

Nicholls State University

Spring 2005 Staff Surveys

Survey Analysis

No	Avg											1-Unclass		2-Classified						Total Resp	No Resp	Total	QuestionDescription		
1	1.60											151	39.8%	228	60.2%					379	98.2%	7	1.8%	386	Employment Classification

No	W Avg											1-25 or less		2-26 to 35		3-36 to 45		4-46 to 55		5-56 More		Total Resp	No Resp	Total	QuestionDescription		
2	3.41											20	5.2%	79	20.6%	88	23.0%	117	30.5%	79	20.6%	383	99.2%	3	0.8%	386	Age

No	W Avg											1-Male		2-Female						Total Resp	No Resp	Total	QuestionDescription		
3	1.63											140	36.8%	240	63.2%					380	98.4%	6	1.6%	386	Gender

No	W Avg											1-Africa Am		2-Nativ Am		3-Asi/Hisp		4-White		5-Other		Total Resp	No Resp	Total	QuestionDescription		
4	3.61											47	12.3%	3	0.8%	7	1.8%	321	83.8%	5	1.3%	383	99.2%	3	0.8%	386	Ethnicity

No	W Avg											1-5 or less		2-6 to 10		3-11 to 15		4-16 to 20		5-20 More		Total Resp	No Resp	Total	QuestionDescription		
5	2.40											153	39.9%	84	21.9%	55	14.4%	22	5.7%	69	18.0%	383	99.2%	3	0.8%	386	Length of Service

No	W Avg											1-Less 10K		2-10K-20K		3-20K-30K		4-30K-40K		5-40K More		Total Resp	No Resp	Total	QuestionDescription		
6	3.18											11	2.9%	119	31.2%	117	30.7%	58	15.2%	76	19.9%	381	98.7%	5	1.3%	386	Annual Salary Range at NSU

No	W Avg											1-Diploma		2-Some Col		3-Associate		4-Bachelor		5-Graduate		Total Resp	No Resp	Total	QuestionDescription		
7	3.01											89	23.4%	92	24.2%	35	9.2%	54	14.2%	110	28.9%	380	98.4%	6	1.6%	386	Level of Educational Achievement

No	W Avg	% Agree		% Neutral		% Disagr		1-Str Agree		2-Agree		3-Neither		4-Disagree		5-Str Disagr		Total Resp	No Resp	Total	QuestionDescription		
8	1.86	284	76.8%	66	17.8%	20	5.4%	166	44.9%	118	31.9%	66	17.8%	12	3.2%	8	2.2%	370	95.9%	16	4.1%	386	Aware of NSU's Statement of Purpose
9	1.90	257	71.0%	97	26.8%	8	2.2%	150	41.4%	107	29.6%	97	26.8%	6	1.7%	2	0.6%	362	93.8%	24	6.2%	386	NSU's Purpose is Appropriate
10	2.02	251	69.0%	97	26.6%	16	4.4%	124	34.1%	127	34.9%	97	26.6%	12	3.3%	4	1.1%	364	94.3%	22	5.7%	386	NSU Achieves Its Purpose
11	2.23	245	65.7%	74	19.8%	54	14.5%	113	30.3%	132	35.4%	74	19.8%	39	10.5%	15	4.0%	373	96.6%	13	3.4%	386	Orientation Provides Adeq Info
12	2.47	207	54.8%	95	25.1%	76	20.1%	91	24.1%	116	30.7%	95	25.1%	55	14.6%	21	5.6%	378	97.9%	8	2.1%	386	Equal Op/Affirm Action Applied at NSU
13	1.97	259	69.3%	97	25.9%	18	4.8%	148	39.6%	111	29.7%	97	25.9%	15	4.0%	3	0.8%	374	96.9%	12	3.1%	386	NSU Supports Minority Fac, Staff, Stud
14	2.23	211	56.3%	136	36.3%	28	7.5%	109	29.1%	102	27.2%	136	36.3%	23	6.1%	5	1.3%	375	97.2%	11	2.8%	386	Suff Efforts To Recruit/Retain Minorities
15	2.21	228	61.6%	116	31.4%	26	7.0%	95	25.7%	133	35.9%	116	31.4%	21	5.7%	5	1.4%	370	95.9%	16	4.1%	386	Suff Efforts To Recruit/Retain Women
16	2.72	163	43.9%	126	34.0%	82	22.1%	49	13.2%	114	30.7%	126	34.0%	56	15.1%	26	7.0%	371	96.1%	15	3.9%	386	Orderly Process for Est/Class Positions
17	3.84	77	20.0%	37	9.6%	271	70.4%	27	7.0%	50	13.0%	37	9.6%	114	29.6%	157	40.8%	385	99.7%	1	0.3%	386	My NSU Salary is Sufficient
18	3.87	53	13.9%	68	17.8%	261	68.3%	12	3.1%	41	10.7%	68	17.8%	125	32.7%	136	35.6%	382	99.0%	4	1.0%	386	NSU Salaries are Adequate

Nicholls State University

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No	Avg	% Agree		% Neutral		% Disagr		1-Str Agree		2-Agree		3-Neither		4-Disagree		5-Str Disagr		Total Resp		No Resp		Total	QuestionDescription
19	2.93	160	41.7%	95	24.7%	129	33.6%	44	11.5%	116	30.2%	95	24.7%	81	21.1%	48	12.5%	384	99.5%	2	0.5%	386	NSU Benefits are Adequate
20	2.12	272	70.8%	44	11.5%	68	17.7%	162	42.2%	110	28.6%	44	11.5%	39	10.2%	29	7.6%	384	99.5%	2	0.5%	386	My Job Desc is Current and Accurate
21	2.32	235	61.2%	73	19.0%	76	19.8%	136	35.4%	99	25.8%	73	19.0%	43	11.2%	33	8.6%	384	99.5%	2	0.5%	386	I Understand Merit and Step Pay Policy
22	2.59	202	53.0%	81	21.3%	98	25.7%	98	25.7%	104	27.3%	81	21.3%	51	13.4%	47	12.3%	381	98.7%	5	1.3%	386	I Understand Promotion Policies
23	2.69	187	49.1%	103	27.0%	91	23.9%	62	16.3%	125	32.8%	103	27.0%	50	13.1%	41	10.8%	381	98.7%	5	1.3%	386	NSU's Personnel Evaluation is Fair
24	2.63	160	43.0%	158	42.5%	54	14.5%	58	15.6%	102	27.4%	158	42.5%	29	7.8%	25	6.7%	372	96.4%	14	3.6%	386	Adequate Grievance Procedures
25	2.64	193	50.5%	96	25.1%	93	24.3%	57	14.9%	136	35.6%	96	25.1%	72	18.8%	21	5.5%	382	99.0%	4	1.0%	386	Adequate Staff Development
26	2.55	200	53.3%	104	27.7%	71	18.9%	66	17.6%	134	35.7%	104	27.7%	45	12.0%	26	6.9%	375	97.2%	11	2.8%	386	Adequate Opportunities for Involvement
27	2.28	232	61.4%	104	27.5%	42	11.1%	102	27.0%	130	34.4%	104	27.5%	22	5.8%	20	5.3%	378	97.9%	8	2.1%	386	Adequate Release Time for Career Devel
28	2.47	219	57.9%	92	24.3%	67	17.7%	73	19.3%	146	38.6%	92	24.3%	42	11.1%	25	6.6%	378	97.9%	8	2.1%	386	Adequate Interaction Opportunities
29	2.23	240	64.3%	68	18.2%	65	17.4%	135	36.2%	105	28.2%	68	18.2%	43	11.5%	22	5.9%	373	96.6%	13	3.4%	386	Adequate Secretarial/Clerical Help
30	2.71	194	51.5%	60	15.9%	123	32.6%	96	25.5%	98	26.0%	60	15.9%	64	17.0%	59	15.6%	377	97.7%	9	2.3%	386	Adequate Number of Staff
31	2.72	184	48.8%	87	23.1%	106	28.1%	84	22.3%	100	26.5%	87	23.1%	51	13.5%	55	14.6%	377	97.7%	9	2.3%	386	Low Staff Turnover
32	3.24	133	34.9%	66	17.3%	182	47.8%	42	11.0%	91	23.9%	66	17.3%	96	25.2%	86	22.6%	381	98.7%	5	1.3%	386	Fair Pay in Terms of Responsibilities
33	2.65	204	53.5%	67	17.6%	110	28.9%	82	21.5%	122	32.0%	67	17.6%	66	17.3%	44	11.5%	381	98.7%	5	1.3%	386	Staff Morale is High
34	1.74	308	80.6%	43	11.3%	31	8.1%	212	55.5%	96	25.1%	43	11.3%	24	6.3%	7	1.8%	382	99.0%	4	1.0%	386	Staff Committed To Efficient Service
35	1.67	305	80.9%	54	14.3%	18	4.8%	223	59.2%	82	21.8%	54	14.3%	9	2.4%	9	2.4%	377	97.7%	9	2.3%	386	Staff Oriented To Serving NSU Students
36	2.10	272	71.2%	46	12.0%	64	16.8%	172	45.0%	100	26.2%	46	12.0%	26	6.8%	38	9.9%	382	99.0%	4	1.0%	386	Supervisor Tells Me When I Do Good Job
37	2.48	230	60.2%	56	14.7%	96	25.1%	118	30.9%	112	29.3%	56	14.7%	42	11.0%	54	14.1%	382	99.0%	4	1.0%	386	Supervisor Disciplines Poor Job
38	1.78	306	80.5%	56	14.7%	18	4.7%	187	49.2%	119	31.3%	56	14.7%	8	2.1%	10	2.6%	380	98.4%	6	1.6%	386	Fac, Staff, and Admin Should be Eval
39	2.42	231	60.6%	67	17.6%	83	21.8%	107	28.1%	124	32.5%	67	17.6%	49	12.9%	34	8.9%	381	98.7%	5	1.3%	386	Chgs Affecting Me Are Discussed First
40	3.02	151	39.7%	80	21.1%	149	39.2%	60	15.8%	91	23.9%	80	21.1%	81	21.3%	68	17.9%	380	98.4%	6	1.6%	386	Adequate Advancement Opportunities
41	2.07	279	72.8%	49	12.8%	55	14.4%	150	39.2%	129	33.7%	49	12.8%	38	9.9%	17	4.4%	383	99.2%	3	0.8%	386	I am Satisfied With My Job
42	1.69	327	85.6%	32	8.4%	23	6.0%	204	53.4%	123	32.2%	32	8.4%	16	4.2%	7	1.8%	382	99.0%	4	1.0%	386	I am Aware of My Unit's Goals and Obj
43	1.92	287	75.5%	63	16.6%	30	7.9%	166	43.7%	121	31.8%	63	16.6%	17	4.5%	13	3.4%	380	98.4%	6	1.6%	386	My Unit has a Plan for Svcs/Activities
44	2.24	240	63.7%	90	23.9%	47	12.5%	107	28.4%	133	35.3%	90	23.9%	32	8.5%	15	4.0%	377	97.7%	9	2.3%	386	Adeq Assess To Determine if Goals Met
45	2.35	224	59.9%	93	24.9%	57	15.2%	96	25.7%	128	34.2%	93	24.9%	38	10.2%	19	5.1%	374	96.9%	12	3.1%	386	My Unit Uses Assess for Improvement
46	2.41	222	58.3%	90	23.6%	69	18.1%	98	25.7%	124	32.5%	90	23.6%	43	11.3%	26	6.8%	381	98.7%	5	1.3%	386	My Unit's Staff Participates in Planning

