

## Spring 2014 Faculty - Staff Survey - Faculty

### 1. What is your sex?

| Response (n = 150) | Frequency | Percent | Cumulation |
|--------------------|-----------|---------|------------|
| Male               | 69        | 46.0%   | 46.0%      |
| Female             | 76        | 50.7%   | 96.7%      |
| No Response        | 5         | 3.3%    | 100.0%     |

### 2. What is your race or ethnicity?

| Response (n = 150)                 | Frequency | Percent | Cumulation |
|------------------------------------|-----------|---------|------------|
| American Indian/Alaska Native      | 1         | 0.7%    | 0.7%       |
| Asian                              | 9         | 6.0%    | 6.7%       |
| Black / Non-Hispanic               | 7         | 4.7%    | 11.3%      |
| Hawaiian or Other Pacific Islander | 0         | 0.0%    | 11.3%      |
| Hispanic                           | 3         | 2.0%    | 13.3%      |
| White / Non-Hispanic               | 122       | 81.3%   | 94.7%      |
| Other                              | 5         | 3.3%    | 98.0%      |
| No Response                        | 3         | 2.0%    | 100.0%     |

### 3. How long have you been employed at Nicholls State University?

| Response (n = 150) | Frequency | Percent | Cumulation |
|--------------------|-----------|---------|------------|
| 5 years or less    | 61        | 40.7%   | 40.7%      |
| 6-10 years         | 20        | 13.3%   | 54.0%      |
| 11-15 years        | 33        | 22.0%   | 76.0%      |
| 16-20 years        | 16        | 10.7%   | 86.7%      |
| 21 or more years   | 17        | 11.3%   | 98.0%      |
| No Response        | 3         | 2.0%    | 100.0%     |

### 5. What is your employee classification?

| Response (n = 150) | Frequency | Percent | Cumulation |
|--------------------|-----------|---------|------------|
| Faculty            | 150       | 100.0%  | 100.0%     |
| Staff              | 0         | 0.0%    | 100.0%     |
| No Response        | 0         | 0.0%    | 100.0%     |

### 6. What is your current tenure status?

| Response (n = 150) | Frequency | Percent | Cumulation |
|--------------------|-----------|---------|------------|
| Tenured            | 58        | 38.7%   | 38.7%      |
| Non-Tenured        | 88        | 58.7%   | 97.3%      |
| No Response        | 4         | 2.7%    | 100.0%     |

### 7. What is the highest educational degree you have obtained?

| Response (n = 150)            | Frequency | Percent | Cumulation |
|-------------------------------|-----------|---------|------------|
| Bachelor's degree             | 3         | 2.0%    | 2.0%       |
| Master's degree               | 50        | 33.3%   | 35.3%      |
| Specialist's degree           | 2         | 1.3%    | 36.7%      |
| A.B.D. (All but Dissertation) | 5         | 3.3%    | 40.0%      |
| Doctoral degree               | 88        | 58.7%   | 98.7%      |
| No Response                   | 2         | 1.3%    | 100.0%     |

### 8. What is your current rank?

| Response (n = 150)  | Frequency | Percent | Cumulation |
|---------------------|-----------|---------|------------|
| Lecturer            | 3         | 2.0%    | 2.0%       |
| Instructor          | 48        | 32.0%   | 34.0%      |
| Assistant Professor | 42        | 28.0%   | 62.0%      |
| Associate Professor | 34        | 22.7%   | 84.7%      |
| Professor           | 20        | 13.3%   | 98.0%      |
| No Response         | 3         | 2.0%    | 100.0%     |

### 9. Registration procedures are satisfactory as they concern the faculty.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 52        | 34.7%   | 34.7%      |
| Moderately Agree           | 53        | 35.3%   | 70.0%      |
| Neither agree nor disagree | 28        | 18.7%   | 88.7%      |
| Moderately Disagree        | 15        | 10.0%   | 98.7%      |
| Strongly Disagree          | 0         | 0.0%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

10. Core course requirements at Nicholls are adequate to insure that all students receive a broad-based education.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 49        | 32.7%   | 32.7%      |
| Moderately Agree           | 59        | 39.3%   | 72.0%      |
| Neither agree nor disagree | 18        | 12.0%   | 84.0%      |
| Moderately Disagree        | 16        | 10.7%   | 94.7%      |
| Strongly Disagree          | 6         | 4.0%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

11. The Nicholls process for planning and evaluating core course requirements is effective.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 36        | 24.0%   | 24.0%      |
| Moderately Agree           | 44        | 29.3%   | 53.3%      |
| Neither agree nor disagree | 39        | 26.0%   | 79.3%      |
| Moderately Disagree        | 23        | 15.3%   | 94.7%      |
| Strongly Disagree          | 7         | 4.7%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

12. The Nicholls catalog and bulletin describes programs and courses clearly and accurately.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 55        | 36.7%   | 36.7%      |
| Moderately Agree           | 58        | 38.7%   | 75.3%      |
| Neither agree nor disagree | 23        | 15.3%   | 90.7%      |
| Moderately Disagree        | 11        | 7.3%    | 98.0%      |
| Strongly Disagree          | 2         | 1.3%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

13. To facilitate effective instruction in my department, the department head and others involved in planning generally consider class size, teaching load, and faculty expertise.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 72        | 48.0%   | 48.0%      |
| Moderately Agree           | 43        | 28.7%   | 76.7%      |
| Neither agree nor disagree | 15        | 10.0%   | 86.7%      |
| Moderately Disagree        | 13        | 8.7%    | 95.3%      |
| Strongly Disagree          | 5         | 3.3%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

14. Generally, faculty provide students with course syllabi that give them a clear understanding of course goals, requirements, content, and grading method.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 100       | 66.7%   | 66.7%      |
| Moderately Agree           | 38        | 25.3%   | 92.0%      |
| Neither Agree Nor Disagree | 7         | 4.7%    | 96.7%      |
| Moderately Disagree        | 2         | 1.3%    | 98.0%      |
| Strongly Disagree          | 0         | 0.0%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

15. Nicholls provides a setting that is conducive to scholarly and creative achievement.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 62        | 41.3%   | 41.3%      |
| Moderately Agree           | 60        | 40.0%   | 81.3%      |
| Neither Agree Nor Disagree | 11        | 7.3%    | 88.7%      |
| Moderately Disagree        | 9         | 6.0%    | 94.7%      |
| Strongly Disagree          | 6         | 4.0%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

16. Faculty control the curriculum.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 42        | 28.0%   | 28.0%      |
| Moderately Agree           | 59        | 39.3%   | 67.3%      |
| Neither Agree Nor Disagree | 21        | 14.0%   | 81.3%      |
| Moderately Disagree        | 22        | 14.7%   | 96.0%      |
| Strongly Disagree          | 2         | 1.3%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

17. I am satisfied with the way summer teaching opportunities are allocated in my department.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 60        | 40.0%   | 40.0%      |
| Moderately Agree           | 32        | 21.3%   | 61.3%      |
| Neither Agree Nor Disagree | 31        | 20.7%   | 82.0%      |
| Moderately Disagree        | 12        | 8.0%    | 90.0%      |
| Strongly Disagree          | 10        | 6.7%    | 96.7%      |
| No Response                | 5         | 3.3%    | 100.0%     |

18. Compensation for adjunct teaching is adequate.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 14        | 9.3%    | 9.3%       |
| Moderately Agree           | 15        | 10.0%   | 19.3%      |
| Neither Agree Nor Disagree | 25        | 16.7%   | 36.0%      |
| Moderately Disagree        | 34        | 22.7%   | 58.7%      |
| Strongly Disagree          | 60        | 40.0%   | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

19. I feel free to discuss controversial issues in my class that are related to the subject matter.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 71        | 47.3%   | 47.3%      |
| Moderately Agree           | 49        | 32.7%   | 80.0%      |
| Neither Agree Nor Disagree | 17        | 11.3%   | 91.3%      |
| Moderately Disagree        | 9         | 6.0%    | 97.3%      |
| Strongly Disagree          | 2         | 1.3%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

20. The Faculty Handbook adequately describes the policies and procedures of the University.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 53        | 35.3%   | 35.3%      |
| Moderately Agree           | 55        | 36.7%   | 72.0%      |
| Neither Agree Nor Disagree | 34        | 22.7%   | 94.7%      |
| Moderately Disagree        | 4         | 2.7%    | 97.3%      |
| Strongly Disagree          | 1         | 0.7%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

21. Within reasonable limits, I have personal control over my syllabi and course requirements.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 82        | 54.7%   | 54.7%      |
| Moderately Agree           | 44        | 29.3%   | 84.0%      |
| Neither Agree Nor Disagree | 13        | 8.7%    | 92.7%      |
| Moderately Disagree        | 8         | 5.3%    | 98.0%      |
| Strongly Disagree          | 1         | 0.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

