     |
| Moderately Disagree   | 12         | 8.16 %      |
| Strongly Disagree   | 4          | 2.72 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |
| <b>Heating and cooling in my office are adequate.</b>   |            |             |
| Strongly Agree  | 30         | 20.41 %     |
| Moderately Agree  | 52         | 35.37 %     |
| Neither Agree nor Disagree  | 14         | 9.52 %      |
| Moderately Disagree   | 27         | 18.37 %     |
| Strongly Disagree   | 24         | 16.33 %     |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |
| <b>The lighting in my office is adequate.</b>   |            |             |
| Strongly Agree  | 59         | 40.14 %     |
| Moderately Agree  | 55         | 37.41 %     |
| Neither Agree nor Disagree  | 15         | 10.20 %     |
| Moderately Disagree   | 14         | 9.52 %      |
| Strongly Disagree   | 4          | 2.72 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |
| <b>Campus buildings are kept clean and are well maintained.</b>                                   |            |             |
| (Not Answered)  | 1          | 0.68 %      |
| Strongly Agree  | 43         | 29.25 %     |
| Moderately Agree  | 60         | 40.82 %     |
| Neither Agree nor Disagree  | 13         | 8.84 %      |
| Moderately Disagree   | 21         | 14.29 %     |
| Strongly Disagree   | 9          | 6.12 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |



# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|   | Count      | Percent      |
|---|------------|--------------|
| <b>Nicholls makes a good effort to beautify campus buildings and grounds.</b> |            |              |
| Strongly Agree  | 83         | 56.46 %      |
| Moderately Agree  | 53         | 36.05 %      |
| Neither Agree nor Disagree  | 6          | 4.08 %       |
| Moderately Disagree   | 2          | 1.36 %       |
| Strongly Disagree   | 3          | 2.04 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |

### **General maintenance requests are acted upon within a reasonable period of time.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 3          | 2.04 %       |
| Strongly Agree             | 52         | 35.37 %      |
| Moderately Agree           | 54         | 36.73 %      |
| Neither Agree nor Disagree | 19         | 12.93 %      |
| Moderately Disagree        | 12         | 8.16 %       |
| Strongly Disagree          | 7          | 4.76 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### **Campus grounds are well maintained.**