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47	2.58	200	52.5%	100	26.2%	81	21.3%	72	18.9%	128	33.6%	100	26.2%	51	13.4%	30	7.9%	381	98.7%	5	1.3%	386	My Unit has Suff Info/Res To Plan Effect
48	1.62	325	85.5%	43	11.3%	12	3.2%	212	55.8%	113	29.7%	43	11.3%	10	2.6%	2	0.5%	380	98.4%	6	1.6%	386	I Support Goals/Obj of My Unit
49	1.80	318	83.2%	42	11.0%	22	5.8%	171	44.8%	147	38.5%	42	11.0%	12	3.1%	10	2.6%	382	99.0%	4	1.0%	386	Good Effort Being Made To Reach Goals
50	1.78	303	81.5%	60	16.1%	9	2.4%	158	42.5%	145	39.0%	60	16.1%	9	2.4%	0	0.0%	372	96.4%	14	3.6%	386	NSU's Academic Programs have Quality
51	1.94	286	76.5%	62	16.6%	26	7.0%	146	39.0%	140	37.4%	62	16.6%	17	4.5%	9	2.4%	374	96.9%	12	3.1%	386	NSU's Academic Standards are Approp
52	2.12	258	69.5%	81	21.8%	32	8.6%	108	29.1%	150	40.4%	81	21.8%	25	6.7%	7	1.9%	371	96.1%	15	3.9%	386	Faculty Members Are Sensitive to Studs
53	2.16	223	61.6%	121	33.4%	18	5.0%	104	28.7%	119	32.9%	121	33.4%	14	3.9%	4	1.1%	362	93.8%	24	6.2%	386	Administration Supp Academic Freedom
54	2.20	233	64.5%	92	25.5%	36	10.0%	101	28.0%	132	36.6%	92	25.5%	28	7.8%	8	2.2%	361	93.5%	25	6.5%	386	NSU Students have Access To Advising
55	2.45	188	53.1%	117	33.1%	49	13.8%	69	19.5%	119	33.6%	117	33.1%	34	9.6%	15	4.2%	354	91.7%	32	8.3%	386	Academic Advising is Adequate
56	2.42	179	51.0%	134	38.2%	38	10.8%	77	21.9%	102	29.1%	134	38.2%	24	6.8%	14	4.0%	351	90.9%	35	9.1%	386	Prospective Studs have Access To Advis
57	2.57	160	45.1%	144	40.6%	51	14.4%	56	15.8%	104	29.3%	144	40.6%	39	11.0%	12	3.4%	355	92.0%	31	8.0%	386	Adeq Opportun for Fac/Stud Interaction
58	2.31	211	59.3%	113	31.7%	32	9.0%	74	20.8%	137	38.5%	113	31.7%	23	6.5%	9	2.5%	356	92.2%	30	7.8%	386	NSU Prepares Studs for Life in Society
59	1.89	291	80.2%	60	16.5%	12	3.3%	130	35.8%	161	44.4%	60	16.5%	7	1.9%	5	1.4%	363	94.0%	23	6.0%	386	Ample Opportunities for Stud Involvement
60	2.33	214	58.8%	105	28.8%	45	12.4%	89	24.5%	125	34.3%	105	28.8%	32	8.8%	13	3.6%	364	94.3%	22	5.7%	386	Strong Sense of Community on Campus
61	2.27	216	60.7%	99	27.8%	41	11.5%	93	26.1%	123	34.6%	99	27.8%	33	9.3%	8	2.2%	356	92.2%	30	7.8%	386	Satisfactory Student Registration Procs
62	2.21	233	65.3%	94	26.3%	30	8.4%	87	24.4%	146	40.9%	94	26.3%	23	6.4%	7	2.0%	357	92.5%	29	7.5%	386	Relationships with Area are Maintained
63	2.43	217	59.8%	67	18.5%	79	21.8%	92	25.3%	125	34.4%	67	18.5%	55	15.2%	24	6.6%	363	94.0%	23	6.0%	386	Community Support for NSU is Good
64	2.78	122	34.8%	172	49.0%	57	16.2%	36	10.3%	86	24.5%	172	49.0%	34	9.7%	23	6.6%	351	90.9%	35	9.1%	386	Athletics Program Adheres to Purpose
65	2.20	228	63.2%	99	27.4%	34	9.4%	103	28.5%	125	34.6%	99	27.4%	27	7.5%	7	1.9%	361	93.5%	25	6.5%	386	Adeq Communication about Contin Ed
66	2.85	139	43.3%	77	24.0%	105	32.7%	82	25.5%	57	17.8%	77	24.0%	36	11.2%	69	21.5%	321	83.2%	65	16.8%	386	I have Participated in Contin Ed Progs
67	2.13	228	65.0%	91	25.9%	32	9.1%	119	33.9%	109	31.1%	91	25.9%	23	6.6%	9	2.6%	351	90.9%	35	9.1%	386	Contin Ed Offers and Adeq Variety
68	2.14	266	72.3%	33	9.0%	69	18.8%	142	38.6%	124	33.7%	33	9.0%	45	12.2%	24	6.5%	368	95.3%	18	4.7%	386	I have Adeq Equip and Materials for Job
69	2.20	252	69.4%	38	10.5%	73	20.1%	150	41.3%	102	28.1%	38	10.5%	33	9.1%	40	11.0%	363	94.0%	23	6.0%	386	My Unit's Comp Hardware is Adequate
70	2.07	259	71.7%	47	13.0%	55	15.2%	154	42.7%	105	29.1%	47	13.0%	31	8.6%	24	6.6%	361	93.5%	25	6.5%	386	My Unit's Comp Software is Adequate
71	2.28	231	64.2%	71	19.7%	58	16.1%	108	30.0%	123	34.2%	71	19.7%	38	10.6%	20	5.6%	360	93.3%	26	6.7%	386	Admin Comp Svcs Adeq for my Unit
72	2.54	154	43.5%	159	44.9%	41	11.6%	65	18.4%	89	25.1%	159	44.9%	25	7.1%	16	4.5%	354	91.7%	32	8.3%	386	Policies Exist for Alloc Comp Res/Svcs
73	2.30	230	63.4%	81	22.3%	52	14.3%	94	25.9%	136	37.5%	81	22.3%	34	9.4%	18	5.0%	363	94.0%	23	6.0%	386	Computer Support Services are Adeq
74	2.30	229	63.1%	80	22.0%	54	14.9%	99	27.3%	130	35.8%	80	22.0%	34	9.4%	20	5.5%	363	94.0%	23	6.0%	386	Computer Repair Services are Adequate

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75	2.40	212	58.4%	87	24.0%	64	17.6%	83	22.9%	129	35.5%	87	24.0%	49	13.5%	15	4.1%	363	94.0%	23	6.0%	386	Computer Training Opportunities are Adeq
76	1.62	332	89.2%	28	7.5%	12	3.2%	196	52.7%	136	36.6%	28	7.5%	10	2.7%	2	0.5%	372	96.4%	14	3.6%	386	I am Aware of the Organizational Struct
77	1.72	322	86.1%	37	9.9%	15	4.0%	176	47.1%	146	39.0%	37	9.9%	11	2.9%	4	1.1%	374	96.9%	12	3.1%	386	NSU's Principal Focus is Education
78	2.33	228	62.1%	86	23.4%	53	14.4%	82	22.3%	146	39.8%	86	23.4%	43	11.7%	10	2.7%	367	95.1%	19	4.9%	386	Adeq Admin/Staff Comm is Provided
79	2.36	224	60.9%	85	23.1%	59	16.0%	84	22.8%	140	38.0%	85	23.1%	45	12.2%	14	3.8%	368	95.3%	18	4.7%	386	Adeq Formal Comm is Provided
80	1.96	268	73.0%	78	21.3%	21	5.7%	144	39.2%	124	33.8%	78	21.3%	13	3.5%	8	2.2%	367	95.1%	19	4.9%	386	Well Defined Organizational Structure
81	2.36	197	53.8%	129	35.2%	40	10.9%	88	24.0%	109	29.8%	129	35.2%	31	8.5%	9	2.5%	366	94.8%	20	5.2%	386	Well Defined Administrative Processes
82	2.26	218	59.7%	113	31.0%	34	9.3%	95	26.0%	123	33.7%	113	31.0%	25	6.8%	9	2.5%	365	94.6%	21	5.4%	386	Organization Enables Unit Performance
83	2.21	228	62.3%	111	30.3%	27	7.4%	95	26.0%	133	36.3%	111	30.3%	21	5.7%	6	1.6%	366	94.8%	20	5.2%	386	Publications Accurately Reflect Purpose
84	2.39	175	49.9%	143	40.7%	33	9.4%	85	24.2%	90	25.6%	143	40.7%	21	6.0%	12	3.4%	351	90.9%	35	9.1%	386	Important Issues Represented To Board
85	2.54	152	43.4%	154	44.0%	44	12.6%	72	20.6%	80	22.9%	154	44.0%	26	7.4%	18	5.1%	350	90.7%	36	9.3%	386	Important Issues Represented To Govt
86	3.57	71	19.9%	83	23.2%	203	56.9%	27	7.6%	44	12.3%	83	23.2%	103	28.9%	100	28.0%	357	92.5%	29	7.5%	386	NSU has Sufficient Financial Resources
87	2.92	131	36.7%	121	33.9%	105	29.4%	55	15.4%	76	21.3%	121	33.9%	53	14.8%	52	14.6%	357	92.5%	29	7.5%	386	Budget Preparation Planned Sound
88	2.45	205	57.3%	83	23.2%	70	19.6%	88	24.6%	117	32.7%	83	23.2%	45	12.6%	25	7.0%	358	92.7%	28	7.3%	386	I Understand the Budget as it Affects Me
89	2.52	170	47.4%	139	38.7%	50	13.9%	73	20.3%	97	27.0%	139	38.7%	30	8.4%	20	5.6%	359	93.0%	27	7.0%	386	Annual Budget Appropriately Detailed
90	2.50	183	52.1%	109	31.1%	59	16.8%	72	20.5%	111	31.6%	109	31.1%	39	11.1%	20	5.7%	351	90.9%	35	9.1%	386	NSU Communicates Budget Revisions
91	2.94	146	40.3%	93	25.7%	123	34.0%	51	14.1%	95	26.2%	93	25.7%	71	19.6%	52	14.4%	362	93.8%	24	6.2%	386	Unit Receives a Fair Share of Resources
92	2.78	143	40.2%	132	37.1%	81	22.8%	46	12.9%	97	27.2%	132	37.1%	53	14.9%	28	7.9%	356	92.2%	30	7.8%	386	Resources Allocated Effectively
93	2.83	136	38.3%	134	37.7%	85	23.9%	39	11.0%	97	27.3%	134	37.7%	55	15.5%	30	8.5%	355	92.0%	31	8.0%	386	Resources Provided Based on Needs
94	2.61	178	49.7%	94	26.3%	86	24.0%	75	20.9%	103	28.8%	94	26.3%	58	16.2%	28	7.8%	358	92.7%	28	7.3%	386	Purchasing Office is Effective
95	2.54	185	51.8%	97	27.2%	75	21.0%	79	22.1%	106	29.7%	97	27.2%	50	14.0%	25	7.0%	357	92.5%	29	7.5%	386	Purchasing Office Service is Satisfactory
96	2.26	241	65.5%	82	22.3%	45	12.2%	92	25.0%	149	40.5%	82	22.3%	28	7.6%	17	4.6%	368	95.3%	18	4.7%	386	Controller's Office is Effective
97	2.25	238	65.4%	81	22.3%	45	12.4%	95	26.1%	143	39.3%	81	22.3%	31	8.5%	14	3.8%	364	94.3%	22	5.7%	386	Controller's Office Service is Satisfactory
98	2.54	209	56.0%	74	19.8%	90	24.1%	82	22.0%	127	34.0%	74	19.8%	61	16.4%	29	7.8%	373	96.6%	13	3.4%	386	Human Resources' Office is Effective
99	2.56	209	56.2%	71	19.1%	92	24.7%	80	21.5%	129	34.7%	71	19.1%	59	15.9%	33	8.9%	372	96.4%	14	3.6%	386	Human Resources' Office Service is Satisf
100	2.38	256	67.7%	30	7.9%	92	24.3%	114	30.2%	142	37.6%	30	7.9%	47	12.4%	45	11.9%	378	97.9%	8	2.1%	386	Adeq Heating and Cooling in My Office
101	1.77	319	83.7%	24	6.3%	38	10.0%	197	51.7%	122	32.0%	24	6.3%	27	7.1%	11	2.9%	381	98.7%	5	1.3%	386	Adequate Lighting in My Office
102	2.13	271	70.9%	40	10.5%	71	18.6%	163	42.7%	108	28.3%	40	10.5%	40	10.5%	31	8.1%	382	99.0%	4	1.0%	386	My Work Space is Adequate