22. Faculty grievance procedures are adequate.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 43        | 28.7%   | 28.7%      |
| Moderately Agree           | 48        | 32.0%   | 60.7%      |
| Neither Agree Nor Disagree | 48        | 32.0%   | 92.7%      |
| Moderately Disagree        | 8         | 5.3%    | 98.0%      |
| Strongly Disagree          | 0         | 0.0%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

23. The differential importance of teaching, research, and service is clearly defined for faculty in my department.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 56        | 37.3%   | 37.3%      |
| Moderately Agree           | 47        | 31.3%   | 68.7%      |
| Neither agree nor disagree | 19        | 12.7%   | 81.3%      |
| Moderately Disagree        | 22        | 14.7%   | 96.0%      |
| Strongly Disagree          | 4         | 2.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

24. Nicholls provides adequate opportunities for career involvement in professional organizations and meetings.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 36        | 24.0%   | 24.0%      |
| Moderately Agree           | 46        | 30.7%   | 54.7%      |
| Neither agree nor disagree | 22        | 14.7%   | 69.3%      |
| Moderately Disagree        | 28        | 18.7%   | 88.0%      |
| Strongly Disagree          | 17        | 11.3%   | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

25. Library facilities and services at Nicholls are adequate for my research needs.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 35        | 23.3%   | 23.3%      |
| Moderately Agree           | 57        | 38.0%   | 61.3%      |
| Neither agree nor disagree | 28        | 18.7%   | 80.0%      |
| Moderately Disagree        | 16        | 10.7%   | 90.7%      |
| Strongly Disagree          | 11        | 7.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

26. Present policies and procedures provide for adequate faculty input into University governance.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 36        | 24.0%   | 24.0%      |
| Moderately Agree           | 54        | 36.0%   | 60.0%      |
| Neither agree nor disagree | 34        | 22.7%   | 82.7%      |
| Moderately Disagree        | 14        | 9.3%    | 92.0%      |
| Strongly Disagree          | 9         | 6.0%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

27. The Faculty Senate adequately reflects the interests of the faculty at large.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 41        | 27.3%   | 27.3%      |
| Moderately Agree           | 58        | 38.7%   | 66.0%      |
| Neither agree nor disagree | 31        | 20.7%   | 86.7%      |
| Moderately Disagree        | 17        | 11.3%   | 98.0%      |
| Strongly Disagree          | 2         | 1.3%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

28. The number of full-time faculty in my department is adequate to meet my teaching load.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 26        | 17.3%   | 17.3%      |
| Moderately Agree           | 30        | 20.0%   | 37.3%      |
| Neither agree nor disagree | 15        | 10.0%   | 47.3%      |
| Moderately Disagree        | 45        | 30.0%   | 77.3%      |
| Strongly Disagree          | 31        | 20.7%   | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

29. I am satisfied with my level of involvement in the process of determining my teaching load.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 55        | 36.7%   | 36.7%      |
| Moderately Agree           | 47        | 31.3%   | 68.0%      |
| Neither agree nor disagree | 13        | 8.7%    | 76.7%      |
| Moderately Disagree        | 21        | 14.0%   | 90.7%      |
| Strongly Disagree          | 12        | 8.0%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

30. Considering my teaching load, I have adequate time for University service and research.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 24        | 16.0%   | 16.0%      |
| Moderately Agree           | 41        | 27.3%   | 43.3%      |
| Neither agree nor disagree | 20        | 13.3%   | 56.7%      |
| Moderately Disagree        | 33        | 22.0%   | 78.7%      |
| Strongly Disagree          | 31        | 20.7%   | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

31. The evaluation by students of my teaching effectiveness is fair.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 27        | 18.0%   | 18.0%      |
| Moderately Agree           | 52        | 34.7%   | 52.7%      |
| Neither agree nor disagree | 21        | 14.0%   | 66.7%      |
| Moderately Disagree        | 35        | 23.3%   | 90.0%      |
| Strongly Disagree          | 12        | 8.0%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

32. Student evaluations are useful in making decisions regarding my teaching methods.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 38        | 25.3%   | 25.3%      |
| Moderately Agree           | 54        | 36.0%   | 61.3%      |
| Neither agree nor disagree | 16        | 10.7%   | 72.0%      |
| Moderately Disagree        | 25        | 16.7%   | 88.7%      |
| Strongly Disagree          | 16        | 10.7%   | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

33. Faculty evaluation procedures are comprehensive and equitable.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 43        | 28.7%   | 28.7%      |
| Moderately Agree           | 51        | 34.0%   | 62.7%      |
| Neither agree nor disagree | 20        | 13.3%   | 76.0%      |
| Moderately Disagree        | 26        | 17.3%   | 93.3%      |
| Strongly Disagree          | 8         | 5.3%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

34. The evaluation of my teaching by my superior is fair.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 63        | 42.0%   | 42.0%      |
| Moderately Agree           | 48        | 32.0%   | 74.0%      |
| Neither agree nor disagree | 22        | 14.7%   | 88.7%      |
| Moderately Disagree        | 8         | 5.3%    | 94.0%      |
| Strongly Disagree          | 6         | 4.0%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

35. The method used to assign weights to teaching, service, and research in my department is fair.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 60        | 40.0%   | 40.0%      |
| Moderately Agree           | 31        | 20.7%   | 60.7%      |
| Neither agree nor disagree | 23        | 15.3%   | 76.0%      |
| Moderately Disagree        | 23        | 15.3%   | 91.3%      |
| Strongly Disagree          | 8         | 5.3%    | 96.7%      |
| No Response                | 5         | 3.3%    | 100.0%     |

36. Classrooms and laboratories in which I teach are adequate.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 49        | 32.7%   | 32.7%      |
| Moderately Agree           | 42        | 28.0%   | 60.7%      |
| Neither agree nor disagree | 15        | 10.0%   | 70.7%      |
| Moderately Disagree        | 27        | 18.0%   | 88.7%      |
| Strongly Disagree          | 14        | 9.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

37. Advising in my department or unit adequately serves the students.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 69        | 46.0%   | 46.0%      |
| Moderately Agree           | 40        | 26.7%   | 72.7%      |
| Neither agree nor disagree | 27        | 18.0%   | 90.7%      |
| Moderately Disagree        | 10        | 6.7%    | 97.3%      |
| Strongly Disagree          | 3         | 2.0%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

38. The Office of Research and Sponsored Programs adequately identifies sources of outside funding.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 40        | 26.7%   | 26.7%      |
| Moderately Agree           | 38        | 25.3%   | 52.0%      |
| Neither agree nor disagree | 52        | 34.7%   | 86.7%      |
| Moderately Disagree        | 11        | 7.3%    | 94.0%      |
| Strongly Disagree          | 8         | 5.3%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

39. The Office of Research and Sponsored Programs adequately assists faculty interested in grants and programs.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 44        | 29.3%   | 29.3%      |
| Moderately Agree           | 35        | 23.3%   | 52.7%      |
| Neither agree nor disagree | 52        | 34.7%   | 87.3%      |
| Moderately Disagree        | 11        | 7.3%    | 94.7%      |
| Strongly Disagree          | 5         | 3.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

40. The Nicholls Research Council awards faculty grants with fairness.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 36        | 24.0%   | 24.0%      |
| Moderately Agree           | 29        | 19.3%   | 43.3%      |
| Neither agree nor disagree | 72        | 48.0%   | 91.3%      |
| Moderately Disagree        | 8         | 5.3%    | 96.7%      |
| Strongly Disagree          | 3         | 2.0%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

41. Do you usually teach graduate courses in a department that offers a graduate degree program?

| Response (n = 150) | Frequency | Percent | Cumulation |
|--------------------|-----------|---------|------------|
| Yes                | 30        | 20.0%   | 20.0%      |
| No                 | 120       | 80.0%   | 100.0%     |
| No Response        | 0         | 0.0%    | 100.0%     |

42. Graduate admissions policies for my program are consistently applied.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 19        | 12.7%   | 12.7%      |
| Moderately Agree           | 6         | 4.0%    | 16.7%      |
| Neither agree nor disagree | 5         | 3.3%    | 20.0%      |
| Moderately Disagree        | 0         | 0.0%    | 20.0%      |
| Strongly Disagree          | 0         | 0.0%    | 20.0%      |
| No Response                | 120       | 80.0%   | 100.0%     |