|                            |            |              |
|----------------------------|------------|--------------|
| Strongly Agree             | 78         | 53.06 %      |
| Moderately Agree           | 61         | 41.50 %      |
| Neither Agree nor Disagree | 7          | 4.76 %       |
| Moderately Disagree        | 1          | 0.68 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### **Restrooms are well maintained.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 3          | 2.04 %       |
| Strongly Agree             | 54         | 36.73 %      |
| Moderately Agree           | 49         | 33.33 %      |
| Neither Agree nor Disagree | 6          | 4.08 %       |
| Moderately Disagree        | 24         | 16.33 %      |
| Strongly Disagree          | 11         | 7.48 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|   | Count      | Percent      |
|---|------------|--------------|
| <b>Buildings, grounds and parking are adequate for persons with disabilities.</b> |            |              |
| Strongly Agree  | 51         | 34.69 %      |
| Moderately Agree  | 46         | 31.29 %      |
| Neither Agree nor Disagree  | 35         | 23.81 %      |
| Moderately Disagree   | 12         | 8.16 %       |
| Strongly Disagree   | 3          | 2.04 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |
| <b>Nicholls provides a safe and secure environment.</b>                           |            |              |
| Strongly Agree  | 77         | 52.38 %      |
| Moderately Agree  | 58         | 39.46 %      |
| Neither Agree nor Disagree  | 9          | 6.12 %       |
| Moderately Disagree   | 1          | 0.68 %       |
| Strongly Disagree   | 2          | 1.36 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |
| <b>Adequate safety procedures are in place in my workplace.</b>                   |            |              |
| (Not Answered)  | 2          | 1.36 %       |
| Strongly Agree  | 77         | 52.38 %      |
| Moderately Agree  | 56         | 38.10 %      |
| Neither Agree nor Disagree  | 8          | 5.44 %       |
| Moderately Disagree   | 2          | 1.36 %       |
| Strongly Disagree   | 2          | 1.36 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |
| <b>The campus has adequate outdoor lighting.</b>                                  |            |              |
| Strongly Agree  | 61         | 41.50 %      |
| Moderately Agree  | 55         | 37.41 %      |
| Neither Agree nor Disagree  | 15         | 10.20 %      |
| Moderately Disagree   | 11         | 7.48 %       |
| Strongly Disagree   | 5          | 3.40 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>Night security for my building or department is adequate.</b>   |            |              |
| (Not Answered)   | 2          | 1.36 %       |
| Strongly Agree   | 41         | 27.89 %      |
| Moderately Agree   | 48         | 32.65 %      |
| Neither Agree nor Disagree   | 30         | 20.41 %      |
| Moderately Disagree  | 15         | 10.20 %      |
| Strongly Disagree  | 11         | 7.48 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>The control of keys in my building or area is effective.</b>  |            |              |
| Strongly Agree   | 52         | 35.37 %      |
| Moderately Agree   | 56         | 38.10 %      |
| Neither Agree nor Disagree   | 28         | 19.05 %      |
| Moderately Disagree  | 8          | 5.44 %       |
| Strongly Disagree  | 3          | 2.04 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>Services provided by the University Police, including enforcement of parking regulations, are adequate.</b> |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 46         | 31.29 %      |
| Moderately Agree   | 45         | 30.61 %      |
| Neither Agree nor Disagree   | 22         | 14.97 %      |
| Moderately Disagree  | 21         | 14.29 %      |
| Strongly Disagree  | 12         | 8.16 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |
| <b>Staff members are adequately prepared to carry out assignments.</b>   |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 54         | 36.73 %      |
| Moderately Agree   | 58         | 39.46 %      |
| Neither Agree nor Disagree   | 24         | 16.33 %      |
| Moderately Disagree  | 9          | 6.12 %       |
| Strongly Disagree  | 1          | 0.68 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent      |
|--|------------|--------------|
| <b>Telephone and telecommunication services are adequate to meet my needs.</b> |            |              |
| (Not Answered)   | 1          | 0.68 %       |
| Strongly Agree   | 81         | 55.10 %      |
| Moderately Agree   | 58         | 39.46 %      |
| Neither Agree nor Disagree   | 3          | 2.04 %       |
| Moderately Disagree  | 3          | 2.04 %       |
| Strongly Disagree  | 1          | 0.68 %       |
| <b>Total Responses</b>   | <b>147</b> | <b>100 %</b> |

### **Food services on campus are adequate.**

|                            |            |              |
|----------------------------|------------|--------------|
| Strongly Agree             | 57         | 38.78 %      |
| Moderately Agree           | 57         | 38.78 %      |
| Neither Agree nor Disagree | 23         | 15.65 %      |
| Moderately Disagree        | 5          | 3.40 %       |
| Strongly Disagree          | 5          | 3.40 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### **Convenient parking space is available on campus.**

|                            |            |              |
|----------------------------|------------|--------------|
| Strongly Agree             | 42         | 28.57 %      |
| Moderately Agree           | 48         | 32.65 %      |
| Neither Agree nor Disagree | 11         | 7.48 %       |
| Moderately Disagree        | 24         | 16.33 %      |
| Strongly Disagree          | 22         | 14.97 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