Nicholls State University

Spring 2005 Staff Surveys

Survey Analysis

No	Avg	% Agree		% Neutral		% Disagr		1-Str Agree		2-Agree		3-Neither		4-Disagree		5-Str Disagr		Total Resp		No Resp		Total	QuestionDescription
103	2.22	258	67.9%	52	13.7%	70	18.4%	129	33.9%	129	33.9%	52	13.7%	50	13.2%	20	5.3%	380	98.4%	6	1.6%	386	Buildings Kept Clean and Well Maintained
104	1.92	300	78.9%	44	11.6%	36	9.5%	152	40.0%	148	38.9%	44	11.6%	29	7.6%	7	1.8%	380	98.4%	6	1.6%	386	Adeq Effort To Beautify Buildings/Grounds
105	1.93	300	79.6%	43	11.4%	34	9.0%	146	38.7%	154	40.8%	43	11.4%	26	6.9%	8	2.1%	377	97.7%	9	2.3%	386	Maintenance Responds Timely
106	1.78	327	85.6%	32	8.4%	23	6.0%	170	44.5%	157	41.1%	32	8.4%	14	3.7%	9	2.4%	382	99.0%	4	1.0%	386	Grounds are Well Maintained
107	2.16	275	72.6%	39	10.3%	65	17.2%	135	35.6%	140	36.9%	39	10.3%	38	10.0%	27	7.1%	379	98.2%	7	1.8%	386	Rest Rooms are Well Maintained
108	2.35	214	58.2%	101	27.4%	53	14.4%	101	27.4%	113	30.7%	101	27.4%	32	8.7%	21	5.7%	368	95.3%	18	4.7%	386	Disabled Access is Adequate
109	1.94	305	81.3%	41	10.9%	29	7.7%	127	33.9%	178	47.5%	41	10.9%	25	6.7%	4	1.1%	375	97.2%	11	2.8%	386	Safe and Secure Environment is Provided
110	1.99	293	77.7%	47	12.5%	37	9.8%	136	36.1%	157	41.6%	47	12.5%	25	6.6%	12	3.2%	377	97.7%	9	2.3%	386	Safety Procedures are Adequate
111	2.33	239	64.6%	57	15.4%	74	20.0%	95	25.7%	144	38.9%	57	15.4%	61	16.5%	13	3.5%	370	95.9%	16	4.1%	386	Adequate Outdoor Lighting
112	2.53	194	52.9%	93	25.3%	80	21.8%	80	21.8%	114	31.1%	93	25.3%	57	15.5%	23	6.3%	367	95.1%	19	4.9%	386	Adequate Night Security
113	2.03	267	72.0%	67	18.1%	37	10.0%	139	37.5%	128	34.5%	67	18.1%	27	7.3%	10	2.7%	371	96.1%	15	3.9%	386	Key Control is Well Maintained
114	2.35	240	64.5%	62	16.7%	70	18.8%	93	25.0%	147	39.5%	62	16.7%	49	13.2%	21	5.6%	372	96.4%	14	3.6%	386	Adequate Police Services
115	2.05	276	75.4%	64	17.5%	26	7.1%	105	28.7%	171	46.7%	64	17.5%	20	5.5%	6	1.6%	366	94.8%	20	5.2%	386	Staff Adeq Prepared For Assignments
116	1.91	286	78.1%	58	15.8%	22	6.0%	140	38.3%	146	39.9%	58	15.8%	16	4.4%	6	1.6%	366	94.8%	20	5.2%	386	Adequate Postal Services
117	1.73	315	86.8%	28	7.7%	20	5.5%	171	47.1%	144	39.7%	28	7.7%	15	4.1%	5	1.4%	363	94.0%	23	6.0%	386	Adeq Telephone/Telecommunication Svcs
118	2.09	256	70.1%	72	19.7%	37	10.1%	128	35.1%	128	35.1%	72	19.7%	22	6.0%	15	4.1%	365	94.6%	21	5.4%	386	Adequate Food Services
119	2.97	166	45.2%	47	12.8%	154	42.0%	69	18.8%	97	26.4%	47	12.8%	83	22.6%	71	19.3%	367	95.1%	19	4.9%	386	Convenient Parking is Available

Nicholls State University

Spring 2005 Staff Surveys - Classified Staff

Survey Analysis

No	Avg						1-Unclass	2-Classified						Total Resp	No Resp	Total	QuestionDescription						
1	2.00						0	0.0%	228	100.0%						228	0.0%	0	0.0%	228	Employment Classification		
No	W Avg						1-25 or less	2-26 to 35	3-36 to 45	4-46 to 55	5-56 More	Total Resp	No Resp	Total	QuestionDescription								
2	3.63						10	4.4%	27	11.9%	56	24.7%	79	34.8%	55	24.2%	227	99.6%	1	0.4%	228	Age	
No	W Avg						1-Male	2-Female						Total Resp	No Resp	Total	QuestionDescription						
3	1.71						66	29.1%	161	70.9%						227	99.6%	1	0.4%	228	Gender		
No	W Avg						1-Africa Am	2-Nativ Am	3-Asi/Hisp	4-White	5-Other	Total Resp	No Resp	Total	QuestionDescription								
4	3.57						31	13.7%	2	0.9%	2	0.9%	191	84.1%	1	0.4%	227	99.6%	1	0.4%	228	Ethnicity	
No	W Avg						1-5 or less	2-6 to 10	3-11 to 15	4-16 to 20	5-20 More	Total Resp	No Resp	Total	QuestionDescription								
5	2.44						88	38.8%	41	18.1%	44	19.4%	17	7.5%	37	16.3%	227	99.6%	1	0.4%	228	Length of Service	
No	W Avg						1-Less 10K	2-10K-20K	3-20K-30K	4-30K-40K	5-40K More	Total Resp	No Resp	Total	QuestionDescription								
6	2.51						9	4.0%	113	50.2%	85	37.8%	16	7.1%	2	0.9%	225	98.7%	3	1.3%	228	Annual Salary Range at NSU	
No	W Avg						1-Diploma	2-Some Col	3-Associate	4-Bachelor	5-Graduate	Total Resp	No Resp	Total	QuestionDescription								
7	2.01						86	38.2%	84	37.3%	31	13.8%	14	6.2%	10	4.4%	225	98.7%	3	1.3%	228	Level of Educational Achievement	
No	W Avg	% Agree		% Neutral		% Disagr		1-Str Agree	2-Agree	3-Neither	4-Disagree	5-Str Disagr	Total Resp	No Resp	Total	QuestionDescription							
8	1.89	160	75.1%	44	20.7%	9	4.2%	88	41.3%	72	33.8%	44	20.7%	6	2.8%	3	1.4%	213	93.4%	15	6.6%	228	Aware of NSU's Statement of Purpose
9	1.97	142	67.9%	61	29.2%	6	2.9%	81	38.8%	61	29.2%	61	29.2%	5	2.4%	1	0.5%	209	91.7%	19	8.3%	228	NSU's Purpose is Appropriate
10	2.00	147	70.0%	55	26.2%	8	3.8%	72	34.3%	75	35.7%	55	26.2%	7	3.3%	1	0.5%	210	92.1%	18	7.9%	228	NSU Achieves Its Purpose
11	2.07	153	69.5%	46	20.9%	21	9.5%	79	35.9%	74	33.6%	46	20.9%	14	6.4%	7	3.2%	220	96.5%	8	3.5%	228	Orientation Provides Adeq Info
12	2.48	119	53.4%	63	28.3%	41	18.4%	48	21.5%	71	31.8%	63	28.3%	30	13.5%	11	4.9%	223	97.8%	5	2.2%	228	Equal Op/Affirm Action Applied at NSU
13	1.97	154	69.4%	57	25.7%	11	5.0%	88	39.6%	66	29.7%	57	25.7%	9	4.1%	2	0.9%	222	97.4%	6	2.6%	228	NSU Supports Minority Fac, Staff, Stud
14	2.16	128	57.7%	84	37.8%	10	4.5%	70	31.5%	58	26.1%	84	37.8%	8	3.6%	2	0.9%	222	97.4%	6	2.6%	228	Suff Efforts To Recruit/Retain Minorities
15	2.19	133	61.9%	72	33.5%	10	4.7%	55	25.6%	78	36.3%	72	33.5%	7	3.3%	3	1.4%	215	94.3%	13	5.7%	228	Suff Efforts To Recruit/Retain Women
16	2.71	95	43.4%	83	37.9%	41	18.7%	23	10.5%	72	32.9%	83	37.9%	28	12.8%	13	5.9%	219	96.1%	9	3.9%	228	Orderly Process for Est/Class Positions
17	4.09	34	14.9%	18	7.9%	176	77.2%	6	2.6%	28	12.3%	18	7.9%	63	27.6%	113	49.6%	228	00.0%	0	0.0%	228	My NSU Salary is Sufficient
18	3.86	28	12.4%	49	21.7%	149	65.9%	6	2.7%	22	9.7%	49	21.7%	69	30.5%	80	35.4%	226	99.1%	2	0.9%	228	NSU Salaries are Adequate