43. Graduate admissions criteria for my program are generally predictive of student success.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 13        | 8.7%    | 8.7%       |
| Moderately Agree           | 7         | 4.7%    | 13.3%      |
| Neither agree nor disagree | 7         | 4.7%    | 18.0%      |
| Moderately Disagree        | 2         | 1.3%    | 19.3%      |
| Strongly Disagree          | 1         | 0.7%    | 20.0%      |
| No Response                | 120       | 80.0%   | 100.0%     |

44. Current admissions procedures for my program are adequate.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 14        | 9.3%    | 9.3%       |
| Moderately Agree           | 10        | 6.7%    | 16.0%      |
| Neither agree nor disagree | 4         | 2.7%    | 18.7%      |
| Moderately Disagree        | 2         | 1.3%    | 20.0%      |
| Strongly Disagree          | 0         | 0.0%    | 20.0%      |
| No Response                | 120       | 80.0%   | 100.0%     |

45. Sufficient graduate assistantships are available to students applying to my program.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 9         | 6.0%    | 6.0%       |
| Moderately Agree           | 5         | 3.3%    | 9.3%       |
| Neither agree nor disagree | 5         | 3.3%    | 12.7%      |
| Moderately Disagree        | 6         | 4.0%    | 16.7%      |
| Strongly Disagree          | 5         | 3.3%    | 20.0%      |
| No Response                | 120       | 80.0%   | 100.0%     |

46. Curricula for graduate students in my department are reviewed regularly and evaluated according to clear guidelines.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 17        | 11.3%   | 11.3%      |
| Moderately Agree           | 7         | 4.7%    | 16.0%      |
| Neither agree nor disagree | 2         | 1.3%    | 17.3%      |
| Moderately Disagree        | 2         | 1.3%    | 18.7%      |
| Strongly Disagree          | 0         | 0.0%    | 18.7%      |
| No Response                | 122       | 81.3%   | 100.0%     |

47. Courses and curricula offered in the graduate program in my department compare favorably with those offered elsewhere.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 19        | 12.7%   | 12.7%      |
| Moderately Agree           | 4         | 2.7%    | 15.3%      |
| Neither agree nor disagree | 4         | 2.7%    | 18.0%      |
| Moderately Disagree        | 3         | 2.0%    | 20.0%      |
| Strongly Disagree          | 0         | 0.0%    | 20.0%      |
| No Response                | 120       | 80.0%   | 100.0%     |

48. Graduate students are required to perform at an enhanced level in courses taken by both graduate and undergraduate students.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 18        | 12.0%   | 12.0%      |
| Moderately Agree           | 6         | 4.0%    | 16.0%      |
| Neither agree nor disagree | 3         | 2.0%    | 18.0%      |
| Moderately Disagree        | 2         | 1.3%    | 19.3%      |
| Strongly Disagree          | 1         | 0.7%    | 20.0%      |
| No Response                | 120       | 80.0%   | 100.0%     |

49. The graduate curriculum in my department prepares students to analyze, explore, question, reconsider, and synthesize knowledge and skills.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 19        | 12.7%   | 12.7%      |
| Moderately Agree           | 8         | 5.3%    | 18.0%      |
| Neither agree nor disagree | 1         | 0.7%    | 18.7%      |
| Moderately Disagree        | 1         | 0.7%    | 19.3%      |
| Strongly Disagree          | 1         | 0.7%    | 20.0%      |
| No Response                | 120       | 80.0%   | 100.0%     |

50. The graduate curriculum in my department adequately prepares students for a profession or field of scholarship.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 16        | 10.7%   | 10.7%      |
| Moderately Agree           | 10        | 6.7%    | 17.3%      |
| Neither agree nor disagree | 2         | 1.3%    | 18.7%      |
| Moderately Disagree        | 2         | 1.3%    | 20.0%      |
| Strongly Disagree          | 0         | 0.0%    | 20.0%      |
| No Response                | 120       | 80.0%   | 100.0%     |

51. The graduate curriculum in my department integrates research and instruction.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 17        | 11.3%   | 11.3%      |
| Moderately Agree           | 7         | 4.7%    | 16.0%      |
| Neither agree nor disagree | 3         | 2.0%    | 18.0%      |
| Moderately Disagree        | 3         | 2.0%    | 20.0%      |
| Strongly Disagree          | 0         | 0.0%    | 20.0%      |
| No Response                | 120       | 80.0%   | 100.0%     |

52. Criteria for graduate faculty membership are reasonable.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 15        | 10.0%   | 10.0%      |
| Moderately Agree           | 7         | 4.7%    | 14.7%      |
| Neither agree nor disagree | 1         | 0.7%    | 15.3%      |
| Moderately Disagree        | 4         | 2.7%    | 18.0%      |
| Strongly Disagree          | 2         | 1.3%    | 19.3%      |
| No Response                | 121       | 80.7%   | 100.0%     |

53. The University Graduate Council contributes positively to the graduate program.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 9         | 6.0%    | 6.0%       |
| Moderately Agree           | 7         | 4.7%    | 10.7%      |
| Neither agree nor disagree | 9         | 6.0%    | 16.7%      |
| Moderately Disagree        | 2         | 1.3%    | 18.0%      |
| Strongly Disagree          | 2         | 1.3%    | 19.3%      |
| No Response                | 121       | 80.7%   | 100.0%     |

54. Graduate course syllabi in my department explain goals, content, course requirements, and method of evaluation.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 22        | 14.7%   | 14.7%      |
| Moderately Agree           | 4         | 2.7%    | 17.3%      |
| Neither agree nor disagree | 4         | 2.7%    | 20.0%      |
| Moderately Disagree        | 0         | 0.0%    | 20.0%      |
| Strongly Disagree          | 0         | 0.0%    | 20.0%      |
| No Response                | 120       | 80.0%   | 100.0%     |

55. The instructional process in my department is reviewed on a regular basis and revised when necessary.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 11        | 7.3%    | 7.3%       |
| Moderately Agree           | 11        | 7.3%    | 14.7%      |
| Neither agree nor disagree | 4         | 2.7%    | 17.3%      |
| Moderately Disagree        | 1         | 0.7%    | 18.0%      |
| Strongly Disagree          | 1         | 0.7%    | 18.7%      |
| No Response                | 122       | 81.3%   | 100.0%     |

56. Nicholls provides an environment which supports and encourages scholarly activity among faculty and graduate students.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 9         | 6.0%    | 6.0%       |
| Moderately Agree           | 10        | 6.7%    | 12.7%      |
| Neither agree nor disagree | 3         | 2.0%    | 14.7%      |
| Moderately Disagree        | 4         | 2.7%    | 17.3%      |
| Strongly Disagree          | 3         | 2.0%    | 19.3%      |
| No Response                | 121       | 80.7%   | 100.0%     |

57. The library's existing collection and resources adequately serve the special needs of the graduate program.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 8         | 5.3%    | 5.3%       |
| Moderately Agree           | 8         | 5.3%    | 10.7%      |
| Neither agree nor disagree | 5         | 3.3%    | 14.0%      |
| Moderately Disagree        | 5         | 3.3%    | 17.3%      |
| Strongly Disagree          | 4         | 2.7%    | 20.0%      |
| No Response                | 120       | 80.0%   | 100.0%     |

71. I am aware of Nicholls' statement of institutional mission.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 76        | 50.7%   | 50.7%      |
| Moderately Agree           | 50        | 33.3%   | 84.0%      |
| Neither agree nor disagree | 14        | 9.3%    | 93.3%      |
| Moderately Disagree        | 7         | 4.7%    | 98.0%      |
| Strongly Disagree          | 3         | 2.0%    | 100.0%     |
| No Response                | 0         | 0.0%    | 100.0%     |

72. The statement of institutional mission is appropriate for Nicholls.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 66        | 44.0%   | 44.0%      |
| Moderately Agree           | 53        | 35.3%   | 79.3%      |
| Neither agree nor disagree | 25        | 16.7%   | 96.0%      |
| Moderately Disagree        | 3         | 2.0%    | 98.0%      |
| Strongly Disagree          | 1         | 0.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |



73. Nicholls meets and continues to achieve its stated mission.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 55        | 36.7%   | 36.7%      |
| Moderately Agree           | 54        | 36.0%   | 72.7%      |
| Neither agree nor disagree | 34        | 22.7%   | 95.3%      |
| Moderately Disagree        | 6         | 4.0%    | 99.3%      |
| Strongly Disagree          | 1         | 0.7%    | 100.0%     |
| No Response                | 0         | 0.0%    | 100.0%     |

74. The formulation of the institution's mission statement as part of strategic planning had adequate faculty/staff representation.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 47        | 31.3%   | 31.3%      |
| Moderately Agree           | 41        | 27.3%   | 58.7%      |
| Neither agree nor disagree | 47        | 31.3%   | 90.0%      |
| Moderately Disagree        | 9         | 6.0%    | 96.0%      |
| Strongly Disagree          | 2         | 1.3%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