### **The Office of Research and Sponsored Programs adequately identifies sources of outside funding.**

|                            |            |              |
|----------------------------|------------|--------------|
| (Not Answered)             | 5          | 3.40 %       |
| Strongly Agree             | 48         | 32.65 %      |
| Moderately Agree           | 41         | 27.89 %      |
| Neither Agree nor Disagree | 38         | 25.85 %      |
| Moderately Disagree        | 11         | 7.48 %       |
| Strongly Disagree          | 4          | 2.72 %       |
| <b>Total Responses</b>     | <b>147</b> | <b>100 %</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent     |
|--|------------|-------------|
| <b>The Office of Research and Sponsored Programs adequately assists faculty interested in grants and programs.</b> |            |             |
| (Not Answered)   | 1          | 0.68 %      |
| Strongly Agree   | 52         | 35.37 %     |
| Moderately Agree   | 41         | 27.89 %     |
| Neither Agree nor Disagree   | 40         | 27.21 %     |
| Moderately Disagree  | 10         | 6.80 %      |
| Strongly Disagree  | 3          | 2.04 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100%</b> |
| <b>The Nicholls Research Council awards faculty grants with fairness.</b>  |            |             |
| (Not Answered)   | 4          | 2.72 %      |
| Strongly Agree   | 35         | 23.81 %     |
| Moderately Agree   | 36         | 24.49 %     |
| Neither Agree nor Disagree   | 63         | 42.86 %     |
| Moderately Disagree  | 6          | 4.08 %      |
| Strongly Disagree  | 3          | 2.04 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100%</b> |
| <b>Do you usually teach graduate courses in a department that offers a graduate degree program?</b>                |            |             |
| Yes  | 30         | 20.41 %     |
| No   | 117        | 79.59 %     |
| <b>Total Responses</b>   | <b>147</b> | <b>100%</b> |
| <b>Graduate admissions policies for my program are consistently applied.</b>                                       |            |             |
| (Not Answered)   | 117        | 79.59 %     |
| Strongly Agree   | 18         | 12.24 %     |
| Moderately Agree   | 8          | 5.44 %      |
| Neither Agree nor Disagree   | 3          | 2.04 %      |
| Strongly Disagree  | 1          | 0.68 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100%</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|   | Count      | Percent     |
|---|------------|-------------|
| <b>Graduate admissions criteria for my program are generally predictive of student success.</b>                             |            |             |
| (Not Answered)  | 117        | 79.59 %     |
| Strongly Agree  | 10         | 6.80 %      |
| Moderately Agree  | 11         | 7.48 %      |
| Neither Agree nor Disagree  | 6          | 4.08 %      |
| Moderately Disagree   | 2          | 1.36 %      |
| Strongly Disagree   | 1          | 0.68 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |
| <b>Current admissions procedures for my program are adequate.</b>   |            |             |
| (Not Answered)  | 117        | 79.59 %     |
| Strongly Agree  | 15         | 10.20 %     |
| Moderately Agree  | 9          | 6.12 %      |
| Neither Agree nor Disagree  | 2          | 1.36 %      |
| Moderately Disagree   | 4          | 2.72 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |
| <b>Sufficient graduate assistantships are available to students making application to my program.</b>                       |            |             |
| (Not Answered)  | 117        | 79.59 %     |
| Strongly Agree  | 5          | 3.40 %      |
| Moderately Agree  | 4          | 2.72 %      |
| Neither Agree nor Disagree  | 5          | 3.40 %      |
| Moderately Disagree   | 7          | 4.76 %      |
| Strongly Disagree   | 9          | 6.12 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |
| <b>Curricula for graduate students in my department are reviewed regularly and evaluated according to clear guidelines.</b> |            |             |
| (Not Answered)  | 118        | 80.27 %     |
| Strongly Agree  | 14         | 9.52 %      |
| Moderately Agree  | 8          | 5.44 %      |
| Neither Agree nor Disagree  | 4          | 2.72 %      |
| Moderately Disagree   | 2          | 1.36 %      |
| Strongly Disagree   | 1          | 0.68 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|   | Count      | Percent     |
|---|------------|-------------|
| <b>Courses and curricula offered in the graduate program in my department compare favorably with those offered elsewhere.</b> |            |             |
| (Not Answered)  | 117        | 79.59 %     |
| Strongly Agree  | 13         | 8.84 %      |
| Moderately Agree  | 11         | 7.48 %      |
| Neither Agree nor Disagree  | 2          | 1.36 %      |
| Moderately Disagree   | 2          | 1.36 %      |
| Strongly Disagree   | 2          | 1.36 %      |
| <b>Total Responses</b>  | <b>147</b> | <b>100%</b> |

**Graduate students are required to perform at an enhanced level in courses taken by both graduate and undergraduate students.**

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 117        | 79.59 %     |
| Strongly Agree             | 18         | 12.24 %     |
| Moderately Agree           | 6          | 4.08 %      |
| Neither Agree nor Disagree | 4          | 2.72 %      |
| Moderately Disagree        | 1          | 0.68 %      |
| Strongly Disagree          | 1          | 0.68 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