Nicholls State University

Spring 2005 Staff Surveys - Classified Staff

Survey Analysis

No	Avg	% Agree		% Neutral		% Disagr		1-Str Agree		2-Agree		3-Neither		4-Disagree		5-Str Disagr		Total Resp	No Resp	Total	QuestionDescription		
19	3.07	79	34.8%	59	26.0%	89	39.2%	24	10.6%	55	24.2%	59	26.0%	58	25.6%	31	13.7%	227	99.6%	1	0.4%	228	NSU Benefits are Adequate
20	2.15	155	68.0%	32	14.0%	41	18.0%	96	42.1%	59	25.9%	32	14.0%	24	10.5%	17	7.5%	228	00.0%	0	0.0%	228	My Job Desc is Current and Accurate
21	1.93	174	76.3%	29	12.7%	25	11.0%	102	44.7%	72	31.6%	29	12.7%	17	7.5%	8	3.5%	228	00.0%	0	0.0%	228	I Understand Merit and Step Pay Policy
22	2.30	145	63.9%	41	18.1%	41	18.1%	73	32.2%	72	31.7%	41	18.1%	22	9.7%	19	8.4%	227	99.6%	1	0.4%	228	I Understand Promotion Policies
23	2.55	124	54.6%	57	25.1%	46	20.3%	45	19.8%	79	34.8%	57	25.1%	25	11.0%	21	9.3%	227	99.6%	1	0.4%	228	NSU's Personnel Evaluation is Fair
24	2.62	98	44.3%	92	41.6%	31	14.0%	33	14.9%	65	29.4%	92	41.6%	15	6.8%	16	7.2%	221	96.9%	7	3.1%	228	Adequate Grievance Procedures
25	2.59	113	50.0%	64	28.3%	49	21.7%	38	16.8%	75	33.2%	64	28.3%	40	17.7%	9	4.0%	226	99.1%	2	0.9%	228	Adequate Staff Development
26	2.56	107	48.9%	75	34.2%	37	16.9%	40	18.3%	67	30.6%	75	34.2%	23	10.5%	14	6.4%	219	96.1%	9	3.9%	228	Adequate Opportunities for Involvement
27	2.26	134	60.1%	70	31.4%	19	8.5%	59	26.5%	75	33.6%	70	31.4%	11	4.9%	8	3.6%	223	97.8%	5	2.2%	228	Adequate Release Time for Career Devel
28	2.55	120	54.1%	60	27.0%	42	18.9%	38	17.1%	82	36.9%	60	27.0%	26	11.7%	16	7.2%	222	97.4%	6	2.6%	228	Adequate Interaction Opportunities
29	2.15	140	64.2%	54	24.8%	24	11.0%	76	34.9%	64	29.4%	54	24.8%	18	8.3%	6	2.8%	218	95.6%	10	4.4%	228	Adequate Secretarial/Clerical Help
30	2.53	125	56.3%	39	17.6%	58	26.1%	64	28.8%	61	27.5%	39	17.6%	32	14.4%	26	11.7%	222	97.4%	6	2.6%	228	Adequate Number of Staff
31	2.64	113	50.9%	51	23.0%	58	26.1%	51	23.0%	62	27.9%	51	23.0%	33	14.9%	25	11.3%	222	97.4%	6	2.6%	228	Low Staff Turnover
32	3.21	81	36.0%	40	17.8%	104	46.2%	24	10.7%	57	25.3%	40	17.8%	56	24.9%	48	21.3%	225	98.7%	3	1.3%	228	Fair Pay in Terms of Responsibilities
33	2.67	114	50.7%	48	21.3%	63	28.0%	48	21.3%	66	29.3%	48	21.3%	38	16.9%	25	11.1%	225	98.7%	3	1.3%	228	Staff Morale is High
34	1.81	176	78.2%	31	13.8%	18	8.0%	113	50.2%	63	28.0%	31	13.8%	14	6.2%	4	1.8%	225	98.7%	3	1.3%	228	Staff Committed To Efficient Service
35	1.68	180	80.4%	33	14.7%	11	4.9%	133	59.4%	47	21.0%	33	14.7%	5	2.2%	6	2.7%	224	98.2%	4	1.8%	228	Staff Oriented To Serving NSU Students
36	2.04	164	72.6%	30	13.3%	32	14.2%	105	46.5%	59	26.1%	30	13.3%	12	5.3%	20	8.8%	226	99.1%	2	0.9%	228	Supervisor Tells Me When I Do Good Job
37	2.44	139	61.8%	34	15.1%	52	23.1%	67	29.8%	72	32.0%	34	15.1%	25	11.1%	27	12.0%	225	98.7%	3	1.3%	228	Supervisor Disciplines Poor Job
38	1.72	183	81.7%	32	14.3%	9	4.0%	118	52.7%	65	29.0%	32	14.3%	4	1.8%	5	2.2%	224	98.2%	4	1.8%	228	Fac, Staff, and Admin Should be Eval
39	2.38	138	61.3%	38	16.9%	49	21.8%	68	30.2%	70	31.1%	38	16.9%	32	14.2%	17	7.6%	225	98.7%	3	1.3%	228	Chgs Affecting Me Are Discussed First
40	3.01	93	41.5%	43	19.2%	88	39.3%	33	14.7%	60	26.8%	43	19.2%	47	21.0%	41	18.3%	224	98.2%	4	1.8%	228	Adequate Advancement Opportunities
41	1.99	169	74.8%	31	13.7%	26	11.5%	93	41.2%	76	33.6%	31	13.7%	19	8.4%	7	3.1%	226	99.1%	2	0.9%	228	I am Satisfied With My Job
42	1.68	192	85.3%	21	9.3%	12	5.3%	119	52.9%	73	32.4%	21	9.3%	9	4.0%	3	1.3%	225	98.7%	3	1.3%	228	I am Aware of My Unit's Goals and Obj
43	1.93	163	73.1%	45	20.2%	15	6.7%	95	42.6%	68	30.5%	45	20.2%	10	4.5%	5	2.2%	223	97.8%	5	2.2%	228	My Unit has a Plan for Svcs/Activities
44	2.20	143	64.4%	55	24.8%	24	10.8%	66	29.7%	77	34.7%	55	24.8%	17	7.7%	7	3.2%	222	97.4%	6	2.6%	228	Adeq Assess To Determine if Goals Met
45	2.31	130	59.6%	62	28.4%	26	11.9%	57	26.1%	73	33.5%	62	28.4%	15	6.9%	11	5.0%	218	95.6%	10	4.4%	228	My Unit Uses Assess for Improvement
46	2.50	120	53.3%	63	28.0%	42	18.7%	50	22.2%	70	31.1%	63	28.0%	27	12.0%	15	6.7%	225	98.7%	3	1.3%	228	My Unit's Staff Participates in Planning