75. The statement of the institution's mission is compatible with the regional needs of the Nicholls service area.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 59        | 39.3%   | 39.3%      |
| Moderately Agree           | 51        | 34.0%   | 73.3%      |
| Neither agree nor disagree | 29        | 19.3%   | 92.7%      |
| Moderately Disagree        | 6         | 4.0%    | 96.7%      |
| Strongly Disagree          | 1         | 0.7%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

76. I am aware of the goals and objectives in my unit or office.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 85        | 56.7%   | 56.7%      |
| Moderately Agree           | 44        | 29.3%   | 86.0%      |
| Neither agree nor disagree | 10        | 6.7%    | 92.7%      |
| Moderately Disagree        | 6         | 4.0%    | 96.7%      |
| Strongly Disagree          | 4         | 2.7%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

77. Adequate assessment and evaluation is completed to determine if department and/or unit goals and objectives have been achieved.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 72        | 48.0%   | 48.0%      |
| Moderately Agree           | 44        | 29.3%   | 77.3%      |
| Neither agree nor disagree | 18        | 12.0%   | 89.3%      |
| Moderately Disagree        | 7         | 4.7%    | 94.0%      |
| Strongly Disagree          | 8         | 5.3%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

78. My department or unit uses evaluation results to plan for improvement of programs and/or services.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 72        | 48.0%   | 48.0%      |
| Moderately Agree           | 41        | 27.3%   | 75.3%      |
| Neither agree nor disagree | 17        | 11.3%   | 86.7%      |
| Moderately Disagree        | 10        | 6.7%    | 93.3%      |
| Strongly Disagree          | 7         | 4.7%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

79. Staff members participate in planning for my department or unit.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 63        | 42.0%   | 42.0%      |
| Moderately Agree           | 36        | 24.0%   | 66.0%      |
| Neither agree nor disagree | 25        | 16.7%   | 82.7%      |
| Moderately Disagree        | 14        | 9.3%    | 92.0%      |
| Strongly Disagree          | 9         | 6.0%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

80. My department or unit is provided sufficient information and resources to effectively plan.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 53        | 35.3%   | 35.3%      |
| Moderately Agree           | 47        | 31.3%   | 66.7%      |
| Neither agree nor disagree | 25        | 16.7%   | 83.3%      |
| Moderately Disagree        | 14        | 9.3%    | 92.7%      |
| Strongly Disagree          | 8         | 5.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

81. I support the goals and objectives of my office or unit.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 91        | 60.7%   | 60.7%      |
| Moderately Agree           | 42        | 28.0%   | 88.7%      |
| Neither agree nor disagree | 9         | 6.0%    | 94.7%      |
| Moderately Disagree        | 3         | 2.0%    | 96.7%      |
| Strongly Disagree          | 1         | 0.7%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

82. A good faith effort is being made by most personnel to accomplish the goals and objectives of my office or unit.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 83        | 55.3%   | 55.3%      |
| Moderately Agree           | 48        | 32.0%   | 87.3%      |
| Neither agree nor disagree | 9         | 6.0%    | 93.3%      |
| Moderately Disagree        | 8         | 5.3%    | 98.7%      |
| Strongly Disagree          | 1         | 0.7%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

83. Nicholls is achieving its various goals and objectives.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 39        | 26.0%   | 26.0%      |
| Moderately Agree           | 68        | 45.3%   | 71.3%      |
| Neither agree nor disagree | 29        | 19.3%   | 90.7%      |
| Moderately Disagree        | 10        | 6.7%    | 97.3%      |
| Strongly Disagree          | 2         | 1.3%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

84. Planning and evaluation at all levels of the University are broadly participatory.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 33        | 22.0%   | 22.0%      |
| Moderately Agree           | 53        | 35.3%   | 57.3%      |
| Neither agree nor disagree | 39        | 26.0%   | 83.3%      |
| Moderately Disagree        | 18        | 12.0%   | 95.3%      |
| Strongly Disagree          | 4         | 2.7%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

85. The results of the assessment process are evaluated and used to improve educational effectiveness.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 44        | 29.3%   | 29.3%      |
| Moderately Agree           | 44        | 29.3%   | 58.7%      |
| Neither agree nor disagree | 35        | 23.3%   | 82.0%      |
| Moderately Disagree        | 16        | 10.7%   | 92.7%      |
| Strongly Disagree          | 5         | 3.3%    | 96.0%      |
| No Response                | 6         | 4.0%    | 100.0%     |

86. The Office of Assessment and Institutional Research publishes assessment results in one central location that is easily accessible and used for planning and evaluation in my department or unit.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 53        | 35.3%   | 35.3%      |
| Moderately Agree           | 31        | 20.7%   | 56.0%      |
| Neither agree nor disagree | 42        | 28.0%   | 84.0%      |
| Moderately Disagree        | 13        | 8.7%    | 92.7%      |
| Strongly Disagree          | 8         | 5.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

87. Equal opportunity and affirmative action principles are applied in recruiting, salary, and promotion decisions at Nicholls.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 48        | 32.0%   | 32.0%      |
| Moderately Agree           | 28        | 18.7%   | 50.7%      |
| Neither agree nor disagree | 47        | 31.3%   | 82.0%      |
| Moderately Disagree        | 14        | 9.3%    | 91.3%      |
| Strongly Disagree          | 10        | 6.7%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

88. My unit's/department's efforts to recruit and retain minority faculty, staff, and students are sufficient.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 59        | 39.3%   | 39.3%      |
| Moderately Agree           | 34        | 22.7%   | 62.0%      |
| Neither agree nor disagree | 37        | 24.7%   | 86.7%      |
| Moderately Disagree        | 8         | 5.3%    | 92.0%      |
| Strongly Disagree          | 9         | 6.0%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

89. My unit's/department's efforts to recruit and retain women faculty, staff, and students are sufficient.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 75        | 50.0%   | 50.0%      |
| Moderately Agree           | 41        | 27.3%   | 77.3%      |
| Neither agree nor disagree | 21        | 14.0%   | 91.3%      |
| Moderately Disagree        | 6         | 4.0%    | 95.3%      |
| Strongly Disagree          | 5         | 3.3%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

90. Nicholls salaries are adequate to maintain qualified faculty and staff.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 12        | 8.0%    | 8.0%       |
| Moderately Agree           | 11        | 7.3%    | 15.3%      |
| Neither agree nor disagree | 10        | 6.7%    | 22.0%      |
| Moderately Disagree        | 39        | 26.0%   | 48.0%      |
| Strongly Disagree          | 75        | 50.0%   | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

91. Current procedures/criteria for promotion and/or tenure are clearly stated.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 52        | 34.7%   | 34.7%      |
| Moderately Agree           | 33        | 22.0%   | 56.7%      |
| Neither agree nor disagree | 32        | 21.3%   | 78.0%      |
| Moderately Disagree        | 23        | 15.3%   | 93.3%      |
| Strongly Disagree          | 6         | 4.0%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

92. Decisions related to promotion and/or tenure in my unit/department are consistent with established university policy.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 69        | 46.0%   | 46.0%      |
| Moderately Agree           | 24        | 16.0%   | 62.0%      |
| Neither agree nor disagree | 37        | 24.7%   | 86.7%      |
| Moderately Disagree        | 11        | 7.3%    | 94.0%      |
| Strongly Disagree          | 7         | 4.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

93. Adequate professional development opportunities are provided.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 50        | 33.3%   | 33.3%      |
| Moderately Agree           | 44        | 29.3%   | 62.7%      |
| Neither agree nor disagree | 15        | 10.0%   | 72.7%      |
| Moderately Disagree        | 25        | 16.7%   | 89.3%      |
| Strongly Disagree          | 13        | 8.7%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

94. Adequate opportunities exist to provide for collaboration among departments on campus.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 35        | 23.3%   | 23.3%      |
| Moderately Agree           | 51        | 34.0%   | 57.3%      |
| Neither agree nor disagree | 29        | 19.3%   | 76.7%      |
| Moderately Disagree        | 21        | 14.0%   | 90.7%      |
| Strongly Disagree          | 11        | 7.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

95. Secretarial and clerical support is adequate to meet my current needs.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 64        | 42.7%   | 42.7%      |
| Moderately Agree           | 45        | 30.0%   | 72.7%      |
| Neither agree nor disagree | 9         | 6.0%    | 78.7%      |
| Moderately Disagree        | 15        | 10.0%   | 88.7%      |
| Strongly Disagree          | 14        | 9.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

