Nicholls State University Police Department’s

Goals for 2015

1. Improve Officer’s accountability to the University Community. The police department will seek to provide every officer with body worn video cameras to record all situations and encounters that they have with the public they serve during a police action requiring levels of enforcement.

**Student Outcome:** This will improve police community relations and enforce level of trust between the police and the campus community on the level of service

**In Line with:** P-3, P-4, S-3 and C-2

1. Create Amnesty Days within the semesters to allow students to pay fees without late fees.

**Student Outcome**: This will improve the status of a student financial position with the university.

**In Line with**: P-4, C-2, S-3

1. Create a wellness program for the police department by allowing officers 1 hour a day while on duty to participate in some form of fitness program helping to improve their health.

**Student Outcome**: This will improve the services render to students by having a healthier and fit officer for duty.

**In Line with**: C-4, P-4, C-2

1. Improve the police department’s hiring practices and screening processes during the hiring phases of employment and fit for duty screenings for officers by implementing a professional service contract with an independent vendor providing physiological screenings, fit for duty screenings, and previous employment background checks in addition to criminal records checks and civil liability issues.

**Student Outcome**: This will provide the student the opportunity to receive services from an officer who has a positive and proven background to perform the duties as a police officer.

**In Line with**: C-4, P-3, S-3 and P-4

1. To provide emergency response training to the entire police department when responding to active shooter situations or severe weather situation.

**Student Outcome**: This will provide the student the opportunity to receive services from the police department when these types of situations occur.

**In Line with**: P-4, S-3