Nicholls State University

Spring 2005 Staff Surveys - Classified Staff

Survey Analysis

No	Avg	% Agree		% Neutral		% Disagr		1-Str Agree		2-Agree		3-Neither		4-Disagree		5-Str Disagr		Total Resp		No Resp		Total	QuestionDescription
47	2.43	127	56.7%	63	28.1%	34	15.2%	48	21.4%	79	35.3%	63	28.1%	20	8.9%	14	6.3%	224	98.2%	4	1.8%	228	My Unit has Suff Info/Res To Plan Effect
48	1.69	184	82.5%	33	14.8%	6	2.7%	115	51.6%	69	30.9%	33	14.8%	6	2.7%	0	0.0%	223	97.8%	5	2.2%	228	I Support Goals/Obj of My Unit
49	1.90	181	80.4%	30	13.3%	14	6.2%	86	38.2%	95	42.2%	30	13.3%	8	3.6%	6	2.7%	225	98.7%	3	1.3%	228	Good Effort Being Made To Reach Goals
50	1.86	173	78.3%	42	19.0%	6	2.7%	85	38.5%	88	39.8%	42	19.0%	6	2.7%	0	0.0%	221	96.9%	7	3.1%	228	NSU's Academic Programs have Quality
51	1.99	163	74.1%	45	20.5%	12	5.5%	77	35.0%	86	39.1%	45	20.5%	6	2.7%	6	2.7%	220	96.5%	8	3.5%	228	NSU's Academic Standards are Approp
52	2.18	143	65.9%	57	26.3%	17	7.8%	55	25.3%	88	40.6%	57	26.3%	14	6.5%	3	1.4%	217	95.2%	11	4.8%	228	Faculty Members Are Sensitive to Studs
53	2.32	111	52.6%	90	42.7%	10	4.7%	46	21.8%	65	30.8%	90	42.7%	7	3.3%	3	1.4%	211	92.5%	17	7.5%	228	Administration Supp Academic Freedom
54	2.26	127	60.2%	63	29.9%	21	10.0%	53	25.1%	74	35.1%	63	29.9%	18	8.5%	3	1.4%	211	92.5%	17	7.5%	228	NSU Students have Access To Advising
55	2.42	109	52.7%	75	36.2%	23	11.1%	40	19.3%	69	33.3%	75	36.2%	18	8.7%	5	2.4%	207	90.8%	21	9.2%	228	Academic Advising is Adequate
56	2.46	96	47.1%	87	42.6%	21	10.3%	43	21.1%	53	26.0%	87	42.6%	14	6.9%	7	3.4%	204	89.5%	24	10.5%	228	Prospective Studs have Access To Advis
57	2.62	87	42.2%	93	45.1%	26	12.6%	27	13.1%	60	29.1%	93	45.1%	17	8.3%	9	4.4%	206	90.4%	22	9.6%	228	Adeq Opportun for Fac/Stud Interaction
58	2.31	114	55.1%	79	38.2%	14	6.8%	43	20.8%	71	34.3%	79	38.2%	13	6.3%	1	0.5%	207	90.8%	21	9.2%	228	NSU Prepares Studs for Life in Society
59	1.91	166	78.7%	40	19.0%	5	2.4%	72	34.1%	94	44.5%	40	19.0%	2	0.9%	3	1.4%	211	92.5%	17	7.5%	228	Ample Opportunities for Stud Involvement
60	2.29	126	58.9%	68	31.8%	20	9.3%	52	24.3%	74	34.6%	68	31.8%	15	7.0%	5	2.3%	214	93.9%	14	6.1%	228	Strong Sense of Community on Campus
61	2.36	119	56.9%	65	31.1%	25	12.0%	43	20.6%	76	36.4%	65	31.1%	22	10.5%	3	1.4%	209	91.7%	19	8.3%	228	Satisfactory Student Registration Procs
62	2.23	131	62.4%	65	31.0%	14	6.7%	47	22.4%	84	40.0%	65	31.0%	12	5.7%	2	1.0%	210	92.1%	18	7.9%	228	Relationships with Area are Maintained
63	2.29	135	63.1%	46	21.5%	33	15.4%	62	29.0%	73	34.1%	46	21.5%	22	10.3%	11	5.1%	214	93.9%	14	6.1%	228	Community Support for NSU is Good
64	2.80	63	31.3%	110	54.7%	28	13.9%	17	8.5%	46	22.9%	110	54.7%	17	8.5%	11	5.5%	201	88.2%	27	11.8%	228	Athletics Program Adheres to Purpose
65	2.19	127	60.5%	69	32.9%	14	6.7%	60	28.6%	67	31.9%	69	32.9%	12	5.7%	2	1.0%	210	92.1%	18	7.9%	228	Adeq Communication about Contin Ed
66	2.87	76	42.7%	41	23.0%	61	34.3%	45	25.3%	31	17.4%	41	23.0%	24	13.5%	37	20.8%	178	78.1%	50	21.9%	228	I have Participated in Contin Ed Progs
67	2.10	132	65.7%	53	26.4%	16	8.0%	71	35.3%	61	30.3%	53	26.4%	10	5.0%	6	3.0%	201	88.2%	27	11.8%	228	Contin Ed Offers and Adeq Variety
68	2.14	156	73.2%	20	9.4%	37	17.4%	77	36.2%	79	37.1%	20	9.4%	25	11.7%	12	5.6%	213	93.4%	15	6.6%	228	I have Adeq Equip and Materials for Job
69	2.24	142	68.3%	28	13.5%	38	18.3%	77	37.0%	65	31.3%	28	13.5%	15	7.2%	23	11.1%	208	91.2%	20	8.8%	228	My Unit's Comp Hardware is Adequate
70	2.14	143	69.1%	37	17.9%	27	13.0%	77	37.2%	66	31.9%	37	17.9%	12	5.8%	15	7.2%	207	90.8%	21	9.2%	228	My Unit's Comp Software is Adequate
71	2.28	132	63.8%	48	23.2%	27	13.0%	56	27.1%	76	36.7%	48	23.2%	16	7.7%	11	5.3%	207	90.8%	21	9.2%	228	Admin Comp Svcs Adeq for my Unit
72	2.47	94	46.3%	94	46.3%	15	7.4%	36	17.7%	58	28.6%	94	46.3%	8	3.9%	7	3.4%	203	89.0%	25	11.0%	228	Policies Exist for Alloc Comp Res/Svcs
73	2.28	134	64.1%	50	23.9%	25	12.0%	52	24.9%	82	39.2%	50	23.9%	15	7.2%	10	4.8%	209	91.7%	19	8.3%	228	Computer Support Services are Adeq
74	2.26	132	63.2%	55	26.3%	22	10.5%	55	26.3%	77	36.8%	55	26.3%	11	5.3%	11	5.3%	209	91.7%	19	8.3%	228	Computer Repair Services are Adequate

Nicholls State University

Spring 2005 Staff Surveys - Classified Staff

Survey Analysis

No	Avg	% Agree		% Neutral		% Disagr		1-Str Agree		2-Agree		3-Neither		4-Disagree		5-Str Disagr		Total Resp		No Resp		Total	QuestionDescription
75	2.42	119	57.2%	52	25.0%	37	17.8%	48	23.1%	71	34.1%	52	25.0%	27	13.0%	10	4.8%	208	91.2%	20	8.8%	228	Computer Training Opportunities are Adeq
76	1.66	194	89.4%	17	7.8%	6	2.8%	103	47.5%	91	41.9%	17	7.8%	5	2.3%	1	0.5%	217	95.2%	11	4.8%	228	I am Aware of the Organizational Struct
77	1.69	192	87.7%	22	10.0%	5	2.3%	101	46.1%	91	41.6%	22	10.0%	4	1.8%	1	0.5%	219	96.1%	9	3.9%	228	NSU's Principal Focus is Education
78	2.31	133	62.1%	55	25.7%	26	12.1%	45	21.0%	88	41.1%	55	25.7%	21	9.8%	5	2.3%	214	93.9%	14	6.1%	228	Adeq Admin/Staff Comm is Provided
79	2.35	130	61.0%	55	25.8%	28	13.1%	44	20.7%	86	40.4%	55	25.8%	21	9.9%	7	3.3%	213	93.4%	15	6.6%	228	Adeq Formal Comm is Provided
80	1.97	153	71.8%	51	23.9%	9	4.2%	78	36.6%	75	35.2%	51	23.9%	6	2.8%	3	1.4%	213	93.4%	15	6.6%	228	Well Defined Organizational Structure
81	2.34	112	53.1%	80	37.9%	19	9.0%	51	24.2%	61	28.9%	80	37.9%	15	7.1%	4	1.9%	211	92.5%	17	7.5%	228	Well Defined Administrative Processes
82	2.31	114	54.0%	81	38.4%	16	7.6%	51	24.2%	63	29.9%	81	38.4%	12	5.7%	4	1.9%	211	92.5%	17	7.5%	228	Organization Enables Unit Performance
83	2.17	133	63.0%	69	32.7%	9	4.3%	53	25.1%	80	37.9%	69	32.7%	8	3.8%	1	0.5%	211	92.5%	17	7.5%	228	Publications Accurately Reflect Purpose
84	2.37	100	50.0%	86	43.0%	14	7.0%	48	24.0%	52	26.0%	86	43.0%	6	3.0%	8	4.0%	200	87.7%	28	12.3%	228	Important Issues Represented To Board
85	2.49	90	45.2%	89	44.7%	20	10.1%	42	21.1%	48	24.1%	89	44.7%	9	4.5%	11	5.5%	199	87.3%	29	12.7%	228	Important Issues Represented To Govt
86	3.28	54	26.7%	58	28.7%	90	44.6%	23	11.4%	31	15.3%	58	28.7%	46	22.8%	44	21.8%	202	88.6%	26	11.4%	228	NSU has Sufficient Financial Resources
87	2.81	76	37.3%	80	39.2%	48	23.5%	34	16.7%	42	20.6%	80	39.2%	25	12.3%	23	11.3%	204	89.5%	24	10.5%	228	Budget Preparation Planned Sound
88	2.39	120	58.8%	51	25.0%	33	16.2%	45	22.1%	75	36.8%	51	25.0%	25	12.3%	8	3.9%	204	89.5%	24	10.5%	228	I Understand the Budget as it Affects Me
89	2.49	97	46.9%	84	40.6%	26	12.6%	41	19.8%	56	27.1%	84	40.6%	19	9.2%	7	3.4%	207	90.8%	21	9.2%	228	Annual Budget Appropriately Detailed
90	2.43	110	54.2%	65	32.0%	28	13.8%	41	20.2%	69	34.0%	65	32.0%	21	10.3%	7	3.4%	203	89.0%	25	11.0%	228	NSU Communicates Budget Revisions
91	2.81	88	42.5%	65	31.4%	54	26.1%	29	14.0%	59	28.5%	65	31.4%	30	14.5%	24	11.6%	207	90.8%	21	9.2%	228	Unit Receives a Fair Share of Resources
92	2.70	80	39.4%	88	43.3%	35	17.2%	26	12.8%	54	26.6%	88	43.3%	25	12.3%	10	4.9%	203	89.0%	25	11.0%	228	Resources Allocated Effectively
93	2.79	79	38.7%	81	39.7%	44	21.6%	26	12.7%	53	26.0%	81	39.7%	25	12.3%	19	9.3%	204	89.5%	24	10.5%	228	Resources Provided Based on Needs
94	2.52	108	52.7%	54	26.3%	43	21.0%	46	22.4%	62	30.2%	54	26.3%	31	15.1%	12	5.9%	205	89.9%	23	10.1%	228	Purchasing Office is Effective
95	2.47	109	53.4%	58	28.4%	37	18.1%	48	23.5%	61	29.9%	58	28.4%	26	12.7%	11	5.4%	204	89.5%	24	10.5%	228	Purchasing Office Service is Satisfactory
96	2.10	154	71.6%	42	19.5%	19	8.8%	65	30.2%	89	41.4%	42	19.5%	13	6.0%	6	2.8%	215	94.3%	13	5.7%	228	Controller's Office is Effective
97	2.05	155	73.5%	36	17.1%	20	9.5%	69	32.7%	86	40.8%	36	17.1%	16	7.6%	4	1.9%	211	92.5%	17	7.5%	228	Controller's Office Service is Satisfactory
98	2.42	133	61.0%	31	14.2%	54	24.8%	61	28.0%	72	33.0%	31	14.2%	40	18.3%	14	6.4%	218	95.6%	10	4.4%	228	Human Resources' Office is Effective
99	2.44	133	61.0%	31	14.2%	54	24.8%	60	27.5%	73	33.5%	31	14.2%	36	16.5%	18	8.3%	218	95.6%	10	4.4%	228	Human Resources' Office Service is Satisf
100	2.34	152	68.8%	16	7.2%	53	24.0%	77	34.8%	75	33.9%	16	7.2%	23	10.4%	30	13.6%	221	96.9%	7	3.1%	228	Adeq Heating and Cooling in My Office
101	1.84	183	81.3%	18	8.0%	24	10.7%	107	47.6%	76	33.8%	18	8.0%	18	8.0%	6	2.7%	225	98.7%	3	1.3%	228	Adequate Lighting in My Office
102	2.19	156	69.3%	24	10.7%	45	20.0%	89	39.6%	67	29.8%	24	10.7%	27	12.0%	18	8.0%	225	98.7%	3	1.3%	228	My Work Space is Adequate