96. My immediate supervisor offers adequate feedback regarding my performance.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 82        | 54.7%   | 54.7%      |
| Moderately Agree           | 43        | 28.7%   | 83.3%      |
| Neither agree nor disagree | 7         | 4.7%    | 88.0%      |
| Moderately Disagree        | 7         | 4.7%    | 92.7%      |
| Strongly Disagree          | 8         | 5.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

97. Nicholls academic programs have quality.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 69        | 46.0%   | 46.0%      |
| Moderately Agree           | 59        | 39.3%   | 85.3%      |
| Neither agree nor disagree | 11        | 7.3%    | 92.7%      |
| Moderately Disagree        | 8         | 5.3%    | 98.0%      |
| Strongly Disagree          | 2         | 1.3%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

98. The academic standards at Nicholls are appropriate for a regional University.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 66        | 44.0%   | 44.0%      |
| Moderately Agree           | 52        | 34.7%   | 78.7%      |
| Neither agree nor disagree | 14        | 9.3%    | 88.0%      |
| Moderately Disagree        | 13        | 8.7%    | 96.7%      |
| Strongly Disagree          | 3         | 2.0%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

99. Faculty members are sensitive to the interests, needs, and concerns of students.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 81        | 54.0%   | 54.0%      |
| Moderately Agree           | 53        | 35.3%   | 89.3%      |
| Neither agree nor disagree | 8         | 5.3%    | 94.7%      |
| Moderately Disagree        | 5         | 3.3%    | 98.0%      |
| Strongly Disagree          | 1         | 0.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

100. The administration supports the academic freedom of the faculty.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 61        | 40.7%   | 40.7%      |
| Moderately Agree           | 49        | 32.7%   | 73.3%      |
| Neither agree nor disagree | 17        | 11.3%   | 84.7%      |
| Moderately Disagree        | 18        | 12.0%   | 96.7%      |
| Strongly Disagree          | 2         | 1.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

101. Nicholls students have ready access to academic advising.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 83        | 55.3%   | 55.3%      |
| Moderately Agree           | 43        | 28.7%   | 84.0%      |
| Neither agree nor disagree | 15        | 10.0%   | 94.0%      |
| Moderately Disagree        | 7         | 4.7%    | 98.7%      |
| Strongly Disagree          | 0         | 0.0%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

102. Academic advising of students is adequate.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 66        | 44.0%   | 44.0%      |
| Moderately Agree           | 48        | 32.0%   | 76.0%      |
| Neither agree nor disagree | 18        | 12.0%   | 88.0%      |
| Moderately Disagree        | 14        | 9.3%    | 97.3%      |
| Strongly Disagree          | 2         | 1.3%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

103. Prospective students have ready access to academic advising at Nicholls.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 73        | 48.7%   | 48.7%      |
| Moderately Agree           | 35        | 23.3%   | 72.0%      |
| Neither agree nor disagree | 31        | 20.7%   | 92.7%      |
| Moderately Disagree        | 7         | 4.7%    | 97.3%      |
| Strongly Disagree          | 2         | 1.3%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

104. Opportunities for students to interact with faculty and staff on an informal, out-of-class basis are adequate.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 78        | 52.0%   | 52.0%      |
| Moderately Agree           | 48        | 32.0%   | 84.0%      |
| Neither agree nor disagree | 16        | 10.7%   | 94.7%      |
| Moderately Disagree        | 5         | 3.3%    | 98.0%      |
| Strongly Disagree          | 1         | 0.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

105. Nicholls prepares its graduates to understand life in an advanced technological society.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 51        | 34.0%   | 34.0%      |
| Moderately Agree           | 56        | 37.3%   | 71.3%      |
| Neither agree nor disagree | 23        | 15.3%   | 86.7%      |
| Moderately Disagree        | 15        | 10.0%   | 96.7%      |
| Strongly Disagree          | 2         | 1.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

106. There are ample opportunities for student involvement in campus life through campus events and student organizations.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 75        | 50.0%   | 50.0%      |
| Moderately Agree           | 55        | 36.7%   | 86.7%      |
| Neither agree nor disagree | 12        | 8.0%    | 94.7%      |
| Moderately Disagree        | 5         | 3.3%    | 98.0%      |
| Strongly Disagree          | 0         | 0.0%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

107. There is a strong sense of community, a feeling of shared interests and purposes on this campus.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 72        | 48.0%   | 48.0%      |
| Moderately Agree           | 43        | 28.7%   | 76.7%      |
| Neither agree nor disagree | 16        | 10.7%   | 87.3%      |
| Moderately Disagree        | 14        | 9.3%    | 96.7%      |
| Strongly Disagree          | 3         | 2.0%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

108. Registration procedures are satisfactory for students.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 50        | 33.3%   | 33.3%      |
| Moderately Agree           | 41        | 27.3%   | 60.7%      |
| Neither agree nor disagree | 47        | 31.3%   | 92.0%      |
| Moderately Disagree        | 9         | 6.0%    | 98.0%      |
| Strongly Disagree          | 0         | 0.0%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

109. Attention is given to maintaining fairly close relationships with business, industry, and organizations in the local area.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 58        | 38.7%   | 38.7%      |
| Moderately Agree           | 62        | 41.3%   | 80.0%      |
| Neither agree nor disagree | 23        | 15.3%   | 95.3%      |
| Moderately Disagree        | 2         | 1.3%    | 96.7%      |
| Strongly Disagree          | 2         | 1.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

110. Community support for Nicholls is good.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 58        | 38.7%   | 38.7%      |
| Moderately Agree           | 56        | 37.3%   | 76.0%      |
| Neither agree nor disagree | 17        | 11.3%   | 87.3%      |
| Moderately Disagree        | 12        | 8.0%    | 95.3%      |
| Strongly Disagree          | 3         | 2.0%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

111. The intercollegiate athletics program adheres to a stated philosophy and purpose which is in harmony with the institutional purpose.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 48        | 32.0%   | 32.0%      |
| Moderately Agree           | 29        | 19.3%   | 51.3%      |
| Neither agree nor disagree | 54        | 36.0%   | 87.3%      |
| Moderately Disagree        | 14        | 9.3%    | 96.7%      |
| Strongly Disagree          | 2         | 1.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

112. Communications about Continuing Education programs are adequate.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 39        | 26.0%   | 26.0%      |
| Moderately Agree           | 47        | 31.3%   | 57.3%      |
| Neither agree nor disagree | 42        | 28.0%   | 85.3%      |
| Moderately Disagree        | 15        | 10.0%   | 95.3%      |
| Strongly Disagree          | 4         | 2.7%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

113. I have participated in Continuing Education programs.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 42        | 28.0%   | 28.0%      |
| Moderately Agree           | 23        | 15.3%   | 43.3%      |
| Neither agree nor disagree | 41        | 27.3%   | 70.7%      |
| Moderately Disagree        | 13        | 8.7%    | 79.3%      |
| Strongly Disagree          | 24        | 16.0%   | 95.3%      |
| No Response                | 7         | 4.7%    | 100.0%     |

114. Continuing Education offers an adequate variety of programs and courses.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 44        | 29.3%   | 29.3%      |
| Moderately Agree           | 34        | 22.7%   | 52.0%      |
| Neither agree nor disagree | 63        | 42.0%   | 94.0%      |
| Moderately Disagree        | 5         | 3.3%    | 97.3%      |
| Strongly Disagree          | 1         | 0.7%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

115. Admissions policies at Nicholls are published, clearly stated, and available to all constituents.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 69        | 46.0%   | 46.0%      |
| Moderately Agree           | 44        | 29.3%   | 75.3%      |
| Neither agree nor disagree | 27        | 18.0%   | 93.3%      |
| Moderately Disagree        | 5         | 3.3%    | 96.7%      |
| Strongly Disagree          | 0         | 0.0%    | 96.7%      |
| No Response                | 5         | 3.3%    | 100.0%     |

116. Nicholls' admission policy is effective in meeting the mission of the University.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 61        | 40.7%   | 40.7%      |
| Moderately Agree           | 40        | 26.7%   | 67.3%      |
| Neither agree nor disagree | 37        | 24.7%   | 92.0%      |
| Moderately Disagree        | 6         | 4.0%    | 96.0%      |
| Strongly Disagree          | 1         | 0.7%    | 96.7%      |
| No Response                | 5         | 3.3%    | 100.0%     |

117. The overall efforts of Nicholls to recruit students are satisfactory.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 49        | 32.7%   | 32.7%      |
| Moderately Agree           | 47        | 31.3%   | 64.0%      |
| Neither agree nor disagree | 23        | 15.3%   | 79.3%      |
| Moderately Disagree        | 17        | 11.3%   | 90.7%      |
| Strongly Disagree          | 11        | 7.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

