

OFFICE OF TITLE IX & CIVIL RIGHTS COMPLIANCE P.O. Box 2105 Thibodaux, LA 70310 • T 985-448-4001 F 985-449-7026 • titleix@nicholls.edu

Supportive Measures and Protective Orders

Supportive Measures: Upon receipt of a report of prohibited conduct, the University will consult initially with the complainant and provide reasonable and appropriate supportive measures designed to preserve the parties' educational experiences; protect the parties during an investigation; address safety concerns for the broader University community; maintain the integrity of the investigative and/or resolution process; and deter retaliation. At the appropriate time, the University will also consult with the respondent regarding supportive measures. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent. Such measures are designed to restore or preserve equal access to the University's education program or activity without unreasonably burdening the other party. Supportive measures may be provided at any time, regardless of whether an investigation and resolution process has been initiated or completed. These may include but are not limited to:

- personal support such as assistance connecting the individual to counseling, either on or off-campus
- academic support such as assistance with requesting deadline extension, schedule changes, and/or requesting long-term academic accommodations through the Student Access Center
- mutual restrictions on contact between the parties (no contact directives)
- assistance navigating on and off-campus housing concerns
- assistance with safety planning, including security escorts and referrals to resources that can assist in obtaining a protective or restraining order
- assistance connecting the individual to resources on and off-campus, including, as available, advocacy, health or mental health services, and student financial aid services
- assistance in obtaining medical attention, including a sexual assault forensic examination

Additional details surrounding supportive measures can be found in the Sexual and Interpersonal Misconduct Policy.

Contact information for those who can help with supportive measures is provided in the Resources section on this website and in the Sexual and Interpersonal Misconduct Policy. Additional details on types of supportive measures are located in the Policy. The Office of Title IX and Civil Rights Compliance may also be contacted to help coordinate the provision of supportive measures by various services and resources. Individuals who wish to make requests for assistance may always direct their requests initially to the Title IX Coordinator or designee within the Office of Title IX and Civil Rights Compliance. **Protective Orders**

In addition to (or instead of) Nicholls' processes, individuals who are being or who may have been subjected to Prohibited Conduct may also have the right to pursue orders of protection and/or restraining orders. The University will support individuals if they wish to have the University's assistance in making contact with law enforcement authorities and other external resources to seek such orders. The University will respect and assist in the implementation of protective orders to the extent practicable.