Nicholls State University

Spring 2005 Staff Surveys - Classified Staff

Survey Analysis

No	Avg	% Agree		% Neutral		% Disagr		1-Str Agree		2-Agree		3-Neither		4-Disagree		5-Str Disagr		Total Resp	No Resp	Total	QuestionDescription		
103	2.15	152	68.2%	32	14.3%	39	17.5%	87	39.0%	65	29.1%	32	14.3%	29	13.0%	10	4.5%	223	97.8%	5	2.2%	228	Buildings Kept Clean and Well Maintained
104	1.83	182	81.3%	26	11.6%	16	7.1%	98	43.8%	84	37.5%	26	11.6%	14	6.3%	2	0.9%	224	98.2%	4	1.8%	228	Adeq Effort To Beautify Buildings/Grounds
105	1.78	193	86.5%	16	7.2%	14	6.3%	97	43.5%	96	43.0%	16	7.2%	11	4.9%	3	1.3%	223	97.8%	5	2.2%	228	Maintenance Responds Timely
106	1.64	201	89.3%	16	7.1%	8	3.6%	116	51.6%	85	37.8%	16	7.1%	6	2.7%	2	0.9%	225	98.7%	3	1.3%	228	Grounds are Well Maintained
107	2.05	169	75.8%	21	9.4%	33	14.8%	88	39.5%	81	36.3%	21	9.4%	20	9.0%	13	5.8%	223	97.8%	5	2.2%	228	Rest Rooms are Well Maintained
108	2.24	136	63.0%	53	24.5%	27	12.5%	68	31.5%	68	31.5%	53	24.5%	15	6.9%	12	5.6%	216	94.7%	12	5.3%	228	Disabled Access is Adequate
109	2.01	175	78.5%	25	11.2%	23	10.3%	72	32.3%	103	46.2%	25	11.2%	20	9.0%	3	1.3%	223	97.8%	5	2.2%	228	Safe and Secure Environment is Provided
110	2.03	169	75.1%	28	12.4%	28	12.4%	87	38.7%	82	36.4%	28	12.4%	19	8.4%	9	4.0%	225	98.7%	3	1.3%	228	Safety Procedures are Adequate
111	2.32	138	63.3%	34	15.6%	46	21.1%	62	28.4%	76	34.9%	34	15.6%	40	18.3%	6	2.8%	218	95.6%	10	4.4%	228	Adequate Outdoor Lighting
112	2.49	117	54.2%	52	24.1%	47	21.8%	53	24.5%	64	29.6%	52	24.1%	35	16.2%	12	5.6%	216	94.7%	12	5.3%	228	Adequate Night Security
113	2.00	164	74.5%	36	16.4%	20	9.1%	86	39.1%	78	35.5%	36	16.4%	11	5.0%	9	4.1%	220	96.5%	8	3.5%	228	Key Control is Well Maintained
114	2.35	138	62.2%	43	19.4%	41	18.5%	59	26.6%	79	35.6%	43	19.4%	30	13.5%	11	5.0%	222	97.4%	6	2.6%	228	Adequate Police Services
115	1.98	168	78.5%	34	15.9%	12	5.6%	65	30.4%	103	48.1%	34	15.9%	9	4.2%	3	1.4%	214	93.9%	14	6.1%	228	Staff Adeq Prepared For Assignments
116	1.81	173	80.5%	32	14.9%	10	4.7%	93	43.3%	80	37.2%	32	14.9%	9	4.2%	1	0.5%	215	94.3%	13	5.7%	228	Adequate Postal Services
117	1.71	187	88.2%	12	5.7%	13	6.1%	101	47.6%	86	40.6%	12	5.7%	12	5.7%	1	0.5%	212	93.0%	16	7.0%	228	Adeq Telephone/Telecommunication Svcs
118	2.01	156	72.6%	39	18.1%	20	9.3%	80	37.2%	76	35.3%	39	18.1%	16	7.4%	4	1.9%	215	94.3%	13	5.7%	228	Adequate Food Services
119	3.13	88	40.7%	26	12.0%	102	47.2%	38	17.6%	50	23.1%	26	12.0%	50	23.1%	52	24.1%	216	94.7%	12	5.3%	228	Convenient Parking is Available

Nicholls State University

Spring 2005 Staff Surveys - Unclassified Staff

Survey Analysis

No	Avg						1-Unclass		2-Classified							Total Resp		No Resp		Total	QuestionDescription		
1	1.00						151	100.0%	0	0.0%						151	100.0%	0	0.0%	151	Employment Classification		
No	W Avg						1-25 or less		2-26 to 35		3-36 to 45		4-46 to 55		5-56 More		Total Resp		No Resp		Total	QuestionDescription	
2	3.08						10	6.6%	50	33.1%	31	20.5%	38	25.2%	22	14.6%	151	100.0%	0	0.0%	151	Age	
No	W Avg						1-Male		2-Female							Total Resp		No Resp		Total	QuestionDescription		
3	1.51						73	48.7%	77	51.3%						150	99.3%	1	0.7%	151	Gender		
No	W Avg						1-Africa Am		2-Nativ Am		3-Asi/Hisp		4-White		5-Other		Total Resp		No Resp		Total	QuestionDescription	
4	3.71						14	9.3%	1	0.7%	4	2.6%	128	84.8%	4	2.6%	151	100.0%	0	0.0%	151	Ethnicity	
No	W Avg						1-5 or less		2-6 to 10		3-11 to 15		4-16 to 20		5-20 More		Total Resp		No Resp		Total	QuestionDescription	
5	2.30						63	41.7%	43	28.5%	11	7.3%	5	3.3%	29	19.2%	151	100.0%	0	0.0%	151	Length of Service	
No	W Avg						1-Less 10K		2-10K-20K		3-20K-30K		4-30K-40K		5-40K More		Total Resp		No Resp		Total	QuestionDescription	
6	4.19						1	0.7%	6	4.0%	30	19.9%	41	27.2%	73	48.3%	151	100.0%	0	0.0%	151	Annual Salary Range at NSU	
No	W Avg						1-Diploma		2-Some Col		3-Associate		4-Bachelor		5-Graduate		Total Resp		No Resp		Total	QuestionDescription	
7	4.50						2	1.3%	7	4.7%	4	2.7%	38	25.3%	99	66.0%	150	99.3%	1	0.7%	151	Level of Educational Achievement	
No	W Avg	% Agree		% Neutral		% Disagr		1-Str Agree		2-Agree		3-Neither		4-Disagree		5-Str Disagr		Total Resp		No Resp		Total	QuestionDescription
8	1.80	120	79.5%	22	14.6%	9	6.0%	75	49.7%	45	29.8%	22	14.6%	4	2.6%	5	3.3%	151	100.0%	0	0.0%	151	Aware of NSU's Statement of Purpose
9	1.81	111	75.5%	35	23.8%	1	0.7%	66	44.9%	45	30.6%	35	23.8%	0	0.0%	1	0.7%	147	97.4%	4	2.6%	151	NSU's Purpose is Appropriate
10	2.06	100	67.6%	41	27.7%	7	4.7%	49	33.1%	51	34.5%	41	27.7%	4	2.7%	3	2.0%	148	98.0%	3	2.0%	151	NSU Achieves Its Purpose
11	2.47	87	59.2%	27	18.4%	33	22.4%	32	21.8%	55	37.4%	27	18.4%	25	17.0%	8	5.4%	147	97.4%	4	2.6%	151	Orientation Provides Adeq Info
12	2.44	84	56.4%	32	21.5%	33	22.1%	41	27.5%	43	28.9%	32	21.5%	24	16.1%	9	6.0%	149	98.7%	2	1.3%	151	Equal Op/Affirm Action Applied at NSU
13	1.98	100	68.5%	39	26.7%	7	4.8%	57	39.0%	43	29.5%	39	26.7%	6	4.1%	1	0.7%	146	96.7%	5	3.3%	151	NSU Supports Minority Fac, Staff, Stud
14	2.34	81	55.1%	48	32.7%	18	12.2%	37	25.2%	44	29.9%	48	32.7%	15	10.2%	3	2.0%	147	97.4%	4	2.6%	151	Suff Efforts To Recruit/Retain Minorities
15	2.26	90	60.4%	43	28.9%	16	10.7%	38	25.5%	52	34.9%	43	28.9%	14	9.4%	2	1.3%	149	98.7%	2	1.3%	151	Suff Efforts To Recruit/Retain Women
16	2.76	65	44.2%	41	27.9%	41	27.9%	24	16.3%	41	27.9%	41	27.9%	28	19.0%	13	8.8%	147	97.4%	4	2.6%	151	Orderly Process for Est/Class Positions
17	3.44	43	28.5%	19	12.6%	89	58.9%	21	13.9%	22	14.6%	19	12.6%	48	31.8%	41	27.2%	151	100.0%	0	0.0%	151	My NSU Salary is Sufficient
18	3.88	24	16.0%	19	12.7%	107	71.3%	5	3.3%	19	12.7%	19	12.7%	53	35.3%	54	36.0%	150	99.3%	1	0.7%	151	NSU Salaries are Adequate