118. Equal opportunity and affirmative action principles are applied in recruiting, salary, and promotion decisions at Nicholls.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 43        | 28.7%   | 28.7%      |
| Moderately Agree           | 36        | 24.0%   | 52.7%      |
| Neither agree nor disagree | 45        | 30.0%   | 82.7%      |
| Moderately Disagree        | 12        | 8.0%    | 90.7%      |
| Strongly Disagree          | 11        | 7.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

119. Nicholls is supportive of minority faculty, staff, and students.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 63        | 42.0%   | 42.0%      |
| Moderately Agree           | 29        | 19.3%   | 61.3%      |
| Neither agree nor disagree | 42        | 28.0%   | 89.3%      |
| Moderately Disagree        | 8         | 5.3%    | 94.7%      |
| Strongly Disagree          | 6         | 4.0%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

120. Efforts to recruit and retain minority faculty, staff, and students are sufficient.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 53        | 35.3%   | 35.3%      |
| Moderately Agree           | 26        | 17.3%   | 52.7%      |
| Neither agree nor disagree | 48        | 32.0%   | 84.7%      |
| Moderately Disagree        | 11        | 7.3%    | 92.0%      |
| Strongly Disagree          | 8         | 5.3%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

121. Efforts to recruit and retain women faculty are sufficient.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 60        | 40.0%   | 40.0%      |
| Moderately Agree           | 33        | 22.0%   | 62.0%      |
| Neither agree nor disagree | 37        | 24.7%   | 86.7%      |
| Moderately Disagree        | 12        | 8.0%    | 94.7%      |
| Strongly Disagree          | 4         | 2.7%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

122. The roles and responsibilities of University-wide committees are well-defined and understood.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 47        | 31.3%   | 31.3%      |
| Moderately Agree           | 38        | 25.3%   | 56.7%      |
| Neither agree nor disagree | 31        | 20.7%   | 77.3%      |
| Moderately Disagree        | 28        | 18.7%   | 96.0%      |
| Strongly Disagree          | 2         | 1.3%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

123. The programs and services of the library are consistent with the mission of the library.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 53        | 35.3%   | 35.3%      |
| Moderately Agree           | 46        | 30.7%   | 66.0%      |
| Neither agree nor disagree | 42        | 28.0%   | 94.0%      |
| Moderately Disagree        | 5         | 3.3%    | 97.3%      |
| Strongly Disagree          | 1         | 0.7%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

124. The library staff generally has technical expertise to assist patrons.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 61        | 40.7%   | 40.7%      |
| Moderately Agree           | 43        | 28.7%   | 69.3%      |
| Neither agree nor disagree | 32        | 21.3%   | 90.7%      |
| Moderately Disagree        | 10        | 6.7%    | 97.3%      |
| Strongly Disagree          | 0         | 0.0%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

125. The library maintains adequate hours for its users.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 51        | 34.0%   | 34.0%      |
| Moderately Agree           | 44        | 29.3%   | 63.3%      |
| Neither agree nor disagree | 40        | 26.7%   | 90.0%      |
| Moderately Disagree        | 10        | 6.7%    | 96.7%      |
| Strongly Disagree          | 2         | 1.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

126. Library policies concerning acquisitions and services are based on user needs.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 55        | 36.7%   | 36.7%      |
| Moderately Agree           | 48        | 32.0%   | 68.7%      |
| Neither agree nor disagree | 42        | 28.0%   | 96.7%      |
| Moderately Disagree        | 1         | 0.7%    | 97.3%      |
| Strongly Disagree          | 1         | 0.7%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

127. The library's physical facilities are adequate to house, service, and make the collections easily available.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 60        | 40.0%   | 40.0%      |
| Moderately Agree           | 48        | 32.0%   | 72.0%      |
| Neither agree nor disagree | 32        | 21.3%   | 93.3%      |
| Moderately Disagree        | 7         | 4.7%    | 98.0%      |
| Strongly Disagree          | 1         | 0.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

128. Professional assistance is available to library users at convenient locations.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 64        | 42.7%   | 42.7%      |
| Moderately Agree           | 46        | 30.7%   | 73.3%      |
| Neither agree nor disagree | 34        | 22.7%   | 96.0%      |
| Moderately Disagree        | 3         | 2.0%    | 98.0%      |
| Strongly Disagree          | 1         | 0.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |



129. I am aware of the various services offered on campus (e.g., counseling, advising, career development, financial aid, etc.) and can advise students of their availability.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 71        | 47.3%   | 47.3%      |
| Moderately Agree           | 63        | 42.0%   | 89.3%      |
| Neither agree nor disagree | 7         | 4.7%    | 94.0%      |
| Moderately Disagree        | 8         | 5.3%    | 99.3%      |
| Strongly Disagree          | 0         | 0.0%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

130. Student development services are adequate in regard to off-campus programs.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 52        | 34.7%   | 34.7%      |
| Moderately Agree           | 29        | 19.3%   | 54.0%      |
| Neither agree nor disagree | 63        | 42.0%   | 96.0%      |
| Moderately Disagree        | 4         | 2.7%    | 98.7%      |
| Strongly Disagree          | 1         | 0.7%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

131. Personal counseling services provided for students are adequate.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 62        | 41.3%   | 41.3%      |
| Moderately Agree           | 39        | 26.0%   | 67.3%      |
| Neither agree nor disagree | 40        | 26.7%   | 94.0%      |
| Moderately Disagree        | 8         | 5.3%    | 99.3%      |
| Strongly Disagree          | 0         | 0.0%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

132. The services offered to students by Career Services are adequate.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 42        | 28.0%   | 28.0%      |
| Moderately Agree           | 37        | 24.7%   | 52.7%      |
| Neither agree nor disagree | 48        | 32.0%   | 84.7%      |
| Moderately Disagree        | 12        | 8.0%    | 92.7%      |
| Strongly Disagree          | 9         | 6.0%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

133. The SGA Senate is an effective voice for students.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 54        | 36.0%   | 36.0%      |
| Moderately Agree           | 36        | 24.0%   | 60.0%      |
| Neither agree nor disagree | 45        | 30.0%   | 90.0%      |
| Moderately Disagree        | 12        | 8.0%    | 98.0%      |
| Strongly Disagree          | 2         | 1.3%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

134. I attend activities or events sponsored by student organizations.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 51        | 34.0%   | 34.0%      |
| Moderately Agree           | 60        | 40.0%   | 74.0%      |
| Neither agree nor disagree | 25        | 16.7%   | 90.7%      |
| Moderately Disagree        | 6         | 4.0%    | 94.7%      |
| Strongly Disagree          | 6         | 4.0%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

135. Campus student media at Nicholls adequately inform, entertain, and/or stimulate audiences.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 48        | 32.0%   | 32.0%      |
| Moderately Agree           | 50        | 33.3%   | 65.3%      |
| Neither agree nor disagree | 40        | 26.7%   | 92.0%      |
| Moderately Disagree        | 10        | 6.7%    | 98.7%      |
| Strongly Disagree          | 1         | 0.7%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

136. Student behavior and disciplinary policies are fair.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 59        | 39.3%   | 39.3%      |
| Moderately Agree           | 49        | 32.7%   | 72.0%      |
| Neither agree nor disagree | 35        | 23.3%   | 95.3%      |
| Moderately Disagree        | 5         | 3.3%    | 98.7%      |
| Strongly Disagree          | 0         | 0.0%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

137. I am aware of student grievance procedures.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 71        | 47.3%   | 47.3%      |
| Moderately Agree           | 57        | 38.0%   | 85.3%      |
| Neither agree nor disagree | 15        | 10.0%   | 95.3%      |
| Moderately Disagree        | 5         | 3.3%    | 98.7%      |
| Strongly Disagree          | 0         | 0.0%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

138. The security and confidentiality of student records are maintained.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 82        | 54.7%   | 54.7%      |
| Moderately Agree           | 51        | 34.0%   | 88.7%      |
| Neither agree nor disagree | 16        | 10.7%   | 99.3%      |
| Moderately Disagree        | 0         | 0.0%    | 99.3%      |
| Strongly Disagree          | 0         | 0.0%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

139. I am aware of the health services available to me on campus.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 60        | 40.0%   | 40.0%      |
| Moderately Agree           | 47        | 31.3%   | 71.3%      |
| Neither agree nor disagree | 23        | 15.3%   | 86.7%      |
| Moderately Disagree        | 12        | 8.0%    | 94.7%      |
| Strongly Disagree          | 7         | 4.7%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