**The graduate curriculum in my department prepares students to analyze, explore, question, reconsider and synthesize knowledge and skills.**

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 117        | 79.59 %     |
| Strongly Agree             | 18         | 12.24 %     |
| Moderately Agree           | 8          | 5.44 %      |
| Neither Agree nor Disagree | 3          | 2.04 %      |
| Strongly Disagree          | 1          | 0.68 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|  | Count      | Percent     |
|--|------------|-------------|
| <b>The graduate curriculum in my department adequately prepares students for a profession or field of scholarship.</b> |            |             |
| (Not Answered)   | 117        | 79.59 %     |
| Strongly Agree   | 16         | 10.88 %     |
| Moderately Agree   | 9          | 6.12 %      |
| Neither Agree nor Disagree   | 3          | 2.04 %      |
| Moderately Disagree  | 1          | 0.68 %      |
| Strongly Disagree  | 1          | 0.68 %      |
| <b>Total Responses</b>   | <b>147</b> | <b>100%</b> |

**The graduate curriculum in my department integrates research and instruction.**

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 117        | 79.59 %     |
| Strongly Agree             | 16         | 10.88 %     |
| Moderately Agree           | 8          | 5.44 %      |
| Neither Agree nor Disagree | 5          | 3.40 %      |
| Strongly Disagree          | 1          | 0.68 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

**Criteria for graduate faculty membership are reasonable.**

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 117        | 79.59 %     |
| Strongly Agree             | 19         | 12.93 %     |
| Moderately Agree           | 6          | 4.08 %      |
| Neither Agree nor Disagree | 4          | 2.72 %      |
| Moderately Disagree        | 1          | 0.68 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |

**The University Graduate Council contributes positively to the graduate program.**

|                            |            |             |
|----------------------------|------------|-------------|
| (Not Answered)             | 117        | 79.59 %     |
| Strongly Agree             | 13         | 8.84 %      |
| Moderately Agree           | 9          | 6.12 %      |
| Neither Agree nor Disagree | 7          | 4.76 %      |
| Strongly Disagree          | 1          | 0.68 %      |
| <b>Total Responses</b>     | <b>147</b> | <b>100%</b> |



# Nicholls State University Faculty Survey 2009

## Overall Count and Percent

|   | Count      | Percent      |
|---|------------|--------------|
| <b>Graduate course syllabi in my department explain goals, content, course requirements, and method of evaluation.</b>        |            |              |
| (Not Answered)  | 117        | 79.59 %      |
| Strongly Agree  | 21         | 14.29 %      |
| Moderately Agree  | 7          | 4.76 %       |
| Neither Agree nor Disagree  | 2          | 1.36 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |
| <b>The instructional process in my department is reviewed on a regular basis and revised when necessary.</b>                  |            |              |
| (Not Answered)  | 117        | 79.59 %      |
| Strongly Agree  | 16         | 10.88 %      |
| Moderately Agree  | 10         | 6.80 %       |
| Neither Agree nor Disagree  | 1          | 0.68 %       |
| Moderately Disagree   | 2          | 1.36 %       |
| Strongly Disagree   | 1          | 0.68 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |
| <b>Nicholls provides an environment which supports and encourages scholarly activity among faculty and graduate students.</b> |            |              |
| (Not Answered)  | 117        | 79.59 %      |
| Strongly Agree  | 10         | 6.80 %       |
| Moderately Agree  | 5          | 3.40 %       |
| Neither Agree nor Disagree  | 2          | 1.36 %       |
| Moderately Disagree   | 9          | 6.12 %       |
| Strongly Disagree   | 4          | 2.72 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |
| <b>The Library's existing collection and resources adequately serve the special needs of the graduate program.</b>            |            |              |
| (Not Answered)  | 118        | 80.27 %      |
| Strongly Agree  | 12         | 8.16 %       |
| Moderately Agree  | 6          | 4.08 %       |
| Neither Agree nor Disagree  | 3          | 2.04 %       |
| Moderately Disagree   | 3          | 2.04 %       |
| Strongly Disagree   | 5          | 3.40 %       |
| <b>Total Responses</b>  | <b>147</b> | <b>100 %</b> |