Nicholls State University

Spring 2005 Staff Surveys - Unclassified Staff

Survey Analysis

No	Avg	% Agree		% Neutral		% Disagr		1-Str Agree		2-Agree		3-Neither		4-Disagree		5-Str Disagr		Total Resp	No Resp	Total	QuestionDescription		
19	2.72	78	51.7%	35	23.2%	38	25.2%	18	11.9%	60	39.7%	35	23.2%	23	15.2%	15	9.9%	151	00.0%	0	0.0%	151	NSU Benefits are Adequate
20	2.09	112	74.7%	12	8.0%	26	17.3%	62	41.3%	50	33.3%	12	8.0%	14	9.3%	12	8.0%	150	99.3%	1	0.7%	151	My Job Desc is Current and Accurate
21	2.88	59	39.3%	42	28.0%	49	32.7%	32	21.3%	27	18.0%	42	28.0%	25	16.7%	24	16.0%	150	99.3%	1	0.7%	151	I Understand Merit and Step Pay Policy
22	3.01	56	37.8%	37	25.0%	55	37.2%	24	16.2%	32	21.6%	37	25.0%	29	19.6%	26	17.6%	148	98.0%	3	2.0%	151	I Understand Promotion Policies
23	2.89	61	41.2%	45	30.4%	42	28.4%	16	10.8%	45	30.4%	45	30.4%	23	15.5%	19	12.8%	148	98.0%	3	2.0%	151	NSU's Personnel Evaluation is Fair
24	2.64	60	41.1%	64	43.8%	22	15.1%	24	16.4%	36	24.7%	64	43.8%	13	8.9%	9	6.2%	146	96.7%	5	3.3%	151	Adequate Grievance Procedures
25	2.74	77	51.3%	30	20.0%	43	28.7%	17	11.3%	60	40.0%	30	20.0%	31	20.7%	12	8.0%	150	99.3%	1	0.7%	151	Adequate Staff Development
26	2.51	91	60.7%	28	18.7%	31	20.7%	26	17.3%	65	43.3%	28	18.7%	19	12.7%	12	8.0%	150	99.3%	1	0.7%	151	Adequate Opportunities for Involvement
27	2.32	94	63.1%	33	22.1%	22	14.8%	42	28.2%	52	34.9%	33	22.1%	10	6.7%	12	8.1%	149	98.7%	2	1.3%	151	Adequate Release Time for Career Devel
28	2.35	96	64.0%	30	20.0%	24	16.0%	35	23.3%	61	40.7%	30	20.0%	15	10.0%	9	6.0%	150	99.3%	1	0.7%	151	Adequate Interaction Opportunities
29	2.31	98	65.8%	13	8.7%	38	25.5%	58	38.9%	40	26.8%	13	8.7%	23	15.4%	15	10.1%	149	98.7%	2	1.3%	151	Adequate Secretarial/Clerical Help
30	2.95	68	45.3%	21	14.0%	61	40.7%	32	21.3%	36	24.0%	21	14.0%	30	20.0%	31	20.7%	150	99.3%	1	0.7%	151	Adequate Number of Staff
31	2.82	69	46.0%	35	23.3%	46	30.7%	33	22.0%	36	24.0%	35	23.3%	17	11.3%	29	19.3%	150	99.3%	1	0.7%	151	Low Staff Turnover
32	3.28	50	33.3%	26	17.3%	74	49.3%	17	11.3%	33	22.0%	26	17.3%	39	26.0%	35	23.3%	150	99.3%	1	0.7%	151	Fair Pay in Terms of Responsibilities
33	2.63	86	57.3%	18	12.0%	46	30.7%	33	22.0%	53	35.3%	18	12.0%	28	18.7%	18	12.0%	150	99.3%	1	0.7%	151	Staff Morale is High
34	1.63	127	84.1%	11	7.3%	13	8.6%	96	63.6%	31	20.5%	11	7.3%	10	6.6%	3	2.0%	151	00.0%	0	0.0%	151	Staff Committed To Efficient Service
35	1.66	122	81.9%	20	13.4%	7	4.7%	88	59.1%	34	22.8%	20	13.4%	4	2.7%	3	2.0%	149	98.7%	2	1.3%	151	Staff Oriented To Serving NSU Students
36	2.19	105	69.5%	15	9.9%	31	20.5%	66	43.7%	39	25.8%	15	9.9%	14	9.3%	17	11.3%	151	00.0%	0	0.0%	151	Supervisor Tells Me When I Do Good Job
37	2.54	88	58.3%	21	13.9%	42	27.8%	50	33.1%	38	25.2%	21	13.9%	16	10.6%	26	17.2%	151	00.0%	0	0.0%	151	Supervisor Disciplines Poor Job
38	1.85	119	79.3%	23	15.3%	8	5.3%	67	44.7%	52	34.7%	23	15.3%	3	2.0%	5	3.3%	150	99.3%	1	0.7%	151	Fac, Staff, and Admin Should be Eval
39	2.45	91	60.7%	28	18.7%	31	20.7%	39	26.0%	52	34.7%	28	18.7%	15	10.0%	16	10.7%	150	99.3%	1	0.7%	151	Chgs Affecting Me Are Discussed First
40	3.03	56	37.3%	34	22.7%	60	40.0%	26	17.3%	30	20.0%	34	22.7%	33	22.0%	27	18.0%	150	99.3%	1	0.7%	151	Adequate Advancement Opportunities
41	2.17	107	70.9%	17	11.3%	27	17.9%	55	36.4%	52	34.4%	17	11.3%	17	11.3%	10	6.6%	151	00.0%	0	0.0%	151	I am Satisfied With My Job
42	1.69	131	86.8%	10	6.6%	10	6.6%	81	53.6%	50	33.1%	10	6.6%	6	4.0%	4	2.6%	151	00.0%	0	0.0%	151	I am Aware of My Unit's Goals and Obj
43	1.90	120	79.5%	17	11.3%	14	9.3%	68	45.0%	52	34.4%	17	11.3%	6	4.0%	8	5.3%	151	00.0%	0	0.0%	151	My Unit has a Plan for Svcs/Activities
44	2.33	93	62.0%	34	22.7%	23	15.3%	39	26.0%	54	36.0%	34	22.7%	15	10.0%	8	5.3%	150	99.3%	1	0.7%	151	Adeq Assess To Determine if Goals Met
45	2.40	91	60.7%	29	19.3%	30	20.0%	37	24.7%	54	36.0%	29	19.3%	22	14.7%	8	5.3%	150	99.3%	1	0.7%	151	My Unit Uses Assess for Improvement
46	2.30	98	64.9%	26	17.2%	27	17.9%	46	30.5%	52	34.4%	26	17.2%	16	10.6%	11	7.3%	151	00.0%	0	0.0%	151	My Unit's Staff Participates in Planning

Nicholls State University

Spring 2005 Staff Surveys - Unclassified Staff

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47	2.79	70	46.4%	35	23.2%	46	30.5%	23	15.2%	47	31.1%	35	23.2%	30	19.9%	16	10.6%	151	100.0%	0	0.0%	151	My Unit has Suff Info/Res To Plan Effect
48	1.52	136	90.1%	10	6.6%	5	3.3%	95	62.9%	41	27.2%	10	6.6%	3	2.0%	2	1.3%	151	100.0%	0	0.0%	151	I Support Goals/Obj of My Unit
49	1.66	132	87.4%	12	7.9%	7	4.6%	82	54.3%	50	33.1%	12	7.9%	3	2.0%	4	2.6%	151	100.0%	0	0.0%	151	Good Effort Being Made To Reach Goals
50	1.68	125	85.6%	18	12.3%	3	2.1%	70	47.9%	55	37.7%	18	12.3%	3	2.1%	0	0.0%	146	96.7%	5	3.3%	151	NSU's Academic Programs have Quality
51	1.86	118	79.7%	17	11.5%	13	8.8%	66	44.6%	52	35.1%	17	11.5%	11	7.4%	2	1.4%	148	98.0%	3	2.0%	151	NSU's Academic Standards are Approp
52	2.03	111	75.0%	23	15.5%	14	9.5%	50	33.8%	61	41.2%	23	15.5%	11	7.4%	3	2.0%	148	98.0%	3	2.0%	151	Faculty Members Are Sensitive to Studs
53	1.93	107	73.8%	31	21.4%	7	4.8%	56	38.6%	51	35.2%	31	21.4%	6	4.1%	1	0.7%	145	96.0%	6	4.0%	151	Administration Supp Academic Freedom
54	2.09	102	70.8%	29	20.1%	13	9.0%	46	31.9%	56	38.9%	29	20.1%	9	6.3%	4	2.8%	144	95.4%	7	4.6%	151	NSU Students have Access To Advising
55	2.50	76	53.9%	41	29.1%	24	17.0%	27	19.1%	49	34.8%	41	29.1%	16	11.3%	8	5.7%	141	93.4%	10	6.6%	151	Academic Advising is Adequate
56	2.36	79	56.0%	47	33.3%	15	10.6%	32	22.7%	47	33.3%	47	33.3%	9	6.4%	6	4.3%	141	93.4%	10	6.6%	151	Prospective Studs have Access To Advis
57	2.51	70	49.0%	49	34.3%	24	16.8%	26	18.2%	44	30.8%	49	34.3%	22	15.4%	2	1.4%	143	94.7%	8	5.3%	151	Adeq Opportun for Fac/Stud Interaction
58	2.32	93	65.0%	33	23.1%	17	11.9%	28	19.6%	65	45.5%	33	23.1%	10	7.0%	7	4.9%	143	94.7%	8	5.3%	151	NSU Prepares Studs for Life in Society
59	1.85	120	82.2%	20	13.7%	6	4.1%	55	37.7%	65	44.5%	20	13.7%	5	3.4%	1	0.7%	146	96.7%	5	3.3%	151	Ample Opportunities for Stud Involvement
60	2.39	85	58.6%	36	24.8%	24	16.6%	35	24.1%	50	34.5%	36	24.8%	17	11.7%	7	4.8%	145	96.0%	6	4.0%	151	Strong Sense of Community on Campus
61	2.11	94	66.7%	34	24.1%	13	9.2%	48	34.0%	46	32.6%	34	24.1%	9	6.4%	4	2.8%	141	93.4%	10	6.6%	151	Satisfactory Student Registration Procs
62	2.15	100	70.9%	27	19.1%	14	9.9%	38	27.0%	62	44.0%	27	19.1%	10	7.1%	4	2.8%	141	93.4%	10	6.6%	151	Relationships with Area are Maintained
63	2.64	79	55.2%	21	14.7%	43	30.1%	28	19.6%	51	35.7%	21	14.7%	31	21.7%	12	8.4%	143	94.7%	8	5.3%	151	Community Support for NSU is Good
64	2.75	55	38.2%	62	43.1%	27	18.8%	18	12.5%	37	25.7%	62	43.1%	17	11.8%	10	6.9%	144	95.4%	7	4.6%	151	Athletics Program Adheres to Purpose
65	2.18	99	68.3%	29	20.0%	17	11.7%	41	28.3%	58	40.0%	29	20.0%	13	9.0%	4	2.8%	145	96.0%	6	4.0%	151	Adeq Communication about Contin Ed
66	2.78	63	46.0%	34	24.8%	40	29.2%	37	27.0%	26	19.0%	34	24.8%	10	7.3%	30	21.9%	137	90.7%	14	9.3%	151	I have Participated in Contin Ed Progs
67	2.17	92	63.9%	36	25.0%	16	11.1%	46	31.9%	46	31.9%	36	25.0%	13	9.0%	3	2.1%	144	95.4%	7	4.6%	151	Contin Ed Offers and Adeq Variety
68	2.13	108	72.0%	12	8.0%	30	20.0%	64	42.7%	44	29.3%	12	8.0%	19	12.7%	11	7.3%	150	99.3%	1	0.7%	151	I have Adeq Equip and Materials for Job
69	2.12	108	72.0%	9	6.0%	33	22.0%	72	48.0%	36	24.0%	9	6.0%	18	12.0%	15	10.0%	150	99.3%	1	0.7%	151	My Unit's Comp Hardware is Adequate
70	1.95	115	76.7%	8	5.3%	27	18.0%	77	51.3%	38	25.3%	8	5.3%	19	12.7%	8	5.3%	150	99.3%	1	0.7%	151	My Unit's Comp Software is Adequate
71	2.22	99	66.9%	21	14.2%	28	18.9%	52	35.1%	47	31.8%	21	14.2%	20	13.5%	8	5.4%	148	98.0%	3	2.0%	151	Admin Comp Svcs Adeq for my Unit
72	2.62	59	40.4%	63	43.2%	24	16.4%	29	19.9%	30	20.5%	63	43.2%	16	11.0%	8	5.5%	146	96.7%	5	3.3%	151	Policies Exist for Alloc Comp Res/Svcs
73	2.32	94	63.1%	29	19.5%	26	17.4%	42	28.2%	52	34.9%	29	19.5%	18	12.1%	8	5.4%	149	98.7%	2	1.3%	151	Computer Support Services are Adeq
74	2.34	94	63.1%	24	16.1%	31	20.8%	44	29.5%	50	33.6%	24	16.1%	22	14.8%	9	6.0%	149	98.7%	2	1.3%	151	Computer Repair Services are Adequate