140. The intercollegiate athletic program promotes student development.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 50        | 33.3%   | 33.3%      |
| Moderately Agree           | 39        | 26.0%   | 59.3%      |
| Neither agree nor disagree | 48        | 32.0%   | 91.3%      |
| Moderately Disagree        | 7         | 4.7%    | 96.0%      |
| Strongly Disagree          | 4         | 2.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

141. University fund-raising is directly related to the goals and purpose of the university.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 53        | 35.3%   | 35.3%      |
| Moderately Agree           | 32        | 21.3%   | 56.7%      |
| Neither agree nor disagree | 41        | 27.3%   | 84.0%      |
| Moderately Disagree        | 15        | 10.0%   | 94.0%      |
| Strongly Disagree          | 7         | 4.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

142. The interests and suggestions of various segments of the University are well-represented in the fund-raising efforts of Nicholls.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 33        | 22.0%   | 22.0%      |
| Moderately Agree           | 31        | 20.7%   | 42.7%      |
| Neither agree nor disagree | 56        | 37.3%   | 80.0%      |
| Moderately Disagree        | 16        | 10.7%   | 90.7%      |
| Strongly Disagree          | 9         | 6.0%    | 96.7%      |
| No Response                | 5         | 3.3%    | 100.0%     |

143. University publications are effective in communicating with faculty and staff.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 50        | 33.3%   | 33.3%      |
| Moderately Agree           | 55        | 36.7%   | 70.0%      |
| Neither agree nor disagree | 28        | 18.7%   | 88.7%      |
| Moderately Disagree        | 12        | 8.0%    | 96.7%      |
| Strongly Disagree          | 1         | 0.7%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

144. Budget preparations reflect sound planning.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 20        | 13.3%   | 13.3%      |
| Moderately Agree           | 33        | 22.0%   | 35.3%      |
| Neither agree nor disagree | 57        | 38.0%   | 73.3%      |
| Moderately Disagree        | 22        | 14.7%   | 88.0%      |
| Strongly Disagree          | 15        | 10.0%   | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

145. When conditions require budget revisions, the institution communicates the nature of changes to those affected.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 27        | 18.0%   | 18.0%      |
| Moderately Agree           | 43        | 28.7%   | 46.7%      |
| Neither agree nor disagree | 35        | 23.3%   | 70.0%      |
| Moderately Disagree        | 29        | 19.3%   | 89.3%      |
| Strongly Disagree          | 12        | 8.0%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

146. My office or unit receives a fair share of resources.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 25        | 16.7%   | 16.7%      |
| Moderately Agree           | 30        | 20.0%   | 36.7%      |
| Neither agree nor disagree | 35        | 23.3%   | 60.0%      |
| Moderately Disagree        | 31        | 20.7%   | 80.7%      |
| Strongly Disagree          | 27        | 18.0%   | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

147. The institution allocates resources effectively in order to accomplish institutional goals.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 29        | 19.3%   | 19.3%      |
| Moderately Agree           | 26        | 17.3%   | 36.7%      |
| Neither agree nor disagree | 47        | 31.3%   | 68.0%      |
| Moderately Disagree        | 25        | 16.7%   | 84.7%      |
| Strongly Disagree          | 20        | 13.3%   | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

148. Human, physical, financial, and equipment resources are provided on the basis of predetermined needs.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 30        | 20.0%   | 20.0%      |
| Moderately Agree           | 25        | 16.7%   | 36.7%      |
| Neither agree nor disagree | 58        | 38.7%   | 75.3%      |
| Moderately Disagree        | 19        | 12.7%   | 88.0%      |
| Strongly Disagree          | 14        | 9.3%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

149. I am satisfied with the overall quality of service provided by the Purchasing Office.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 38        | 25.3%   | 25.3%      |
| Moderately Agree           | 28        | 18.7%   | 44.0%      |
| Neither agree nor disagree | 60        | 40.0%   | 84.0%      |
| Moderately Disagree        | 13        | 8.7%    | 92.7%      |
| Strongly Disagree          | 9         | 6.0%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

150. I am satisfied with the overall quality of service provided by the Controller's Office.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 34        | 22.7%   | 22.7%      |
| Moderately Agree           | 29        | 19.3%   | 42.0%      |
| Neither agree nor disagree | 64        | 42.7%   | 84.7%      |
| Moderately Disagree        | 11        | 7.3%    | 92.0%      |
| Strongly Disagree          | 10        | 6.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

151. I am satisfied with the overall quality of service provided by the Human Resources' Office.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 44        | 29.3%   | 29.3%      |
| Moderately Agree           | 43        | 28.7%   | 58.0%      |
| Neither agree nor disagree | 34        | 22.7%   | 80.7%      |
| Moderately Disagree        | 18        | 12.0%   | 92.7%      |
| Strongly Disagree          | 8         | 5.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

152. Campus buildings are kept clean.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 42        | 28.0%   | 28.0%      |
| Moderately Agree           | 59        | 39.3%   | 67.3%      |
| Neither agree nor disagree | 16        | 10.7%   | 78.0%      |
| Moderately Disagree        | 21        | 14.0%   | 92.0%      |
| Strongly Disagree          | 11        | 7.3%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

153. Campus buildings are well maintained.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 39        | 26.0%   | 26.0%      |
| Moderately Agree           | 58        | 38.7%   | 64.7%      |
| Neither agree nor disagree | 16        | 10.7%   | 75.3%      |
| Moderately Disagree        | 26        | 17.3%   | 92.7%      |
| Strongly Disagree          | 8         | 5.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

154. General maintenance requests are responded to in a timely manner.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 42        | 28.0%   | 28.0%      |
| Moderately Agree           | 59        | 39.3%   | 67.3%      |
| Neither agree nor disagree | 20        | 13.3%   | 80.7%      |
| Moderately Disagree        | 16        | 10.7%   | 91.3%      |
| Strongly Disagree          | 11        | 7.3%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

155. Buildings, grounds, and parking are adequate for persons with disabilities.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 60        | 40.0%   | 40.0%      |
| Moderately Agree           | 42        | 28.0%   | 68.0%      |
| Neither agree nor disagree | 35        | 23.3%   | 91.3%      |
| Moderately Disagree        | 10        | 6.7%    | 98.0%      |
| Strongly Disagree          | 1         | 0.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

156. Nicholls provides a safe and secure environment.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 81        | 54.0%   | 54.0%      |
| Moderately Agree           | 51        | 34.0%   | 88.0%      |
| Neither agree nor disagree | 13        | 8.7%    | 96.7%      |
| Moderately Disagree        | 0         | 0.0%    | 96.7%      |
| Strongly Disagree          | 1         | 0.7%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

157. Convenient parking space is available on campus.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 66        | 44.0%   | 44.0%      |
| Moderately Agree           | 58        | 38.7%   | 82.7%      |
| Neither agree nor disagree | 13        | 8.7%    | 91.3%      |
| Moderately Disagree        | 9         | 6.0%    | 97.3%      |
| Strongly Disagree          | 2         | 1.3%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

158. Adequate safety procedures are in place in my workplace.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 70        | 46.7%   | 46.7%      |
| Moderately Agree           | 59        | 39.3%   | 86.0%      |
| Neither agree nor disagree | 16        | 10.7%   | 96.7%      |
| Moderately Disagree        | 4         | 2.7%    | 99.3%      |
| Strongly Disagree          | 0         | 0.0%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

159. The campus has adequate outdoor lighting.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 61        | 40.7%   | 40.7%      |
| Moderately Agree           | 57        | 38.0%   | 78.7%      |
| Neither agree nor disagree | 21        | 14.0%   | 92.7%      |
| Moderately Disagree        | 8         | 5.3%    | 98.0%      |
| Strongly Disagree          | 1         | 0.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

160. Night security for my building or department is adequate.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 47        | 31.3%   | 31.3%      |
| Moderately Agree           | 44        | 29.3%   | 60.7%      |
| Neither agree nor disagree | 37        | 24.7%   | 85.3%      |
| Moderately Disagree        | 13        | 8.7%    | 94.0%      |
| Strongly Disagree          | 5         | 3.3%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

161. Key control in my building or area is well-maintained.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 59        | 39.3%   | 39.3%      |
| Moderately Agree           | 48        | 32.0%   | 71.3%      |
| Neither agree nor disagree | 28        | 18.7%   | 90.0%      |
| Moderately Disagree        | 11        | 7.3%    | 97.3%      |
| Strongly Disagree          | 0         | 0.0%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

162. Services provided by the campus police, including enforcement of parking regulations, are adequate.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 55        | 36.7%   | 36.7%      |
| Moderately Agree           | 53        | 35.3%   | 72.0%      |
| Neither agree nor disagree | 25        | 16.7%   | 88.7%      |
| Moderately Disagree        | 13        | 8.7%    | 97.3%      |
| Strongly Disagree          | 2         | 1.3%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