Nicholls State University

Spring 2005 Staff Surveys - Unclassified Staff

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75	2.38	90	60.0%	34	22.7%	26	17.3%	34	22.7%	56	37.3%	34	22.7%	21	14.0%	5	3.3%	150	99.3%	1	0.7%	151	Computer Training Opportunities are Adeq
76	1.52	136	90.7%	9	6.0%	5	3.3%	92	61.3%	44	29.3%	9	6.0%	4	2.7%	1	0.7%	150	99.3%	1	0.7%	151	I am Aware of the Organizational Struct
77	1.75	126	84.0%	15	10.0%	9	6.0%	73	48.7%	53	35.3%	15	10.0%	6	4.0%	3	2.0%	150	99.3%	1	0.7%	151	NSU's Principal Focus is Education
78	2.34	92	62.2%	30	20.3%	26	17.6%	37	25.0%	55	37.2%	30	20.3%	21	14.2%	5	3.4%	148	98.0%	3	2.0%	151	Adeq Admin/Staff Comm is Provided
79	2.37	91	60.7%	29	19.3%	30	20.0%	40	26.7%	51	34.0%	29	19.3%	23	15.3%	7	4.7%	150	99.3%	1	0.7%	151	Adeq Formal Comm is Provided
80	1.92	112	75.2%	26	17.4%	11	7.4%	65	43.6%	47	31.5%	26	17.4%	6	4.0%	5	3.4%	149	98.7%	2	1.3%	151	Well Defined Organizational Structure
81	2.36	84	56.0%	46	30.7%	20	13.3%	37	24.7%	47	31.3%	46	30.7%	15	10.0%	5	3.3%	150	99.3%	1	0.7%	151	Well Defined Administrative Processes
82	2.18	101	67.8%	31	20.8%	17	11.4%	43	28.9%	58	38.9%	31	20.8%	12	8.1%	5	3.4%	149	98.7%	2	1.3%	151	Organization Enables Unit Performance
83	2.22	94	62.7%	41	27.3%	15	10.0%	42	28.0%	52	34.7%	41	27.3%	11	7.3%	4	2.7%	150	99.3%	1	0.7%	151	Publications Accurately Reflect Purpose
84	2.40	73	50.0%	55	37.7%	18	12.3%	37	25.3%	36	24.7%	55	37.7%	14	9.6%	4	2.7%	146	96.7%	5	3.3%	151	Important Issues Represented To Board
85	2.58	61	41.8%	62	42.5%	23	15.8%	30	20.5%	31	21.2%	62	42.5%	16	11.0%	7	4.8%	146	96.7%	5	3.3%	151	Important Issues Represented To Govt
86	3.95	17	11.3%	24	16.0%	109	72.7%	4	2.7%	13	8.7%	24	16.0%	55	36.7%	54	36.0%	150	99.3%	1	0.7%	151	NSU has Sufficient Financial Resources
87	3.05	54	36.5%	40	27.0%	54	36.5%	21	14.2%	33	22.3%	40	27.0%	26	17.6%	28	18.9%	148	98.0%	3	2.0%	151	Budget Preparation Planned Sound
88	2.50	83	55.7%	31	20.8%	35	23.5%	43	28.9%	40	26.8%	31	20.8%	18	12.1%	17	11.4%	149	98.7%	2	1.3%	151	I Understand the Budget as it Affects Me
89	2.50	73	49.7%	53	36.1%	21	14.3%	32	21.8%	41	27.9%	53	36.1%	10	6.8%	11	7.5%	147	97.4%	4	2.6%	151	Annual Budget Appropriately Detailed
90	2.57	72	50.3%	42	29.4%	29	20.3%	31	21.7%	41	28.7%	42	29.4%	16	11.2%	13	9.1%	143	94.7%	8	5.3%	151	NSU Communicates Budget Revisions
91	3.11	57	37.7%	27	17.9%	67	44.4%	22	14.6%	35	23.2%	27	17.9%	39	25.8%	28	18.5%	151	00.0%	0	0.0%	151	Unit Receives a Fair Share of Resources
92	2.85	63	42.6%	42	28.4%	43	29.1%	20	13.5%	43	29.1%	42	28.4%	25	16.9%	18	12.2%	148	98.0%	3	2.0%	151	Resources Allocated Effectively
93	2.85	57	39.0%	51	34.9%	38	26.0%	13	8.9%	44	30.1%	51	34.9%	28	19.2%	10	6.8%	146	96.7%	5	3.3%	151	Resources Provided Based on Needs
94	2.73	69	46.6%	38	25.7%	41	27.7%	28	18.9%	41	27.7%	38	25.7%	25	16.9%	16	10.8%	148	98.0%	3	2.0%	151	Purchasing Office is Effective
95	2.63	75	50.7%	37	25.0%	36	24.3%	30	20.3%	45	30.4%	37	25.0%	22	14.9%	14	9.5%	148	98.0%	3	2.0%	151	Purchasing Office Service is Satisfactory
96	2.45	87	58.8%	39	26.4%	22	14.9%	27	18.2%	60	40.5%	39	26.4%	12	8.1%	10	6.8%	148	98.0%	3	2.0%	151	Controller's Office is Effective
97	2.47	83	56.1%	43	29.1%	22	14.9%	26	17.6%	57	38.5%	43	29.1%	13	8.8%	9	6.1%	148	98.0%	3	2.0%	151	Controller's Office Service is Satisfactory
98	2.68	75	50.0%	41	27.3%	34	22.7%	21	14.0%	54	36.0%	41	27.3%	20	13.3%	14	9.3%	150	99.3%	1	0.7%	151	Human Resources' Office is Effective
99	2.70	75	50.3%	38	25.5%	36	24.2%	20	13.4%	55	36.9%	38	25.5%	22	14.8%	14	9.4%	149	98.7%	2	1.3%	151	Human Resources' Office Service is Satisf
100	2.43	101	66.9%	14	9.3%	36	23.8%	35	23.2%	66	43.7%	14	9.3%	22	14.6%	14	9.3%	151	00.0%	0	0.0%	151	Adeq Heating and Cooling in My Office
101	1.66	132	87.4%	6	4.0%	13	8.6%	88	58.3%	44	29.1%	6	4.0%	9	6.0%	4	2.6%	151	00.0%	0	0.0%	151	Adequate Lighting in My Office
102	2.05	110	72.8%	15	9.9%	26	17.2%	72	47.7%	38	25.2%	15	9.9%	13	8.6%	13	8.6%	151	00.0%	0	0.0%	151	My Work Space is Adequate

Nicholls State University

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103	2.33	102	67.5%	19	12.6%	30	19.9%	39	25.8%	63	41.7%	19	12.6%	20	13.2%	10	6.6%	151	100.0%	0	0.0%	151	Buildings Kept Clean and Well Maintained
104	2.08	112	74.7%	18	12.0%	20	13.3%	51	34.0%	61	40.7%	18	12.0%	15	10.0%	5	3.3%	150	99.3%	1	0.7%	151	Adeq Effort To Beautify Buildings/Grounds
105	2.17	102	68.9%	26	17.6%	20	13.5%	46	31.1%	56	37.8%	26	17.6%	15	10.1%	5	3.4%	148	98.0%	3	2.0%	151	Maintenance Responds Timely
106	2.01	120	79.5%	16	10.6%	15	9.9%	52	34.4%	68	45.0%	16	10.6%	8	5.3%	7	4.6%	151	100.0%	0	0.0%	151	Grounds are Well Maintained
107	2.33	101	67.3%	17	11.3%	32	21.3%	45	30.0%	56	37.3%	17	11.3%	18	12.0%	14	9.3%	150	99.3%	1	0.7%	151	Rest Rooms are Well Maintained
108	2.48	77	52.4%	46	31.3%	24	16.3%	32	21.8%	45	30.6%	46	31.3%	15	10.2%	9	6.1%	147	97.4%	4	2.6%	151	Disabled Access is Adequate
109	1.82	126	85.7%	15	10.2%	6	4.1%	54	36.7%	72	49.0%	15	10.2%	5	3.4%	1	0.7%	147	97.4%	4	2.6%	151	Safe and Secure Environment is Provided
110	1.92	121	82.3%	18	12.2%	8	5.4%	48	32.7%	73	49.7%	18	12.2%	6	4.1%	2	1.4%	147	97.4%	4	2.6%	151	Safety Procedures are Adequate
111	2.37	97	66.0%	22	15.0%	28	19.0%	31	21.1%	66	44.9%	22	15.0%	21	14.3%	7	4.8%	147	97.4%	4	2.6%	151	Adequate Outdoor Lighting
112	2.60	75	51.4%	39	26.7%	32	21.9%	26	17.8%	49	33.6%	39	26.7%	22	15.1%	10	6.8%	146	96.7%	5	3.3%	151	Adequate Night Security
113	2.11	98	67.1%	31	21.2%	17	11.6%	50	34.2%	48	32.9%	31	21.2%	16	11.0%	1	0.7%	146	96.7%	5	3.3%	151	Key Control is Well Maintained
114	2.35	99	67.8%	19	13.0%	28	19.2%	33	22.6%	66	45.2%	19	13.0%	19	13.0%	9	6.2%	146	96.7%	5	3.3%	151	Adequate Police Services
115	2.14	105	71.4%	28	19.0%	14	9.5%	38	25.9%	67	45.6%	28	19.0%	11	7.5%	3	2.0%	147	97.4%	4	2.6%	151	Staff Adeq Prepared For Assignments
116	2.07	109	74.1%	26	17.7%	12	8.2%	45	30.6%	64	43.5%	26	17.7%	7	4.8%	5	3.4%	147	97.4%	4	2.6%	151	Adequate Postal Services
117	1.77	124	84.9%	15	10.3%	7	4.8%	67	45.9%	57	39.0%	15	10.3%	3	2.1%	4	2.7%	146	96.7%	5	3.3%	151	Adeq Telephone/Telecommunication Svcs
118	2.20	97	66.4%	33	22.6%	16	11.0%	46	31.5%	51	34.9%	33	22.6%	6	4.1%	10	6.8%	146	96.7%	5	3.3%	151	Adequate Food Services
119	2.69	78	53.4%	20	13.7%	48	32.9%	31	21.2%	47	32.2%	20	13.7%	32	21.9%	16	11.0%	146	96.7%	5	3.3%	151	Convenient Parking is Available