163. Postal services are adequate to meet my needs.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 69        | 46.0%   | 46.0%      |
| Moderately Agree           | 49        | 32.7%   | 78.7%      |
| Neither agree nor disagree | 27        | 18.0%   | 96.7%      |
| Moderately Disagree        | 4         | 2.7%    | 99.3%      |
| Strongly Disagree          | 0         | 0.0%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

164. Telephone and telecommunication services are adequate to meet my needs.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 77        | 51.3%   | 51.3%      |
| Moderately Agree           | 53        | 35.3%   | 86.7%      |
| Neither agree nor disagree | 12        | 8.0%    | 94.7%      |
| Moderately Disagree        | 7         | 4.7%    | 99.3%      |
| Strongly Disagree          | 0         | 0.0%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

165. Food services on campus are adequate to accomodate my needs.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 58        | 38.7%   | 38.7%      |
| Moderately Agree           | 45        | 30.0%   | 68.7%      |
| Neither agree nor disagree | 23        | 15.3%   | 84.0%      |
| Moderately Disagree        | 16        | 10.7%   | 94.7%      |
| Strongly Disagree          | 4         | 2.7%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

166. I have adequate equipment and materials (non-computing) to perform my job.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 46        | 30.7%   | 30.7%      |
| Moderately Agree           | 54        | 36.0%   | 66.7%      |
| Neither agree nor disagree | 17        | 11.3%   | 78.0%      |
| Moderately Disagree        | 24        | 16.0%   | 94.0%      |
| Strongly Disagree          | 8         | 5.3%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

167. The computer hardware (e.g., computer, printer, etc.) in my office or unit is adequate for my job.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 54        | 36.0%   | 36.0%      |
| Moderately Agree           | 41        | 27.3%   | 63.3%      |
| Neither agree nor disagree | 12        | 8.0%    | 71.3%      |
| Moderately Disagree        | 27        | 18.0%   | 89.3%      |
| Strongly Disagree          | 13        | 8.7%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

168. The computer software is adequate to handle the tasks assigned to me.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 57        | 38.0%   | 38.0%      |
| Moderately Agree           | 50        | 33.3%   | 71.3%      |
| Neither agree nor disagree | 16        | 10.7%   | 82.0%      |
| Moderately Disagree        | 18        | 12.0%   | 94.0%      |
| Strongly Disagree          | 8         | 5.3%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

169. Administrative computing services are adequate to accomodate the current needs of my department or unit.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 52        | 34.7%   | 34.7%      |
| Moderately Agree           | 46        | 30.7%   | 65.3%      |
| Neither agree nor disagree | 30        | 20.0%   | 85.3%      |
| Moderately Disagree        | 13        | 8.7%    | 94.0%      |
| Strongly Disagree          | 7         | 4.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

170. There are policies for allocating computer resources and services.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 43        | 28.7%   | 28.7%      |
| Moderately Agree           | 39        | 26.0%   | 54.7%      |
| Neither agree nor disagree | 47        | 31.3%   | 86.0%      |
| Moderately Disagree        | 12        | 8.0%    | 94.0%      |
| Strongly Disagree          | 5         | 3.3%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

171. Computer support services on campus are adequate.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 53        | 35.3%   | 35.3%      |
| Moderately Agree           | 57        | 38.0%   | 73.3%      |
| Neither agree nor disagree | 16        | 10.7%   | 84.0%      |
| Moderately Disagree        | 16        | 10.7%   | 94.7%      |
| Strongly Disagree          | 5         | 3.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

172. Computer repair services on campus are adequate.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 54        | 36.0%   | 36.0%      |
| Moderately Agree           | 57        | 38.0%   | 74.0%      |
| Neither agree nor disagree | 18        | 12.0%   | 86.0%      |
| Moderately Disagree        | 13        | 8.7%    | 94.7%      |
| Strongly Disagree          | 5         | 3.3%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

173. Opportunities for computer training are adequate.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 44        | 29.3%   | 29.3%      |
| Moderately Agree           | 49        | 32.7%   | 62.0%      |
| Neither agree nor disagree | 35        | 23.3%   | 85.3%      |
| Moderately Disagree        | 13        | 8.7%    | 94.0%      |
| Strongly Disagree          | 8         | 5.3%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

174. I am generally aware of the lines of authority within the university (its organizational structure).

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 87        | 58.0%   | 58.0%      |
| Moderately Agree           | 49        | 32.7%   | 90.7%      |
| Neither agree nor disagree | 8         | 5.3%    | 96.0%      |
| Moderately Disagree        | 5         | 3.3%    | 99.3%      |
| Strongly Disagree          | 0         | 0.0%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

175. The principal focus of Nicholls is the education of its students.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 85        | 56.7%   | 56.7%      |
| Moderately Agree           | 42        | 28.0%   | 84.7%      |
| Neither agree nor disagree | 11        | 7.3%    | 92.0%      |
| Moderately Disagree        | 9         | 6.0%    | 98.0%      |
| Strongly Disagree          | 2         | 1.3%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

176. Adequate communication between the administration and staff is provided for the effective conduct of institutional policy.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 54        | 36.0%   | 36.0%      |
| Moderately Agree           | 49        | 32.7%   | 68.7%      |
| Neither agree nor disagree | 24        | 16.0%   | 84.7%      |
| Moderately Disagree        | 14        | 9.3%    | 94.0%      |
| Strongly Disagree          | 7         | 4.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

177. Adequate formal channels of communication between the staff and the administration are provided.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 58        | 38.7%   | 38.7%      |
| Moderately Agree           | 51        | 34.0%   | 72.7%      |
| Neither agree nor disagree | 28        | 18.7%   | 91.3%      |
| Moderately Disagree        | 8         | 5.3%    | 96.7%      |
| Strongly Disagree          | 4         | 2.7%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

178. The organizational structure is well-defined and is reflected in the organizational chart.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 68        | 45.3%   | 45.3%      |
| Moderately Agree           | 47        | 31.3%   | 76.7%      |
| Neither agree nor disagree | 21        | 14.0%   | 90.7%      |
| Moderately Disagree        | 8         | 5.3%    | 96.0%      |
| Strongly Disagree          | 3         | 2.0%    | 98.0%      |
| No Response                | 3         | 2.0%    | 100.0%     |

179. The administrative processes are well-defined and available to the University community.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 55        | 36.7%   | 36.7%      |
| Moderately Agree           | 46        | 30.7%   | 67.3%      |
| Neither agree nor disagree | 30        | 20.0%   | 87.3%      |
| Moderately Disagree        | 13        | 8.7%    | 96.0%      |
| Strongly Disagree          | 4         | 2.7%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

180. The administrative organization enables each functional unit to perform its responsibilities as defined by the stated purpose of Nicholls.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 52        | 34.7%   | 34.7%      |
| Moderately Agree           | 45        | 30.0%   | 64.7%      |
| Neither agree nor disagree | 31        | 20.7%   | 85.3%      |
| Moderately Disagree        | 13        | 8.7%    | 94.0%      |
| Strongly Disagree          | 5         | 3.3%    | 97.3%      |
| No Response                | 4         | 2.7%    | 100.0%     |

181. The publications produced and distributed by the institution accurately reflect the institutional purpose.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 58        | 38.7%   | 38.7%      |
| Moderately Agree           | 51        | 34.0%   | 72.7%      |
| Neither agree nor disagree | 33        | 22.0%   | 94.7%      |
| Moderately Disagree        | 4         | 2.7%    | 97.3%      |
| Strongly Disagree          | 3         | 2.0%    | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |

182. Issues important to Nicholls are well represented to the University of Louisiana System and the Louisiana Board of Regents.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 47        | 31.3%   | 31.3%      |
| Moderately Agree           | 30        | 20.0%   | 51.3%      |
| Neither agree nor disagree | 46        | 30.7%   | 82.0%      |
| Moderately Disagree        | 17        | 11.3%   | 93.3%      |
| Strongly Disagree          | 8         | 5.3%    | 98.7%      |
| No Response                | 2         | 1.3%    | 100.0%     |

183. Issues important to Nicholls are well-represented to state legislative bodies and government agencies.

| Response (n = 150)         | Frequency | Percent | Cumulation |
|----------------------------|-----------|---------|------------|
| Strongly Agree             | 44        | 29.3%   | 29.3%      |
| Moderately Agree           | 30        | 20.0%   | 49.3%      |
| Neither agree nor disagree | 34        | 22.7%   | 72.0%      |
| Moderately Disagree        | 25        | 16.7%   | 88.7%      |
| Strongly Disagree          | 16        | 10.7%   | 99.3%      |
| No Response                | 1         | 0.7%    | 100.0%     |